

International Recruitment Seminar

Hello OACP



OACP is the local care association for **Oxfordshire**.

OACP, **Berks Care** and **MKB Care** work together for the benefit of local providers. We also work alongside **OCA**.

Membership of OACP is just **£150 pa** and we welcome all Oxfordshire-based providers **whatever your specialism**.



International Recruitment Seminar

A national voice



OACP is...your local care association

1 of 10 within the SE group – SESCA
(Care Association Alliance south east)

1 of 48 in England – national CAA
(Care Association Alliance)

And CAA is part of the national CPA
(Care Providers Alliance), includes
ARC, CE, HCA, NCF, VODG, etc

Your local voice goes right to the top



International Recruitment Seminar

DHSC IR funding



Government has made funding available to support IR into ASC during 2023-24 financial year.

£2.54m has been allocated in South-East region for which SESCA (South-East Social Care Alliance) are managing the distribution.

The aim is to promote collaborative arrangements which reduce administrative complexity and burden, particularly for SME providers.



International Recruitment Seminar

Key initiatives



1. Grants of £1,500 to help registered providers recruit & retain overseas workers

Application process is now open!

More information at the end of today's Seminar



International Recruitment Seminar

Key initiatives



2. Introduction to International Recruitment Seminars in July 2023

Running across all Care Association areas, delivered by leading immigration specialists, who are actively supporting social care providers.

3. Follow up Webinars in September 2023

Introduction to International Recruitment webinar, together with two *Compliance Masterclasses*, one focusing on domiciliary care.

Further details in future *SESCA Project Bulletins*.



International Recruitment Seminar

Key initiatives



4. SESCA IR Hub: <https://sesca.org.uk/international-recruitment/>

- Legal support – selecting a legal advisor, legal directory & legal bulletin
- Recruitment support – ethical recruitment & selecting an agency
- Onboarding support – pastoral and workplace support
- Further guidance – FAQs & links to key industry bodies
- Case studies from care providers*
- Grant Funding Application Form Links



*If you'd like to provide a Case Study for our website based on your international recruitment experience, please contact hello@sesca.org.uk



5. Quarterly International Recruitment Legal Bulletins

- Our new International Recruitment Hub also features the first of our quarterly legal bulletins, produced by four prominent immigration specialists.
- All the latest issues, including modern slavery and recent Home Office changes .

6. FREE Legal Support Hotline

- We're planning a pilot legal hotline service to run in September, enabling IR recruiters to access FREE expert advice from experienced immigration specialists.
- Further details in future SESCA Project Bulletins.



International Recruitment Seminar

Local hubs



7. Local Research

Local Care Associations are undertaking research into the support available at local level for overseas workers (accommodation, language lessons, community support groups, etc).

We are aiming for our research findings for Bucks and MK to be published on an international recruitment local resource hub on <https://oacp.org.uk> at the end of August 2023.



International Recruitment Seminar

Coming soon



8. Technology Platform

Oxfordshire County Council iHUB will shortly commission development of a technology platform to help make it easier, simpler and cheaper to recruit international staff for your service. **This will be available to all care providers in the South East.**

OCC are conducting a series of interviews with providers to hear about the challenges you face and how these could be addressed. They will also show some existing technology available to solve some challenges to understand where aspects are missing.

Design work is being undertaken by [Lifted, an award-winning home care and technology company.](#)

Please contact [Stephanie Windle](#) if you are willing to provide some feedback.



International Recruitment Seminar

Key initiatives



Watch out for SESCOA's *International Recruitment Funding Project Bulletins* for regular updates.

When available we will send these with our weekly newsletters...

