

Fellowship Announcement

The James E. Rogers College of Law at the University of Arizona in Tucson, Arizona, is hiring a fellow for its [Bacon Immigration Law and Policy Program](#) to begin in the summer of 2017. The position is open to recent law graduates, with a preference for attorneys with at least two years of practice experience. The position is for one year, with a potential one-year extension.

The Bacon Fellowship has three major components:

1. The Fellow has primary responsibility for the [Workers' Rights Clinic](#), a law clinic that advocates for the rights of low-wage immigrant workers through direct service, public policy research, and community education and outreach. Responsibilities of the Fellow will include:
 - Supervision of law students conducting intakes and providing follow up advocacy to low-wage immigrant workers in labor/employment matters;
 - Litigation and representation in administrative proceedings on selected cases (wage and hour and discrimination);
 - Continued development of relationships with community partners, including regular outreach presentations throughout the city and the region;
 - Assistance in teaching and administering the clinic seminar.
2. The Fellow will assist the Bacon Program Director in the continued development of the Farmworker Legal Assistance Clinic, which provide legal services and advocacy to farmworkers in southwestern Arizona through periodic trips to the region and partnerships with community organizations.
3. The Fellow will design and implement an immigration policy research project, with a likely focus on immigrant workers. The project will build on [research previously conducted](#) on working conditions for low-wage immigrant workers in Tucson. The Fellow will take a lead role in developing the topic and scope of the project, in consultation with the Program Director and with input from community and national advocacy partners.

In addition, the Fellow will be involved in other components of the Bacon Program, subject to the Fellow's interests and Program's needs. In particular, the Fellow may supervise law students preparing labor-related U or T visa applications in the [Immigration Law Clinic](#), which works closely with the Workers' Rights Clinic under the umbrella of the Bacon Program.

Qualifications

- J.D. and licensed to practice law in Arizona (or willing to take Arizona bar exam), or eligible to waive into practice in Arizona
- Fluency in Spanish. NOTE: **Please do not apply** if you do not speak Spanish. This is a requirement for the fellowship that cannot be waived.
- Experience working with low-wage workers, immigrants, refugees, victims of trauma, and/or incarcerated populations.
- Familiarity with immigration and/or employment law.
- Strong communication skills, with particular sensitivity to cultural differences.
- Experience working in interdisciplinary settings with minimal direct supervision.
- Willingness to work irregular hours (some nights and weekends).

Salary: Commensurate with experience; plus benefits through the University of Arizona

To apply: Please submit your materials (cover letter, resume, writing sample, law school transcript, and three references) through the UA career system: <https://uacareers.com/postings/15885> [will be live by January 16]. Follow-up interviews will be conducted on a rolling basis, so applicants are encouraged to send in materials as soon as possible. If you have any questions about the position, please contact Nina Rabin, rabin@email.arizona.edu.