



Dear NCBI Campus and Community Directors,

We want to reach out to let you know that the NCBI staff at headquarters are here and we want to continue to stay connected to all of you in these challenging times. Our hearts and thoughts are with you and your family and your NCBI team. We know that this pandemic has affected all of us directly or indirectly both here in the U.S. and around the globe.

We have been thinking about how we might be able to show our support. At a time like this we need to laugh, share, comfort, connect, be together from a distance, take care of ourselves and each other.

We do believe that NCBI tools and principles can help our campus and community teams now. We have been posting NCBI principles weekly on social media from our book, *Leading Diverse Communities: A How To Guide To Move From Healing into Action*. We hope some of these principles can be helpful to you and your NCBI team now.

*NCBI principle for today— from Leading Diverse Communities:
Page 22:*

*“People Can take on tough Issues more readily when the issues
are presented in a spirit of hope.”*

The current situation is quite challenging. We are facing unprecedented difficulties on our campuses and in our communities. And still— if we can mobilize people on the basis of genuine hope— they will be much more likely to keep thinking, to not sink into powerlessness, and to stay connected to one another. Our NCBI campus or community teams can be a strong vehicle for offering NCBI tools of healing as a part of helping everyone around us to maintain hope through the challenges.

NCBI wants to give a heartfelt thanks to you for all of the great work and support you do with NCBI and on your campus or community. We will continue to stay in touch and we plan to write weekly and offer an NCBI principle for healing during these times. We hope you share these with your NCBI team.

Don't hesitate to reach out to us if there is any way we can support you or your team. Take care and please continue to be safe.

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