

2022-2023 Annual Report



2022-2023 Board of Directors

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Mission

Building a future where all people with developmental disabilities and their families experience their best lives possible.



Kate Barrett

Board President

One of the things I value most of my role as President of the Board of Directors for The Arc of the Piedmont is the privilege it affords me to witness and support the strength and resilience of our staff and the individuals & families we serve. From our dedicated board members and senior leadership to every staff member and volunteer executing our mission on the front lines, I have seen personal and organizational growth flourish despite significant challenges and hardship. It is an honor to work with an organization that is as dedicated to its mission as ours. The Arc of the Piedmont is a family that loves what they do. Their daily work embodies our mission statement, striving to “build and provide the highest quality of services and supports to advance inclusion, respect, and appreciation for all persons with developmental disabilities & their families.”

Below this space, our Executive Director has highlighted a few of our many accomplishments over this past fiscal year. I want to place additional emphasis on the comprehensive updates made to our day facility, a forward-thinking financial plan, and the expansion of our art program. The success of The Arc of the Piedmont is a clear result from team efforts to form a road map for decision-making, ensuring fiscal responsibility, and supporting the commitment to serving our community through programs that promote independence and creative expression. As we embark on another year, striving to further engage those living in Charlottesville, VA and its surrounding counties with the services and connections that enhance our local community, The Arc will remain steadfast in achieving that objective above all else.

I am humbled and grateful to be part of this family. I extend my personal thanks and appreciation to each one of you for another awe-inspiring year and am so very hopeful for what is to come.



John Santoski

Executive Director



Fiscal Year 2022-2023 was a time of achievement, triumph, and determination for The Arc of the Piedmont and the individuals with intellectual and developmental disabilities (IDD) and families that we support.

Throughout the year, our team continued to navigate the challenges and uncertainty of the past few years and emerged to ensure that the people we support were able to reconnect and return to living lives of inclusion and personal choice here in our local communities.

We also embarked on a construction project to house our newest and highly regarded endeavor, The Arc Studio. This project seeks to not only meet the artistic goals of individuals in our current services but to reach out to the greater community and share the joy and wonderment of an artistic life.

Our mission and endeavors such as The Arc Studio amplify our commitment to champion a life of inclusion, opportunity, and equity for people with IDD through advocacy, education, supports, and services.

Our activities throughout the past year demonstrated this commitment to people with IDD and their families in Central Virginia as we continued to modernize and elevate our services, improve our technological capabilities, advance our advocacy efforts and grow our community events and fundraising opportunities.

The foundation for our success and achievements this past year is our incredibly talented and dedicated staff who put their heart and soul into their work every day, and I am proud and grateful for all that they do on behalf of the people we support.

The 2022-2023 annual report is dedicated to the individuals, families, businesses, and organizations in Central Virginia who showed up day in and day out to support adults with disabilities and nonprofits like The Arc.

Great communities are always stronger together, and achieve more by supporting each other, and the greater Charlottesville community is a testament to the positive power of community spirit, collaboration, and generosity. Your kindness is limitless, your impact is felt, and your voices are heard.



Individual Donors

Allie Hill
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Andy & Kristina Greenberg
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Ben & Terri Briggs
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Community Partners

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Animal Connection
Anchor Financial
Anthem Healthkeepers Plus
Bama Works
Bank of the James - Jamie Yowell
Bankers Life - Dustin Yancey
Bar-G Fitness
Blue Ridge Bank
BOST Medicare
Bruce Ward Electric
C&F Bank
C&F Commercial Bank
C&F Mortgage - Bill Hamrick
Carter Bank & Trust
Casey Concrete
Catherine Rotolo Fund
Ceiling and Floor Shop, Inc.
Charlottesville Newsplex - CBS19
Choice Home Inspections - Alex Rayfield
CIVITANS
Coaching Cville
Cornerstone Realty
Crutchfield
Cville Ten Miler
Dairy Market
Denise Ramey Real Estate
Design Develop
Dino's Restaurant
Domino's Pizza
Edward Jones
Farmers Insurance - Josh Griffith
Franklin Knox Photography
Fulton Bank
Fulton Mortgage
Gig Strategic
Harper's Allstate Insurance
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Johnston & Co.
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Starr Hill
State Farm - Mac Weems
Story House Real Estate
Stretch Lab
The Rudd Insurance Group
The Tax Ladies
Three Notch'd Brewery
Ting Fiber Internet
Tucker Rowan Bishop Fund
United Bank-Ruckersville
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UVA Community Credit Union
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UVA Physicians Group
Vaughn's Improvements LLC
Venture Chiropractic
Virginia Credit Union
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Programs and Services

The Arc of the Piedmont is proud to showcase our unwavering commitment to empowering individuals with developmental disabilities through a range of essential services. This report highlights the significant accomplishments and impact of our Day Support, Community Coaching and Engagement, Sponsored Residential, and Group Home Residential programs which remain in good standing with DBHDS Licensing and DMAS.

The Day Support program experienced growth, providing essential services to 42 individuals, a 15% increase from the previous year. Tailored supports and skill-building activities led to improvement in overall personal growth and independence. The enhancement and addition of creative expression activities in art, music, and sensory exploration played a vital role in expanding opportunities for meaningful engagement.

Our Community Coaching and Community Engagement program demonstrated remarkable progress with 45 individuals benefiting from personalized coaching and community participation in 2023. Our dedicated coaches worked tirelessly to foster independence and build community connections for individuals involved. Our community engagement initiatives continue partnerships with local organizations such as the YMCA, the Kindness Café, Jefferson-Madison Regional Library, Betty J. Queen Intergenerational Center, and the Fralin Museum of Art. These collaborations not only enriched the lives of our participants but also contributed to building a more inclusive and accepting community.

In 2023, our group home residential service provided a high standard of care for 24 individuals in our four group homes, two located in Charlottesville, one in Crozet, and one in Lovingson. Though this year brought many staffing challenges, our staff continued to create a safe, nurturing, and inclusive environment for our residents.

Our Sponsored Residential program continued to offer loving and supportive homes to 14 individuals with developmental disabilities. The program's satisfaction rate remains high due to the tireless efforts of our providers and the home environment they create.



The Arc Studio

In its second year, The Arc Studio continued to thrive as a dynamic art program for artists at The Arc of the Piedmont. We began exhibiting in public spaces across Central Virginia, showing at cafés, bookstores, libraries, and galleries. We also participated in several art markets and made a name for ourselves among Charlottesville's vibrant community of makers.

This year, studio founder and coordinator Amy Keenan-Amago exhibited at the annual State Arc Conference in Virginia Beach where she shared information about The Arc Studio with artists, Arc staff members, Arc administrators, and self-advocates from across Virginia. Amy also presented at an accessibility panel at UVA's Fralin Museum of Art, exploring how public art spaces can make art viewing a more accessible experience. Additionally, Amy and the Director of Education at the Fralin developed a partnership called Art SpArcs, a monthly program where Arc Studio artists visit the museum galleries to view artwork and explore art making in the museum's education studio.

Arc artists continued to develop their craft, exploring new media and ideas, and pushing their artmaking in exciting directions. With more and more artists showing or selling their artwork, Arc Studio participants began comfortably assuming the identity of professional artist. One artist, Julia Manley, even delivered a captivating artist talk at a local art gallery. Arc artists also had opportunities to engage with new studio interns, volunteers, and local artists, building authentic, meaningful relationships through artmaking.

The year wrapped up with the development of a new large-scale, outdoor mural created by Arc Studio artists, and construction of our new studio space which will expand art accessibility and programming to artists with developmental disabilities in our community. The 2022 – 2023 year was full of renewed creativity, expanded visibility, and authentic community engagement. And yet, after two years in existence, it still feels like The Arc Studio is brimming with magic and possibility.

2022-2023 Community Partnerships

- UVA Dept. of Psychology Internship Placement Program
- Nonprofit Rewards Program, Scrappy Elephant
- Studio collaborations with local artists (Jessie Coles, Sarah Boyts Yoder, Susan Shrum)
- Fralin Museum of Art, "Art SpArcs" Program



Fundraising Events

Annual Arc Gala

Our gala provided an occasion to grab some friends, put on fancy clothes, and enjoy a beautiful night celebrating and supporting The Arc of the Piedmont. This elegant Derby-themed event featured cocktails, dinner, table gaming, artwork, and music, along with short presentations highlighting the impact of The Arc on the people it serves.



Fall Golf Classic

Despite some initial weather concerns, a fun 18 holes on Boar's Head Resort's beautiful Birdwood Golf Course were played. The Arc's Fall Golf Classic was a wonderful way to combine a love of golf with a desire to support The Arc. Though birdies weren't guaranteed, support in advancing The Arc's mission was a hole in one.





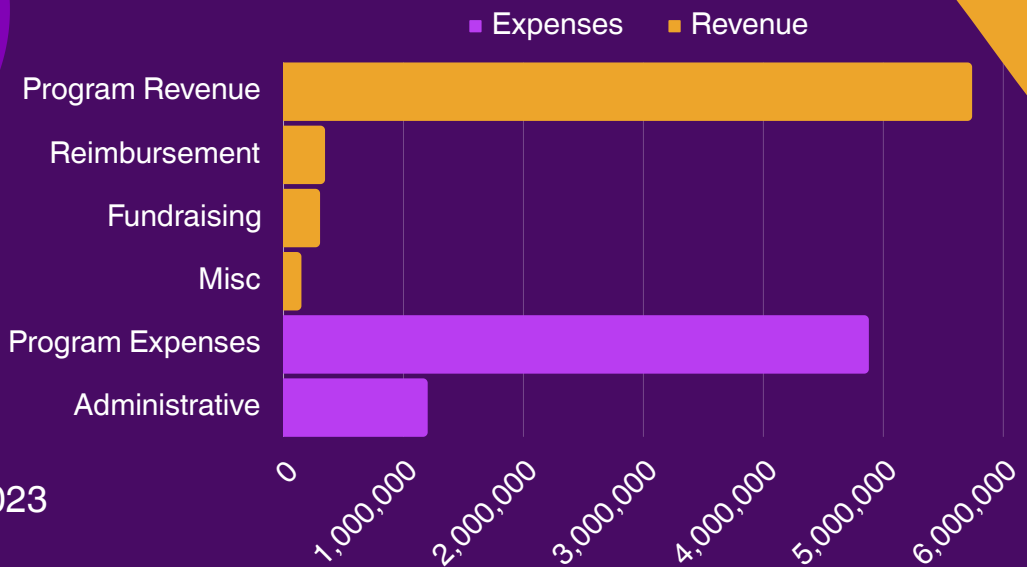
Santa Fun Run/Walk

The Santa Fun Run/Walk featured hundreds of Santas and elves along a one-mile route through Charlottesville's most festive streets. This cherished community event was the perfect way to kick off the holiday season.

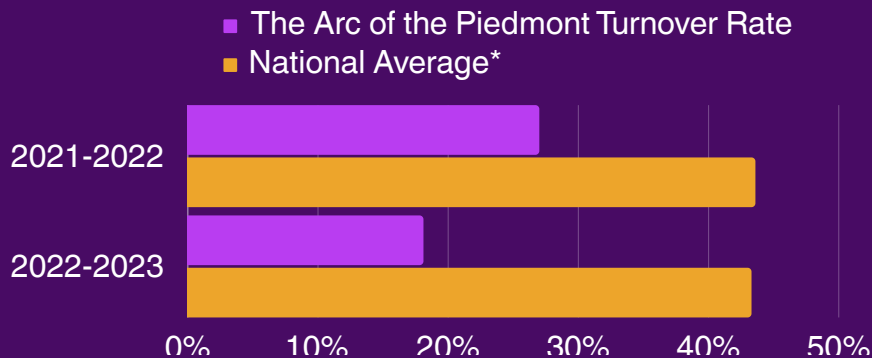
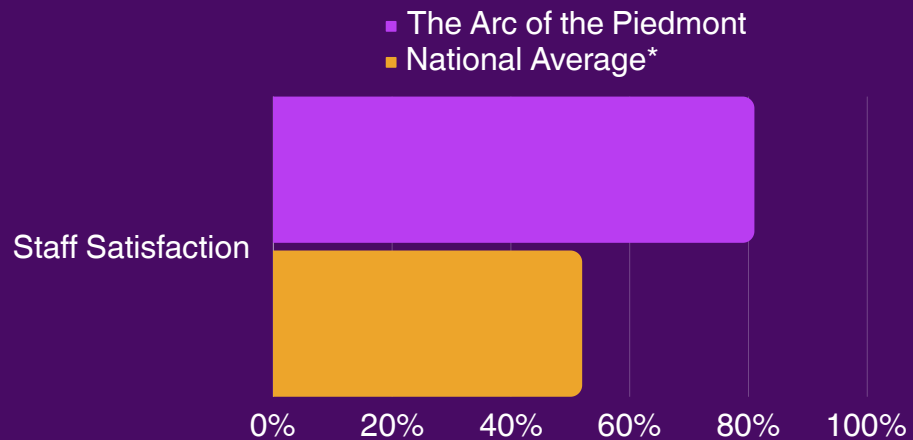
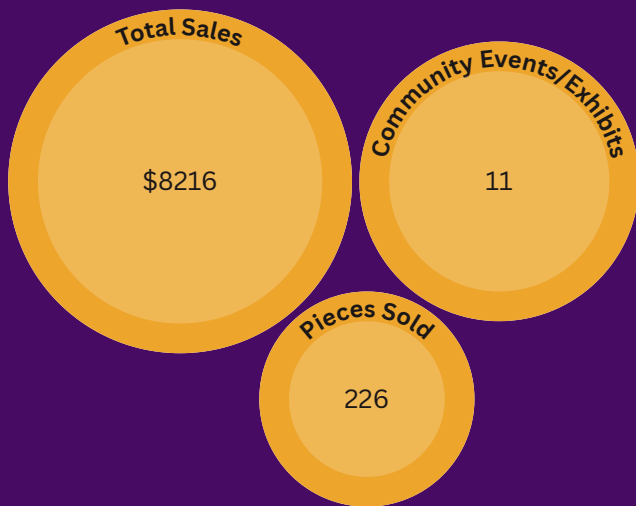
There were plenty of photo ops with The Arc's very own Santa! We were grateful for the crowds being a "Claus for a Cause" and bringing friends, families, wheelchairs, strollers, and dogs for a fun day walking, riding, or running supporting this all-abilities event.



By the Numbers



Arc Studio 2022-2023



*National Averages from
<https://www.relias.com/blog/direct-support-professional-dsp-survey-report-key-findings-2>
 and www.nationalcoreindicators.org

Thank you!

Thank you for supporting The Arc of the Piedmont! The generosity of supporters like you enable us to provide much-needed advocacy, support, and resources to local individuals with intellectual and developmental disabilities (IDD) and families in need.

PLEASE NOTE: This report is based on activities and giving in the 2022-2023 Fiscal Year (July 1, 2022 to June 30, 2023). Every effort has been made to ensure the accuracy of this report and all the included lists. If you feel there is an error or omission, please contact our Development Department at 434-977-4002 x110.

