



The Voice

A publication of OHIO STATE ORGANIZATION, The Delta Kappa Gamma Society

Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

Volume 92 | July 2020

News From Ohio State Organization

<http://dkgohio.org>

From Diana's Desk

Recalibrating to Our “New Normal”

Reimagining...rescheduling...renegotiating...restructuring...revamping...rearranging... rewriting...reorganizing...and a few more “re” terminologies have been our key watchwords since March. Recalibrating (...another “re” term) to the “new normal” has kept us, your state leadership team, on our “toes.” Unequivocally, we have not missed or skipped a beat during this time and have hit the ground running as we begin this second year of the 2019-2021 biennium.

We offer our congratulations and say “welcome” to the newly 2020-2022 elected chapter presidents (and officers) to the state leadership team, as well as, a “welcome back” salute to the few 2018-2020 chapter presidents, who have reenlisted their commitment to serve again for a second...a third...and/or even a fourth two-year term. We look forward to working with all of you this coming year! For certain, this next year will look remarkably different than those of the past, but as educators, we are a flexible and undaunted group, who understands when it comes to change, “we either adapt or we get left behind.” Even when the events of the day are beyond our control, we do need to keep “forward moving ever.” And forward moving are we...as DKG/Ohio continues to move forward, take a glance and look over the following measures and/or events being accomplished thus far.

- The state has adopted the communication tool, “Zoom,” as our means to hold, at the state level, officer and committee meetings, as well as for usage with larger meeting needs of more than 100 participants. In addition to officer and committee meetings we will use “Zoom” for: The Chapter Leadership Training Session/s on July 29, 2020; the OSO Fall Executive Board Meeting on August 29, 2020; and for possible utilization at the 2021 State Convention on April 9-11, 2021.
- Many chapters are already utilizing the free “Zoom” plan as a means to meet and plan for 2020-21. It is exciting to see imaginations and creativity abounding as DKG/Ohio chapters take “Zoom” under their wing.
- Final preparations for the July 29, Chapter Leadership Training are now complete. Be sure to read the following article, by Dr. Lois Harkins, for pertinent training information and important

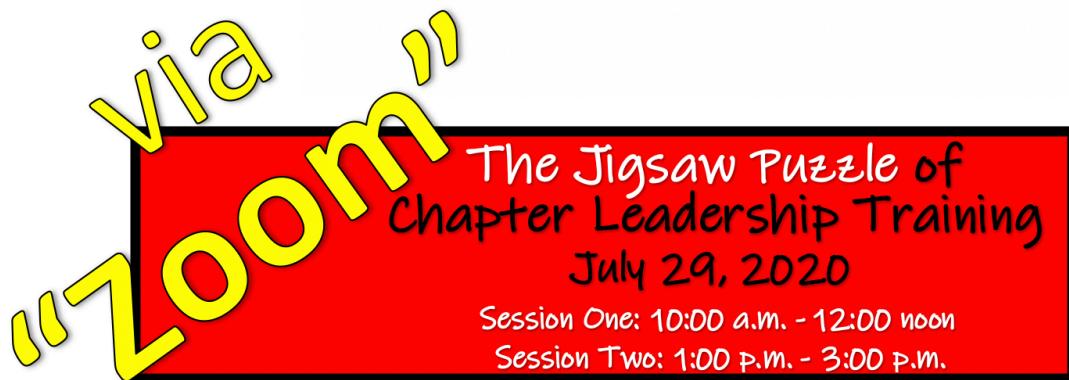
session instructions. Chapter presidents will also receive an additional Constant Contact E-Blast with supplementary registration instructions for **THE JIGSAW PUZZLE OF CHAPTER LEADERSHIP TRAINING, PART IV!** Look for its arrival on **July 6, 2020**.

- The DKG/Ohio membership will be **“Coming Together...While Far Apart,” on August 29, 2020**, to conduct the 2020 Fall OSO Executive Board Meeting via “Zoom.” All are encouraged and welcome to attend. However, to attend the **“Zoom”** Executive Board meeting all attendees will be required to register. The link to register will be available in **The Voice** on August 1, 2020.
- Conferred with the Michigan State Organization Officers and agreed to extend the **Buckeye-Cherry Membership Challenge** through February 28, 2021. **Go Ohio!**
- Your State Leadership Team worries about the ramifications social distancing is having upon our organization and chapters' memberships. We are concerned with the challenge it brings to our ability to maintain membership connectivity. We will stay in touch and keep you informed as we seek to find solutions/resolutions to staying connected while being far apart. All and any suggestions, from our membership, will be more than welcomed and much appreciated! We are looking forward to hearing from you!
- Based on the current COVID-19 situation, the **Biennial Seminar** has been temporarily placed on **“hold.”** More information will be forthcoming once it is again determined safe to travel in groups and/or a viable vaccine is made available to the general population.
- If you are unfamiliar with “Zoom,” and will be a participant in one of the above mentioned functions, it is imperative you become acquainted with the Zoom product and its process. Your ability to navigate “Zoom” is vital and an essential ingredient for our State Leadership Team to have successful and smoothly run virtual meetings. For guidance and “Zoom” practicing, please look at the tutorials included in this edition...we need you to be prepared, in advance, and possess the ability to “Zoom In” to your/our meetings properly and without unnecessary difficulty or distraction. Our advice is to...practice...practice...practice!

The DKG/Ohio State Organization is indeed a worthy composition of earnest and committed women educators who are forever hopeful, forever helpful and forever united in genuine Delta Kappa Gamma stewardship. Thank you all...for your messages, cards, notes, emails, calls and texts of support received throughout the past year...and the past few months. I am truly blessed with you by my side. I am, and will be, forever grateful!

Be safe and stay strong...we truly are in this together!

Diana



Listen up **2020-2022** Chapter Officers! Mark your calendars and **save** July 29 for your pending leadership training experience. Plus be sure to read Dr. Lois Harkins, Leadership Development Chair's article, **THE JIGSAW PUZZLE OF CHAPTER LEADERSHIP TRAINING, PART IV**, in this edition of **The Voice** for vital information and additional instructions about your leadership training.

THE JIGSAW PUZZLE OF CHAPTER LEADERSHIP TRAINING PART IV!

Dear Ohio State Organization 2020-2022 Chapter Officers

The puzzle is coming together! Accepting to be a leader in these challenging and eventful times takes a special soul, **and it is YOU!** No doubt your fellow members noticed your quality leadership skills and trust that the chapter will be in the best of hands through your vivid vision, positive patience, and generous grace. Please accept our sincere gratitude for your willingness to serve as chapter officers. You are a gift and a key to the jigsaw puzzle that is "Chapter Leadership Training."

You will notice this is now Part IV of what this training would/could/and finally looks like through 10 months of planning through very unusual times. Every officer provided voice and experience to make this event happen and I am most grateful for their care.

Here's where our voices led us:

THE ISSUE: Now that OSO Convention is cancelled, how, where, and when to safely present key information to incoming chapter officers as near to the beginning of their biennium as possible while being cognizant of the demands and needs of those presenting information, the health and safety of all, and the ever increasing stress level facing members and their families, the state, and our nation.

THE ANSWER: Present the training through **Zoom on July 29, 2020**.

This letter will explain the format and other key factors.

Session One: 10:00-12:00 Noon

Category	Professional(s)	Minutes
Introduction, Overview, and Protocol	Dr. Lois Harkins, Leadership Chair	10
Goals and Expectations of Chapter Members Gold Key	Diana Kirkpatrick, President	25
Membership and Membership Initiative	Debby Canter, 1st Vice-President	15
Communication and Marketing	Eileen McNally, Chair Communication & Marketing Cathy Tenney, Voice Editor	20
Educational Excellence	Melodie McGee, 2 nd Vice-President	15
Conducting a Meeting and Parliamentary Procedure	Joyce Jones-Weinkam, Parliamentarian	15
Questions and Answers		20

Session Two: 1:00-3:00 PM

Category	Professional	Minutes
Chapter Finance	Diana Haskell	40
Questions and Answers		80

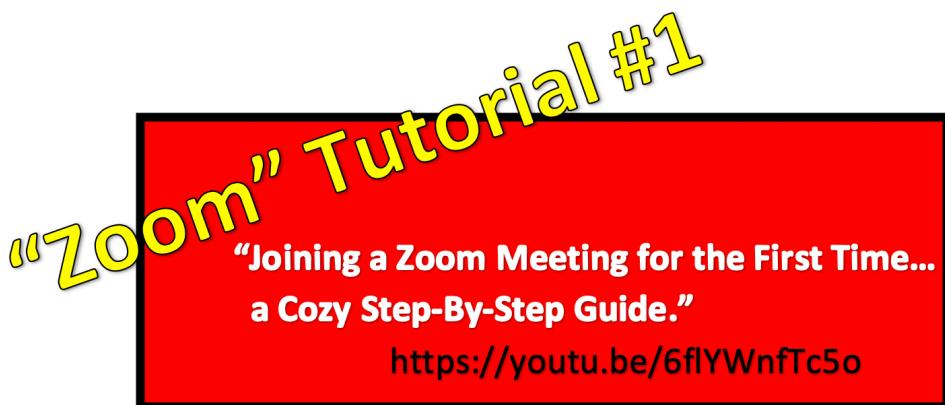
Key Factors

- Become familiar with Zoom by viewing online tutorials and reaching out to friends and family who use Zoom. Helpful online tutorial: <https://youtu.be/6fIYWnfTc5o> This video is an excellent step-by-step.
- **You will use a link coming via Constant Contact to REGISTER for the meeting(s).** A separate REGISTRATION link will be sent for each session. **OSO strongly suggests that both the President and Treasurer attend Session Two.**
- After submitting the Registration, Zoom will send the official invitation(s). These invitation(s) will have the link to each session.
- The presenters will begin at 10:00 and 1:00. Each officer will present their information in the order listed on the previous page. Please note times are approximate. There will be a slight pause between presenters.
- Participants (you) will use the “chat” feature for questions. When forming your concern, please include the category (e.g. Educational Excellence) along with your question. You might even wish to physically jot down a few notes throughout the presentations for “chatting”. The appropriate officer will respond live to your concern during the Question and Answer Period. Later you may also contact State Officers if you need further information.
- OSO officers are organizing documents to share with you prior to the Zoom meetings. President Kirkpatrick will email these as separate attachments to you and these will also be available on the website. It will be most helpful if you review these ahead of the meeting in order to gain background knowledge. Also, conversations with past chapter officers in regard to these documents will be another helpful strategy.
- These two sessions will be recorded and available by July 31st on OSO’s website and Ohio State Organization of DKG on YouTube. **Please encourage other chapter officers to take advantage of this opportunity.**

Finally, we fully realize this is “where we are for the moment”. With that being said, please recognize we value your contributions and look forward to the day we can physically see you and celebrate your goodness and achievements. Also, we are aware of your sacrifices learning new roles and modes of communication. You truly are an important part of the jigsaw puzzle and we could not promote DKG’s valuable contributions to education without you.

In gratitude

Lois Harkins, Ph.D.
Leadership Chair



Not so sure actually how the **“Zoom”** communication tool works? Click on the above link (<https://youtu.be/6fIYWnfTc5o>) and learn more. Get prepared and be ready to **“Zoom In”** on July 29th to your Chapter Leadership Training!

What Do We Do Now?

After many of us worked for months planning and preparing for the March 20-22, 2020, DKG/Ohio State Convention, as you all know, the convention was postponed then canceled due to the coronavirus. What do we do now? Well, we continue to move forward!! Zoom meetings are replacing face-to-face gatherings while allowing us to continue the important business of DKG/Ohio. Chapters are transitioning to new officers who will continue to provide leadership at the local level. The state officers recently met via Zoom to plan the Chapter Leadership Training that is always held during the summer to provide incoming chapter presidents with all the important information they will need to effectively lead their chapters through the next two years. The training will use Zoom to safely meet, guide, and answer questions for incoming chapter presidents. This will be different from trainings in the past, but just because it has never been done this way before, doesn’t mean we can’t do it. Of course, we can do things differently and effectively. We do what we must to be “forward moving ever!”

Now I ask myself what does a convention coordinator do without a convention? Products that had been donated for the “Taste of Ohio, Taste of DKG” event on Friday evening of the convention have

been donated to various food banks. President Diana, Alice Harker, and I had a ZOOM meeting a few weeks ago to discuss and begin planning for the April 9-11, 2021, DKG/Ohio Convention. President Diana has spent much time renegotiating with Embassy Suites about our April Convention. Like the Leadership Training, the Convention may also need to have somethings done differently than in the past. Who knows!?

In the meantime, I am pretty much staying at home as much as possible. The haircut my husband gave me has grown out, and I have since gotten a “real” haircut from a professional. I visit my grandchildren either virtually or at a distance. From time to time, I sew a few more face masks which I have found to have advantages beyond the obvious protection from the coronavirus. IF I wear makeup, I only have to do my eyes....saves time and money. While wearing a face mask, I have yet to have a former sixth grade student who is now in his 50’s and bald ask, “Do you remember me?” Along the same line, if I walk past an acquaintance without speaking, I just say, “I’m so sorry. I didn’t recognize you with your face mask on.” Yes, things are a bit different these days, but we can do this.

Throughout history and throughout our lives there have been events that have caused us to make changes in the way things are done. Some of these life events have been good, and some have not been so good, but we have made changes and continued on. I saw an idea for a bulletin board on Pinterest that said, “Without change, we would have no butterflies.” Changes are being forced upon us, but we will continue to be “forward moving ever!” Take care, be safe, and enjoy the butterflies!

Linda Diltz, Beta Rho
Convention Coordinator



The DKG/Ohio membership will be **“Coming Together...While Far Apart,”** on **August 29, 2020** to conduct the 2020 Fall OSO Executive Board Meeting **via “Zoom.”** According to the *Bylaws of Ohio State Organization*, “The members of the Executive Board shall be the elected officers, the past state presidents, and chapter presidents. Chapter presidents who are unable to attend the State Executive Board Meeting may appoint an official representative who will have full privileges of Executive Board participation.” Other chapter members and/or guests are equally encouraged and welcomed to attend. To attend the **“Zoom”** Executive Board meeting all attendees will be required to register. The link to register will be available in **The Voice** on August 1, 2020.

COMMITTEE NEWS

MEMBERSHIP

Welcome New Chapter Presidents!

I'm so excited to get to know each one of you and I'm looking forward to working with you during your biennium.

As the OSO membership chair, one of my responsibilities is to honor deceased members with a card to their loved ones. In order to do that, I ask that you send Form 6 to me in a timely manner either by email or through the US mail. Form 6 can be found on the OSO website under information for chapter presidents.

Thank you so much for leading your chapters and assisting me in my duties. You will be receiving more information from me during the next few months.

Debby Canter
OSO Membership Chair

EDUCATIONAL EXCELLENCE

'Schools for Africa'...Experiences with students affected by school closures in remote learning environments due to the COVID-19 pandemic

According to UNICEF.org there are 1.2 billion school-age students in 71 countries worldwide being affected by the COVID-19 pandemic and who are experiencing remote learning conditions due to school closures. Students across the world do not have equal access to technology tools and services due to socioeconomic factors and their living conditions and environment. In addition to these issues/challenges, some students also have limited educational home support to promote learning and developmental needs.

Here is a look at five observations about what some students around the world are experiencing in their remote home-learning environments:

- Observation about the use of the Internet:** In the majority of the countries, across Africa, less than one-quarter of the population has access to the internet.
- Observation about Television usage:** In the countries of Europe, Asia, Latin America, and the Caribbean, the government sponsors educational learning experiences that are delivered through television to students for their remote learning needs.
- Observation about Radio usage:** Radio is the third most used form of communication to students and their families to distribute multifaceted types of educational listening tools to students while schools remain closed.
- Observation about Mobile/Social Media usage:** Half of the reporting countries are using mobile social media as alternative educational delivering systems. Some countries stated that they provided their home learners during the pandemic with printed, and take-home resources too.
- Observation about Electricity source/usage:** The use of internet technology usage requires the resource of electricity. Unfortunately, many households are experiencing economic challenges, and most have no sources of electricity. Without electricity these students are unable to utilize the technology tools that are necessary to transmit education resources and lessons to students.

So, what is UNICEF doing to help students with their educational needs during this COVID-19 pandemic season?

1. UNICEF is partnering with companies in rural areas to provide mobile phone users with free access accounts and with learning materials.
2. UNICEF is providing students with offline recorded lessons that can be uploaded onto solar-powered tablets.
3. UNICEF is offering video lessons shared through Facebook and broadcasting through television technology.
4. UNICEF is working with different government agencies to plan/implement educational lessons. They will be interpreting those lessons in multiple languages to reach students in various minority/ethnic groups. It is also supporting and implementing individualized education plans for students with physical and developmental handicap challenges.
5. UNICEF is supporting students who are learning at home, by providing them with free of charge for long-distance educational service needs with network internet, Wi-Fi systems, and hot spots.

The above five strategies are just some ways that you as sisters in The Delta Kappa Gamma Society International are focused on partnering with “Schools for Africa” which is helping support the works of UNICEF. Your financial donations help provide students in many countries around the world with educational resources/supplies that are needed during this pandemic season.

Melodie A. McGee, Gamma Nu
Second Vice President/Educational Excellence, Chair



Setting up and Practicing for a “Zoom” Meeting.

DIRECTIONS FOR FIRST TIME USE OF ZOOM

1. **Looks complicated, but it is not!**
2. To download and install the **Zoom Client** (which is defined as “a tiny bit of information that allows **Zoom** to run on your device.”): go to <https://zoom.us/download> and from the **Download** Center, click on the **Download** button under “Zoom Client for Meetings.”
*This client will automatically download when you start your first Zoom Meeting. **Please note:** You are not setting up an account, but rather allowing **Zoom** to operate on your device.*
3. Start practice meeting by clicking: <https://zoom.us/test>
4. A word to the wise...to “**Zoom In**” for a successful leadership experience, on July 29th, it is essential to prepare for your “**Zoom**,” experience, not the day of, but rather days prior to the July 29 meeting date! It will be well worth your investment of time.
5. If further instruction or assistance is needed, please contact Eileen McNally, Communications/Marketing Chair, at communications.marketing@dkgohio.org or State President Diana Kirkpatrick, at president@dkgohio.org. Help is just an email, phone call or text away!

ADDITIONAL COMMITTEE NEWS

NOMINATIONS

Nomination Team (STILL) Wants You!

Even though we are not able to meet together at the 2020 Convention, the nominations team is moving ahead to prepare the 2021-2023 slate of officers and committee members. In a previous newsletter, I said that as educators, we know preparation is the key to being ready. True. We also know educators are flexible and very good at adjusting plans and ideas. That is where we are.

It is time to think about serving Ohio State Organization at the state level. What are the qualifications? Well, do you love being a member of Delta Kappa Gamma? Do you want to keep moving ahead the mission and vision and spirit of OSO? Do you want to represent your local chapter at the state level? Then, this opportunity is for you!

To get started, just contact one of the five nomination committee members listed below or email nominations@dkg.org. You can also find the [application form](#) on the state website under nominations.

Our thanks to you for considering serving.

Members of the committee are:

Patty Truex, Beta Rho, Central Region

Bonnie Trubee, Beta Iota, Southeast Region

Mary Jo "Bunny" Doebling, Beta Nu, Southwest Region

Charleen Johnson-Miller, Rho, Northeast Region

Dr. Molly Helmlinger, Beta Kappa, Northwest Region

COMMUNICATIONS & MARKETING

Ohio State Organization has its own YouTube Channel



As we must do more and more online activities,
The OSO YouTube Channel will be the place to
find recorded Zoom training sessions, videos
from our Leadership and technology training.

Please search for our channel and subscribe.

DKG - Ohio State Organization



Legislative Liaison Blog

Governor DeWine has given school districts full control over decisions about reopening of schools – when and how – amid continued pandemic concerns. Additionally, the Ohio Legislature approved three key pieces of legislation the week of June 8th. The concurrent SB319 (and some of HB164) explains numerous emergency and temporary measures for school operations in light of COVID-19 through the 2020-2021 school year. The main focus of HB164, in addition to school operations adjustments, and SB292 are to expand the religious rights of students in the classroom and on the sports field.

SB319 (and some of HB164) details everything from evaluating faculty and students to reinforcing online training, adjusting assignments of faculty, and actually offers additional funding provisions – all temporarily. Some details that stand out include:

- Provides local flexibility in determining promotion to fourth grade for the 2020-21 school year, along with other evaluative allowances for both students and faculty;
- Permits districts that do not currently operate a blended learning model to adopt a “remote learning plan” by July 31, 2020.
- Requiring the Ohio Department of Education to develop an online training program to satisfy the classroom portion of pre-service and annual in-service training for school bus driver certification for the 2020-21 school year only.
- Allows districts temporary authority for the 2020-21 school year to assign teachers to teach courses and grade levels for which they do not hold the subject area or grade band license, along with temporary furlough authority.
- Adds school psychologists to the list of providers eligible to serve special education students electronically for the 2020-21 school year;
- Provides a number of CARES Act and other additional alternative funding for 2020-21 school year for the emergency/temporary adjustments.

HB164 also expands the religious liberties in the public-school classroom: “Each school district may provide for a moment of silence each school day for prayer, reflection, or meditation upon a moral, philosophical, or patriotic theme,” in addition to providing students time for “activities of a moral, philosophical, or patriotic theme.” Of course, no student must be compelled to participate, nor can any public-school district “adopt any policy or rule respecting or promoting an establishment of religion or prohibiting any pupil from the free, individual, and voluntary exercise or expression of the pupil’s religious beliefs.”

Similarly, SB288 is key in expanding religious liberties in sports. The bill permits the wearing of religious apparel in interscholastic or extracurricular sports or activities, except if doing so poses a danger to the individual or other participants, for which the student must be offered “all reasonable accommodation to wear the apparel.” The various schools and sporting conferences would not be liable in civil action for injury, death, or loss of person or property unless willful misconduct is proven. Prohibitions cannot be created in the form of advanced approval nor written waivers, etc. equating to a reversal of this permission.

Pamela Henney, Legislative Advocate

“PEACE” A Message from International President Cathy Daugherty’s Blog

In response to emails received this week regarding DKG’s stand on discrimination, violence, and injustice, the following statement and information are offered...

As an international organization, it is difficult to address specific and particular issues, such as the protests currently sweeping the United States and spilling over into Europe without disrespecting the global perspective such an organization must maintain with all countries its membership represents. As educators what we do in our classrooms and in our communities can affect the changes our society needs. We do this first by educating ourselves and acting on that education. We also do this by teaching students to be fair, to respect others, to avoid bullying, and to seek peaceful means of resolving conflicts. How chapters acknowledge justice for all sets a powerful tone for the Society, too. Discussions, programs, projects, activities, and day-to-day modeling of unbiased acceptance of all people provides a starting point. During these times and all times, we must stand together and move forward with value and respect for all.

While DKG members surely stand in solidarity against any form of oppression and injustice, we can also encourage our members at this and any other time to reflect on the board meaning of the Diversity & Inclusivity Statement adopted by our International Administrative Board last year: “All educators who identify as women may be invited to membership.” Our eligibility requirements of membership limit invitations to educators who identify as women, and the honor of membership limits our invitations to those deemed to reflect excellence. However, DKG values the lives and worth of **all** people regardless of race, culture, age, ethnicity, religion, or any other potential cause of discrimination.

To that end, many of the scheduled 2020 DKG International Convention presentations addressed diversity, equity, and inclusion. The issue facing us today are systemic and can only be eradicated through education about bias and learning how to overcome those biases. Take advantage of the following presentations now scheduled during our 2020 DKG Virtual Event, July 7-10:

July 8, 2020/12:15 p.m. CDT: “Relationships: The Key to Building a Positive Learning Culture” (workshop)

July 8, 2020/2:00 p.m. CDT: “Eight Elements for an Inclusive Organization” (workshop)

July 9, 2020/12:15 p.m. CDT: “The 6 Decisions to Overcome Institutionalized Racism Using Science and Innovative Think.” Olympia LePoint, 2020 Eunah Temple Holden Fund Speaker

July 9, 2020/1:30 p.m. CDT: Forum Event: “Embracing Diversity”

Perhaps we could do well to work to fulfill the words of Dr. Martin Luther King spoke in 1967, “We may be able to emerge from the bleak and desolate midnight of man’s inhumanity to man, into the bright and glittering daybreak of freedom and justice.” It’s a goal worth setting and one to address now.

INVITATION TO ADSOEF ANNUAL MEETING



Mark your calendar!

The Alpha Delta State Ohio Educational Foundation Board of Directors cordially invites you and all Ohio State Organization DKG members to

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION ANNUAL MEETING

to be held **VIRTUALLY** on

**August 4, 2020
3:00 PM to 4:00 PM**

An eBlast will be coming soon with details.

ADSOEF Bylaws Explained

CHANGES TO THE ADSOEF BYLAWS



The Directors of ADSOEF were looking forward to sharing information about the Foundation at the Annual Meeting that was scheduled in March during the OSO Convention. Plans are in place for the rescheduled Foundation's Annual Meeting, but information about some of the changes to the Bylaws needs to be shared with the membership before that time.

As with all newly formed organizations, the need to alter the structure of a group can arise early in its existence and that occurred for the Foundation. The Governance Committee, consisting of Chairman Karyn Kern-Lazear, Dr. Norma Kirby, Kathy McClendon, Jane Meese, and Joyce Jones-Weinkam, met several

times since September 2019 to examine each section of the Bylaws to determine what amendments were needed. The Board of Directors approved the recommended amendments at their meeting on February 1, 2020, and the new document is posted on the ADSOEF website. Many of the changes were minor. If you have any comments or questions concerning the Bylaws, please contact Chairman Karyn Kern-Lazear at lazearkaryn@gmail.com or any member of the Governance Committee.

Significant content and format alterations were made to ARTICLE V – BOARD OF DIRECTORS. Since these alterations will affect the election at the 2021 Annual Meeting, the Directors of ADSOEF decided to summarize these in this issue of *The Voice*, and not wait until the Foundation's rescheduled Annual Meeting.

The key changes are in ARTICLE V.

ARTICLE V – BOARD OF DIRECTORS and ARTICLE VI – OFFICERS were combined into a new ARTICLE V – BOARD OF DIRECTORS which then caused the renumbering of the succeeding Articles in the document.

The Board of Directors will be composed of ten (10) voting members, all of whom will be elected. The previous composition was for three (3) appointed Directors to the Board – the current President of OSO, the immediate Past President of OSO, and the OSO Treasurer, with the Treasurer being a non-voting member. The current OSO President will now serve as ex-officio, non-voting member of the Board.

Each term of office will be for two (2) years as opposed to the previous term of four (4) years.

During the election of 2021, seven (7) Directors will be elected – five (5) for three-year terms and two (2) for two-year terms. This *one-time, three-year term* will be necessary to stagger the members of the Board of Directors so that five (5) new members are elected annually beginning with the 2023 election.

Directors are limited to three consecutive terms (totaling six years). The Directors who are elected to a three-year term in 2021 could serve a total of seven (7) years and would be the only Directors who could do so. Previously, Directors could serve two (2) consecutive terms for a total of eight (8) years.

The rewriting of ARTICLE V affected ARTICLE VI – COMMITTEES, Section A. The amended Section A is written as follows – “The Board of Directors shall be empowered to establish standing committees including a Nominating Committee and special committees as are deemed necessary to carry out the mission and purposes of ADSOEF.” On February 1, 2020, the Board approved the Nominating Committee Policy which charges the Chairman of the Board to appoint two (2) current Directors and three (3) non-Directors to serve on the Nominating Committee no later than September 30th in odd-numbered years. The Nominating Committee will present a slate of Directors for election and not rely on the OSO Nominating Committee.

How do these changes affect the membership of ADSOEF? The Chairman of ADSOEF has appointed members to the Nominating Committee. All members of ADSOEF need to be aware that a slate of seven (7) members will need to be nominated for the 2021 elections. The work of the Board demonstrated the need for all Directors to successfully carry out the mission and purposes of the Foundation. Elected members are needed for these positions to ensure the success and the future of our Foundation.

If you are interested in serving the Foundation as a Director or on a committee, please contact a member of the current Board or a member of the ADSOEF Nominating Committee. The work of the Foundation is **important** and the need for members actively working for ADSOEF is **essential**.
Karyn Kern-Lazear, Gamma Phi – Governance Committee Chairman

ADSOEF 2019-2021 Governance Committee: Chair Karyn Kern-Lazear, Gamma Phi, lazearkaryn@gmail.com; Dr. Norma J. Kirby, Alpha Delta nkkirby@roadrunner.com; Joyce Jones-Weinkam, Gamma Xi ajones1@tvc.com; and Jane Meese, Alpha Xi janeemeese@gmail.com

ADSOEF 2019-2021 Nominating Committee: Chair Dr. Norma J. Kirby, Alpha Delta nkkirby@roadrunner.com; Karyn Kern-Lazear, Gamma Phi lazearkaryn@gmail.com; Barbara J. Smith, Zeta rbhisci36@gmail.com; Sally Gillmore, Sigma sallygillmore@hotmail.com; and JoAnn Ingram, Omicron jo500@suddenlink.net

ADSOEF BUDGET

The Alpha Delta State Ohio Educational Foundation Finance Committee and Board of Directors have developed a budget for the July 1, 2020 to June 30, 2021, fiscal year. We invite you to review this budget. For comments or questions, contact Finance Chairman Meier Bauer at Rmhbauder@gmail.com.

Dates to Remember

July 29, 2020 - Chapter Leadership Training via ZOOM

Session One: 10:00 a.m. - 12:00 noon
(Chapter Presidents)

Session Two: 1:00 p.m. - 3:00 p.m.
(Chapter Treasurers and Presidents)

August 4, 2020 - ADSOEF Annual Meeting via ZOOM

3:00 p.m. - 4:00 p.m.

August 29, 2020 - OSO Executive Board Meeting via ZOOM

9:30 a.m. - 11:30 a.m.

CHAPTER NEWS:

Delta Phi members are painting bird flowerpot picks and doing a book/magazine raffle to benefit World Fellowship.



Remembering Our Lost Sisters

