

JOB DESCRIPTION

Title: Cost Accounting Manager

Reports to: Site Director, West Coast and dotted line to Controller, Corporate

Location: Western Fresno County

Position Summary

Under direct supervision and general direction of the Site Director and a strong dotted line to the Controller, the Cost Accounting Manager will be responsible for supporting the review and analysis of financial performance of all aspects of the Coalinga location. Including: directing and coordinating general accounting operations comprised of overhead calculations, inventory valuations, accuracy of cost of goods sold and capital spending preparation and reporting, providing ad hoc analysis to support financial forecasts, internal management reporting, benchmarking and monitoring of key cost indicators. The position will work closely with the Staff Accountants in Orlando to complete various journal entries and analysis in preparation for month end reporting in accordance with corporate policies and procedures.

Key Responsibilities

- Develop and maintain the company's BOM - material and packaging, direct labor and overhead rates- in compliance with corporate policies and procedures
- Analyze daily production reports. Work with plant management to identify root causes and quantify impact on monthly financial results
- Analyze periodic manufacturing variances including purchase cost, crop yield, and material usage and processing variances. Develop methodology to track and financially cost the process from seed through shipment
- Evaluate and improve the effectiveness of the inventory cycle count programs and activities
- Prepare, review and submit financial statistics and overview necessary for capital expenditure approval in accordance with corporate policies and procedures
- Work with the site personnel to gather data and explanations to support spend and productivity analysis
- Perform and complete all tasks to accurately close Coalinga operations for month end close. Working closely with the Plant Director prepare the monthly financial analysis, annual operating plan and financial budget for Coalinga
- Manage monthly, quarterly, and annual operational profit and loss statements with variance analysis for agriculture as well as multi-step plant operations
- Must be able to work with cross-functional staff, prepare and participate in financial reviews, including variance analysis and the preparation of timely, accurate and complete forecasts
- Study impact of proposed changes in labor and/or materials and recommend changes based on comparative analysis
- Effectively communicate the results of the cost analysis performed with reliable conclusions that management can use to implement more effective operational strategies
- Conversant with all phases of an ERP system. Experience with an ERP conversion is a significant plus
- Perform ad hoc duties as assigned by the Site Director and/or Controller

Qualifications

- BA/BS degree in Finance or Accounting, minimum
- 5 years of experience in Cost accounting, minimum.
- MBA and/or CPA preferred but not required.
- Proficient in Word, Power Point and MRP System.
- Advanced in Excel including pivot tables.
- Excellent communication skills (written, verbal and interpersonal). Must be comfortable in a team environment.
- Excellent analytical skills with a high level of attention to detail.
- Ability to perform complex level of transactions and analysis.

Compensation

- Target Salary \$75 - 90K/year
- Very good benefit package including medical and dental insurance
- 401K with 4% match
- Opportunity to progress in a fast-growing company

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