



February 2026

Dear Member:

The MDNA Austin D. Lucas Scholarship Fund is now accepting applications for scholarships for the 2026-2027 academic year.

Established in 1983, the Austin D. Lucas Scholarship Fund was created to support the higher education goals of the children of employees of MDNA member firms. Since its inception, the Fund has awarded **more than \$2,135,760 in tuition grants to over 1,558 students**, helping families pursue meaningful educational opportunities.

Please encourage your eligible employees to take advantage of this special opportunity for tuition assistance for their children's higher education. We encourage you to share this information with your eligible employees and urge them to take full advantage of this valuable member benefit, designed to assist with the rising costs of their children's post-secondary education.

Please note the following eligibility requirements:

- Scholarships are **not available** to any individual related by blood, adoption, or marriage to a person who holds an equity ownership position in any MDNA member company.
- The applicant's parent must be **employed by an MDNA member firm at the time the scholarship is awarded**.
- If the parent's employment status changes on or before **July 15, 2026**, the MDNA office must be notified immediately, as the applicant may no longer qualify.

This scholarship program represents an important way for you, as an MDNA member, to demonstrate your commitment to your employees and their families by supporting their children's pursuit of higher education.

Enclosed in this packet, you will find the following materials:

1. MDNA Austin D. Lucas Scholarship Fund Application and Profile Sheet
2. Instruction Letter for Parents
3. Instruction Letter for Prospective Technical/Vocational, College, or Graduate School Students
4. MDNA Austin D. Lucas Scholarship Fund Criteria and Restrictions
5. Parent's Employment Verification Form
6. Parent/Child Release Form
7. Frequently Asked Questions

Completed applications must be received by May 31, 2026 in order to be considered for the 2026–2027 academic year.

The Austin D. Lucas Scholarship Fund is dedicated to supporting the educational aspirations of eligible MDNA member employees' children. The Trustees of the Fund appreciate your partnership in ensuring that students are aware of and able to apply for this meaningful opportunity

Sincerely,

A handwritten signature in black ink that reads "Kristine M. Conroy". The signature is written in a cursive, flowing style.

Kristine M. Conroy
President, Austin D. Lucas Scholarship Fund



February 2026

Dear Parent:

The MDNA Austin D. Lucas Scholarship Fund was founded to assist children of MDNA member firm employees with their higher education goals. Since its inception in 1983, tuition grants totaling \$2,135,760 have been awarded to over 1,592 students.

Applications are now being accepted for scholarships for tuition assistance to college, vocational, technical, or graduate school study for the 2026-2027 academic year. Deadline for completed applications is **MAY 31, 2026**.

Each applicant must be a child of an individual who is employed by an MDNA member company. However, scholarships shall not be available to any person related by blood, adoption, or marriage to an individual who has an equity ownership in any MDNA member company, or to a person related by blood, adoption, or marriage to anyone who is responsible for making the selection, i.e., a Trustee of the Fund.

The parent of the applicant must be employed by an MDNA member firm at the time of the scholarship award.

If there is a change of employment status of the parent on or before July 15, 2026, notify the MDNA office as the applicant is no longer eligible.

Please read the MDNA Austin D. Lucas Scholarship Fund Criteria and Restriction Sheet to see if your child is eligible to apply for a scholarship. If you have children who are eligible to receive tuition grants, please encourage them to apply.

Included are:

1. Instruction letter for prospective college, technical, vocational, or graduate school students
2. Application Form and Profile Sheet
3. MDNA Austin D. Lucas Scholarship Fund Criteria and Restrictions
4. Parent's Employment Verification Form
5. Parent/Child Release Form
6. Frequently Asked Questions

Applications must be received by **MAY 31, 2026**, for consideration for the academic year.

Sincerely,

Kristine M. Conroy, President
President of the Austin D. Lucas Scholarship Fund



February 2026

Dear Student:

Thank you for your inquiry about the MDNA Austin D. Lucas Scholarship Fund. Tuition assistance for higher education from this annual competition is open only to children of employees of MDNA member companies. Selections are based on academic performance, community service, and extracurricular activities. Please consult the "MDNA Austin D. Lucas Scholarship Fund Criteria and Restrictions Sheet" for additional eligibility requirements.

To file an application, follow the steps below and have the appropriate individuals indicated send the requested information directly to the MDNA Austin D. Lucas Scholarship Fund. Information provided is confidential and will be evaluated by the Scholarship Fund Trustees. It is advisable to send your "Application Form and Profile Sheet" registered mail, return receipt requested, to ensure that it is received. Applications that are emailed or scanned are accepted.

NOTE: RETURN ALL APPLICATION DOCUMENTS BY MAY 31, 2026 TO:

Machinery Dealers National Association
Austin D. Lucas Scholarship Fund
5568 General Washington Dr., Suite A212
Alexandria, VA 22312

ALL REQUIREMENTS MUST BE COMPLETED FOR CONSIDERATION

1. **TEST REQUIREMENTS:** Please furnish the results of either the Scholastic Aptitude Test (SAT) or the American College Test (ACT). When registering for either test indicate that you want the results sent to the MDNA Austin D. Lucas Scholarship Fund, reporting (SAT code **3006** or ACT code **7952**). If you have taken either of these tests, use the Transcript Request Form (SAT) or the Additional Score Form (ACT) to have the results sent to the MDNA Austin D. Lucas Scholarship Fund. Your high school should have these forms.
2. **TRANSCRIPTS:** Request your high school, technical, vocational school, college, or graduate school to send a **transcript** of your academic record. College students must include both college and high school transcripts. **Transcripts are required to be considered for a scholarship.**
Please include the transcript for the Spring 2026 semester. If your transcript is not available by the May 31st deadline, scan email or fax the transcript as soon as possible to the MDNA office.
3. Included my school's **profile/brochure** that includes information about my current school to be sent to the MDNA office.
4. Obtain at least **one recommendation from the past year** indicating your progress scholastically and socially from a faculty member, counselor, advisor, or teacher of your most recently attended educational institution.
5. Complete the "**Application Form and Profile Sheet**" as directed. Do not leave any blanks, answer all questions. **Correctly fill in all test scores on the cover sheet of the application.**
6. Complete the "**Parent's Employment Verification Form**" and have your parent's employer sign, mail or email it separately to the MDNA office.
7. You and your parents or legal guardians must read and sign the "**Parent/Child Release Form**".

DEADLINE FOR RECEIPT OF ALL DOCUMENTS FOR AN APPLICATION TO BE CONSIDERED IS MAY 31, 2026

It is the responsibility of the applicant to provide all requested documents and to ensure they arrive at the MDNA Austin D. Lucas Scholarship Fund on or before MAY 31, 2026

If you believe in the future...Invest in the Present

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office@mdna.org • www.mdna.org



MDNA AUSTIN D. LUCAS SCHOLARSHIP FUND CRITERIA AND RESTRICTIONS

The purpose of the MDNA Austin D. Lucas Scholarship Fund is to provide tuition grants to eligible recipients who will be selected by the Trustees of the Fund.

The Trustees select all recipients. In making their selection, the Trustees utilize the following criteria and restrictions:

Each applicant must be a child of an individual who is employed by an MDNA member company. However, scholarships shall not be available to any person related by blood, adoption or marriage to an individual who has an equity ownership in any MDNA member company, or to a person related by blood, adoption, or marriage to anyone who is responsible for making the selection, i.e. a Trustee of the Fund.

The parent of the applicant must be employed by an MDNA member firm at the time of the scholarship award.

If there is a change of employment status of the parent on or before July 15, 2026, notify the MDNA office as the applicant is no longer eligible.

All applicants shall be evaluated by the Trustees taking into consideration the applicant's academic performance, scholastic achievement in school, extracurricular activities, and other factors relevant to his or her candidacy.

All applicants must be current or prospective college, graduate, technical or vocational school students. Each must be recommended by at least one person on the faculty of his or her most recently attended educational institution.

In making their final decisions, the Trustees shall administer the program and evaluate the applications according to the above standards and to the following rules and criteria:

1. All tuition scholarships shall be granted for one year only. However, an individual may reapply annually for additional scholarships.
2. All scholarships are for tuition only. The scholarship check is sent directly to the school for the sole purpose of paying tuition.
3. All tuition scholarships shall be awarded without regard to an applicant's race, color, creed, religion, age, physical capabilities or impairments, sexual orientation, or sex.
4. Each student must have a satisfactory academic record. A "C" average and above is required to be eligible to apply for a scholarship.
5. The type of course and career being pursued is at the complete discretion of the applicant.
6. The school which the selected applicant plans to attend must be academically or vocationally accredited by the appropriate accrediting agency.

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office@mdna.org • www.mdna.org



**MDNA Austin D. Lucas Scholarship Fund
Parent's Employment Verification Form**
(To be completed and mailed or emailed by the employer - please type)

Applicant's Name

First/Middle/Last

Is the child of

First/Middle/Last

Who works for

Company Name

City/State

As _____ Title

Please verify if the applicant's parent is a full or part-time employee

_____ is a full-time employee _____ (yes/no)

_____ is a part-time employee _____ (yes/no)

If the employee is a part time employee verify how many hours a week they work.

I certify that the applicant is not a relative by blood, adoption or marriage of an individual who has an equity ownership in any MDNA member firm or to a person related by blood, adoption, or marriage to anyone who is responsible for making the selection, i.e., Trustees of the Fund.

The parent of the applicant must be employed by an MDNA member firm at the time of the scholarship award.

If there is a change of employment status of the parent on or before July 15,2026 notify the MDNA office as the applicant is no longer eligible.

(Type) Name of MDNA Member Firm Principal Title

Signature of MDNA Member Firm Principal Title

RETURN BY MAY 31, 2026 TO: Machinery Dealers National Association
Austin D. Lucas Scholarship Fund
5568 General Washington Dr., Suite A212 • Alexandria, VA 22312
Tel: +1 703 836 9300 • Fax: +1 703 836 9303



**MDNA Austin D. Lucas Scholarship Fund
Parent/Child Release Form**

We, the undersigned, hereby irrevocably waive any claim or right of action at law or equity that we might have at any time against the MDNA Austin D. Lucas Scholarship Fund or the Machinery Dealers National Association, its subsidiaries or related companies or organizations, their Boards of Trustees or Directors, officers, Trustees, committee members, staff, or other officials, either as a group or as individuals, for any action with regard to the processing, review, acceptance or rejection of an application for a scholarship fund tuition grant.

We, the undersigned, certify that the applicant is not a relative by blood, adoption or marriage of an individual who has an equity ownership in any MDNA member firm or to a person related by blood, adoption, or marriage to anyone who is responsible for making the selection, i.e., a Trustee of the Fund.

The parent of the applicant must be employed by an MDNA member firm at the time of the scholarship award.

If there is a change of employment status of the parent on or before July 15, 2026 notify the MDNA office as the applicant is no longer eligible.

Furthermore we, the undersigned, certify that all of the statements made on this application are true and correct and hereby grant permission to make inquiries to verify them.

Our signatures below attest to this statement.

Signature of Applicant (Type) Name Date

E-mail Address

Signature of All Parents or Legal Guardians is required:

Signature (Type) Name Date

Relationship

Signature (Type) Name Date

Relationship

Signature (Type) Name Date

Relationship

Failure to complete and return this form will result in disqualification of applicant.

RETURN BY MAY 31, 2026

**TO: Machinery Dealers National Association
Austin D. Lucas Scholarship Fund**

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Tel: +1 703 836 9300 • Fax: +1 703 836 9303**

FREQUENTLY ASKED QUESTIONS

Each year applicants ask similar questions about their applications. We hope that this list aids you in completing your application. If you have any additional questions, please call the Staff Liaison at MDNA headquarters +1 703 836 9300.

If I applied last year do I still have to send in my SAT or ACT scores?

Yes, each year the Trustees who evaluate the applications need to see all of your scores and the MDNA staff does not refile past applications or update them yearly.

If I am a college student and took the SAT or ACT several years ago do I still need to send my scores?

Yes, even if your testing was done several years ago the Trustees still need the scores for evaluative purposes.

Is a copy of my transcript and scores acceptable?

You may send a copy of an official score sheet or transcript, be sure that it is official and has the school's seal or other official statement on it.

Will I be informed if parts of my application are missing?

No, it is the applicant's responsibility to send all parts of the application to the MDNA office by the deadline.

How can I ensure that my recommendations will arrive on time?

When you ask someone to write a recommendation give them ample time and provide them with a stamped, pre-addressed envelope to the MDNA office. You may ask several people to write a recommendation. The recommendation must be from a teacher, counselor or faculty member from your current educational institution.

Is one aspect of the application weighted more than another?

No, the Trustees look at all aspects of your application and weigh each section carefully. It is essential that your transcript be included to evaluate your academic record. In addition, as with college applications, your essays give the Trustees insight into your thoughts and goals.

We hope this answers some of your questions and good luck!



Scholarship Application

Full Name: _____
First Middle Last

The MDNA Austin D. Lucas Scholarship Fund awards grants for tuition to children whose parents are employed by MDNA members. Scholarships are not available to any person related by blood, adoption or marriage to an individual who has an equity ownership in any MDNA member company or to a person related by blood, adoption or marriage to anyone who is responsible for making the selection (i.e. one of the Trustees of the Fund).

The parent of the applicant must be employed by an MDNA member firm at the time of the scholarship award.

If there is a change of employment status of the parent on or before July 15, 2026 notify the MDNA office as the applicant is no longer eligible.

Please complete and return ALL materials by **MAY 31, 2026 to:**

MDNA Austin D. Lucas Scholarship Fund

5568 General Washington Dr., Suite A212 Alexandria, VA 22312

or Email: office@mdna.org

Phone: +1 703 836 9300 - Toll Free: +1 800 872 7807 Fax: +1 703 836 9303 Web: www.mdna.org

Application Checklist

I have:

- answered all questions on the application form and profile sheet completely and included my signature. (Applications must be printed legibly, typed, or a computer print-out may be attached.)
- requested the official results of either the SAT (code: 3006) and/or ACT (code: 7952) to be sent to the MDNA.
- requested a transcript from all of my grades, high school and college, to be sent to the MDNA.
- included scanned, emailed or faxed transcript for the current Spring 2026 semester.
- requested my school's profile/brochure that includes information about my current school to be sent to the MDNA.
- included at least one recommendation from the past year from a faculty member of my most current educational institution.
- requested the "Parent's Employment Verification Form" to be completed by my parent's employer and sent to the MDNA
- included a completed "Parent/Child Release Form" with necessary signatures.
- included required essays.

PLEASE NOTE: Applications without all the required documentation will not be considered. If you have any questions, please call or e-mail the MDNA office.

Austin D. Lucas Scholarship Application

Applications must be typed, printed legibly, or a computer print-out attached.
Provide all information requested and do not leave any questions unanswered.

Full Name: _____
First Middle Last

Date of Birth: _____ Date of Application: _____

Name of educational institution presently attending:

Type: ☐ High School ☐ Technical/Vocational ☐ College ☐ Graduate

Date of Graduation: _____

Name of educational institution you will be attending this fall:

Type: ☐ Technical/Vocational ☐ College ☐ Graduate

Intended Major: _____ ☐ Undecided Expected Graduation Date: _____

Your test scores give us information for evaluating your application, and we encourage you to include them. We acknowledge that some students choose not to submit test scores when applying for college admission. Like test-optional scores, we will not look negatively upon students who choose not to submit their scores with this application.

SAT Scores	_____	_____	_____	_____
	Verbal/Critical Reading	Math	Writing	Date Taken

ACT Scores	_____	_____
	Composite Score	Date Taken

GPA	_____	_____	_____	_____	_____
	Current GPA	Cumulative GPA/ Maximum GPA	Date	Class Size	Class Rank (If Available)
High School	_____	_____	_____	_____	_____
College	Current GPA	Cumulative GPA/ Maximum GPA	Date	Class Size	

Profile Sheet

Responses must be typed, printed legibly, or a computer print-out attached.
Provide all information requested and do not leave any questions unanswered.

Personal Information:

Full Name: _____

First

Middle

Last

Date of Birth: _____

Home Address: _____

City, State, Zip: _____

Phone Number: _____

E-Mail Address: _____

Parent who is employed by an MDNA Member:

Parent must be currently employed at an MDNA Member firm at the time the award is granted. If there is a change of employment status on or before July 15, 2026 notify the MDNA office as the applicant is no longer eligible.

Name: _____

Employer(firm): _____

Title: _____ Supervisor: _____

Employer's Address: _____

City, State, Zip: _____

Phone Number: _____ Fax Number _____

Parent's Mailing Address (if different from your own):

Home Address: _____

City, State, Zip: _____

Phone Number: _____

E-Mail Address: _____

REQUIRED SIGNATURE:

I certify that all information in my application is my own work, factually true and honestly present

Signature _____

Date _____



Extracurricular & Work Experience

Responses must be typed, printed legibly, or a computer print-out

Extracurricular, Personal & Volunteer Activities

Please list your activities in high school in order of importance to you. Include leadership positions and honors held. College students should list high school activities first and then college activities.

(Attach additional sheets if necessary)

Activity	Grade Level of Participation	Start/End Date	Time Spent Hours/Weeks	Positions Held Honors, Leadership
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Work Experience

Employer	Type of Work	Dates Employed	Hours Per Week
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(Attach additional sheets if necessary)

REQUIRED SIGNATURE:

I certify that all information in my application is my own work, factually true and honestly presented.

Signature

Date



Essay Questions

The essay questions are a major component of your application. This is your opportunity to express yourself.

Please answer the following questions completely in 500 words or less for each essay.

Type your response and include the number of the question.

1. Describe your academic goals and how they connect to your future plans.
2. Tell us about a time you took initiative—in school, work, family, or your community – without being asked. What motivated you, and what was the outcome?
3. If you were to write a thank-you note to someone who helped you get where you are today, what would you say and why.



**Machinery Dealers
National Association**

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