ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION

Foundation Matters

A publication of the Alpha Delta State Ohio Educational Foundation

Ohio State Organization
Delta Kappa Gamma Society

ADSOEF - funding the future of excellence in education

Volume 5 | Issue 1 July 15, 2025 Cathy Tenney, Editor

A Word or Two…from the Board of Directors

Greetings with Gratefulness!

Heartfelt thanks go to the outgoing Board Directors whose terms ended on June 30, 2025. Brenda Armstrong faithfully kept the Marketing Committee going. Linda Diltz diligently led the creative and hardworking Fundraising Committee. Candace Haudenschild served one year of her term, and we appreciate her time, efforts, and perspectives from an active teacher.

We welcome the new directors who began their terms on July 1, 2025. Linda Reeves will serve a three-year term, while Annie Zahradnik will serve a two-year term. Three directors were willing to renew their terms: Sue Loader for three years, and Diana Kirkpatrick and Tammy Schroeder for two years. Many thanks to all of them for their dedication to the Foundation!

Deep gratitude goes to everyone who said *yes* to serving on a committee! When I asked, you agreed and stepped up. Nobody turned me down. Thank you! This issue will feature three Board committees and their members: Educational Services, Finance, and Governance.

We send best wishes to the active teachers and substitutes who are starting another school year. We hope you have a wonderful and successful year!

With thankfulness,
Chris Snoddy
The ADSOEF Board of Directors



Foundation *Directors*

Holly Buente, Gamma Pi
2025-2026

Hannah Fairbanks, Gamma Theta
2024-2026

Dr. Lois Harkins, Alpha Lambda
2024-2026
Treasurer

Diana Kirkpatrick, Alpha Delta
2025-2027

Sue Loader, Alpha Psi
2025-2028
Vice Chairman

Linda Reeves, Alpha Delta
2025-2028

Sue Samoviski, Chi
2024-2026

Tammy Schroeder, Beta Eta
2025-2027
Secretary

Christine (Chris) Snoddy, Alpha Lambda
2024-2026
Chairman

Annie Zahradnick, Gamma Theta
2025-2027

Dr. Molly Helmlinger, Beta Kappa
2025-2027
OSO President
Ex-officio Ohio State Organization Liaison

Dr. Norma K. Kirby, Alpha Delta
ADSOEF Registered Statutory Agent



Educational Services Committee

The Educational Services Committee administers three funds that benefit teachers in their classrooms as well as their personal or professional lives. The committee reviews and recommends applications for Board approval for each of these funds:

The **Individual/Classroom/Community Project Fund** provides up to $500 for educational projects that meet an individual student's needs, benefit a classroom in ways that the school cannot provide, or support extracurricular or nonprofit community organizations whose projects enhance educational pursuits. Any OSO member can partner with a non-member teacher to create an exciting project to benefit student learning.

The **Leadership Fund** is used to support members for experiences related to leadership knowledge, skills, or experiences. It also provides support to members for expenses specifically related to nonprofit leadership or board participation. You may have seen a workshop or seminar you would like to attend.

The **Lifelong Learning Fund** provides support to members for expenses related to personal or professional growth. Perhaps you are interested in opportunities like Osher Lifelong Learning Institute (OLLI), Community Education, or Road Scholar travel opportunities. It also helps to reduce the costs of the Biennial Seminar.

All these applications are available on the ADSOEF website and may be submitted throughout the year. The BOD has already approved the first project grant for this fiscal year! Nancy Nerny, Delta Kappa, applied on behalf of Julie Berro, who was awarded $500 for her Nature Center for Discovery Learning Outdoor Classroom at Kemp Elementary in Dayton.

Educational Services Committee
Lona Bowman, Delta Kappa
Karen Dunn, Alpha Psi
JoAnn Krock, Zeta
Kathy McClendon, Zeta
Sharon Scheidegger, Beta Delta
Sue Samoviski, Chi, Chairman



Finance Committee

The Finance Committee works to ensure that ADSOEF operates in a sustainable manner, preserving the trust of our stakeholders (all OSO Members), while fulfilling its mission and purposes. Our treasurer, Dr. Lois Harkins, keeps the committee informed of all ADSOEF investments and funds, changes in earnings, and opportunities for giving. This information is then used to develop a yearly budget.

As a Private Charitable Foundation, we MUST distribute a minimum of 5% of our asset holdings each year to avoid paying money to the IRS. The finance committee is also responsible for reviewing the following documents to ensure they are up to date and are current practices: Financial Management Policy and Procedures, Investment Policy and Procedures, and Reimbursement Policy and Procedures.

Finance Committee
Dr. Lois Harkins, Alpha Lambda,
ADSOEF Treasurer
Molly Tharp-Allen, Alpha Psi
Hannah Fairbanks, Gamma Theta
Patty Truex, Beta Rho
Sue Loader, Alpha Psi, Chairman



Governance Committee

The Governance Committee is responsible for the official ADSOEF governing documents, including the *Bylaws*, policies, procedures, and the Handbook. These documents enable the Board of Directors to operate with a deliberate system of principles, to guide decisions, and to achieve rational and consistent outcomes. The governing documents are reviewed on an annual basis according to a Board-approved schedule. By the end of the fiscal year, all the documents will have been reviewed and revised as necessary by the committee and BOD.

ADSOEF *Bylaws* and policies address our mission and purposes, reflect our ethics and integrity, assign responsibilities, and inform our current and future board directors, committee members, and ADSOEF members. Any member, committee, or board director may request that these documents be revised. Please review the *Bylaws* and policies at **adsoef.org.** Your input is valued!

Sue Loader, Alpha Psi
Sandy Royer, Delta Kappa
Tammy Schroeder, Beta Eta
Joyce Jones-Weinkam, Gamma Xi
Dr. Norma Kirby, Alpha Delta, Chairman



Gamma Mu Chapter

Dr. Norma Kirby
In memory of Sandy Sowash

Joan Avery
In memory of Mary Jacobs

Delta Theta Chapter

Alpha Mu Chapter
In honor of Alpha Mu Chapter

Delta Mu Chapter

Into the Future. . .Important Dates to Remember!

August 14, 2025
ADSOEF Governance Committee Meeting @ 2:00 p.m.

August 18, 2025
ADSOEF Board of Directors Meeting @ 7:00 p.m.

August 19, 2025
ADSOEF Finance Committee Meeting @ 10:00 a.m.

August 25, 2025
ADSOEF Personnel Committee Meeting @ 4:30 p.m.

September 15, 2025
ADSOEF Board of Directors Meeting @ 7:00 p.m.

October 20, 2025
ADSOEF Board of Directors Meeting @ 7:00 p.m.

November 17, 2025
ADSOEF Board of Directors Meeting @ 7:00 p.m.

No December BOD Meeting

Jordan Hammond's Reflection on Her Student Teaching Experience

As I reflect on my student teaching experience, I must acknowledge the generous support that I received from the Esther H. Strickland Student Teaching Grant. During my student teaching experience, I had the unique opportunity to teach in both Ohio and abroad. During the first eight weeks of student teaching, I taught at Eaton High School in Eaton, Ohio. After completing my first placement, I taught at the International School in Differdange, Luxembourg, through the Miami University Student Teaching in Europe Program (STEP). At both of my placements, I acquired a substantial amount of knowledge and skills, which have shaped the teacher that I have become.

Given that student teaching is an unpaid internship, this grant made a significant impact on my experience as it lifted a financial burden and allowed me to explore more opportunities.

I worked part-time while in school and continued to do so while I was in Ohio, but this was not an option when I went abroad. With this grant, I received an experience of a lifetime teaching abroad, and I was able to travel on the weekends. As a social studies teacher, the ability to travel to places that I teach about significantly expanded my content knowledge.

During my student teaching experience, I became a better version of myself and a better teacher. The opportunity to teach at home and abroad was a great way for me to learn, adapt, and combine different teaching methods and skills to become the best teacher that I can be. I now have a new perspective on schools, teaching, students, and life overall. The grant not only provided me with financial support and opportunities for new experiences but also showed me that there are people who support me and my development as a teacher. I want to thank the committee of the Esther H. Strickland Grant for their generosity and contribution to my education.

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION

funding the future of excellence in education

Contribution Form

- Please use a separate contribution form if you are making more than one donation.
- A contribution acknowledgement will be sent in honor or in memory of the person designated below.
- Contributions or bequests are tax deductible to the fullest extent of the law.
- Checks should be made payable to Alpha Delta State Ohio Educational Foundation (ADSOEF) and should be mailed with this form to:

Dr. Lois Harkins
12 N. Shafer Street
Athens, OH 45701-2303

Date: _____ Amount: _____

Cash (In-person only) Check #_____ (Please Circle)

This contribution is designated for:

____The programs of Alpha Delta State Educational Foundation (without restriction)

____Educational Projects Fund (Classroom/School/Community)

____ International Studies Fund (A. Margaret Boyd)

____ Student Teacher Grant Fund (Esther H. Strickland)

____Jane Brundige Stein Scholarship Fund

____ Scholarship Fund (Annie Webb Blanton)

____ Leadership Fund

____ Lifelong Learning Fund

_____Florence L. Woodward Scholarship Fund

Donor Information (name of individual, chapter, or group)

Name _____

Mailing Address _____

City, State, Zip _____

Telephone_____

Email_____

_____ I wish to remain anonymous.

In MEMORY OF or IN HONOR OF (circle one)

Name _____

Contact Name _____

Mailing Address _____

City, State, Zip _____

Donations can also be made by visiting adsoef.org and donating online using PayPal or a credit card.

Alpha Delta State Ohio Educational Foundation 10/23