



# Karen Burdick

## SENIOR BUSINESS PARTNER, VP OF BUSINESS OPERATIONS & EXECUTIVE COACH

Karen is an Executive Coach and Certified Birkman Consultant with years of experience coaching and supporting leaders at all levels of organizations to create and achieve strategic business outcomes and personal development goals. As an accomplished organizational development and learning professional, Karen is known for partnering with leaders to design and implement transformational change initiatives and learning solutions that create the capacity for leaders to meet identified business needs.

As a consultant, she has worked with small businesses and national and international corporations in start-up, strategic planning and implementation, employee engagement, talent and performance management, and corporate compliance. Karen is an excellent facilitator of change initiatives for small groups to large groups and has been trained in GE's Change Acceleration Process (CAP) and Dannemiller Tyson's Whole-Scale® Change methodology.

Prior to joining Progression Partners, Karen supported the individual, team, and organizational development by implementing the Learning Institute for the largest non-profit health system in the US. She has designed, developed, and delivered award-winning leadership development programs targeting tactical, operational, and strategic competencies. More recently, Karen has created curriculum systems and programs to support the transfer of targeted knowledge and skills to meet emerging healthcare needs in China.

Karen heads our Operations Division and The Learning Continuum, Progression Partners' learning management system, which supports the success of our coaching candidates and clients.

Karen earned her bachelor's degree in Occupational Therapy from Eastern Michigan University and her master's degree in Organizational Management from Spring Arbor University. Additionally, Karen is a graduate of the Disney Institute for Customer Service.



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