

# AssociationHelpNow®

## 25 Must Have Policies & Procedures for Your Association

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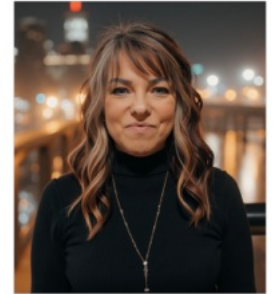
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Thomas C. Engblom, CMCA, AMS, PCAM, ARM, CPM, PhD has taught as a university professor at numerous colleges and universities. Since 2004, Engblom has taught as a National Instructor for Community Associations Institute (CAI), including assisting in rewriting several of their Professional Management Development Program (PMDP) course materials. Also, Engblom has served on the National Business Council for CAI.

Additionally, Engblom has earned the Certified Property Manager (CPM) designation from the Institute of Real Estate Management (IREM) and the Professional Community Association Manager (PCAM) designation from CAI. Engblom earned his Doctorate in Business Administration with his Dissertation dedicated to Association Management.

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