



SIERRA COLLEGE IS RECRUITING FOR

# Distance Learning Accessibility Specialist

FINAL FILING DATE: November 3, 2024

*Salary Info: Classified position, starts at \$27.92 per hour*

[Link to Job Posting](#)



## SIERRA COLLEGE AT A GLANCE

Sierra College is an award-winning community college located near Sacramento, California where a heavy emphasis is placed on academic excellence, equity-mindedness and student success.

Since its founding in 1936, Sierra College has focused on quality instruction and meeting the evolving needs of the students and communities it serves.

The Sierra Community College District serves over 17,000 students at our main Rocklin campus, as well as our three centers located in Grass Valley, Tahoe-Truckee, and Roseville.

ROCKLIN  
ROSEVILLE  
GRASS VALLEY  
TRUCKEE  
ONLINE

[www.sierracollege.edu](http://www.sierracollege.edu)

## POSITION DUTIES AT A GLANCE

- Audits and reviews new and existing online, hybrid, and web-enhanced courses for compliance with accessibility laws, regulations, and guidelines; identifies and remediates instructional materials that present barriers for students; remediates inaccessible course materials following current guidelines and other accessible standards as they are developed; provides faculty with a checklist and resources to bring courses into compliance.
- Develops and implements processes to meet instructional-related compliance with laws, regulations, and established technical standards.
- Designs and provides training, training materials and exercises, job aids, and support for multi-platform computer operating systems, general software applications, web-authoring software applications, instructional technologies, and institutionally supported specialized applications (operational and administrative) related to accessibility.
- Interact and work effectively with a diverse population utilizing exceptional interpersonal and intercultural skills in a highly collaborative environment.
- To see the full scope of duties and responsibilities, please [click here](#).

## EDUCATION & EXPERIENCE GUIDELINES

### **Education/Training:**

Equivalent to the completion of the twelfth grade or General Educational Development (GED) supplemented by college level coursework in instructional technology, multimedia production, or a technology related discipline.

### **Experience:**

One year of experience that includes researching and implementing new technologies and providing training to end users, including accessibility and regulatory compliance.

*Please note that any combination of education and experience that would likely provide the required knowledge and abilities is qualifying.*



## WHY SIERRA?

- One of Aspen Institute's Top 150 Community Colleges in the nation
- The Accrediting COMMISSION recognized Sierra "for its exemplary practice of providing personnel with opportunities for continued professional development in order to meet its mission." This includes providing students and employees with a robust set of programs, events, and conferences related to equity-mindedness and supporting the success of our students, etc.
- Public Employee's Retirement System (PERS)
- 18 paid holidays (including extended time off during the winter break)
- 12 accrued paid vacation days per year (vacation accrual increases over time)
- Competitive benefits package
- Flexible work schedules may be available
- Currently during summers, some employee groups participate in 4x10 schedules
- Qualifying Employer for Public Service Loan Forgiveness (in most cases)

## WHO WE SUPPORT

Currently, Sierra College enrolls 17,800 students per term, where approximately:

- 22.8% of Sierra College's students are Latin(o)(a)(x)(e),
- 7.9% Multiethnic,
- 6.1% Asian,
- 3.2% African American,
- 2.4% Filipino,
- .5% American Indian/Alaskan Native,
- .4% Pacific Islander,
- 54.8% White