

# The Voice

Leading Women Educators Impacting Education Worldwide



**Renew**



**Recapture**



**Respond**

## ***A Message from OSO President Melodie McGee***



Greetings, it's a beautiful day today in the OSO Delta Kappa Gamma Society neighborhood!

As we enter the month of August, I must reflect on the memories of the 2024 DKG International Convention in National Harbor, Maryland. We quickly entered daily to our designated tables that each State President saved for their representatives. In the ballroom of the Gaylord National Resort as far as the eye could see there were tables full of beautiful rosebuds of a variety of colorful petals planted around each table. We were all ready to gain information about DKG, hear inspirational stories, think about motivational messages given by various DKG members, listen patiently to countless motions, and vote on many, many, amendments using our electronic voting devices. At the end of the Executive Board meeting and each General Session the rosebuds waited, while watching a digital spinning wheel on a screen to see if their name would come up on the screen indicating that they had won an announced prize.

- We went to sessions that discussed what their state membership was doing, some ideas of how to share and their state's DKG story through publicity, marketing, and recruitment of members. During this session I learned about techniques to help chapters continue to be vital and sustainable along with strategies for developing future leaders.
- I attended a session presented by Beta Epsilon of Grant County, Arkansas. They shared ideas illustrating how they maintained and grew their chapters membership. They shared their actions as well as the results of what happened to them during their growth process. They also shared with us the different projects that they implemented to help with their growth process.

Continued page 2

## ***Ohio State Organization***

President  
Melodie McGee, Gamma Nu

First Vice President  
Michele Maniskas, Alpha Xi

Second Vice President  
Molly Helmlinger, Beta Kappa

Recording Secretary  
Meier Bauer, Gamma Phi

Corresponding Secretary  
Karen Dombrowski, Alpha Nu

Parliamentarian  
Joyce Jones-Weinkam, Gamma Xi

Treasurer  
Diana Haskell, Gamma Phi

Immediate Past President  
Debby Canter, Delta Epsilon

Editor of *The Voice*  
Cathy Tenney, Beta Kappa

OSO Webmaster  
Cathy Adams, Alpha Gamma

OSO Registered Statutory Agent  
Virginia Koch, Alpha Nu



Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

- The Iowa M Project demonstrated how they put together their projects, and what chapters were connected to their campaigns. They determined how and what their planned perspectives were going to be, a description about their outcomes, including the who, what, why, when about The Sprinkle Campaign Process along with its different stages.
- I attend an interactive teamwork impact session that provided different scenarios in order solve challenges within chapters.
- The Revitalization Plan Process ~ First Steps from CT was presented in detail and will be emailed to each participant in the future because it was so detailed.

### **Melodies' Meaningful Memoirs...**

#### **Congratulations to some of our newly elected DKG International Executive Board Members...**

DKG International Executive Committee:

International President: Dr. Beverly Hall-Maughan - Tennessee (SE)

First Vice-President: Candace Martin (Candi) - Arkansas (SE)

Second Vice-President: Carol Herzog - Indiana (NE)

Europe Regional Directors: Marie-Antoinette Hubers de Wolf - Netherlands (EU)

Northeast Regional Director: Eileen Little - Pennsylvania (NE)

Northwest Regional Director: Lisa Olson - North Dakota (NW)

Southeast Regional Director: Nancy Davis - Tennessee (SE)

Southwest Regional Director: Belinda Clift - Oklahoma (SW)

Member-At-Large 2024-2026: Dr. Lisa Cooper Wilkins, California (SW)

Member-At-Large 2024-2028: Dr. Donna Niday - Iowa (NW)

Canada Representative: Dr. Sharlene McGowan - Saskatchewan (NW)

Latin America Representative: Vianney Campos - Baja California (SW)

Parliamentarian: Dr. Helen Popovich, RP

#### **DKGIEF Board of Directors: Meier Bauer**

*2024-2028 DKGIEF Board of Directors*

**Diana Haskell, DKG International Finance Committee Chair (2-year term)**

Soon we will be sharing with you all the voting results from the 93 amendments.

🌹Renew 🌹Recapture 🌹Respond...

May each of You Have a Bouquet of Red Roses in your lives every day...

### *Melodie*



**Oh, My Word!**  
**A Report on the DKG International Convention**

“Oh, my word,” a favorite expression of Dr. Beverly Hall-Maughn, newly elected president of DKG for the 2024-2026 biennium, sums up the International Convention at National Harbor, Maryland, July 11-14. Ten OSO members attended: Cathy Adams, Meier Bauer, Joan Bostelman, Debby Canter, Diana Haskell, Yvette Kirksey, Melodie McGee, Sharon Scheidegger, Cathy Tenney, and Joyce Jones-Weinkam who considered 94 proposed amendments to the Constitution and International Standing Rules, as well as 3 resolutions.

Fellowship with DKG sisters is the highlight of any DKG Convention; however, there was also the opportunity to hear inspiring speakers, participate in workshops, and acknowledge the challenges chapters are facing, and the revitalization plans by states and chapters - some with requested assistance from the Society and all with local planning and commitment.

Outstanding speakers included Margot Lee Shetterly, author of *Hidden Figures*; slam poet Andre Bradford, a.k.a. S.C. Says; DKG International Honorary Member and Holocaust survivor Marion Blumenthal Lazan speaking on *A Woman of Importance: An Instrument of Peace*; and winner of the Educator’s Book Award, Alexandra Robbins, author of *The Teachers: A Year Inside America’s Most Vulnerable, Important Profession*. It was a thrill to hear the name Olajumoke Oshokoya, PhD, a Gamma Phi member, as cords were presented, and dissertations recognized.

It was not all work and meetings! The breakfast, lunch, and banquet provided opportunities to assemble for fellowship, to meet new friends, and learn from one another. Wednesday evening brought many together for singing, dancing and partying at Bobby McKey’s Dueling Piano Bar to benefit DKG International Education Foundation.

Eight hundred three women came together forming relationships, being challenged to increase their knowledge, considering how to achieve sustainability of their chapter and state organizations - to truly be forward moving ever!

Participating in your chapter, OSO, and DKG International brings a wealth of interactions, relationships, experiences, and commitment to education as well as personal enjoyment. You joined DKG as a key woman educator. You are still a key part of the education platform. Enjoy the rewards of participating in your chapter, our state, and the international levels of the Society. Financial assistance from your chapter or ADSOEF may be available.

**Patricia Herakovic-Jones**  
Alpha Alpha

**Margaret La Du**  
Alpha Alpha

**Mary S. Spengler**  
Alpha Delta

**Shirley Lux**  
Alpha Delta

**Dr. Janeen S. Kotsch**  
Alpha Iota



**Norma Jean Smith**  
Alpha Mu

**Barbara Carter**  
Alpha Mu

**Urcelle Willis**  
Alpha Phi

**Linda Lorraine Bell**  
Alpha Omega

**Marcia Overholt**  
Alpha Omega

### **Elected to DKGIEF Board!**

*Empowering women who educate* is the banner message on the DKG website. Meier Bauer, Gamma Phi Chapter, was elected by the DKG Executive Board on July 11 to the DKGIEF Board of Directors for a four-year term. She is a leader and trailblazer among leaders. She served as our 2017 – 2019 Ohio State Organization President, 2023 – 2025 Ohio State Organization Recording Secretary and 2024 – 2028 DKGIEF Board of Directors.

The DKG International Educators Foundation supports effective educational projects, the educational and charitable activities of The Delta Kappa Gamma Society International, and professional growth of educators worldwide. The Board is empowered to impact education worldwide through the management of nine funds. You are encouraged to seek these funds as you continue to be empowered through your membership in Delta Kappa Gamma.

Ohio and Gamma Phi Chapter are proud of Meier Bauer for her commitment to education, to empowering educators and to DKG! Congratulations, Meier!



### **Diana Haskell Accepts International Position**

Gamma Phi Chapter recognizes, with great pride, that Diana Haskell has been appointed Chairman of the DKG International Finance Committee, 2024 - 2026. The International Finance Committee is a four-year elected position with the International President naming the Chairman each biennium.

As we well know, Diana is a problem-solver, a visionary, and always ready to assist others. What a wise choice by Dr., Beverly Hall Maughan, 2024-2026 International President. The International Finance Committee is responsible for investment of funds, the Available Fund budget, the annual audit, training of and assistance to state organization and chapter treasurers, and all areas where there is a financial impact.

This is, of course, in addition to her responsibilities as Ohio State Organization Treasurer which she has held for fifteen years providing extensive support for OSO as well as chapter treasurers.

It is an exciting time for OSO, Gamma Phi and the Society to have Diana continuing as an outstanding leader.



### **Sharon Scheidegger, Legislative Liaison UN & US Forum**

Sharon Scheidegger, OSO Legislative Liaison and Representative to the U.S. & U.N. Forums was a *Newbee* at the International Convention in National Harbor, MD. OSO is so fortunate that Sharon stepped forward to take this position and has become active with the legislative aspects of DKG life! Her legislative updates are vital to all of us and much appreciated. It is great news that Sharon Scheidegger will be assisting Sharon Welch, DCSO, as the Northeast Regional Representative on the U.S. Forum Steering Committee during the 2024-2026 biennium. Sharon is a treasure - let's appreciate, encourage, and support her as she brings us news of non-partisan federal and state legislation in the interests of education and women educators.

## Calibrate Your Chapter

The word calibrate means making precise measurements. It is important to calibrate to have a clear vision of where your chapter is currently positioned in terms of sustainability, effectiveness and relevancy. The following are things to keep in mind as you calibrate.

**C - Communication.** It is a key factor in building strong relationships with members. How often do you communicate with members before, during and after scheduled meetings? Are newsletters informative? Are letters and email utilized to build interests in the chapter? Members need to be valued in your chapter. Are your communications helping or hindering in that effort?

**A – Attitude.** Describe in a few words the general attitude of your chapter. Think what words would be synonymous with exciting, effective, and relevant. What we do not want is isolating, dull, or irrelevant. How would members describe their own attitudes? Attitudes are contagious whether they are positive, negative or neutral. Strive for attitudes that will sustain the chapter rather than result in the demise.

**L – Learn.** The mission of DKG is to promote professional and personal growth of women educators and excellence in education. Do the programs we select for our meetings have a learning component or are they purely for entertainment purposes? We want our chapters to be more than social clubs. We need to embrace the mission and seven purposes of DKG.

**I – Invest.** We need to invest the talents of our members into the chapter. Members are a wealth of resources. However, these resources are often underutilized. How can we maximize these resources to better the chapter?

**B - Brainstorm.** An effective leader will brainstorm with members when developing chapter programs, projects, and activities. It results in generating endless possibilities, suggestions and ideas.

**R – Relevancy.** Why do members continue to be a part of DKG? Why is it relevant to them? How can you calibrate the chapter to make it more relevant? Put another way, why do members continue to be part of DKG?

**A – Active.** How active are members in the chapter? Are the same individuals taking on the leadership responsibilities year in and year out? Are members showing up for the meetings and contributing nothing else? Is there anything occurring beyond the meetings so members can be actively engaged?

**T – Time.** Do you place importance on time? When I choose to be active in an organization like DKG-OSO, I recognize there is a certain amount of time commitment attached to it. How much time are you putting into chapter activities? Are you encouraging other members to be active? A chapter can dissolve because there is lack of participation and time commitment by members. Do not let that happen.

**E – Efforts.** Leadership requires concentrated efforts. There are no shortcuts, and it is hard work. I find focused efforts result in increased productivity and success. What can you do to make your efforts be more impactful?

In conclusion, be intensely purposeful when calibrating your chapter. It is easy to get complacent and go with the flow. It is astounding the synergy created when members strive together to truly embrace the mission of DKG.

Dr. Molly Helmlinger, Beta Kappa  
Second Vice President & EEC Chair

## **OSO-DKG Membership and Chapter Update**

|                    |       |
|--------------------|-------|
| Active Members     | 2,254 |
| Collegiate Members | 5     |
| Reserve Members    | 302   |
| Total Memberships  | 2,561 |
| Ohio Chapters      | 68    |

## **OSO-DKG Financial Update July 1, 2023 – June 30, 2024**

### **Statement of Financial Activity**

|                        |              |
|------------------------|--------------|
| Revenue                | \$ 47,137.00 |
| Unrealized Revenue     | \$ 10,328.00 |
| Expenses               | \$ 34,586.00 |
| Epsilon Alpha Expenses | \$ 424.00    |
| Net Income             | \$ 22,455.00 |

### **Statement of Financial Position**

|                  |              |
|------------------|--------------|
| Assets           | \$238,774.00 |
| Board Designated | \$ 1,076.00  |
| Total Assets     | \$239,850.00 |
| Liabilities      | \$ 0.00      |
| Net Assets       | \$239,850.00 |

Diana Haskell, Gamma Phi  
OSO Treasurer

## **Message from the OSO Nominating Committee**

Soon it will be time to elect the 2025-2027 officers for the Ohio State Organization (OSO) of Delta Kappa Gamma Society International. Chapter presidents are asked to help to identify and encourage leaders to apply for nomination as an officer of OSO. Encourage these key women educators to use their talents, skills, creativity and network to further OSO goals locally and internationally.

The application is contained within this issue of *The Voice*. Interested members should complete the application and send it with a photo electronically to Shirley Moore at [s.council@sbcglobal.net](mailto:s.council@sbcglobal.net) by January 2, 2025. The members of the OSO Nominating Committee urge all interested members to apply.

Shirley Moore, Chairman, Gamma Nu  
Karen Dunn, Alpha Psi  
Dr. Norma Kirby, Alpha Delta  
Cynthy Kleman, Beta Eta  
Marilyn Kretschman, Gamma Iota



OSO State Convention  
April 4-5, 2025

## **Upcoming Dates to Remember**

### **August 15, 2024**

The Voice articles and photos due for  
September

### **August 15, 2024**

DKG Fall Fine Arts Gallery  
Submission Window Opens

### **September 14, 2024**

#### **OSO Fall Executive Board Meeting**

Quest Conference Center  
9200 Worthington Rd, Suite 400  
Westerville Ohio  
9:30 AM – 2:30 PM

### **September 15, 2024**

DKG Fall Fine Arts Gallery  
Submission Window Closes



**Theta**

Janine E. Button  
Emma N. Hanby  
Sierra McLaughlin-Kale  
Cheyenne Settecase  
Erin Sweeney

**Omega**

Denice Molesch  
Cathy O. Sampson

**Alpha Eta**

Allison L. Coffman  
Brooke Miller (reinstated)

**Alpha Xi**

Treva Bolton  
Alison Casady  
Holly Fetherolf (reinstated)  
Lisa Frasure  
Nicole Phillips  
Julie Tipton

**Alpha Omega**

JoAnn Carlson  
Cindy Christopher (reinstated)  
Karen Conkey

**Beta Nu**

Catherine M. Schulte

**Gamma Sigma**

Karen Curry  
Kim Ann Mautz (reinstated)  
Ashley Stenson  
Casey Winnenberg

**Gamma Phi**

Molly Hunter  
Judy Pflaumer

**Delta Delta**

Toni L. Haidaris

**Delta Upsilon**

Ann M. Dingler

***2024 -2026 DKG International Theme***

**Leading Women Educators Impacting Education  
Worldwide with Passion and Purpose**



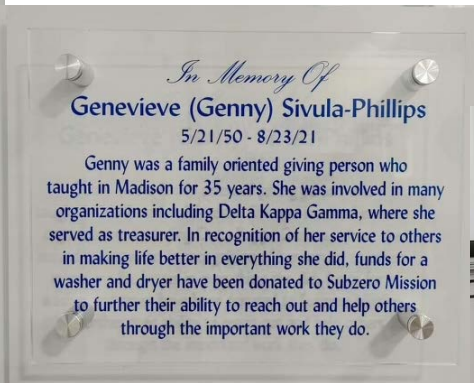
# Attention OSO Members

**DKG Fall Fine Arts Gallery  
Opens for Submissions  
August 15, 2024**

**Categories include visual arts, video, music and writing.**

**Submission procedures and guidelines are at  
<https://gallery.dkg.org>**

**Alpha Theta Chapter** announced their 2024 Scholarship winner Breanne Fatzinger, daughter of Jeremy and Tish Fatzinger. Breanne is the recipient of a \$1,000 scholarship and will be attending Mount Vernon University majoring in Early Childhood Education and Intervention. Pictured are Alpha Theta Chapter Recording Secretary Jane Brower, Treasurer Mary Hetrick, Breanne Fatzinger, John Lorson, program speaker, and Scholarship Committee member Nancy Zimmerman.



**Gamma Theta Chapter** visited the SubZero Mission Organization that takes care of homeless veterans. We took up a collection and added it to money designated to honor our DKG sister Genny Sivula Phillips. The money was used to purchase a washer and dryer. In the first picture you see Genny's daughter Katie who is a member of Gamma Theta Chapter. In the middle picture is the plaque with information about Genny and her involvement in Gamma Theta. Chapter member Sally Rogus and her husband were present at the unveiling of the plaque

**DELTA KAPPA GAMMA INTERNATIONAL  
OHIO STATE ORGANIZATION  
APPLICATION  
for elected positions at the state level  
July 1, 2025 - June 30, 2027**

**This application is to be completed by the CANDIDATE.**

**(May include Attachments)**

Please return *this completed form and your photo* by **Thursday, January 2, 2025.**

1. Title \_\_\_\_\_ Name \_\_\_\_\_
  
2. For what position are you applying? \_\_\_\_\_
  
3. Chapter name: \_\_\_\_\_
  
4. Present Professional Position: \_\_\_\_\_  
\_\_\_\_\_
  
5. Professional Experience: \_\_\_\_\_  
\_\_\_\_\_
  
6. Educational Background: \_\_\_\_\_  
\_\_\_\_\_
  
7. Experience in DKG, OSO and/or Chapter (committees, offices held, meetings/conventions attended, etc.)  
  
Chapter \_\_\_\_\_  
\_\_\_\_\_  
  
State \_\_\_\_\_  
\_\_\_\_\_  
  
International \_\_\_\_\_  
\_\_\_\_\_
  
8. Membership in other Professional Organizations and Offices Held:  
  
\_\_\_\_\_  
\_\_\_\_\_

9. Technical Skills (check all that apply):

- Able to send and receive email correspondence
- Able to prepare and send/share documents electronically
- Have regular access to computer and printer
- Able to set up and invite attendees to a ZOOM (or similar) meeting
- Able to participate in a ZOOM (or similar) meeting

10. Address \_\_\_\_\_

Telephone number \_\_\_\_\_

E-mail \_\_\_\_\_

11. Share your reasons for wanting to serve in a state office for the Ohio State Organization.

12. How do you expect to impact the organization as you serve in the desired position?

13. How have you prepared yourself for servicing in this state position?

14. Include any additional information you deem important for members to know about who you are as a member of DKG.

Please return this completed form and your photo by *Thursday, January 2, 2025*,  
to:

Shirley Moore

Email: [s.council@sbcglobal.net](mailto:s.council@sbcglobal.net)

Telephone: 614.476-6227