



## Legal & Liability Risk Management Institute

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### Online Training:

## Understanding the Numbers on the FTO Daily Observation Report "DOR"

Registration Fee: \$125 • Date: May 16, 2021

Time: 1:00pm – 2:00pm (Eastern Time)

### Course Overview:

When administrators start messing around with the FTO program, one of the first things to go is the Likert Scale. Failure to understand how the grading system works and the importance of the Likert Scale to the system can have long term detrimental effects on the recruits performance. But we can't blame the administrators, because the FTOs themselves forget how the Likert Scale works. This webinar will explain the Likert Scale and how to properly use it in your FTO program.

### Instructor:

Steven Kellams retired in 2019 as the Administrative Captain for the Bloomington Police Department in Bloomington Indiana. Captain Kellams attended Indiana University from 1987 to 1991. In 1989, he graduated from the Indiana University Police Academy. In 1991, he was hired by the Bloomington Police Department and was assigned to night shift. After spending 10 years as a night shift patrol officer, Captain Kellams was promoted to Sergeant, and then Lieutenant. His final position with the department was as the Administrative Captain, responsible for a number of duties including internal affairs, public information, and CALEA Accreditation. During his time at the department, he served as a breath-test operator, bike patrol officer, field training officer, and senior field training officer. Captain Kellams has also served as a Patrol Supervisor, Detective Supervisor, Civil Disturbance Unit Commander, Motor Unit Supervisor, Field Training Manager, Field Training Coordinator, Special Investigation Unit Supervisor, and Public Information Officer. In 2000, Captain Kellams was instrumental in redesigning the field training program for the Bloomington Police Department and has taught that program to hundreds of departments throughout the United States. He has also instructed on field training issues at the national level when he presented two courses at the 2002 National Association of Field Training Officers Conference. He also presented courses for NAFTO in 2008, 2010, and 2011. In 2000, he was elected state director for the Indiana Chapter of the National Association of Field Training Officers. He also served on the NAFTO National Executive Board and served as President of the board in 2009.

Captain Kellams was awarded the Monroe County Officer of the Year Award in 2005 for his work with the Bloomington Police Department Field Training Program.

In 2020 Captain Kellams started Blue Canary, a podcast for police officers. Tired of having other people tell our stories, Captain Kellams started Blue Canary to provide a voice for police officers everywhere to share their stories, thoughts, and ideas regarding all topics in law enforcement.

### Group Viewing Encourage: Pay 1 Registration Fee

- Multiple attendees can group view the training from one device only and each attendee will receive a certificate.
- **ONLY** the registered attendee will receive a link to join the training (Link will be sent 1-2 Days Prior to the Event)

**Quiz & Certificate:** Within 24 hours after the live broadcast, the registered attendee will receive an email with:

- Quiz link will need to be forwarded to each person in your group so they may print a certificate after completing the quiz.
- 30 Days Access of the Recording (this link may be shared with others in your department)

**\*\*\*No Refunds After Class Link Has Been Sent\*\*\***