



The Voice

Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

A publication of OHIO STATE ORGANIZATION, The Delta Kappa Gamma Society

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Cathy Tenney, Editor

News From Ohio State Organization

<http://dkgohio.org>

Passion For Our Purposes

"The highest challenge inside organizations is to enable each person to contribute his or her unique talents and passion to accomplish the organizations' purpose." - Stephen Covey

Ohio State Organization

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A Message from OSO President Debby Canter

Leadership Conference

It's almost time for the Leadership Conference! There are a few changes to the schedule so please take note. We are still at the Dublin Embassy Suites and most meetings will take place in the area of the ballroom which will be to the left as you enter the atrium.

Friday, June 10

1:00 p.m. - Chapter Leaders' Training

7:00 p.m. - "Ice Cream Social" and Game Night

Saturday, June 11

9:00 a.m. - Executive Board Meeting and General Session combined.

10:00 a.m. - ADSOEF Annual Meeting

11:00 a.m. - Team Planning Time

12:00 p.m. - Luncheon

2:00 p.m. - Connie Rensink, DKG Member-at-Large (2018-2022)

3:00 p.m. - ADSOEF Leadership Session

I have been busy attending spring chapter meetings in many parts of the state. A huge thank you to Gamma Iota, Gamma Theta, Omega, Omicron, Beta Alpha, Beta Nu, and Alpha Gamma Chapters. It is such a pleasure to meet members and share information about our state initiatives and upcoming events. It's great to see that the pandemic didn't lessen our enthusiasm for DKG and OSO!

June 15 is a very important deadline for submission of the Chapter President's Report, Gold Key, and all vouchers to close out the fiscal year. You can refer to the OSO website for more information.

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Form 110 (chapter officers) is due to International by July 1 and if you haven't already submitted a copy to me, please do so ASAP so that work may begin on the OSO Directory for 2022-2023.

Enjoy your summer as it goes by too quickly!

Debby

Chapter Officer Leadership Training Guidelines for Chapter Leaders

It is extremely important that chapter officers who will be attending the Leadership Training on Friday, June 10 download to their laptop/tablet and/or print the **Guidelines for Chapter Leaders** prior to the Leadership Training. The **Guidelines for Chapter Leaders** will be referred to throughout the training.

The Guidelines can be found at dkgohio.org

ATTENTION CHAPTER PRESIDENTS

Reminder: Form 110 Reporting of 2022-2024 Chapter Officers needs to be sent to OSO President Debby Canter by **May 15, 2022**, and to International by July 1, 2022.

The Chapter President's Report is due June 15, 2022, and is now available. You have three options to submit your report:

- 1) Email it to president@dkgohio.org
- 2) Mail to Debby Canter 309 N. Bingham St. Oak Hill, OH 45656
- 3) Bring a copy to the Leadership Conference

The Gold Key Application is now available and must be submitted online by June 15, 2022.

The Flame Burns Brightly



Thanks to your donations we have exceeded the original goal
for
'Be the Spark... Light our Flame'

The total as of May 31, 2022, is
\$11,690.83



Let's keep it going!

<https://tinyurl.com/59dtuxkk> (link to donation form)

Questions! Questions! Questions!

Still have lingering questions after Leadership Training,
here is your chance to ask them!

Hosted by the
Communications and Marketing Committee
on Thursday, June 23, 2022 @ 7 p.m.

Register in advance for this meeting. After registering,
you will receive a confirmation email containing information
about joining the meeting.

Register in advance for this meeting:

<https://us06web.zoom.us/meeting/register/tZUpceiurTorGNNWPvgQdU7BgII9leI4gTIP>

UPCOMING DATES TO REMEMBER

June 10-11, 2022 - Leadership Conference

New Chapter Presidents' Training
OSO Executive Board Meeting
ADSOEF Annual Meeting
Dublin Embassy Suites

June 15, 2022 - President's Annual Chapter Report Due Gold Key Online Application Due

Two Chapter Newsletters Due (see Gold Key Reminders)

June 23, 2022 – Questions! Questions! Questions!

Zoom Forum Sponsored by the Communications/Marketing Committee

July 1, 2022 - Form 110 - 2022-2024 Chapter Officers

Due to International

July 12-16, 2022 - DKG International Convention - New Orleans

Any OSO member attending the DKG International Convention, please contact OSO State President Debby Canter so plans can be made to connect in New Orleans

October 22, 2022 – OSO Fall Executive Board Meeting @ 10 a.m.

St. John's Evangelical Lutheran Church and Family Life Center
3220 Columbus Street, Grove City, OH 43123

April 21-23, 2023 – OSO State Convention

Dublin Embassy Suites

News from Emma and Darmini Summer Plans

As I write this, school is winding down for everyone, including our World Fellowship students at OSU, Emma and Darmini from Indonesia. Darmini plans to travel to various U.S. cities this summer, including New York City, Washington DC, and Atlantic City. When her travels are over, she will be working on her final project for her studies in Reading and Literacy in Early and Middle Childhood. Darmini is happy to announce that DKG has selected her to receive the extension for her fellowship.

Emma has already traveled to Washington DC for a seminar held by the Fulbright program in May. She visited the White House, the Washington Monument, and the Smithsonian. She plans to go to New York City, Ann Arbor, and Detroit where she has friends at the University of Michigan. In July, Emma will travel to Orlando for a soccer match and may meet up with friends who are attending the University of Georgia.

In between travels, Emma wants to build healthier habits by exercising, running, and trying new recipes. She will also read and ponder over her plans after graduation in the spring. She has been thinking about pursuing a PhD in a few years after her master's but has not decided on which focus area she would like to study.

Darmini would like to meet up with some DKG sisters in the Columbus area. Her email is nikomangdarmini108@gmail.com and Emma's email is emmahc7@gmail.com.

Good luck and love to both young ladies!

Jeanne Bennett, Alpha Gamma
World Fellowship Chair

Bylaws and Standing Rules Committee Report

The OSO Bylaws and Standing Rules Committee continues to review the Chapter Rules of OSO. We have 29 chapters that have submitted their rules and one Coordinating Council. A report will be sent to each chapter with suggested revisions.

Please make sure for those chapters who are still tediously reviewing their rules for submission that the following common errors are corrected: OSO, not "Ohio State"; chapter rules, not standing rules; induction and inductees, not initiation, etc.; and OSO for Alpha Delta State. The Chapter Rules Checklist is available on the OSO website.

If you have any questions, please contact Joan Bostelman, jbost08@woh.rr.com. Thank you again for your patience, time, and effort in reviewing the chapter rules and sending them to the Bylaws Committee.

Respectfully submitted by:
Linda Harrison, Pi;
Donna Myers, Kappa
Jennifer Shields, Beta Delta
Joyce Jones Weinkam, Gamma Xi
Joan Bostelman, Beta Psi , Chair

Personnel Committee Report

At the November 13, 2021, Executive Board meeting, new two-year contracts were signed by State Treasurer Diana Haskell, Webmaster Eileen McNally and Editor Cathy Tenney. The Procedures Manual for Employing Paid Personnel is being reviewed for necessary changes.

Respectfully submitted by:

M. Kathryn McClendon, Zeta;
Elizabeth Monahan, Beta Lambda
Beth Archer, Alpha Psi, Co-Chairman;
Freda Cook, Beta, Co-Chairman

2021-2022 OSO Membership Committee Report

- Reviewed/revisited the Purposes and Mission Statement of Delta Kappa Gamma
- Inducted and recruited members using The Delta Kappa Gamma OSO 'Member'-SHIP Cruise Campaign
- Remembered, recalled and reflected on deceased DKG - OSO members and honored them with monthly acknowledgement in *The Voice*. We also sent condolence correspondences to their families on behalf of all of the DKG - OSO Chapter members.
- Recognized active DKG – OSO members and celebrated their accomplishments in the “The Membership Spotlight” section of *The Voice*.
- Wrote and submitted articles for *The Voice*.
- Introduced an OSO Motivation Encouragement Proclamation Echo
- Instituted OSO Recruitment Passport Cruise form, logo, and commercial
- Created a 'Member' SHIP commercial campaign initiative jingle
- Continue to inspire programming/events for monthly meetings to make sure that they meet the needs of the Chapter members

Respectfully submitted by:

Patricia Cermak, Gamma Rho
Barbara Cleveland, Gamma Nu
Lexa Freshly, Alpha Psi
Janet Hess, Beta Psi
Melodie A. McGee, Gamma Nu, Chair

OSO Expansion Committee Report

Beginning with the leadership team meeting in Washington Court House, Ohio, in August, the Expansion Team has met fifteen times via Zoom. We are in the process of laying the foundation and groundwork for growing Ohio's membership by chartering new chapters around the state.

To date we have:

- Developed and completed Ohio's Expansion Chartering Policies and Procedures.
- Developed specific maps of Ohio to address:
 - Current locations of Ohio's 77 chapters
 - Current locations depicting desert counties (counties without DKG chapters)
 - Devised an Ohio map depicting OSO divided into **nine** membership/recruitment areas. Currently the state organization is divided into five areas. The change from 5 to 9 areas will require amending the current OSO Standing Rules, which will be addressed at the fall Executive Board meeting in October 2022.)
- Developed, for distribution, a recruitment packet which will contain: Journey for Reasons for Life brochure/trifold; an OSO recruitment card; an informational sheet to support, for the reader, "**Why Belong to DKG?**"; a DKG social media card; and a card with contact information for further information about OSO/DKG. Additional information will be added as needed.
- Developed, for distribution, an Orientation Packet. To include: the Orientation Program Agenda; "**As a member of DKG**" - an informational sheet to illuminate the advantages of being a member of DKG; and a card with contact information for more information about OSO/DKG. Additional information will be added as needed.
- Developed a letter to School District Principals/Administrators (to be use for acquiring informational data).
- Developed a Prospect Letter to Potential Members (to be used as a personal invitation to the orientation meeting and presentation).
- Currently completing work on the Orientation Program Presentation for prospective members.
- **Great news to share!**
 - We have **1 FIRM COMMITMENT TO BEGIN A NEW CHAPTER**. The expansion team isn't quite ready to announce who, what, when and where? However, an announcement will be forthcoming in the early fall.
 - Currently exploring **2** possibilities for new chapter locations in counties without DKG chapters (referenced as desert counties).

Respectfully submitted by:

Barbara Ade, Gamma Pi

Linda Diltz, Beta Rho

Karen Dombrowski, Alpha Nu

Alice Harker, Beta Rho

Sharyn Siberia, OSO State Member

Molly Tharp, Alpha Psi

Diana L. Kirkpatrick, Alpha Delta, Chairman

OSO Communications/Marketing Committee Report

This year, the Communications/Marketing Committee's focus was to collaborate with the membership and expansion teams by providing support and developing resources they could utilize in achieving their goals.

Our committee continues to identify new methods to create an awareness of DKG and its purposes by developing resources which can be utilized via social media on the OSO website, *The Voice*, YouTube and other means as appropriate.

- Throughout the year, the committee has produced a series of entertaining and inspirational short videos which provided support for our active educators as well as interest for our retired members. All committee members have contributed to this ongoing project which we plan to continue next year!
- We have assisted ADSOEF in updating their print work to create a more uniform "brand" style.
- A collaboration with the expansion committee resulted in new marketing materials needed to assist in forming new chapters, including OSO business cards.
- The format of *The Voice* was evaluated and has been adjusted to make it more appealing to the general membership, resulting in significant increases in readership.
- ADSOEF now has its own newsletter, separate from *The Voice*, which has increased its visibility to OSO members and other potential donors.
- The OSO website now includes a new "potential members" section which will be of assistance to those interested in becoming chapter members.
- The Expansion Committee and Communications Marketing Committee has created a google form linked to the OSO website which potential members complete and submit in order to get in contact with those who can guide them and answer any questions they have.
- The committee hosted two Zoom forums on fundraising and programming ideas. Both events were well attended. The committee will continue to host future forums on key topics as needed.

Respectfully submitted by:

Cindy Lawyer, Alpha Psi

Eileen McNally, Beta Delta

Cathay Tenney, Beta Kappa

Ann Todd, Zeta

Chairman Katie Gantz, Gamma Phi

Educational Excellence Committee Report

The Educational Excellence Committee met in February. We discussed the DKG Girl Scout Curriculum. We discussed how we could share information with our membership to encourage participation in this OSO Initiative. Candace Haudenschild's chapter, Alpha Psi, had researched the curriculum and discussed it with a local Girl Scout Troop. Candace volunteered to write an article for the voice. Patty Truex offered support.

We were unable to meet in May due to scheduling conflicts. We are currently sharing ideas on how to support early educators. We hope to share ideas in one of the late summer issues of *The Voice*.

Respectfully submitted by:

Lacy Cox, Alpha Xi

Candace Haudenschild, Alpha Psi

Patty Truex, Beta Rho

Sarah Thompson, Delta Theta

Michele Maniskas, Alpha Xi, Chair

World Fellowship Committee Report

The World Fellowship Committee has submitted articles to *The Voice* that:

1. Provided members with a review of the history and operations of the World Fellowship Committee
2. Introduced members to the two recipients studying at Ohio State, Darmini and Emma from Indonesia
3. Informed members about the country of Indonesia
4. Gave a biographical sketch of Darmini and Emma
5. Updated members on Darmini and Emma's plans for the summer.
6. Provided members with ideas on how to fund World fellowship

The committee has invited both young ladies to the Leadership Conference on June 11.

The committee has maintained an email dialogue with the young ladies and plans to be hostesses to them at the conference.

Respectfully submitted by:

Mary Jo Doebling, Beta Nu

Tammy Schroeder, Beta Eta

Jeanne Bennett, Alpha Gamma, Chair

Ohio State Organization Scholarship Report

The OSO Scholarship Committee is thrilled to report that they have had a very rewarding and successful year. All scholarship applications were revised, and the thirteen state supported universities were contacted and information was updated.

The Committee, in conjunction with the Alpha Delta State Ohio Educational Foundation, granted ten Esther H. Strickland Student Teaching Grants for the school year 2021-2022. These young educators will share their student teaching experiences in the *Voice* and the Foundation newsletters.

Currently, the Committee has received twenty-seven Esther H. Strickland Student Teaching Grant applications for the school year 2022-2023. We look forward to supporting many new recipients.

The Committee will be meeting to update the applications and rubrics for the 2022-2023 school year. It is hoped that chapter members will be applying for any one of the scholarships offered by OSO.

Respectfully submitted by:

Nicole Burley, Delta Kappa

Lois Carter, Beta Alpha

Sue Loader, Alpha Psi

Danielle Sobczyk, Alpha Theta

Marilyn Slusser, Delta Kappa, Chairman

Finance Committee Report

The Finance Committee has been very diligent in the completion of goals developed in August of 2021.

- Reimbursement Policy was revised and approved
- Investment Policy was revised and approved
- Voucher form was streamlined
- Budget for 2022-2023 has been prepared for OSO approval
- Met with Accounting firm (Anderson-Kurtz Financial Services LLC) to review the year's financial statements
- Met with financial advisors to secure a firm to represent OSO (May 2022)
- Prepared a recommendation for Investment Group (RBC Wealth Management)
- Reviewed Bylaws with suggested amendments (May 24, 2022)

Items to be approved:

- Budget (review first)
- Recommendation for RBC Wealth Management to represent OSO investments.

Respectfully submitted by:

Cathy Adams, Alpha Gamma

Meier Bauer, Gamma Phi

Michele Koenig, Gamma

Diana Hakell, ex officio, Gamma Phi

Helenlu Morgan, Beta Alpha, Chair

Ohio State Organization

Proposed Available Fund Budget 2022 – 2023

REVENUE		Notes
Convention	25,000	2022 Embassy Suites Dublin, OH
Dues	33,006	Only State dues are collected (\$13.00/active member or \$6.00/collegiate and reserve member).
Interest	10	US Bank Money Market Account
Visa Rewards/Other income	200	Dissolved chapter(s) assets and Visa Rewards
Total Available Fund Revenue	58,216	
EXPENSES		
Operating		
Administrative	-12,000	CPA, Safe deposit box, Insurance, Treasurer Salary, Payroll Taxes, Honorariums for Editor and Webmaster, Supplies and Legal fees
Program Services		
Chapter Visits	-1,000	Mileage and lodging when required when state leaders travel to visit chapters.
Committees	-3,000	OSO Committees operating and printing expenses
Contributions	-625	DKG Emergency Fund, Ohio History Connection, gift to International guest attending state convention
Convention	-34,000	April 2023 Embassy Suites Dublin, OH Expenses + reimbursements per Reimbursement Policy
DKG International Convention	-15,000	New Orleans, LA in July 2022
Meetings	-5,500	State officers and Executive Board meetings
Member Engagement	-1,150	Zoom fees, Constant Contact fees, Website fees, Google Suite fees
Total Expenses	-72,275	
Total Revenue	58,216	
INCOME	-14,059	Expenses exceed revenue

Statement of Financial Activity against Budget and Statement of Financial Position

07.01.21 - 05.14.22

Statement of Financial Activity							
	2021-2022 Budget		Actual Available Fund	Scholarship Fee	Available Fund Reserve	Board Designated Reserve Fund	Total
Revenue							
Dues and Fees: Active 2,638; Reserve 320: Collegiate 1	35,386		36,305	1,553			37,858
Interest on Money Market	7		8				8
Meetings	75		140				140
Conference 2022	0		3,804				3,804
Convention 2022	28,000		0				0
Visa Rewards/Other Income/Dissolved Chapters	125		1,265				1,265
Total Revenue	63593		41,522	1,553			43,075
Expenses							
Administrative							
CPA, Payroll taxes, Contracts, Supplies, Insurance, Bank Fees	-12,329		-9,988				-9,988
Program Services							
2022 - 2024 Chapter Leaders Workshop	-6,000		0				0
Chapter Visits	-2,000		-1,106				-1,106
Committees	-5,000		-593				-593
Contributions-ADSOEF, DKG Emergency Fund, OHC, Gifts	-1,150		-1,075				-1,075
Conference 2022 - PayPal Fees, Hotel: Food, Service, AV	0		-137				-137
Convention 2022	-30,000		0				0
DKG International Conference	-8,000		-7,178				-7,178
Meetings Advisory, Officers, Fall Executive Board	-3,600		-5,941				-5,941
Member Engagement	-1,650		-585				-585
OSO Leadership Workshops August, 2021	-8,000		-3,093				-3,093
Uncatagorized Expense	0		-30				-30
Blanton Scholarship Fee				-1553			
Total expenses	-77,729		-29,726	-1553			-31,279
			41,522	1,553			43,075
Income			11,796	0			11,796
Statement of Financial Position							
Checking			99,448				99,448
Money Market Savings without restriction			52,133				52,133
Permanent Fund Reserve					12,329		12,329
OSO Growth and Development						10,000	10,000
OSO President Project						10,000	10,000
Investments			46,549				46,549
Prepaid Expenses			6,799				6,799
Credit Card Liabilities			-20				-20
Deferred Dues Revenue			-228				-228
Total Equity			204,681		12329	20000	237,010

REMEMBERING OUR LOST SISTERS



Delta Epsilon and Delta Lambda Celebrate Their 50th Birthday



Delta Epsilon celebrated 50 years as a chapter, a celebration that had been postponed last year due to COVID. The chapter was chartered on August 16, 1971, in Jackson, Ohio. Members brought pictures and other memorabilia and took a stroll down memory lane. Front row, left to right: Charter Member Margaret Bowman, Ann Davis, Judy Pitts, Belinda Dixon Back row, left to right: Kim Lewis, Dr. Nanetta Fults, Dr. Debby Crabtree, Cheryl Weisenberger, Debby Canter.

The Delta Lambda Chapter (Erie County) celebrated the 50th Birthday of our April 8, 1972, founding with a cake and activity booklet designed by member Jeannie Johnson. Far Left: Nella Biller, Center: Jeannie Johnson, Far Right: Jackie Teeman. Middle Row: Far Left: Debbie McGuire, Linda Parmer, Pam Brunetti, Cindy Norman, Phyllis Behnke, Diane Hahler-Johnson, & Mary Kay Huneke. Back Row: Far Left: Judy Gildenmeister, Center: Cathy Mirtes, & Far Right: Holly Schedley.



Chapter News from Around Ohio



Alpha Phi member Dr. Anna Cates, who has written several collections of poetry read several selections and explained her process of writing. Pictured left to right are Pat Lewis, Bryanne Peck, Robin Prewitt, Carole Haines, Linda Parker (standing), Rhea Young, Anna Cates, Maxine McClellan, Lynn Martin, Linda Nier, Denise Shaneyfelt, Jyl Dwyer (standing on the right).

Alpha Chi played WORLD, an adaptation of Bingo, that featured the names of countries where there are DKG chapters. We played for money which was donated to the World Fellowship Fund.



Gamma Xi Chapter was the host for the Joint Meeting with Chi Chapter on March 19 at The Coach House at Berkeley Square in Hamilton, Ohio. OSO President Debby Canter described to members her three initiatives: D for organ donation, K for Kids and the Imagination Library and G for the Girl Scouts DKG Curriculum. Pictured are co-presidents of Gamma Xi Chapter, Joyce Jones Weinkam and Judy Warner, OSO President, Debby Canter, Chi Chapter President, Joan Avery.

Speakers from the Life Center Organ Donor Network explained how the network gets involved in the process and ambassadors described their experiences as organ recipients. Pictured are Gamma Xi co-presidents Judy Warner and Joyce Jones Weinkam, Life Center Organ Donor Network representative, Audrey Holtzman, Donor Ambassadors, Barry Johnson and Tammy Robinson.



Alpha Phi member Linda Beaver shared information regarding STRS and what is currently happening. She keeps our group abreast of "Need to Know" information.

Beta Alpha Chapter members pictured left to right in the front row are Doris Lanham, Cathy Greenleaf, Beth James, Donna DeWitt, Vickie Powell, and OSO President Debby Canter. Back row L to R: Helenlu Morgan and Jane Ann Slagle.





Picture left to right are Beta Alpha Chapter initiate Marti Roderick, OSO President Debby Canter, and initiate Ollie Paxton-Tipple.

Beta Nu has had a seven-year partnership with the Price Hill Health Clinic that treats children from low income homes. Sue Wagner a member of Beta Nu decided it was time for the Cincy Book Bus, which is owned by Melanie Moore, a retired teacher, to get connected with the Price Hill Health Clinic. Melanie donated over 400 chapter books and 40 Spanish picture books to the clinic. She was greeted at the clinic by Rita Ross, Sue Wagner, and clinic staff members.



Beta Kappa Chapter's Founders Day Program included a visit from a past member, Mrs. Ida Haslup Goode (aka Faye Spangler). She shared her life experiences and the importance of faith and education. Ida Goode was not a charter member but the first chapter member to pass away at the age of 99 in 1958.



Sondra Jones spoke about living in the Foster Care System to the members of Beta Nu Chapter. Sondra works for Wendy's Wonderful Kids, a Dave Thomas Foundation. She works with 19 foster care children, to make sure they get what they need and deserve. Pictured with Sondra is Bunny Doebling of Beta Nu.