

# University of California

## Agriculture and Natural Resources

### POSITION VACANCY ANNOUNCEMENT

Area Cooperative Extension Advisor Viticulture (AP#19-02)

Location Headquarters: Bakersfield, Kern County, California

**POSITION PURPOSE:** The Cooperative Extension (CE) advisor for viticulture will conduct a locally based extension, education and applied research program to address vine growth and development, table grape production, irrigation/water management, vine nutrition, rootstock evaluation, vineyard management systems, automation and mechanization, crop/fruit development, integrated pest and disease management in table grape vineyards including soil pests, post-harvest handling, cultural practices and their impact on fruit quality and yield, and best practices to minimize the environmental effects of production and cultural practices.

#### MAJOR DUTIES & RESPONSIBILITIES:

##### Programmatic Competence

- Develop and implement effective UC ANR Cooperative Extension applied research and educational programs to address the identified priority needs of stakeholders that are consistent with ANR's Strategic Vision and ANR initiatives <http://ucanr.edu/sites/StrategicInitiatives/>
- Develop and implement applied research designed to monitor changes and solve locally relevant problems. Collaborate with the California Table Grape Commission to conduct and report regular needs assessments to identify and address priority issues or problems relevant to the local stakeholder groups being served.

##### Communication

- Disseminate useful, science-based information to inform clientele, using extension methods that are responsive to clientele needs and appropriate for the audience and situation.

##### Collaboration, Teamwork & Flexibility

- Develop collaborative teams with other UC ANR academics, including CE specialists, AES faculty, CE advisors and/or others, to address priority issues for UC ANR.

##### Professional Development & Lifelong Learning

- Maintain a program of continuous self-improvement by participating in in-service training, seminars, workshops, work group & program team meetings, short courses, professional society meetings and other relevant opportunities.

**This is not an academic career-track appointment and is not eligible for indefinite status.** This position is co-funded by the California Table Grape Commission for a period of five years with intent for co-funded renewal.

**EDUCATION AND EXPERIENCE:** A minimum of an earned master's degree or higher is required prior to the appointment start date, preferably in plant science, viticulture, pomology or closely related disciplines such as water/soil science, plant pathology, entomology and others with experience in plant science. Education, training, or experience in viticulture is highly preferred, and relevant experience in other permanent cropping systems will be considered. The CE advisor must possess or obtain a Qualified Pesticide Applicator Certificate (QAC) or License prior to applying or supervising the application of any pesticide. Excellent written, oral and interpersonal communication skills are required. The ability to build partnerships and to work with multidisciplinary teams to address production and complex challenges is required. Willingness and ability to embrace change as clientele and organizational needs evolve. Demonstrated ability in applied agricultural research and extension is preferred.

**SALARY:** Beginning salary will be in the Cooperative Extension Assistant Advisor Rank and commensurate with applicable experience and professional qualifications. For information regarding the CE advisor salary scales, please refer to: <https://ucanr.edu/sites/anrstaff/files/293542.pdf>. If the successful candidate is currently a UCCE advisor with indefinite status, the candidate will be offered the position commensurate with applicable experience and professional qualifications with eligibility to retain such indefinite status.

**TO APPLY:** For full position vacancy announcement and UC application, please visit our website at <https://ucanr.edu/About/Jobs/>. For full consideration, application packets should be submitted in their entirety no later than May 24, 2019 to: [anracademicsearch@ucanr.edu](mailto:anracademicsearch@ucanr.edu). Please refer to position AP#19-02. For questions regarding this position, please contact Tatiana Avoce at [tavoce@ucanr.edu](mailto:tavoce@ucanr.edu)

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status or other protected categories covered by the UC nondiscrimination policy.