

ALPHA DELTA STATE



OHIO EDUCATIONAL FOUNDATION

2021 FOUNDATION REPORT
ADSOEF Annual Meeting
April 8, 2021

ADSOEF BOARD OF DIRECTORS

Dr. Lois Harkins, Alpha Lambda, 2020-2021
Treasurer

Millie Holzer, Beta Zeta, 2020-2021
Finance Committee Chairman

Dr. Norma Kirby, Alpha Delta, 2017-2021
Secretary, Nominating Committee Chairman

Diana Kirkpatrick, Alpha Delta, 2019-2021
OSO President

Karyn Kern-Lazear, Gamma Phi, 2019-2023
Governance Committee Chairman

M. Kathryn McClendon, Zeta, 2017-2021
Board Chairman

Elizabeth Monahan, Beta Lambda, 2017-2021
Donor Relations Committee Chairman

Sandy Royer, Delta Kappa, 2019-2023
Fundraising Committee Chairman

Marilyn Slusser, Delta Kappa, 2017-2021
Board Vice Chairman, Scholarship Committee Chair.

Jackie Thase-Burch, Alpha Upsilon, 2019-2023
Marketing Committee Chairman

Note: Director email addresses can be found at <https://www.adsoef.org> under the **ABOUT US** tab, or simply write your query under **Contact Us**.

FOUNDATION HISTORY

Alpha Delta State Ohio (now known as Ohio State Organization of DKG International Society or OSO) was the originator of Alpha Delta State Ohio Educational Foundation (ADSOEF). Members at the 2017 State Convention authorized the establishment of the Foundation and subsequently the A. Margaret Boyd Overseas Foundation organized in 1981 was renamed Alpha Delta State Ohio Educational Foundation. Discussion regarding the creation of a foundation began in earnest during the 2011-2013 biennium, but the possibility had been broached even earlier than that. Over the years, several members of the Alpha Delta State Executive Committee had attended workshops at International Conventions on the benefits of a foundation and the process of creating one. They were motivated by the fact that other state organizations had created foundations.

Alpha Delta State Ohio Educational Foundation is recognized as a non-profit 501(c)(3) private charity that began operation July 1, 2017. The Foundation provides funding that supports international studies and good will, and promotes educational excellence by providing scholarships, grants, fellowships and awards for the professional and personal growth of educators.

ADSOEF is managed by ten Directors. The first election was March 2017 at the Ohio State Organization Convention General Session. In 2021, seven Directors will be elected. In 2023, and yearly thereafter, five Directors will be elected for two-year terms. Beginning with the 2021 election, the President of Ohio State Organization shall be invited to serve as an ex-officio, non-voting member of the ADSOEF Board of Directors. The Board of Directors elect a Chairman, Vice-Chairman, and Secretary.

The official logo was designed by Heather J. Storer, Alpha Chi Chapter, and was first revealed at the 2018 ADSOEF Annual Meeting. ADSOEF Bylaws were originally approved at the 2017 Annual Meeting and last updated January 7, 2021.

All members of OSO are also members of Alpha Delta State Ohio Educational Foundation and can participate in, make motions, and vote at the Annual Meeting. No membership fee is required by the Foundation.

Through the generous support of its members, ADSOEF is truly funding the future of excellence in education.



ADSOEF - *funding the future of excellence in education*

A MESSAGE FROM OUR CHAIRMAN

My, oh my, what a year of change, disruption, confusion, and fear! What a year of possibilities for improvement, for helping our neighbors, for loving and caring, and for opportunities for growth! These mixed emotions and realities have become the new normal, but we all seem to be adapting. Yes, good can come out of a struggle!

The governing body of ADSOEF has had its own struggles in 2020-2021, replacing two knowledgeable and experienced Directors with two more knowledgeable and experienced interim Directors who have been working diligently to understand the Foundation and make its operations understandable to all. Throughout the intense process of questioning, seeking answers and learning, we have all been challenged to be better sisters and just plain better people with a heart for all.

How *apropos* that your Fundraising Committee chose "A Heart for All" as the theme of their direct appeal for this year. So many of you have given very generously! Your generosity without restriction is deeply appreciated as we live out our mission to support educators focused on providing excellence in education. The Finance Committee has been able to begin the rebalancing of funds so that all ADSOEF Funds benefit. You are always welcomed to contribute to your favorite fund within our mission, but giving to ADSOEF without restriction will continue to give the Board flexibility to do our work creatively.

Through your Foundation you have been giving deserving educators and pre-service teachers the support they need to help their students achieve excellence in life through the power of education. You have been empowering others to pass on truth, knowledge, and the literacy that will keep this country and other countries free. You have been building the future!

ADSOEF is here for you! Your Directors have been concerned that we haven't received as many applications for funding as we would like. Not only do you help to build the future when you give, you also build the future when you encourage Sisters and others to apply for ADSOEF scholarships, grants, fellowships, and awards or by applying for these opportunities yourself.

This Foundation "exists for the purpose of raising, managing and distributing funds . . . to serve charitable purposes relating to professional and personal growth of educators and educational excellence."

We exist to support educators who are studying and striving to provide the best education possible for their students. We exist to support you and your personal and educational goals.

Thank you for attending the fourth Annual Meeting of ADSOEF and for supporting your Foundation!

ADSOEF Directors encourage your continued participation, appreciate your input, and truly value your support!

Sincerely,

Kathy



**ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION
ANNUAL MEETING AGENDA**

ZOOM Meeting Room

April 8, 2021 7:00 – 8:00 PM

Call to Order and Meeting Guidelines	Kathy McClendon, Chairman
Approval of Minutes	Dr. Norma Kirby, Secretary
Treasurer's Report	Dr. Lois Harkins, Treasurer
Committee Reports	
Finance	Millie Holzer, Chairman
Fundraising	Sandy Royer, Chairman
Marketing	Jackie Thase-Burch, Chairman
Donor Relations	Betty Monahan, Chairman
Educational Services	Christine Snoddy, Chairman
Scholarship	Marilyn Slusser, Chairman
Governance	Karyn Kern-Lazear, Chairman
Nominating	Dr. Norma Kirby, Chairman
Unfinished Business	
New Business	
Election of Directors	ADSOEF Nominating Committee
Announcements	
Adjournment	Kathy McClendon, Chairman

Joyce Jones-Weinkam, Gamma Xi, is serving as Parliamentarian

As stated in the ADSOEF Bylaws, Article VIII, *Robert's Rules of Order Newly Revised* (current edition) may guide ADSOEF proceedings in all cases to which they are applicable and in which this authority is not inconsistent with state or federal statutes and ADSOEF Articles of Incorporation and Bylaws.



ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION MINUTES 2020 Annual Meeting via Zoom August 4, 2020

The meeting was recorded.

Chairman Mary Kathryn McClendon called the ADSOEF 2020 Annual Meeting to order at 3:07 p.m. and explained the Ground Rules for the Zoom meeting.

Joyce Jones-Weinkam, Gamma Xi, served as Parliamentarian for the meeting.

One hundred nine members registered for the Annual Meeting with 82 in attendance which included ten Directors.

The Minutes of the 2019 ADSOEF Annual Meeting were approved as distributed.

Treasurer Diana Haskell gave the Treasurer's Report.

- Reviewed the Statement of Financial Activity.
- Described the impact COVID-19 had on investments
- Stated the breakdown of expenses
 - Operating 24%
 - Fundraising 1%
 - Program Expenses and Program Awards 75%
- Presented an overview of each fund including the beginning balance, revenue stream, expense stream, and fund balance

The Treasurer's Report was filed for record.

COMMITTEE REPORTS

Meier Bauer, Finance Committee Chairman, gave the Committee report.

- Presented the proposed budget for July 1, 2020, through June 30, 2021, including revenues and expenses.
- Explained that the budget was a significant deficit budget and was prepared prior to the onset of COVID-19.

MOTION

Meier Bauer moved on behalf of the Finance Committee that the members of Alpha Delta State Ohio Educational Foundation accept the 2020-2021 budget as presented with the understanding that the Directors' legal duty to manage accounts requires them to routinely monitor the budget, track it throughout the year, and revise it as necessary.

Vote:

Yes 99%

No 1%

The motion was adopted.

Karyn Kern-Lazear, Governance Committee Chairman, gave the Committee report.

- Explained that the major focus of the Committee during 2019-2020 was revising the ADSOEF Bylaws.
- Clarified the reasons for the revisions.
- Reviewed the significant revisions with emphasis on Article V, Board of Directors.
- Explained how the revisions affect ADSOEF members.
- Noted that the revised Bylaws are available on the website at adsoef.weebly.com.

Dr. Norma Kirby, Nominating Committee Chairman, gave the Committee report.

- Encouraged members to consider applying for the position of director.
- Directed members to adseof.weebly.com for the director application, description of position, and written Annual Meeting report.
- Noted that applications are due January 15, 2021.

Sandy Royer, Fundraising Committee Chairman, gave the Committee report.

- *“Building from the Heart”* 2019-2020 campaign was a success.
- *“A Heart for All”* 2020-2021 campaign will focus on contributions to the without donor restriction fund. Contributors will still have the option to choose the fund of their choice using the Contribution Form.
- Expressed appreciation to donors for supporting the Foundation mission.

Jackie Thase-Burch, Marketing Committee Chairman, gave the Committee report.

- Marketing is invested in technology.
- Demonstrated how to navigate ADSOEF on Facebook.
- Encouraged members to review the written Committee report on adsoef.weebly.com.

Betty Monahan, Donor Relations Committee Chairman, gave the Committee report. She expressed a sincere thank you from the Committee, Directors, and recipients noting that even during a pandemic we are “forward, moving ever!”

Diana Haskell, Educational Services Committee Chairman, gave the Committee report.

- Emphasized creating change.
- Explained that the Committee formed in August 2019 is responsible to promote Lifelong Learning, Individual/Classroom/Community Projects, and Leadership.
- Developed applications and submission criteria which are available at adsoef.weebly.com.
- Encouraged members to submit applications which are available at any time.

Marilyn Slusser, Scholarship Committee Chairman, gave the Committee report.

- Reviewed the work of the Committee noting that all applications and accompanying forms have been updated.
- Presented the ten Esther H. Strickland student teacher grant recipients including photos and the universities they attend.
- Shared information about Nominchimeg Davaanyam from Mongolia, the current A. Margaret Boyd Overseas fellowship recipient. Nomin has completed her studies at Kent State University and will be returning to Mongolia.
- Announced that Gunel Alasgarova from Azerbaijan has been selected to receive the A. Margaret Boyd Overseas fellowship and will be studying at Kent State University.

There was no unfinished or new business.

Chairman McClendon thanked members for participating in the Annual Meeting and adjourned the meeting 4:17 p.m.

Dr. Norma Kirby, Secretary

M. Kathryn McClendon, Chairman

TREASURER'S REPORT

Alpha Delta State Ohio Educational Foundation's Treasurer Position has a new look. Following the resignation of Diana Haskell, the Board of Directors approved the appointment of Dr. Lois Harkins as a Director serving as Treasurer for the remainder of the 2021 term. A limited Bookkeeper Position was developed to permit a smooth transition of funds and transactions during this period. Together, Diana and Lois have transferred all printed documents and files, held meetings at banking institutions, and completed signature cards and online accounts. Zoom meetings, telephone calls, text messages, and emails continue. Once finalized, QuickBooks data will be transferred to the Treasurer. All ADSOEF investments are securely maintained with data analyzed and shared monthly, with the Treasurer providing requested data to the Financial Chair for preparation of the upcoming budget.

See Appendix A.

Dr. Lois Harkins, Treasurer

ADSOEF COMMITTEE REPORTS **July 1, 2020 through Present**

FINANCE COMMITTEE

The Finance Committee has been learning the structure of the finances of ADSOEF, studying the responsibilities of the committee, and developing a Budget for 2021-2022. To say this has been a busy six (6) months would be an understatement.

To compile a clear, workable Budget required that we understand the requirements of a Private Foundation. One of the requirements is that "a minimum 5% of asset holdings are distributed each year." So, our first goal was to determine the Total Assets of the Foundation. Using information from the end of the 2020 fiscal year, we were able to locate the funds of ADSOEF and to calculate our Total Assets. (See Appendix B)

We compared numbers from the Actual Revenue and Disbursement in 2019-2020 and the Budget of 2020-2021. With this information we created a Budget for 2021-2022 with condensed line items. (See Appendix C)

Our plan for the coming year is to present a Budget with three (3) columns. We will report the Actual Revenue and Disbursements for 2020-2021, the Budget for 2021-2022, and the Proposed Budget for 2022-2023. This comparison will more clearly represent our financial resources and actions. Communication of information is an important element of our membership.

Thanks to the Committee for their giving of their time, thoughts, and knowledge as we serve.

Millie Holzer (Beta Zeta) Chairman; Dr. Lois Harkins (Alpha Lambda) Treasurer; Dr. Pam Anderson (Alpha Delta); Donna Myers (Kappa); Jane Houser (Gamma Phi)

FUNDRAISING COMMITTEE

The most important focus of the Fundraising Committee is funding the Foundation's program services. We brainstorm ideas, strategize best delivery vehicles, set a goal for total contributions, and carry out activities to raise funds. We evaluate and give recommendations for future philanthropic activities.

Electronic communication through *The Voice*, E-Blasts, and social media including Facebook are becoming the norm. This year we had sponsors stepping up to offer Matching Funds to the contributions received and this was successful! The OHIO Heart-meter on the

Foundation's webpage and in *The Voice* showed the steady progress toward our goal. Your donations ensured we met the goal for "A Heart for All."

Our Birthday Luncheon tradition of giving will occur virtually during OSO Convention. Celebrate by gifting the fund of YOUR choice, the amount you would give at our in-person luncheon. Sisters often select the Esther H. Strickland fund as we hear about our Student Teaching awardees. Also, please add the dollars you would have used to purchase Raffle Tickets. Since fundraising is ongoing, we welcome your contributions at any time.

Philanthropy is about the donor, so we focus on our members as we carry out our work. We do our best to inform you about Foundation beneficiaries and the impact your investment has in their professional and personal lives. We are eternally grateful for the generosity of our OSO sisters.

We highly commend ADSOEF Chapter Representatives for being the Foundation's voice to members. We pledge to be honorable and trustworthy stewards of all your contributions. We value your input and welcome your ideas. Email: sandyroyer51@gmail.com
Sandy Royer (Delta Kappa) Chairman; Diane Brogan-Adams (Delta Kappa); Jackie Thase-Burch (Alpha Upsilon); Jane Meese (Alpha Xi); Barb Zirke (Alpha Psi)



MARKETING COMMITTEE

The Marketing Committee continues to participate in meetings held by Fundraising and Scholarship Committees. Marketing continues to participate in webinars for marketing/fundraising initiatives.

Working with Fundraising, a donation card was made available starting in November in time for Giving Tuesday and the winter holidays. This was also uploaded to the ADSOEF website along with the "OHIO Heart-meter" to track donations. The card was also emailed to chapters in case members wanted a hard copy to use for donations. A link to the website was also provided on Facebook so donors could quickly access the site.

A Facebook page is also updated regularly to showcase educational accomplishments, to promote state events and to promote fundraising activities and progress. Of course, it is not

all business, with funny memes and encouraging posts sprinkled throughout to support the educational morale.

The number of Facebook followers has increased from 57 to 74 since July, 2020. This is a small but mighty group! From October of 2017- July of 2020, the Facebook page had reached 8621 followers. From January to December 2020, our total number of people reached was 28,790 people. That is 23,718 from July to December of 2020! Our followers have shared information with others who continued to share the information.

Continue to encourage friends to “Like” the ADSOEF Facebook page!

Jackie Thase-Burch (Alpha Upsilon) Chairman; Margaret Archangel (Delta Theta); Roberta Phillips (Delta Kappa)

DONOR RELATIONS COMMITTEE

The Donor Relations Committee has been quite busy this year, thanks to the generosity of our members. Though this past year has been anything but “normal”, the generosity, kindness, and commitment to Educational Excellence in Education has been awe inspiring. A Heart for All Fundraising Campaign has literally and figuratively filled DKG Ohio. We are so grateful for all who have participated to help keep the goals of the Foundation thriving. Proving once again that Ohio and DKG Ohio are truly the “Heart of it All”.

The Committee strives to keep current with acknowledgment letters written upon the receipt of a donation; and later with friendly, handwritten “thank you” notes. We want you to know that your philanthropy is the reason this Foundation is able to provide scholarships, grants, and funding to Ohio Educators.

YOU are the HEART of ADSOEF! THANK YOU!!

Betty Monahan (Beta Lambda), Chairman; Patricia Cermak (Gamma Rho); Debra Frazier (Beta Rho); Mary Ellen Hall (Beta Lambda); Dr. Norma Kirby (Alpha Delta)

EDUCATIONAL SERVICES COMMITTEE

This Committee provides awards in three areas: **Individual/Classroom/Community Project Fund, Leadership Development Fund, and Lifelong Learning Fund**. Awards from the Leadership Development Fund were given in August 2020 to Meier Bauer (Gamma Phi) and Diana Haskell (Gamma Phi). Both attended a webinar about nonprofit governance and legal compliance. In addition, Diana Haskell also attended a training on using QuickBooks for nonprofit organizations. No grants were made from the other two funds in 2020.

Your Foundation’s committee members are eager to assist you or your chapter to implement projects impacting your classroom or community. We encourage you to attend workshops to develop and grow your leadership skills which will improve our Society and Foundation. Interested in participating in lifelong learning opportunities? This committee will help you! Applications can be submitted at any time during the year.

Chris Snoddy (Alpha Lambda), Chairman; Mary Burkhardt (Delta Kappa); Karen Dunn (Alpha Psi); Melodie McGee (Gamma Nu); Jane Morner (Alpha Delta)

SCHOLARSHIP COMMITTEE

The ADSOEF Scholarship Committee is thrilled to report that they have had a very rewarding and successful year. All scholarship applications were revised and a new scoring rubric was devised for the Esther H. Strickland Student Teaching Grants. All state supported universities were contacted, and their information was updated for the dissemination of material.

We received a new recipient for the A. Margaret Boyd Overseas Fellowship. She is, Gunel Alasgarova from Azerbaijan. Gunel is studying evaluation and measurement,

foundations of leadership administration at Kent State University. Gunel arrived in the U. S. in January of 2021. She is thrilled to be here and to study on Kent State's campus, as her whole first semester was done remotely in Azerbaijan.

Currently we are reviewing the Esther H. Strickland student teaching grant applications and will be awarding those grants at the OSO State Convention. This year we received applications from four different state supported universities and their branches.

One very important achievement the OSO Scholarship Committee achieved during the year was that Miami University would continue to honor the Ruth Grimes Scholarship for graduate studies at Miami University; however, if there were no candidates for graduate study, they in turn would honor the Esther H. Strickland Student Teaching recipients at Miami University and use the Ruth Grimes Scholarship monies to fulfill those grants. This was a very rewarding achievement for both parties.

Throughout this year, we will be looking forward to awarding more scholarships, revising applications, as needed, reviewing dossiers from Fulbright for A. Margaret Boyd Fellowship and continuing to give scholarships from your generous contributions with the purpose of providing support for professional and personal growth of educators.

Marilyn Slusser (Delta Kappa) Chairman; Sharon Calhoun (Beta Lambda); Sue Loader (Alpha Psi); Danielle Sobczyk (Alpha Theta); Jackie Thase-Burch (Alpha Theta)

GOVERNANCE COMMITTEE

The Governance Committee did a major revision of the ASDOEF Bylaws and these were approved by the Board of Directors in February 2020. The revisions were shared with the membership during the last Annual Meeting in August 2020.

During this past year, issues came before the Board that required another look at specific Bylaws. The Board agreed that the current ones did not address the problems/needs that became apparent. Therefore some Articles and Sections of the Bylaws were examined and revisions proposed. These changes were approved by the Board at the November 2020 and January 2021 meetings. The portions of the Bylaws that have been revised are the following:

- Article I, Section B. – The legal address of ADSOEF was changed from Cincinnati, Ohio to Washington Court House, Ohio.
- Article V, Section B, 7 – This was a new addition to this Article and provided the needed actions when a Director needs to resign her post. A six week written notice is now required. This can be waived in case of serious illness or an accident to the Director.
- Article V, Section C, 3 (formerly #4) – This section states when the officers of the Board will be elected and who is eligible to vote. If the election occurs prior to July 1st, currently elected officers as well as newly elected incoming officers may vote.

The revised Bylaws document is on the ADSOEF web site. Please refer to it and if you have any questions, contact any member of the Governance Committee. The members are Karyn Kern-Lazear, Chairman, Dr. Norma Kirby, Kathy McClendon, Jane Meese, and Joyce Jones Weinkam.

ADSOEF is emerging from its "infancy" and continues to develop and grow into a strong Foundation. The Governance Committee, as well as the Board of Directors as a whole, recognizes that Bylaws are not stagnant articles but ones that need to be continually reviewed and revised to determine if they still meet the needs of the organization.

Karyn Kern-Lazear (Gamma Phi) Chairman; Joyce Jones-Weinkam (Gamma Xi); Dr. Norma Kirby (Alpha Delta); Jane Meese (Alpha Xi)

NOMINATING COMMITTEE

The Chairman of the Alpha Delta State Ohio Educational Foundation Board of Directors appointed two current Directors and three non-directors to the ADSOEF Nominating Committee for 2019-2021 representing all geographic regions of Ohio State Organization and ADSOEF. The Committee will present a slate of candidates for available director positions at the Annual Meeting beginning in 2021, and each year thereafter. The ADSOEF Director Application and Description of Position are available on the Foundation website. Any member of Ohio State Organization and ADSOEF is eligible to serve as a Director of the Foundation. The Committee reviewed applications and recruited directors for the election at the 2021 Annual Meeting.

Dr. Norma Kirby (Alpha Delta) Chairman; Sally Gillmore (Sigma); JoAnn Ingram (Omicron); Karyn Kern-Lazear (Gamma Phi); Barbara J. Smith (Zeta)

SLATE OF CANDIDATES FOR ADSOEF DIRECTOR

Debbie Frazier, Beta Rho Chapter, 2021-24
Dr. Lois Harkins, Alpha Lambda Chapter, 2021-24
Millie Holzer, Beta Zeta Chapter, 2021-24
Dr. Norma K. Kirby, Alpha Delta Chapter, 2021-23
Judith Rank, Gamma Gamma Chapter, 2021-24
Marilyn Slusser, Delta Kappa Chapter, 2021-23
Christine Snoddy, Alpha Lambda Chapter, 2021-24

RECIPIENTS OF ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION FUNDING

Esther H. Strickland Student Teacher Grant recipients:

2018-2019

Cadelyn Bell, Ohio University, Zanesville;
Whitney Bobo, Ohio University, Zanesville;
Danielle Dunkle, Ohio University Zanesville;
Amanda Fitz, Ohio University, Zanesville;
Bailee Hosey, Ohio University, Zanesville;
Halena King, University of Akron;
Annika Lykins, Wright State University;
Emily Mourer, Ohio University, Zanesville;
Abby Wise, University of Akron;
Vanessa Wooten, Ohio University, Zanesville.

2019-2020

Jaimie Arnold, Wright State University;
Matthew Blum, Ohio University, Athens;
Daniel Boecker, The Ohio State University, Lima;
Marie Dean, Bowling Green State University;
Stephanie Hunt, The University of Toledo;
Keri Mootz, Ohio University, Southern;
Dominique S. Shiple, The University of Toledo;
Trevor Shockey, Wright State University;
Gregory Silcox, Bowling Green State University
Amy Silvestri, The University of Toledo

2020-2021

Megan Anderson, Wright State University
Emma Campbell, Miami University
Emily Crowe, Miami University
Daulton Faulder, The Ohio State University-Lima
Haley Garland, The Ohio State University-Lima
Chance Goolie, Ohio University-Eastern Campus
Mary Piper, Miami University
Sarah Redett, Miami University
Ryan Turrieta, Miami University
Brynn Valentine, Ohio University-Zanesville

Annie Webb Blanton Scholarships recipients:

2019

Tracie Cowgill, Alpha Xi Chapter, Concordia University, Chicago.
Dr. Katharine Delevan, Gamma Theta Chapter, Harvard University.

A. M. Boyd Overseas Fellowship recipients:

2018-2019

Nominchimeg Davannyam from Mongolia, studying at Kent State University

2020-2021

Gunel Alasgarova from Azerbaijan, studying at Kent State University

Leadership award recipients:

2020

Meier Bauer, Gamma Phi, "Governance and Compliance for Nonprofits Workshop"

Diana Haskell, Gamma Phi, "Governance and Compliance for Nonprofits Workshop"

Diana Haskell, Gamma Phi, "Mastering QuickBooks: A How-to Clinic for Nonprofit Bookkeepers"

Project award recipients:

2019

Sue Thuma, Alpha Psi Chapter, Project Leader

"Read to Succeed: Summer Reading Retention"

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION CONTRIBUTORS

July 1 – December 31, 2020

Individuals

Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Cathy Adams
Laura Atherton
Jay Bahnsen
Deborah Barry
Jeanne Benn
Joan Bostelman
Lona Pierson Bowman
Sharon Calhoun
Deborah Canter
Patricia Cermak
Susan Chemas
Sandi Clawson
Karen Estridge
Pam Feick
Katie Gantz
Susan Garretson
Sally Gillmore
Charlene Green
Dr. Lois Harkins
Linda Harrison
Carmel Jenkins
Dr. Norma Kirby
Katherine Kramer
JoAnn Krock
Sue Loader
John Edward McClendon
Eileen McNally
Beverly McPherson
Jane E. Meese
Julia Ann Miller
Betty M. Monahan
Willa Mullins
Donna Mae Myers
Patty Ondrus
Vicky Ottman
Kathleen Paulenich
Sandra Royer
Judith Ruen
Nancy Russell
Jan Schoellman
Cathy Tenny
Sue Thuma
Ann Todd
Judy Valentine
Altha Joyce J. Weinkam
Linda Wright

Chapters

Zeta
Lambda
Pi
Tau
Alpha Delta
Alpha Lambda
Alpha Xi
Alpha Upsilon
Alpha Psi
Beta Gamma
Beta Nu
Beta Rho
Gamma
Gamma Iota
Gamma Phi
Delta

Organization

DKG Ohio State Organization

Gifts made in memory of their legacy

Janet Braise	by Linda Harrison
Jeanne Brandt	by Linda Harrison
Tamara Colon	by Beta Gamma Chapter
Pat Eshbaugh	by Joan Bostelman
Sara Herfel	by Willa Mullins
Patty Napier	by Alpha Xi Chapter
Dorothy Rankin	by Pi Chapter
Lynne Risch	by Alpha Xi Chapter
Betty Schaeffer	by Beta Rho Chapter
Ethel Shaffer	by Carmel Jenkins
Norma Smith	by Carmel Jenkins
Geraldine Wilson	by Kathleen O'Malley
Norma Wilson	by Pam Feick
Eileen Young	by Judy Valentine

Gifts made in honor of service and dedication

2020-21 ADSOEF Chapter Representatives	by Mary Kathryn McClendon
2020-21 ADSOEF Fundraising Committee	by Sandra Royer
2020-22 Zeta Chapter Officers	by Ann Todd
Beth Archer	by Dr. Lois Harkins
Dr. Ruth Brooks	by Dr. Lois Harkins
Gretchen Butler	by Mary Kathryn McClendon
Patricia J Cermak	by Dr. Lois Harkins
Karen Estridge	by Mary Kathryn McClendon
Katie Gantz	by Gamma Phi Chapter
Dr. Lois Harkins	by Mary Kathryn McClendon
Diana Haskell	by Dr. Lois Harkins
Christa Jeanne	by Jeanne Bennett
Dr. Mary Jane Kaufman	by Dr. Lois Harkins
Dr. Norma Kirby	by Dr. Lois Harkins
Dr. Norma Kirby	by Cathy Tenney
Diana Kirkpatrick	by Dr. Lois Harkins
Virginia Koch	by Dr. Lois Harkins
Elizabeth Koleno	by Mary Kathryn McClendon
Dr. Marian Kurner	by Dr. Lois Harkins
Millie Holzer	by Dr. Lois Harkins
Millie Holzer	by Mary Kathryn McClendon
Mary Kathryn McClendon	by Dr. Lois Harkins
Mary Kathryn McClendon	by Dr. Norma Kirby
Mary Kathryn McClendon	by John Edward McClendon
Eileen McNally	by Cathy Tenney
Jane Meese	by Dr. Norma Kirby
Donna Myers	by Dr. Lois Harkins
Donna Myers	by Dr. Norma Kirby
Maxine Robinson	by JoAnn Krock
Marilyn Slusser	by Dr. Lois Harkins
Barbara J Smith	by Dr. Lois Harkins
Florence L Woodward	by Patricia Cermak
Florence L. Woodward	by Dr. Lois Harkins
Zeta Chapter	by Karen Estridge

INDIVIDUAL DONORS 2017-2020

Anonymous
 Cynthia Y. Acklin
 Cathy Adams
 Diane Brogan-Adams
 Janet Adams
 Barbara Ade
 Nova Adkins
 Bonita Agawa
 Marilyn Allen
 Esther Alspaugh
 Ellen Andrews
 Margaret Archangel
 Beth Archer
 Lynn E. Arnott
 Laura Atherton
 Mary Ann Augustyn
 Joan Avery
 Beverly Babbert
 Jay Bahnsen
 Juanita Barber
 Reba Barney
 Deborah Berry
 Kathie Bates
 Marilyn Bauer
 Meier H. Bauer
 Kathryn Behm
 Jeanne Bennett
 Jo Ann Benseler
 Karen Bernard
 Dorothy Blackburn
 Melody Blake
 Marlene Bolea
 Joan Bostelman
 Lena K. Bowman
 Lona Pierson Bowman
 Nan Bretz
 Margaret (Peggy) Brooks
 Susan Brueggemeier
 Pamela Brunetti
 Pat Bruns
 Sara A. Burky
 Sharon Calhoun
 Mary A. Callahan
 Heather Campbell-Lieberman
 Nancy Canniff
 Richard Cannizzaro
 Deborah Canter
 Brenda Ceplecci
 Patricia Cermak
 Lois Chandler

Susan Chemas
 Sandi Clawson
 Barbara S. Cleveland
 Sue D. Cline
 Elizabeth (Betty) Collins
 La Rita Condon
 Jennifer Conkle
 Freda Cook
 Donna Cooper
 Connie Costello
 Kathryn Cryder
 Karen Dauer
 Janet Davidson
 Loretta Davidson
 Andrea Dean
 Darlene M. Depouw
 Patti Dice
 Linda Diltz
 Judy Dixon
 Rebecca Doak
 Mary Jo (Bunny) Doebling
 Karen Dombrowski
 Terri Duesing
 Karen Dunn
 Sue Eades
 Janice Eddey
 Karen Estridge
 Bonnie Eyestone
 Mary Eyink
 Linda Falatic
 Pat Farrenkopf
 Pam Feick
 Jennifer Felker
 Ann Fetrow
 Fonda Fichthorn
 Debbie Frazier
 Geraldine Frechtling
 Norma J. Frederick
 Lizabeth Fresch
 Janet Gahn
 Katie Gantz
 Susan Garretson
 Linda Geyer
 Sally Gillmore
 Nancy Glasgow
 Barri Grandey
 Charlene Greene
 Cathy Greenleaf
 M. Louise Greenlee
 Claudia Grimes

Sherry Grimes
 Janet Halter
 Edna Hansen
 Alice Harker
 Dr. Lois Harkins
 Erica Harley
 Linda Harrison
 Diana C. Haskell
 Debbie Hayes
 Laura Haynes
 Louann Henderson
 Pamela Henney
 Martha Henry
 Dorene Henschen
 Joanne Hepp
 Janet Hess
 Ruth Hogsten
 Cherisse Hopper
 Nancy J. Hoover
 Jane Houser
 Patricia Huston-Holm
 Carmel Jenkins
 Mary M. Jones
 Joanne Katonak
 Mary Jane Kaufman
 Elaine Kern
 Karyn Kern-Lazear
 Janet Kidd
 Idora Kimbro
 Dr. Norma Kirby
 Diana Kirkpatrick
 Diana Klenk
 Cynthia Kleman
 Anna Knight
 Virginia Koch
 Michele Koenig
 Stephanie Kogan
 Katherine D. Kramer
 JoAnn Krock
 Nancy J. Kuder
 Cheryl Kuhlman
 Carane Ladd
 Carol Lanrigan
 Linda Lawwill
 Cindy Lawyer
 Florence (Becky) Leighty
 Bonnie Lillibridge
 Jane Link
 Linda Lipp
 Sue Loader

Mary Jo MacCracken
Rebecca Maggard
Darlene M. Malaska
Michele Maniskas
Judy McClanahan
John Edward McClendon
Mary Kathryn McClendon
Melodie McGee
Maggie McIntyre
Jodine McKinley
Marilyn McKnight
Nancy McKnight
Eileen McNally
Beverly McPherson
Carol Mealy
Jane E. Meese
John D. Meese
Patricia Miles
Carol Miller
Julia Ann Miller
Jane Modon
Betty M. Monahan
Shirley Moore
Jane Morner
Agnes (Aggie) Moynihan
Willa Mullins
Janet Munjas
Margaret Murph
Barbara Murray
Donna Mae Myers
Carola Neeley
Cindy Norman
Beatrice North
Phyllis A. Novy
Avanelle Oberlin
Jana Ogilvie
Kay Oughterson
Kathleen O'Malley
Patty Ondrus
Vicky Ottman
Linda Overstreet
Lori Paul
Kathleen Paulenich
Helen Payne
Stephanie Payne

Alice Penrose
Lauran Perrill
Bonita Pinkerman
Carol Pinney
Martha M. Poland
Linda Porteus
Barbara Pritts
Joyce Prochak
Anne Quinn
Joanne Rath
Carol J. Remington
Barb Rhinehart
Shirley Riggelman
Annie Roegner
Rush Coen Rogers
Sandra Royer
Linda Ruehrmund
Judith Ruen
Nancy Russell
Becky Sadowski
Linda Sauer
Julie Schieve
Jan Schoellman
Carol Schortgen
Ruth Scott
Carol Secoy
Virginia Shellhouse
Genny Sivula-Phillips
Linda Skillman
Barbara Skinner
Marilyn Slusser
Barbara Smith
Ellen Smith
June L. Smith
Loretta Smith
Vicki Jo Smith
Dr. Peggy Snow
Danielle Sobczyk
Cindy Speakman
Wendy Spoerr
Nadine Steele
Janet Stewart
Dorothy Strama
Laura Sullivan
Judy Szabo

Jacqueline Tasso
Sara Lou Teets
Kathy Teitelman
Cathy Tenney
Molly Tharp
Jackie Thase-Burch
Mildred L. Thomas
Rebecca L. Thomas
Gayla Thompson
Sue Thuma
Ann Todd
Janet Todd
Bonnie Trubee
Judy Valentine
Deborah L. VanArsdale
Mary Vasek
Marlene Vorherr
Carol Waddle
Altha Joyce J. Weinkam
Janice Weitzel
Pam Wendel
Cathy White
La Shell Williamson
Susan Wills
Dena Wilson
Pamela Wilson
Beverly Wittes
Linda Wood
Cindy Woods
Florence L. Woodward
Sandra Woodyard
Michelle I. Worthing
Linda Wright
Marian Zickerfoose
Barb Zirke

OSO CHAPTER DONORS 2017-2020

Alpha
Gamma
Zeta
Theta
Iota
Kappa
Lambda
Nu Rho
Pi
Sigma
Tau
Upsilon
Chi
Psi
Alpha Gamma
Alpha Delta
Alpha Eta
Alpha Theta

Alpha Iota
Alpha Lambda
Alpha Mu
Alpha Nu
Alpha Xi
Alpha Upsilon
Alpha Phi
Alpha Psi
Beta Gamma
Beta Iota
Beta Lambda
Beta Nu
Beta Rho
Beta Upsilon
Beta Chi
Beta Psi
Gamma Alpha
Gamma Delta

Gamma Eta
Gamma Theta
Gamma Iota
Gamma Lambda
Gamma Mu
Gamma Nu
Gamma Xi
Gamma Pi
Gamma Rho
Gamma Upsilon
Gamma Phi
Delta Zeta
Delta Iota
Delta Kappa
Delta Upsilon
Delta Chi
Delta Psi
Delta Omega

ADDITIONAL DONORS 2017-2020

Advisory Committee of OSO
DKG Ohio State Organization
Marietta Community Foundation
Toledo Area Coordinating Council

APPENDIX A

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION

July 1, 2020 – February 18, 2021 Revenue, Expenses and Assets by Fund

	Without Donor Restriction	Educational Project	International Studies	Leadership Development
Assets as of July 1, 2020	1,899	6,786	200,634	30,091
Assets on February 18, 2021	7,353	6,941	212,966	32,878
Change in Value	5,454	155	12,232	2,787
Percentage	75%	13%	16%	9%

	Lifelong Learning	Scholarship Blanton	Scholarship Woodward	Student Teaching	Total
Assets as of July 1, 2020	59,878	78,459	153,014	94,842	625,603
Assets on February 18, 2021	63,245	82,770	152,451	100,798	659,402
Change in Value	3,367	4,311	-563	5,956	33,799
Percentage	6%	6%	-004%	6%	6%

ADSOEF ASSETS BY FUND

	Without Donor Restriction	Educational Project	International Studies	Leadership Development
RBC Investments*	0	0	183,863	33,838
US Bank Checking	7,353	993	1,223	-960
US Bank Money Market	0	5,948	2,359	0
Huntington Bank Money Market	0	0	25,521	0
Assets on February 18, 2021	7,353	6,941	212,966	32,878

	Lifelong Learning	Scholarship Blanton	Scholarship Woodward	Student Teaching	Total
RBC Investments*	44,744	52,626	153,700	91,375	560,146
US Bank Checking	739	838	-1,249	4,592	13,529
US Bank Money Market	17,762	29,306	0	4,831	60,206
Huntington Bank Money Market	0	0	0	0	25,251
Assets on February 18, 2021	63,245	82,770	152,451	100,798	659,402

*Revenue is deposited into US Bank checking. Expenses are paid from US Bank checking. Money market amounts can be transferred to US Bank checking as needed.

July 1, 2020-February 18, 2021 Revenue, Expenses, and Assets by FUND

	Without Restriction	Educational Project	International Studies Fund	Leadership Development	
Assets as of July 1, 2020	1,899	6,786	200,634	30,091	
Revenue = \$10,316					
Public Support and Contributions	9,168	179	10	0	
Money Market Interest	4	0	16	0	
RBC Asset Value Change = \$34,5428*					
Investment Interest and Dividends	0	0	1,519	282	
Gain (Loss) on Investment	0	0	14,047	2,625	
July 1 asset value +Revenue +RBC Value Change	11,071	6,965	216,226	32,998	
EXPENSES = -\$11,039					
Program Awards	0	0	-2,500	0	
Allocated Program Expenses	-50	-22	-696	-110	
Direct Program Expenses	0	0	0	0	
Fundraising Expenses	-71	-2	-64	-10	
Operating Expenses	-3597	0	0	0	
Revenue – Expenses = (\$723)					
Fund Assets on February 18, 2021	7,353	6,941	212,966	32,878	
	Lifelong Learning	Scholarship Blanton	Scholarship Woodward	Student Teaching	Total
Assets as of July 1, 2020	59,878	78,459	153,014	94,842	625,603
Revenue = \$10,316					
Public Support and Contributions	0	125	0	814	10,296
Money Market Interest	0	0	0	0	20
RBC Asset Value Change = \$34,5428*					
Investment Interest and Dividends	373	435	9	759	3,377
Gain (Loss) on Investment	3,420	4,044	0	6,999	31,145
July 1 asset value +Revenue +RBC Value Change	63,671	83,073	153,013	103,414	670,441
EXPENSES = -\$11,039					
Program Awards	-188	0	0	-2,250	-4,938
Allocated Program Expenses	-218	-277	-524	-336	-2,233
Direct Program Expenses	0	0	0	0	0
Fundraising Expenses	-20	-26	-48	-30	-271
Operating Expenses	0	0	0	0	-3,597
Revenue – Expenses = (\$723)					
Fund Assets on February 18, 2021	63,245	82,770	152,451	100,798	659,402

*Revenue is deposited into US Bank checking. Expenses are paid from US Bank checking. Money market amounts can be transferred to US Bank checking as needed.

WHY IS ADSOEF A SOUND INVESTMENT?

No administrative fees!

- Your Directors have volunteered time, talents, and skills for a total of 13,869 hours since 2017 inception through December 2020.
- This is equivalent to \$293,957.36 for a 3-year period using data from the Bureau of Labor Statistics. (20-21 not included)
 - Not one penny of member donations is spent on salary or benefits.

Business expenses are kept to a minimum!

- Major expenses Accounting Fees, Business Registration Fees, Federal Taxes, Ohio Charitable Registration, and Insurance which totaled \$3,797.00.
- Minor expenses are Contracted Services for Webmaster and The Voice Editor at \$500.00 each annually.
- A bookkeeper's position for this year was necessary due to treasurer transition. An OSO member's donation is offsetting this expense.
- Minimal expenses are Postage, Supplies, and Mileage totaling \$484.19 mostly relating to transfer of materials.
 - \$0.00 have been spent in Facilities and Equipment.

Programs are being supported!

- An International Scholarship totaling \$2,500.00 and Grants totaling \$2,250.00 have been awarded.
 - \$188.00 was given for Leadership Development.
 - To date, \$4,938.00 was applied to programs.

Investments are protected and sound!

- Your investments have been and will continue to be carefully monitored and wisely invested in order to fund programs near and dear to all OSO members who are all ADSOEF.
 - **Even with the stock market's negative trend last year,**
 - **ADSOEF recovered!**

APPENDIX B

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION

Corrected Copy March 15, 2021

Assets as of June 30, 2020

A Margaret Boyd International Study	\$200,634.00
Annie Webb Blanton Scholarship	\$78,459.00
Educational Project	\$6,786.00
Esther Strickland Student Teaching Grant	\$94,842.00
Florence Woodward Scholarship	\$153,014.00
Leadership Development (Memorial)	\$30,091.00
Lifelong Learning (Biennial Seminar)	\$59,878.00
Without Restrictions	\$1,899.00
TOTAL	\$625,603.00

The error in the first listing was not understanding the following assets were ALREADY incorporated into the funds:

Huntington National Bank #01651578184	\$25,495.16
US Bank Checking #1 301 2184 2533	\$12,543.24
US Bank Credit Card	\$139.14
US Bank Money Market #1 301 0084 3213	\$60,203.02

Therefore, this is the new total assets and minimum disbursement.

TOTAL ASSETS \$625,603.00

ADSOEF is a Private Foundation, so *“There is a requirement that a minimum 5% of asset holdings are distributed each year.”*

Therefore, our **disbursements** would be a minimum of 5% of **\$625,623.00** which equals **\$31,282.00**. The 2021-2022 budget will be prepared with that amount in mind.

Please accept our apology. ADSOEF Board of Directors

APPENDIX C

ALPHA DELTA STATE OHIO EDUCATIONAL FOUNDATION BUDGET 2021-2022

REVENUE	
OSO Chapter Contributions	\$ 4,000.00
Direct Appeal	8,000.00
Individual Contributions	2,500.00
Investment Dividends and Interest	10,000.00
Transfer of OSO Scholarship Fee	1,500.00
Visa Rewards	150.00
Other Income (Money Market, Checking, etc.)	8,865.00
Convention Fundraiser	750.00
TOTAL REVENUE	\$35,765.00
DISBURSEMENTS	
Accounting Fees (CPA)	\$ 3,000.00
Insurance (Liability and Bond) (\$290 + \$75)	356.00
Ohio Charitable Registration (Attorney General)	200.00
Webmaster and Editor Contracts	\$1,000.00
Ohio History Connection Donation	50.00
Postage, Printing, and Supplies	800.00
Mileage	800.00
Online QuickBooks and Fees	300.00
Marketing	600.00
Fundraising	2,000.00
Educational Projects	2,000.00
Leadership Development	1,500.00
Lifelong Learning	200.00
Federal Excise Taxes	200.00
Annual Meeting	250.00
A. Margaret Boyd International Study	7,500.00
Annie Webb Blanton Scholarship	5,000.00
Esther H. Strickland Student Teaching Grants	10,000.00
TOTAL DISBURSEMENTS	\$35,765.00

Approved by ADSOEF Board of directors March 3, 2021.