

WELCOME TO OUR NEWSLETTER

# KRA@Work

*we're so glad you're here!*



## KRA Leader Spotlight!

**A Message from Patrick Boxall, KRA Executive Vice President & Chief Strategy Officer**

What a thrilling time to be part of workforce development. Social, demographic, and economic trends are intersecting to bring the importance of the public workforce system into clear focus. Whole sectors of the economy are hungry for talent, and with new tools and resources at our disposal, the system is positioned to meet immediate business demands and strategically address talent needs going forward.

I joined KRA more than 25 years ago, and have had the great fortune to witness and play a small part in the evolution of the company and our industry. I started with KRA conducting applied research and technical assistance to help local jurisdictions accomplish strong community and economic development outcomes, and for 15+ years oversaw operations as we grew into a national leader in workforce development. Today, I get to apply a critical lens to our role in the workforce-development industry, and lead the effort to build strategic partnerships in the markets we already serve, and elsewhere.

What is particularly exciting for me is that workforce-development trends intersect with my long-time advocacy – inside and outside KRA – to advance opportunities for people with disabilities, especially those with Autism.

How do we build a workforce system that can engage the “hidden workforce”, including individuals with disabilities? How do we support businesses to re-examine their talent acquisition and retention practices, and open effective career pathways to quality, self-sustaining jobs? How do we leverage stakeholders in labor, advocacy, social services, and education and training to accomplish these goals? Moreover, how do we harness our understanding of these forces to have a sustainable, positive impact on jobseekers, families, businesses, and communities?

KRA's answers to these questions can help solve your workforce challenges.

Patrick Boxall

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## Workforce Wednesday

### REMOTE WORK HELPS PUSH DISABLED EMPLOYMENT TO A RECORD HIGH OF 22.4%

The number of employed people with disabilities climbed by approximately 175,000 in **June, a total of 7.6 million**, according to the Bureau of Labor Statistics, **the highest since June 2008**, the earliest year for which data is available.

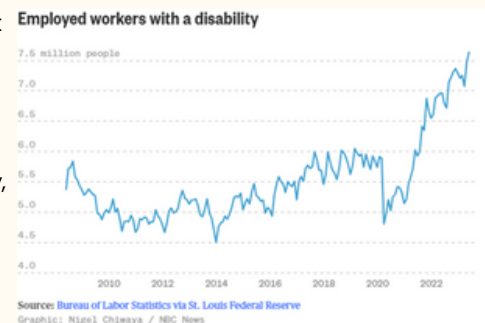
Allison Chase, President and CEO of The Able Trust, a Florida-based nonprofit focused on the disabled community, said “Once you take it [transportation] out of the equation, a lot of jobs open up.”

To continue into this trajectory, it is essential that employers evaluate these four categories in support of inclusivity and equal employee experience for all staff members:

- In-Person Requirements** – Does your remote work policy allow an employee with disabilities to qualify for higher workplace flexibility or an on-site mandate exemption?
- Digital Infrastructure** – Have all the tools in your software infrastructure been audited for digital accessibility, and has all staff been trained on virtual inclusion guidelines?
- Home Office Setups** – Is your organization providing training, stipends, and/or supplies to support safety, productivity, and customization of home offices?
- HR and Accommodation Resources** – Is the privacy and anonymity of your team members supported in the qualification and approval process for workplace flexibility programs?

#### Read more...

[Employment among people with disabilities hits post-pandemic high](#)  
[Accommodating Disabilities in Remote and Hybrid Work](#)



# The KRA Way

5-STAR EXPERIENCE. REAL LIFE IMPACT.



## Principles

TRAILBLAZING IS IN OUR DNA



## People

INCLUSIVE SINCE INCEPTION



## Programs

INNOVATIVE WORKFORCE PROGRAMS  
AT THE SPEED OF BUSINESS



## Partnerships

RELATIONSHIPS THAT DELIVER RESULTS



## Performance

YOUR SUCCESS IS OUR SUCCESS!

[LEARN MORE](#)

## KRA Launches Exciting Upgrade to the Next Evolution of Deltek Costpoint



In a move that is set to **revolutionize** the way we do business, KRA has launched an upgrade to Deltek Costpoint, the **industry-leading cloud Enterprise Resource Planning (ERP) for Government Contractors**.

With this upgrade, KRA aims to **optimize** project data and processes while bringing **innovation** and **timesaving** automation across the entire project lifecycle—from accounting to on-the-ground operations. With built-in functionality and a compliant framework, this solution helps meet **complex government regulations**—including cybersecurity compliance and internal control requirements.

The enhanced ERP system will enable KRA to automate and **streamline key business processes**. From time and attendance, accounting and finance, human resources, quality assurance, operations to strategic planning, all departments will benefit from increased **efficiency** and **reduced manual workload**. With the ability to provide real-time data and analytics, decision-makers at every level of the organization will have access to **accurate and up-to-date** information, allowing for faster and more **informed decision-making**.

Another exciting aspect of this upgrade is its integration with emerging technologies such as **artificial intelligence** and **machine learning**. These technologies will enable learning from past data, identify patterns, and make predictions. This will assist in **forecasting demand** and enhancing **customer experiences**.

To facilitate a smooth transition, KRA has partnered with a renowned Deltek Costpoint advisor, **Infotek Consulting**, for its expertise and successful implementation. Their team of experts have been working closely with KRA's Accounting Manager, **Queenie Galvez-Ramiro** and KRA's IT Systems Engineer, **Rogelio Amaya**, to customize the system and provide comprehensive training to employees.

KRA's Management team is thrilled about the potential of this upgrade and the **positive impact** it will have on all aspects of business operations. We are confident that this investment will continue to support KRA's ability to deliver **exceptional performance to our valued customers**.

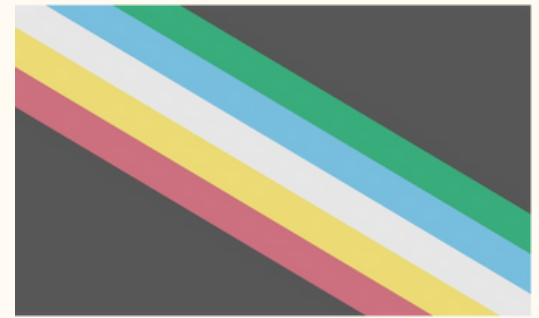
# Latest News

## KRA CELEBRATES DISABILITY PRIDE MONTH!

"**Disability Pride** celebrations began in 1990, after the **Americans with Disabilities Act (ADA)** was signed into law, with the first Disability Pride Day being held in Boston the same year. On October 1, 2012, President Obama issued a Proclamation recognizing October as **National Disability Employment Awareness Month** and his message included a call to action for 'Federal agencies to increase recruitment, hiring, and retention of people with disabilities.' On a daily basis, KRA project staff provide support to **jobseekers** facing an array of physical and/or emotional and mental challenges and, in 2015, KRA Vice President & COO, **Patrick Boxall**, and Corporate Counsel, **Vanessa Atterbeary**, were honored to recognized **Autism Awareness Month** at the **Howard County Autism Society (HCAS)** Annual Awards Ceremony and Gala..." [Read more!](#)

Check out this month's **Latest News** Articles in our [Newsroom!](#)

- [Celebrating Disability Pride Month: Embracing Diversity and Empowering Inclusion](#)
- [KRA Congratulates its Prince George's County Partner on 5-Year Anniversary.](#)
- [KRA Applauds ETA Vision 2030](#)



## KRA'S LATEST NEWS

Visit our [Social Newsroom](#) to learn more and to read our latest news!



## Connect with us! FOLLOW US ON LINKEDIN

Join us on LinkedIn today and stay connected! We invite you to check out our community events, and visit our Jobs and Life page for a glance at KRA's workforce culture.

[#KRAatWork](#) [#KRALife](#)  
[#workforcedevelopment](#) [#reallifeimpact](#)

[VISIT KRA'S LINKEDIN](#)



## Tune into our podcast! KRA'S THE HUB

**Episode 14** includes **Jane Oates**, President of **WorkingNation**, and former **U.S. Department of Labor official**, joins the program to share her reflections on the recent U.S. Department of Labor (DOL) **Employment and Training Administration Vision 2030 Workforce Convening**. Jane covers topics including the importance of focusing on **equity**, developing **career pathways** to quality jobs, and **building a strong care economy**. She also reveals a shift in how **workforce boards** are approaching their work and emphasizes the importance of **sector partnerships**.

[KRA'S THE HUB ON SPOTIFY](#)