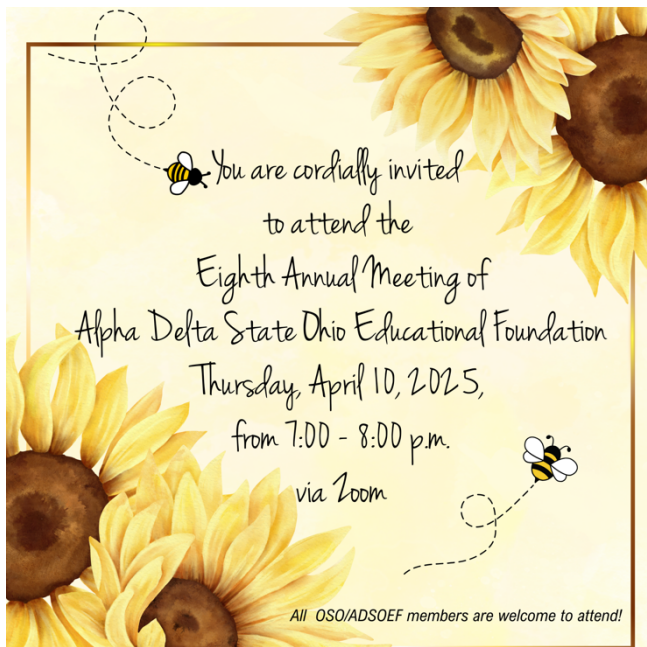




A Word or Two...from the Board of Directors

- Only 26 more days until our virtual ADSOEF Annual Meeting! (No traveling involved...just connect with us from the comfort of your own home.)
 - The ADSOEF Directors are eagerly looking forward to meeting and greet each of you at our Annual Meeting on April 10!
 - The Zoom link and the 2025 Foundation Annual Report will be sent via **Constant Contact** on April 3, 2025 (one week prior to the Annual Meeting).
 - Our meeting will begin promptly at 7:00 p.m.
-
- The 2025-2026 budget, the draft minutes from the 2024 Annual Meeting, and the 2025 Annual Meeting Agenda are located on pages 10 to 15.
 - In this issue, be sure to read the biographic profiles of the five candidates to be elected to the Board. Be informed and ready to vote!
 - We welcome, invite, and encourage all...to bring your voice on April 10, 2025.

The ADSOEF Board of Directors

Meet the Candidates for the ADSOEF Board of Directors

The following members are running for a two-year term on the ADSOEF Board of Directors:

Diana L. Kirkpatrick: Diana is a member of Alpha Delta Chapter. Diana retired in 2000 after 25 years as a classroom teacher and guidance counselor. She is a Past State President of OSO (2019-2021) and currently serves as the 2024-2025 Board of Directors Chairman of ADSOEF. She also served as ADSOEF Board Chairman in 2023-2024.

Diana has held numerous offices and chaired various committees for her chapter, as well as for OSO. She has served her community through a local Altrusa organization as a board director and held multiple offices and committee positions.

Diana has experience with fundraising, the planning of budgets, reporting, technology and communication. Diana says, "Continuing to serve on the foundation board is yet another additional opportunity to continue to serve the Ohio State Organization. Delta Kappa Gamma has given me much...it is my wish to continue to return in kind."

Tammy Schroeder: Tammy is a member of the Beta Eta Chapter serving as president as well as co-chairing the chapter finance committee. At the State level, Tammy has served in a variety of capacities with her most recent assignment on the ADSOEF Board of Directors as chair of the Nominating Committee. In the past, Tammy served OSO as corresponding secretary and was past Biennial Seminar Coordinator.

Tammy's professional experience led her from kindergarten to the Home Economics classroom for over 35 years. Tammy was also a part-time reading coach for 13 years. While teaching, Tammy was the local teacher association president. She now is active with her Retired Teachers Association. When not involved with the world of education, Tammy serves on the Executive Board of the Toledo Diocesan Council of Catholic Women. Tammy also has been involved in fundraising for her community and her organizations. Because of her involvement with many non-profit organizations, she feels that she understands how and why nonprofits operate.

Tammy has the necessary computer skills as well as uses the internet and email proficiently. If she ever has computer needs, she finds her tech-savvy children can help. Tammy believes that the OSO has taken a huge step forward by forming the ADSOEF and is willing to serve the foundation in any way she can.

Annie Zahradnik: Annie is an active member of the Gamma Theta Chapter presently serving as Treasurer and on the Executive Board. Annie has served the Gamma Theta membership as president as well as in many other capacities. This is Annie's first time serving at the state level. However, Annie has attended many of the OSO state meetings. Annie is well versed in the use of Zoom, the computer, and can navigate the local, state and international websites.

Annie spent 35 years in the field of special education as an early childhood intervention specialist. Annie worked with a team of specialists, administration, parents and facilities as she provided service to those children under the age of 6. Annie served on the preschool Parent's Board as their treasurer. Annie's work also involved teaming with three special needs intervention specialists, as well as numerous regular education teachers. Annie's classroom served as a site for student teachers and those high school students from the local Career Education Early Childhood Program.

During Annie's free time you will find her volunteering at the local Humane Society. She was most recently honored for having the most volunteer hours last year. Her specialty is taking in kittens and cats that need attention before they can be adopted into a forever home. Besides volunteering, Annie has a horse named Jabba, dog named Emmy, and her cat named Evie.

The following members are running for a three-year term on the ADSOEF Board of Directors:

Sue Loader: Sue is a member of Alpha Psi Chapter. After serving as president of her chapter, she has been the treasurer since 2012. At the state level she served on the Nominating Committee and has been on the Scholarship Committee for several years.

She was asked to fill a vacated director position in 2022 for ADSOEF and has been in that capacity since. She chaired the Nominating Committee last year and is the chair of the Finance Committee this year. She has also served on the Governance Committee since 2022. Sue is willing to serve ADSOEF in any capacity.

Linda Reeves: Linda is a member of Alpha Delta chapter. During her 40-year career in public education, Linda served as a teacher, assistant principal, principal, curriculum director, curriculum coordinator for an ESD region and superintendent. Linda has worked for schools in Ohio, Texas and Oregon.

Linda graduated from The Ohio State University with her bachelor's degree in elementary education. She earned a master's degree in educational administration from Sam Houston State University. Linda completed her doctoral degree at the University of Texas. Obviously, she has acquired deep understanding of school systems.

After retiring, Linda has been elected to serve on a local school board and was also elected to a Regional Education Service District Board. Linda is currently serving as a Donor Relations Chair for ADSOEF. It is Linda's desire to continue to make a purposeful contribution to the education profession by serving as a Director for ADSOEF.



Hannah Fairbanks
In memory of Jean Ann Hanna Poxon

Karen Wellbaum
In honor of Chelsea Skoien

Dr. Norma Kirby

Dr. Lois Harkins
In honor of Sue Loader

Cathy Adams

Joan Avery
In memory of Julie Reid

Beta Psi Chapter
In memory of Martha Puterbaugh

Beta Psi Chapter
In memory of Pat Hooks

Gamma Iota Chapter



Bees are Swarming to Deer Creek!

What an exciting time this is for ADSOEF fundraising! Thanks to the generosity of our DKG/OSO members, the fall appeal brought in **\$10,202.86**. This brings donations from July 1, 2024, through February 28, 2025, to **\$14,954.11**. The Fundraising Committee greatly appreciates our members for their contributions. The work of

ADSOEF is important for providing funding for the professional and personal growth of educators and educational excellence. Rest assured that your donations are being responsibly managed and distributed. It's important that each one of us continues to work toward the goal set before us to **Bee the Future of Education!!**

As the OSO State Convention on April 4-5, 2025, at Deer Creek State Park Lodge rapidly approaches, we have an opportunity to continue the momentum created by the fall appeal. Those attending the convention will enjoy participating in the ADSOEF raffle on Friday evening and Saturday morning. Donated items for this event will showcase the talents of several OSO members. All proceeds of the raffle will benefit the various funds of ADSOEF. Of course, the Birthday Luncheon on April 5th is a tradition that will celebrate the 87th anniversary of OSO.

Envelopes will be available on the tables at the luncheon for making donations to support individual/classroom/community projects, as well as providing grants, fellowships, and scholarships. In addition, donations can be made in honor or memory of a special person in your life. It's a win-win! Now is the time to ***Bee the Future of Education!***

The ADSOEF Fundraising Committee

Joan Avery, Chi

Holly Buente, Gamma Pi

Nancy Russell, Beta Kappa

Linda Diltz, Beta Rho, Co-chairman

Barb Zirke, Alpha Psi, Co-chairman

Student Teaching Experience **Carissa Osborne**

I student taught at Harrison Junior School in an 8th grade math classroom. I started out the semester nervous, but excited for this opportunity. I slowly began to take on more responsibilities in the classroom and eventually took full control of the classes. Receiving the Esther H. Strickland Student Teaching Grant has been an invaluable gift, both financially and professionally. It alleviated the financial burden that often comes with the unpaid nature of student teaching, allowing me to focus entirely on the students, the lessons I needed to teach, and my growth as an educator. With this financial support, I was able to dedicate more time to lesson planning and classroom management, ensuring that I provided the best learning environment for my students.

The grant also enabled me to access additional resources, such as classroom materials and professional development opportunities, which enhanced my teaching methods and confidence. I was able to purchase supplies for the classroom such as post it notes, markers, pens, and pencils. I had to keep restocking my pencil jar throughout the whole semester! The extra classroom materials helped ensure all students were able to learn in the classroom.

Overall, student teaching was overwhelming at first with all the new responsibilities and completing the EDTPA project at the same time; however, I had an awesome experience and didn't have to worry financially which is a huge blessing and something I will always remember and be grateful for. It means a lot to me that I was able to receive this grant and truly put 110% of my effort and time into student teaching for the students and for myself to really learn and grow from this experience.

The grant provided a sense of encouragement that others believe in my potential and my dedication to education. Ultimately, this grant has not only supported me financially but also affirmed my purpose and deepened my commitment to the teaching profession.

Mark your 2025 calendar to save the date for the Biennial Seminar, June 11-12th, learning firsthand about the simple life of the Amish.

Join us in Ohio's Amish Country, June 11-12, 2025 for Two Days of Fun Filled Learning!!

*Registration Fee is \$120.00, which includes the cost of theater tickets for ***Elvis Forever*** (\$40.00); the day-long bus tour of the Amish Community around Millersburg/Berlin, Ohio; the Behalt Museum fee, and the luncheon meal at an authentic Amish home (\$80). ADSOEF will provide the bus, as well as the gratuities for the tour guide and bus driver.

***Please register early as registration (complete with payment) is limited to the first 55 participants. Electronic registration ends May 1 and there will be no refunds after May 15.**

*Everyone is responsible for securing their own hotel accommodations. ***See important information below.***

*Your 2025 Biennial Seminar Registration can be achieved by using: (1) the link with payment by PayPal/Credit Card; or (2) the link with payment by personal check *Links are located at the bottom of this page.*

*Dinners for Wednesday and Thursday evenings will be at your own expense and at venues of your own choosing.

*FYI...Many Amish venues or establishments accept ***cash only***. Come prepared!

2025 Biennial Seminar Registration with PayPal/Credit Card Payment:

<https://form.jotform.com/250346446260049>

2025 Biennial Seminar Registration with Payment by Personal Check

<https://form.jotform.com/250374613912050>

The Biennial Seminar Itinerary

Wednesday evening, June 11

- 5:00 – 6:30 P.M. Dinner at a Millersburg/Berlin venue of your own choosing!
- 7:00 – 9:00 P.M. Amish Country Theater Production of *Elvis Forever*
- 9:00 P.M. Back to the Encore Hotel for a good night's rest and/or visiting with DKG sisters!

Thursday, June 12

- Early to rise! Get ready for a day of fun-filled learning and DKG fellowship.
- Partake of the Encore Hotel complimentary buffet breakfast served from 7:00 A.M. to 10:00 A.M.
- @ 8:30 A.M. Meet our tour guide and board the Pioneer Trails Tour Bus at the hotel entrance.
- Amish Heartland Tour from 8:30 A.M. – 4:30/5:00 P.M.
 - Travel the backroads for an introduction to our lovely area.
 - Behalt Cyclorama tour & video and shopping
 - Visit a Dan order quilter and soy candle artisan ...and mother of 10 - to see a quilting demonstration inside her new home and shop her home store with soy candles, potholders, essential oil products...
 - Meal at an Amish home will be chicken and pie.
 - Visit an Amish buggy maker and tour his immaculate shop.
 - Shop Walnut Creek Cheese bulk food store
 - Visit 4 Amish sisters to watch a candle creation being made. Shop in their candle store.
- 4:00 – 5:00 P.M. back to the Encore Hotel.
- 5:00 - 6:45 P.M. to rest and eat dinner. Chose a dinner location/venue of your own choosing.
- 7:00 – 8:00 P.M. – Meet and gather in the Encore Hotel Community room to hear Marcus Yoder, director of the Behalt Amish and Mennonite Heritage Center speak in depth about the Amish way of life.
- 8:00 -10:00 P.M. Fellowship, fun and games to follow the Marcus Yoder event.

Friday, June 13...at your leisure or convenience

- Early to rise or not! Pack your bags...and check-out of the hotel by 11:00 A.M.
- Be sure to partake of the Encore Hotel complimentary buffet breakfast served from 7:00 A.M. to 10:00 A.M. before heading home.
- Head home with wonderful memories, experiences and new facts of the Amish way of life.
- ...or perhaps a few will want to do a little more shopping before actually leaving the Amish community to head home?!
- Whatever the time sequence...**Safe travels to all...ADSOEF/OSO looks forward to seeing you in June of 2027 at our next Biennial Seminar!**



Encore Hotel & Hall + Amish Country Theater

RESERVATION INFORMATION

Encore Hotel & Hall + Amish Country Theater
4365 State Route 39
Millersburg, Ohio 44654

Call: 888-988-2414

Group Name: Delta Kappa Gamma OSO

Group Code: b528407

All reservations must be confirmed by credit card. (Discover, American Express, Mastercard)

Check in: after 3:00 p.m. Check out: by 11:00 a.m.

Complimentary buffet breakfast is served daily from 7:00 AM to 10:00 AM.

ROOM RATES: To take advantage of the **DKG Room Block**, room reservations must be made by May 1, 2025. The cut-off date for reserving rooms in the Room Block is 5:00 p.m. local time at Encore Hotel & Amish Theater on Thursday, May 1, 2025. **Be sure to mention the Group Name and Group Code when making your room reservation!** After that date, it is at the hotel's discretion whether to accept additional reservations, which will be subject to prevailing rates and availability. The room rates for June 11 and June 12 are as follows:

*Deluxe Guest Room – the room rate is \$129.00 each night (\$146 with applicable state and local taxes or occupancy taxes included).

*2 Queen Suite room rate is \$149.00 each night (\$160 with applicable state and local taxes or occupancy taxes included).

- Rates are for a single or double occupancy per room. Additional charges of \$10 per guest per night for triple or quad occupancy.
- Cancellations - Guests must call in and cancel 72 hours prior to their stay.

Foundation Directors

Brenda Armstrong, OSO State Member
2023-2025

Linda Diltz, Beta Rho
2023-2025

Hannah Fairbanks, Gamma Theta
2024-2026

Dr. Lois Harkins, Alpha Lambda
2024-2026
Treasurer

Candace Haudenschild, Alpha Psi
2024-2026

Diana Kirkpatrick, Alpha Delta
2023-2025
Chairman

Sue Loader, Alpha Psi
2023-2025
Vice Chairman

Sue Samoviski, Chi
2024-2026

Tammy Schroeder, Beta Eta
2023-2025

Christine (Chris) Snoddy, Alpha Lambda
2024-2026
Secretary

Melodie McGee, Gamma Nu
2023-2025
Ex-officio Ohio State Organization Liaison
OSO President

Dr. Norma K. Kirby, Alpha Delta
ADSOEF Registered Statutory Agent

Into the Future. . . Important Dates to Remember

March 15, 2025

Foundation Matters arrives in your email

March 17, 2025

ADSOEF BOD Meeting @ 7:00 p.m.

March 24, 2025

Breakout Session Practice @ 7:00 p.m.

March 27, 2025

Breakout Session Presentation @ 7:00 p.m. via Zoom

March 31, 2025

Governance Committee Meeting @ 6:30 p.m.

April 1, 2025

Fundraising Committee Meeting @ 6:30 p.m.

April 4-5, 2025

OSO State Convention

Deer Creek State Park Lodge
22300 State Park Road 20
Mt. Sterling, OH 43143

April 10, 2025

ADSOEF Annual Meeting @ 7:00 p.m. via Zoom

April 15, 2025

Foundation Matters arrives in your email



May your troubles be less,
And your blessings be more,
And nothing but happiness
Come through your door.





ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION

funding the future of excellence in education

Contribution Form

- Please use a separate contribution form if you are making more than one donation.
- A contribution acknowledgement will be sent in honor or in memory of the person designated below.
- Contributions or bequests are tax deductible to the fullest extent of the law.
- Checks should be made payable to Alpha Delta State Ohio Educational Foundation (ADSOEF) and should be mailed with this form to:

Dr. Lois Harkins
12 N. Shafer Street
Athens, OH 45701-2303

Date: _____ Amount: _____

Cash (In-person only)

Check # _____

(Please Circle)

This contribution is designated for:

_____ The programs of Alpha Delta State Educational Foundation (without restriction)

_____ Educational Projects Fund (Classroom/School/Community)

_____ Scholarship Fund (Annie Webb Blanton)

_____ International Studies Fund (A. Margaret Boyd)

_____ Leadership Fund

_____ Student Teacher Grant Fund (Esther H. Strickland)

_____ Lifelong Learning Fund

_____ Jane Brundige Stein Scholarship Fund

_____ Florence L. Woodward Scholarship Fund

Donor Information (name of individual, chapter, or group)

Name _____

Mailing Address _____

City, State, Zip _____

Telephone _____

Email _____

_____ I wish to remain anonymous.

In MEMORY OF or IN HONOR OF (circle one)

Name _____

Contact Name _____

Mailing Address _____

City, State, Zip _____

Donations can also be made by visiting adsoef.org and donating online using PayPal or a credit card.

Alpha Delta State Ohio Educational Foundation 10/23



ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION

ANNUAL MEETING AGENDA

Thursday, April 10, 2025

7:00 – 8:00 P.M.

Via Zoom Technology

Call to Order and Meeting Guidelines

Diana I. Kirkpatrick, Board Chairman

Approval of the April 6, 2024 Minutes

Christine (Chris) Snoddy, Secretary

Treasurer's Report

Dr. Lois Harkins, Treasurer

Committee Reports

Nominating, *Election of Directors*

Tammy Schroeder, Chairman

Finance

Sue Loader, Chairman

Donor Relations

Linda Reeves, Chairman

Educational Services

Christine (Chris) Snoddy, Chairman

Fundraising

Linda Diltz, Chairman

Marketing

Brenda Armstrong, Chairman

Governance

Dr. Norma Kirby, Chairman

Fellowships and Grants

Marilyn Slusser, Liaison to OSO Scholarship Committee

Unfinished Business

New Business

Announcements

Adjournment

Diana L. Kirkpatrick, Board Chairman

Joyce Joes Weinkam, Gamma Xi, is serving as Parliamentarian.

As stated in the ADSOEF Bylaws, Article VIII, Robert's Rules of Order Newly Revised (current edition) may guide ADSOEF proceedings in all cases to which they are applicable and in which this authority is not inconsistent with state or federal statutes and ADSOEF Articles of Incorporation and Bylaws.



ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION 2024 ANNUAL MEETING MINUTES

April 6, 2024

The Saint John Evangelical Lutheran Church
Grove City, Ohio

Chairman Diana Kirkpatrick, Alpha Delta, welcomed all members and guests to this seventh Annual Meeting of ADSOEF. She called the meeting to order at 9:30 a.m. She introduced herself and the ADSOEF officers.

Printed copies of the 2024 Foundation Report for the ADSOEF Annual Meeting (Foundation Report) were distributed and had previously been sent electronically. The meeting was voice recorded. All documents were also located on the Foundation's website: adsoef.org.

Joyce Jones-Weinkam, Gamma Xi, served as Parliamentarian and read the Special Rules of Order on page 4 of the Foundation Report. These rules were adopted without objection.

Agenda

The agenda on page 5 of the Foundation Report was adopted without changes.

Approval of Minutes

The minutes of the April 14, 2023, ADSOEF Annual Meeting on pages 6-9 of the Foundation Report were approved as electronically distributed and as printed. There were no corrections.

Treasurer's Report

Dr. Lois Harkins referred to the financial portions of the Foundation Report for members to review. She summarized the goals for the fiscal year detailed in the Treasurer's Report on page 10, which were to invest and spend the Foundation's funds wisely.

Lois noted the Treasurer's Annual Report on page 22 of the Foundation Report was dated July 1, 2023, through January 31, 2024, which is part of a fiscal year. She explained the details of the revenue, including \$11,383.20 raised by the *Planting Seeds for the Future* campaign, \$8,651.00 earned from investments, and an overall increase in the value of the portfolio since January 31, 2023. She stated that 76% of donations were unrestricted and listed the funds in order from those receiving the most amount of designated funds to the least amount of funds.

Lois detailed the expenditures of the Foundation for grants, scholarships, business, and board and committee expenses which totaled \$38,763.00. She explained that expenses in the previous fiscal year were higher due to an attorney fee to settle an estate case. The cost was worth it since it generated over \$300,000.00 to establish the Jane Brundige Stein Fund.

Lois also shared that the ADSOEF portfolio currently has \$931,687.11 in investments. She pointed out items of interest, such as the transfer of funds from the International Fund and Student Teaching Funds to the checking account to meet spring semester obligations.

The Treasurer's Report will be filed for audit at the end of the 2023-2024 fiscal year.

Committee Reports

Nominating Committee

Chairman Sue Loader, Alpha Psi, announced that five candidates had submitted applications for the position of director for 2024-2026. Information on each of the candidates was printed in the March 15, 2024, issue of *Foundation Matters*. She read each candidate's name and those who were present stood to be recognized. They were:

Hannah Fairbanks, Gamma Theta
Dr. Lois Harkins, Alpha Lambda
Candace Haudenschield, Alpha Psi
Susan Samoviski, Chi
Christine Snoddy, Alpha Lambda.

Diana Kirkpatrick asked if there were any nominations from the floor. There were no new nominations, and Diana declared the nominations closed. Since the list of nominees consisted of no more than one nominee per open director position for the 2024-2026 term, she declared the five nominees elected by acclamation and that the voting process was completed.

Finance Committee

Millie Holzer, Beta Zeta, referred to the Finance Committee Report on page 11 of the Foundation Report that members could read for themselves. She then described the 2024-2025 budget on page 23 of the Foundation Report, which included generous grants made possible by the generous donations of members. To avoid paying money to the IRS, ADSOEF continued to disperse 5% of its total assets. Special thanks were given to the treasurer, Dr. Lois Harkins, who kept the committee informed on the investments and financial activities.

Donor Relations Committee

Chairman Debbie Frazier, Beta Rho, explained the privilege of hearing from so many generous OSO members and chapters. For the calendar year of January 1, 2023, through December 31, 2023, ADSOEF received 255 contributions. Tax letters were generated and mailed for most of these donations, and some were delivered via email. Also personal thank-you notes were sent. Some contributions were anonymously given, and some were given in memory or in honor of someone. Those honored were notified of the honor and of the contributor. Family members were notified when a loved one was recognized in memory and told of the contributor as well.

Educational Services Committee

Chairman Christine (Chris) Snoddy, Alpha Lambda, referred to pages 10-11 of the Foundation Report. She explained that the committee oversees three grants: the Leadership Development Fund, the Lifelong Learning Fund, and the Individual/Classroom/Community Project Fund.

She announced that the Board had just approved a \$500.00 grant on March 18, 2024, for Julie Lombardo's application on behalf of Monica Lombardo Todisco. The project entitled Media Arts Equipment helped purchase a Cricut machine, Cricut Heat Press, and supplies for Monica's Media Arts class at Circleville High School. This will enable the students to take their computer designs to the hands-on stage of making products, which will enhance their learning of the media arts standards. Another application and three letters of support had been received for an Individual/Classroom/Community Project Fund grant, which were going to be reviewed by the committee and voted on by the Board at the May 2024 board of Directors meeting.

No applications were received for the Leadership Development Fund nor the Lifelong Learning Fund in this current fiscal year. Chris encouraged all to apply using the fillable applications found

on the Foundation's website. They can be submitted at any time of the year. Chris also thanked and named the members of this committee.

Fundraising Committee

Chairman Linda Diltz, Beta Rho, reported that the committee met weekly in September 2023 to create the theme and goal of the campaign for 2023-2024. In recognition of the 86th anniversary of the founding of OSO, the goal of \$8,600 was chosen with the theme *Planting Seeds for the Future*. A letter was sent to past donors with the news that two anonymous donors had provided matching funds up to \$1,000.00 each for donations given between National Philanthropy Day and Giving Tuesday. The response was overwhelming with \$5,850.83 donated during that period, and \$11,113.20 given from July 1, 2023, through December 31, 2023. Linda expressed heartfelt thanks to all the generous donors who support all the grants, projects, scholarships, and fellowships.

Linda highlighted the attractive and informative monthly Update being created and sent via email by Holly Buente to all chapter liaisons to share with their members. Articles are also posted each month in the *Foundation Matters* newsletter to report on the fundraising progress being made. The 86th Birthday Luncheon being held after the Annual Meeting afforded another opportunity for members to support the Foundation's programs using the provided envelopes.

The committee had already started to work on the theme and logo for the 2024-2025 campaign which will incorporate the current campaign's sunflower images in some way. Linda thanked and named the committee members who put the fun in fundraising. See pages 11-12 of the Foundation Report.

Marketing Committee

Brenda Armstrong, OSO State member, reported on the work of the committee as outlined on page 12 of the Foundation Report. The members develop strategies to encourage member involvement. Both paper and electronic documents were updated and posted on the ADSOEF website under *Resources for Chapters and Members*. The committee reviews the website and manages the Facebook page. The members were in the process of reviewing and updating the Marketing Guidelines and Responsibilities. Everyone was encouraged to visit the website and view the Facebook page and give input and suggestions for improvement.

Governance Committee

Chairman Dr. Norma Kirby, Alpha Delta, admitted that the work of this committee to review and revise the Bylaws, policies, and procedures may not be the most exciting work but it is very important for the efficient and successful operation of the Foundation. This fiscal year, the committee has reviewed and or revised the Bylaws and all the existing policies. The members have created new Personnel and Volunteer Policies and are working to write a Cybersecurity Policy. All the updated Bylaws and policies can be found on the ADSOEF website under *Official Documents*.

Each policy also needs a procedure to accompany that policy. The committee has reviewed and revised the procedure documents that were complete or in draft form, as well as creating procedure documents where needed. The goal is to complete all this work by the beginning of the 2024-2025 fiscal year, so the next committee can begin its work on schedule. Norma thanked and named the committee members, page 12 of the Foundation Report.

Liaison from OSO Scholarship Committee

Marilyn Slusser, OSO Scholarship Committee Chairman and Liaison to ADSOEF, Delta Kappa, referred to page 13 of the Foundation Report. The committee received 24 applications for student teaching grants which were carefully evaluated. Thirteen grants were given from the Esther H. Strickland Fund. Additionally, three recipients from Miami University were awarded grants using the interest from the Ruth Grimes Scholarship since no OSO members applied for graduate study grants. One applicant was from

Marion County and qualified for the Jane Brundige Stein Fund Scholarship at Ohio State University, Marion Campus. This brought the number of student teaching grants to 17, for a total amount of \$24,400.00. Marilyn read the names of the 17 recipients from page 14 of the Foundation Report.

Marilyn has the privilege of working with the A. Margaret Boyd Overseas Fellowship recipients. Thanks to the generosity of donors, these grants were continued at \$13,000.00 for each awardee, with \$8,000.00 being given for the first year of graduate study and \$5,000.00 for the second year.

Currently, the Foundation is supporting Della Kartika Sari from Indonesia in her second year at the University of Cincinnati (UC) in a Doctorate Program in Educational Assessment, Evaluation, and Research. Della has joined the Gamma Phi chapter in Cincinnati and will continue her studies at UC after the grant from ADSOEF expires.

Mukadas Tashieva from Kyrgyzstan is in her first year of the A. Margaret Boyd Fellowship grant and is pursuing her master's degree in Language Teaching at Kent State University. She will be continuing her studies there and has been awarded \$5,000.00 for her second year.

The committee has received, read, and ranked six dossiers for the 2024-2025 school year from the Fulbright Institute of International Education. The scores have been returned to the institute, but there has been no response yet as to which candidates will receive the grants.

Marilyn announced the grand total of \$37,400.00 being granted in scholarships and fellowships. She asked for a round of applause for all involved. She thanked and named the members of this committee.

Unfinished Business

None

New Business

Diana Kirkpatrick welcomed and applauded the five newly elected Foundation directors.

Announcements

Diana thanked the web master, Eileen McNally, and the newsletter editor, Cathy Tenney, for their efforts and attention to details. The *Foundation Matters* newsletter is very effective and polished. The website is kept updated and the information is invaluable.

The newly elected directors were invited to attend the May and June Board of Directors meetings to help them get started. However, their terms officially begin on July 1, 2024.

Diana expressed sincere thanks to all the OSO members who chose to participate in this Annual Meeting and the volunteers who were involved in the many facets of the Foundation. Their involvement, no matter what level, was valued and immeasurable. She was truly humbled and honored to serve as the ADSOEF Chairman.

The meeting was adjourned at 10:10 a.m.

Respectfully submitted,

Christine Snoddy, Secretary

Sandy Royer, Chairman

BUDGET FOR ADISOEF 2025-2026

Revenue Items	Amount
Convention Fundraiser	2,000
Direct Appeal	20,000
Estimated Checkbook Balance	10,000
Individual Contributions	1,500
OSO Chapter Contributions	500
RBC Withdrawals for Boyd and Strickland (used only if needed)	16,500
RBC, Huntington, and US Bank Dividends and Interest	20,000
Transfer from Huntington to fund Stein Grants	5,000
Total	75,500

Disbursement Items	Amount
A.M. Boyd International Studies	21,000
Accounting Fees A. Margaret Boyd IRS	200
Accounting Fees (CPA)	800
Annual Meeting-Lodging, Mileage, Recipient Expenses	650
Biennial Seminar (odd years)	0
Blanton Scholarship	5,000
Donor Relations	800
Educational Projects	2,500
Federal Excise Taxes	1,000
Fundraising	1,500
Governance	500
Huntington Deposit Box	50
Insurance (liability and Bond)	400
Jean Brundidge Stein Scholarships	2,000
Leadership Development	1,000
Lifelong Learning	4,000
Marketing	500
Mileage-Annual Meeting; Material Exchange; Banks; Executive Board	1,000
Ohio Charitable Registration	200
Postage-Secretary; Treasurer	200
Printing, Paper, Ink Cartridges-Secretary; Treasurer; Annual Meeting	750
QuickBooks and IT Support	200
Strickland Student Teaching Grants	28,000
Treasurer Laptop for QuickBooks (one time purchase)	1,500
Webmaster and Editor Contracts	1,000
Woodward Scholarship (no applications were received this year)	0
Zoom, Weebly (2), Constant Contact, Jotform	750
TOTAL	75,500