



Minnesota Alliance on Crime

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www.mnallianceoncrime.org



board of directors

executive committee

President

Kelly Nicholson, Dakota County Attorney's Office

Vice President

Vacant

Secretary

Karla Bauer, Survivor and Community Member

Emily Douglas, Anoka County Attorney's Office

staff

Bobbi Holtberg, Executive Director

Danielle Kluz, Program Manager-Training & Engagement

Amee Krogfus, Program Manager-Operations Julia Tindell, Program Manager-Training & Special **Projects**













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Dana Johnson, Polk County Attorney's Office Harbir Kaur, Hennepin County Child Protection Therese Lockwood, Hennepin County Attorney's Office Sarah McGuire, Mid-Minnesota Legal Aid Jessica Rugani, Anoka County Attorney's Office





















message from the executive director

Dear MAC Members and Allies:

Thanks to the engagement of our members and increased support from our funders, Fiscal Year 2019 was very successful for the Minnesota Alliance on Crime!

During FY19 MAC's staff grew to 4.0 FTE, we almost doubled the square footage of our office, and we successfully completed the second year of our five-year strategic plan. We also increased the diversity of our member programs and board of directors, which is a direct outcome of the intentional work of the MAC staff and board.



In January we were able to hire Amee Krogfus as MAC's program manager—operations. Amee has streamlined some of MAC's business practices and has taken on day-to-day financial tasks, much to the delight of Heidi Hachfeld, our incredible contract bookkeeper. As MAC has grown, so has our budget and I am appreciative of the thorough work of Amee and Heidi! I also am thankful for the outstanding work of Danielle Kluz, program manager—training and engagement, and Julia Tindell, program manager—training and special projects, who will both celebrate their third anniversaries at MAC this fall. We have quite a team here!

MAC continued to work to enhance victims' rights in Minnesota in FY19. MAC worked with the National Crime Victim Law Institute to begin to prepare for a statewide gap analysis to identify opportunities that exist within our current statutory scheme to strengthen rights for crime victims. We are currently working to secure funding to hire a project coordinator to oversee this critical work.

In the past year MAC also completed the grant-funded work of the Minnesota Identity Theft and Cybercrime Information and Resource Network. The response from our members, community partners, and advocates was overwhelmingly positive, and resulted in improved responses to identity theft victims.

I am extremely grateful to our funders, donors, member programs, collaborative partners, and allies for your continued support. Together we are improving the response, services, and support that Minnesota's crime victims deserve.

FY20 holds many opportunities for MAC to expand our efforts and I look forward to working alongside each of you in the coming year to achieve MAC's mission. If there is something you think MAC can or should be doing to better support your work, please contact me at bobbi@mnallianceoncrime.org or 612-940-8090, extension 101.

In Peace,

Bobbi Holtberg



mission

The mission of the Minnesota Alliance on Crime is to connect systems, service providers, and victims to advance the response for all victims of crime.



fiscal year 2019 member programs

Join us in our work to advance the response for all victims of crime. MAC offers membership to organizations and individuals: www.mnallianceoncrime.org/membership.

360 Communities

Anoka County Victim Witness Services

Becker County Attorney's Office

Benton County Victim Services

Bloomington City Attorney's Office

Blue Earth County Attorney's Office

Breaking Free

Brown County Probation

Carver County Attorney's Office

Cass County Attorney's Office

Chippewa County Victim Witness Program

Chisago County Attorney's Office Victim Witness Program

Clay County Attorney's Office

Clearwater County Attorney's Office

Cook County Attorney's Office

Coon Rapids City Attorney's Office

Community University Health Care Center

Cornerstone Advocacy Service

Crime Victims Resource Center

Crow Wing County Attorney's Office

Crow Wing County Victim Services

Dakota County Attorney's Office

Duluth City Attorney's Office

Faribault County Attorney's Office Victim/Witness Program

Family Pathways

Freeborn County Crime Victims Crisis Center

Friends Against Abuse

Hands of Hope Resource Center

Hennepin County Attorney's Office

HOPE Center

HOPE Coalition

Hubbard County Crime Victim Services

Immigrant Law Center of Minnesota

Inver Grove Heights Police Department

Isanti County Victim Services

Itasca County Attorney's Office Victim Assistance Program

Jacob Wetterling Resource Center

Kanabec County Attorney's Office

Kandiyohi County Attorney's Office

Lake County Attorney's Victim Witness Program

Le Sueur County Victim Witness Program

Mahnomen County Victim Services Office

Marshall County Victim Services

Martin County Victim Services

Meeker County Attorney's Office

Mid-Minnesota Legal Aid

Mid-Minnesota Women's Center

Minneapolis City Attorney's Office

Minnesota Children's Alliance

Minnesota Elder Justice Center

Minnesotans for Safe Driving

Mothers Against Drunk Driving

New Horizons Crisis Center

Nobles County Attorney's Office

Norman County Victim Services

Nicollet County Attorney's Office

Olmsted County Attorney's Office

Pennington County Crime Victims Services

Polk County Coordinated Victim Services

Ramsey County Attorney's Office

Red Lake County Victim Services

Redwood County Attorney's Office

Renville County Attorney's Office

Rice County Attorney's Office

Rochester City Attorney's Office

Roseau County Victim Services

Safe at Home

Safe Avenues

Shakopee Police Department

Someplace Safe

Southern Minnesota Regional Legal Services

Southern Valley Alliance for Battered Women

Standpoint

Stevens County Attorney's Office Victim Services

St. Louis County Attorney's Office

St. Paul City Attorney's Office

Steele County Attorney's Office

Survivor Resources

ThinkSelf

United States Attorney's Office - District of Minnesota

Wadena County Attorney's Office

Watonwan County Victim Witness Program

White Earth DOVE Program

Winona County Attorney's Office

Women of Nations

Women's Advocates

Women's Rural Advocacy Programs

Wright County Victim/Witness Assistance

Yellow Medicine County Attorney's Office



manifesting our mission



- Obtained funding to create the program manager operations position, which increased staff to 4.0 FTE.
- Board committees met regularly to ensure best practice compliance in all areas of governance.
- Board successfully recruited new board members and presented a slate for vote at the 2018 Annual Membership Meeting.
- 100% of the Board of Directors donated to MAC during the 2019 Give to the Max campaign.
- Successfully completed the second year of our fiveyear strategic plan to guide our work.
- Staff committed to training to increase knowledge of how crime impacts underserved communities and to prioritize outreach to culturally specific programs.

developing & increasing MAC membership

- The 2018 Annual Meeting was well-attended by our members, who set MAC's priorities for the new fiscal year.
- Staff participated in diverse collaborative working groups to build relationships with allies and stakeholders.
- Staff made intentional outreach to traditionally underserved groups of crime victims to ensure their voices were elevated, including our first year tabling at Twin Cities Pride.
- Membership benefits provided opportunities for members to participate in MAC trainings, including free registration for all trainings and travel benefits such as mileage and lodging.
- MAC staff convened four in-person regional membership meetings in Moorhead, St. Cloud, St. James, St. Paul, as well as one online northeast Minnesota meeting, to engage member programs in networking and discussion to better serve victims in their regions.





developing & sustaining core programs

MAC continued to expand and sustain core programming in FY19:

- Provided training for 1,308 members and allies statewide.
- The Capacity Building Training in September 2018 offered in-depth advanced training to more than 80 MAC members.
- Launched a new training series on trauma informed leadership with in-person trainings on how trauma affects the developing brain, the role of leaders in creating a trauma-responsive culture, and creating trauma-responsive human resources practices.
- Delivered 9 training webinars on topics such as improving crimes involving vehicles, organizational response to vicarious trauma, reparations, and cybercrime.
- Provided training for allied organizations and events, such as the Minnesota Victim Assistance Academy, the Minnesota Social Service Association Annual Conference, the Overcoming Racism Conference, and the Minnesota Correctional Facility—Faribault.

- Fulfilled 127 technical assistance requests from members and allied programs throughout Minnesota, an increase of 53% from FY18.
- Members utilized the members' email list to connect with each other and get rapid responses to technical assistance queries.
- Our electronic newsletter reached more than 700 professionals in the field each month with resources, training opportunities, and employment opportunities.
- The Minnesota Identity Theft and Cybercrime Information and Resource Network (MITCIRN) completed its work in 2019 to gather partners across the state to improve services for victims of identity theft and cybercrime.
- MITCIRN held trainings in July 2018 and March 2019 on advanced identity theft topics for advocates, attorneys, prosecutors, and law enforcement officers.
- Launched the "Spotlight" initiative to highlight the outstanding work of MAC's member programs.

engaging stakeholders

MAC is steadily progressing towards the fulfillment of our mission with the support of local, state, and national stakeholders and allied partners.

- Met regularly with other statewide criminal justice stakeholders to identify and discuss emerging issues affecting crime victims.
- Met monthly with other state crime victims' coalition directors to ensure they informed and supported our work.
- Increased MAC's presence with stakeholders and the general public through our monthly newsletter and social media.
- Increased fundraising and donor reach for the 2018
 Give to the Max statewide funding event.





giving to MAC

The Minnesota Alliance on Crime thanks our funders and donors for your support of our mission and strategic vision. Your generosity allows us to assist the work of our member programs and crime victims throughout Minnesota. Go to www.mnallianceoncrime.org/support-us to give your tax-deductive donation to MAC.

funders

Identity Theft Resource Center
Minnesota Department of Safety Office of Justice Programs
United States Department of Justice Office for Victims of Crime

donors

Miki Akimoto
Vanessa Barr
Karla Bauer
Emily Bishop
Melissa Cornelius
Emily Douglas
Leah Ekstrom
Adrienne Erazo
Sarah Ferderer
Ann Fleck

Sierra Gaitan-Hedstrom Jennifer Gilbertson Linda Hagen

Samantha Hemmesch Pamela Higgins Maldonado

Bobbi Holtberg Diane Homa Dayna Hopko Chris Jensen
Dana Johnson
Rachael Joseph
Harbir Kaur
Saphiya Khan
Danielle Kluz
Lynn & Steve Kluz
Penny Krochock

Therese Lockwood

Hattie Lombard

Barb Luck & Keith Buttleman

Grace Marazzi Kristin Marshall Sarah McGuire Emily Meyer Martha Molnau Kelly Nicholson Robert Nicholson Al Onkka

Becky Orttel Kluz & Steve Kluz

Anne Pandey Julie Richards Diane Ronnie Christine Sorenson

Jacob Stair LuAnne Strand

Andrea & Greg Thompson

Cynthia Tobias
Judy Tryggseth
Dianna Umidon
Robert Vanasek
Vicki Walechka
Anne Zell
Dianna Umidon
Vicki Walechka

2018 silent auction donors

Businesses:

Abdallah Candies and Gifts Arthur Murray Dance Studio Bodies by Burgoon Bounce World Brave New Workshop Buffalo Wild Wings Grill & Bar Café Latte Children's Museum of Southern Minnesota **Cinemark Movies 8** Como Friends Drummer's Garden Center Eagle's Nest Indoor Playground **Emagine Theaters** Green Mill Restaurant Grizzly's Grill & Saloon

JMH Photography

Mall of America

Medina Entertainment Center Minnesota Historical Society Minnesota Landscape Arboretum

Minnesota Lynx Minnesota Orchestra

Minnesota Renaissance Festival

Minnesota RollerGirls Minnesota State Fair

Minnesota Twins Baseball Club

Minnesota Vikings Mixed Blood Theatre Mystic Lake Casino Hotel

Old Log Theater

Prairie's Edge Casino Resort

Saint Paul Saints

Science Museum of Minnesota

Seven Clans Casino Hotel Shoreview Community Center

Target Wow Zone

Individuals:

Otis Alexander
Karla Bauer
Melissa Cornelius
Emily Douglas
Bobbi Holtberg
Danielle Kluz
Therese Lockwood
Kelly Nicholson
Bridget Pederson
Stacy Sandler
Lisa Smith

West Central MN Regional Victim Service Group



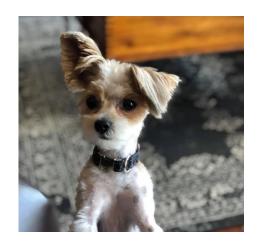
fiscal year 2019 financial statements

income

Source	Amount	% of Income
Grants	\$284, 158	87%
Membership Dues	\$21,219	6%
In-Kind Donations	\$12,069	4%
Donations	\$4,229	1%
Silent Auction Income	\$3,017	1%
Program Income	\$2,535	1%
Miscellaneous Income	\$600	<1%
Interest Income	\$47	<1%
Total Income	\$387,874	



expenses



Source	Amount	% of Expenses
Salary, Benefits & Payroll Taxes	\$231,808	72%
Office Overhead	\$38,331	12%
Contract Services	\$21,802	7%
Training & Travel	\$18,388	6%
Annual Meeting	\$3,967	1%
Subscriptions/Dues	\$3,815	1%
Miscellaneous/Unrestricted	\$2,381	1%
Equipment	\$2,122	<1%
Total Expenses	\$322,614	

unrestricted cash on hand

Date	Amount
June 30, 2017	\$48,503
June 30, 2018	\$67,867
June 30, 2019	\$75,248

