California Association of African American Superintendents and Administrators (CAAASA), Presents

"Breaking The Glass Ceiling"

CAAASA's Exciting New Virtual African American Leadership Academy

Sponsored by F3 Law and Atkinson, Andelson, Loya, Ruud & Romo (AALRR)

The Leadership Academy is a professional growth program designed for administrators and teacher leaders of color to support and develop their leadership skills. The academy will assist with career development/growth with a focus on retention, promotion and the recruitment of other educational leaders looking to expand upon educational equity.

Enrollment is open to administrators and teacher leaders of all backgrounds.

The following Leadership Academy will be offered:

Aspiring Administrators

(cost $500 - includes all materials)

Aspiring Superintendents

(cost $1,000 - includes all materials)

** Scholarship may be available to off-set cost. Go to caaasa.org for more information.*

What We Offer:

- Research-based Modules in education theory and practical strategies (go to caaasa.org to review modules)
- Real-world scenarios
- Sessions facilitated by proven leaders of color in the education field
- Year-long duration (allows for sustained learning and development) includes six month Mentorship.
- Networking with former Superintendents and colleagues in the Leadership Academy
- $100.00 Free CAAASA Membership
- Certificate of Completion (Aligned to CPSEL)

Dates and Times

Session #	Date	Time (PST)	Session Title
1	Saturday - 10/11/25	8:30am – 12:30pm	Educational Leadership Foundations
2	Saturday - 11/8/25	8:30am – 12:30pm	Instructional Leadership Foundations
3	Saturday - 12/13/25	8:30am – 12:30pm	Leading Student Services
4	Saturday - 1/11/26	8:30am – 12:30pm	School Management and Operations
5	Saturday - 2/7/26	8:30am – 12:30pm	Community and Stakeholder Engagement
6	Saturday - 3/7/26	8:30am – 12:30pm	Cultural Competence, Equity, & Inclusion
7	Wednesday - TBD	TBD	Graduation at CAAASA Conference (Optional / In-Person)

INSTRUCTORS:



Dr. Judy **White**
former Superintendent
Moreno Valley and Riverside County Office of Education



Michael **Watkins**
former Superintendent
Santa Cruz County Office of Education



Dr. Michele **Bowers**
former Superintendent
Lancaster Unified School District



Dr. Chris **Downing**
former Superintendent
Anaheim Elementary School District
Local District South Supt.
LAUSD



Dr. Patricia **Brent-Sanco**
Director of Equity
Lynwood Unified School District

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For More Information go to CAAASA.ORG or CALL 818-217-6310