

## Parameters for Iowa Institute for Cooperatives Scholarship Program

**Objective** – to recognize and reward those students who spent an internship or work experience at a cooperative who is a member of the Iowa Institute for Cooperatives.

### Criteria

1. Must be enrolled as a full-time student at a two or four-year college or university
2. Must have met one of these three work criteria
  - a. Had one or more internships at a cooperative that is a member of the Iowa Institute for Cooperatives
  - b. Had one or more work experiences at a cooperative that is a member of the Iowa Institute for Cooperatives
  - c. Been a full or part time employee of a cooperative that is a member of the Iowa Institute for Cooperatives and gone back to school full time
3. The application will include but not limited to:
  - a. Name and contact information
  - b. List of activities and civic involvement
  - c. Answer following questions:
    - Describe the cooperative work experience or internships you have participated in and what were the key things you experienced in this term of employment (include responsibilities, key skills learned, areas you worked) description of their cooperative work experience
    - What long-term changes do you anticipate as a result of the covid-19 pandemic? Tell how this may impact your industry, your education or your day-to-day life.
  - d. One or more letters of reference from either the CEO/General Manager or supervisor where the internship or work experience took place.
  - e. A letter of recommendation from a current or past instructor at the school where you are currently or were previously enrolled.
4. This year we will award at least 8 - \$2,000 scholarships.
5. We will distribute the application materials to our member cooperatives and rely on the individual cooperatives to provide the material to their current or past interns.
6. We will distribute the applications during the summer and have them due back to us before the September board meeting of the IIC. The IIC Foundation would serve as the final selection committee. **The application due date for 2020 is Friday August 14, 2020.**