








# Financial Report and Proposed Spending Plan

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Ohio Conference of MC USA 2023-2024 Spending Plan		Fiscal Year 2022-2023	Proposed 2023-2024	Change	This represents the goals and plans for the mission and ministry of Ohio Conference.	
  	Line	Empowering Pastors & Congregations			The majority of the Conf. Minister and Regional Pastor's time goes towards the support of the pastors of our congregations. In addition to maintaining credentials, mandatory Healthy Boundaries training is being provided to pastors and congregational leaders. Retraining is required every 3 years. Pastor assessments are completed by professional counselors, cost is \$700 with the Ohio Conference covering \$300 and the balance is paid by the congregation and/or pastor.	
	1	Office/Travel for credentialing interviews & meetings	\$1,500	\$1,500		\$0
	2	Pastoral Assessment (new pastoral candidates)	\$2,000	\$2,000		\$0
	3	Healthy Boundaries Training	\$1,000	\$1,000		\$0
	4	Counseling for Pastoral Misconduct	\$2,000	\$2,000		\$0
	5	Ministry Inquiry Program	\$0	\$0		\$0
	6	Staffing expenses (53%)	\$162,517	\$169,474		\$6,957
	7	sub-total	\$169,017	\$175,974		\$6,957
	8		43.29%	43.99%		
	9	Stewardship			Stewardship Ministry provides fiscal accountability for Conference work. We budget for an outside review of the Conference's operations and capital funds.	
	10	Office/Travel for meetings	\$0	\$0		\$0
	11	Financial Review of Conference books	\$500	\$2,000		\$1,500
	12	sub-total	\$500	\$2,000		\$1,500
	13		0.13%	0.50%		
   	14	Equipping Conference Ministries			Administrative support is essential for maximizing the volunteer time and the financial resources of Conference. This support also includes preparation of official documents, including pastoral credentials; providing resources to delegates, including Annual Conference Assembly, Cluster Meetings and Delegate News; and informing congregations of various ministries and events throughout Conference through Perspective and the Ohio Evangel. Also provided is financial accounting. Support for these ministries ensures the efficiency of Conference work, allowing volunteers to engage their passions to promote the projects of Conference, thus facilitating the work that we do together that we could not accomplish apart.	
	15	Office/Travel for meetings (Leadership Team)	\$3,000	\$3,000		\$0
	16	Gifts Discernment Ministry meetings	\$200	\$200		\$0
	17	Kidron Office Expenses	\$16,500	\$16,500		\$0
	18	Printing Expenses	\$300	\$300		\$0
	19	Annual Assembly Expenses	\$5,000	\$5,000		\$0
	20	Fundraising Expenses	\$750	\$750		\$0
	21	Open Arms Hispanic Ministries	\$4,500	\$4,500		\$0
	22	Brazo en Brazo Hispanic Ministries	\$3,000	\$3,000		\$0
	23	Staffing expenses (32%)	\$98,124	\$102,324		\$4,201
	24	sub-total	\$131,374	\$135,574		\$4,201
	25		33.65%	33.89%		





Category	Percentage
Empowering Pastors & Congregations	43.65%
Equipping Conference Ministries	33.65%
Embodied Worship, Faith & Witness	14.47%
Denominational Support	8.09%
Stewardship	0.13%

