

summer 2020 fundamentals in victim services

an online training for new crime
victim advocates & staff

july - august 2020

minnesota alliance on crime



About Our Trainers

Johnanna Ganz, Johnanna Ganz Consulting (*she/her/hers*)

A highly analytical, data-focused pragmatist, Johnanna looks for opportunities to turn theory into action. As an independent researcher, her passion lies in organizational development and increasing the efficacy of mission-driven agencies. During her doctoral research, Johnanna focused on the development of occupational and organizational identity in victim advocates and their agencies. Johnanna's most recent role was the Sexual Violence Justice Institute director at the Minnesota Coalition Against Sexual Assault where she worked with local, state, and national stake holders in improving the response to sexual violence. Prior to that role, Johnanna has worked in a wide variety of positions such as professor of sociology and women's/gender Studies, domestic violence victim advocate, sexual assault response team leader, systems change Program manager, and a rural projects coordinator for a national grant.

Bobbi Holtberg, Minnesota Alliance on Crime (*she/her/hers*)

Bobbi has been the executive director of the Minnesota Alliance on Crime (MAC) since January 2016. Bobbi has over 20 years of experience working as an advocate for crime victims, as well as developing and providing training to victim advocates, law enforcement, and other criminal justice system professionals. Prior to joining MAC, she was the domestic violence response initiative coordinator at the Minnesota Department of Corrections and a program manager at Violence Free Minnesota (formerly the Minnesota Coalition for Battered Women). Bobbi has been a leader in facilitating conversations regarding the disparity in response to victims from marginalized communities and shedding light on the inherent biases that exist within the criminal justice system and victim services field.

Danielle Kluz, Minnesota Alliance on Crime (*she/her/hers*)

Danielle has served as the training and engagement program manager at the Minnesota Alliance on Crime since 2016. She has worked in the anti-violence field since 2001, strengthening local and statewide organizations in Minnesota including Violence Free Minnesota (formerly the Minnesota Coalition for Battered Women), Bridges to Safety, and Breaking Free. She specializes in communications, public awareness, media advocacy, event planning, fundraising, policy development, training and technical assistance, and program management. Danielle holds a bachelor's degree from the University of Wisconsin—Madison in Russian language and literature.

Kelly Nicholson, Dakota County Attorney's Office and Minnesota Alliance on Crime Board of Directors (*she/her/hers*)

Kelly has worked as an advocate in the criminal justice system since 1995. She began in the Anoka County Attorney's Office where she worked for 11 years working directly with victims of crime. Currently, she is the Supervisor of the Dakota County Attorney's Office Victim/Witness Program. In addition to providing direct services to victims, she has directed community education and outreach efforts, supervised a sexual assault volunteer program, and provided training on victim issues to law enforcement, criminal justice professionals, advocates, and community members. Kelly is also an adjunct instructor at Saint Mary's University in the Police Science Program and serves as president of the Minnesota Alliance on Crime Board of Directors. Kelly has a bachelor's degree in criminology and sociology, and a master's degree in criminal justice administration.

Julie Richards, Inquire, Decipher, Progress (*she/her/hers*)

Julie brings nearly twenty years of leadership, curriculum design, staff training/development, and program implementation through evaluation to conversations rooted in equitable family and youth development. Professional experiences across juvenile justice, children's mental health, and public and private education have given Julie the comprehensive lens necessary to help organizations create equitable and sustainable programming. She holds a bachelor's degree from Howard University in English and secondary education. Julie also has a master's degree in education policy, organization and leadership with a focus on diversity and equity from University of Illinois, Champagne-Urbana. Though she currently resides in St. Paul, Julie has lived in Washington, DC and Portland, OR, as well.

Julia Tindell, Minnesota Alliance on Crime (*she/her/hers*)

Julia Tindell is the program manager of training and special projects at the Minnesota Alliance on Crime (MAC), where she has worked since November 2016. She believes that authentic violence prevention work necessitates in-depth analysis of the social determinants of health and risk. She has extensive experience in various roles within non-profit advocacy organizations, including crisis advocacy, volunteer coordination, event planning, grant writing, program development and implementation, evaluation, administration, and finance management. She is a skilled trainer who has trained advocates on a wide variety of topics including identity theft, sex trafficking, general crime advocacy, and manifestations of power and control. In 2017, she coordinated the launch of the Minnesota Identity Theft and Cybercrime Information and Resource Network. Now, she is dedicated to supporting communities as they grow their capacity to serve victims of all crime.