**Cone Packers**

Packers are responsible for inspecting cone quality, row counts, and feeding cones onto a production line. The packing job requires repetitive movements, such as bending, turning and twisting, as well as the ability to stand or walk between 5-8 hours a day. Packers must be able to read and follow written and verbal instructions.  A history of good attendance in past employment and education required.

Packers begin training at a rate of $16.73 an hour, with the ability to achieve $19.74 within six months. Advancement to the top packing rate of $21.91 is available within two years. For 2021, overtime is paid at double time.

Joy Cone Co. offers flexible scheduling, 401K with generous employer match, Paid Time Off, medical, vision, dental, LTD, and life insurance, as well as the benefits of being an ESOP company.

Applications can be downloaded from the Joy Cone Website – [www.joycone.com/careers](http://www.joycone.com/careers) or picked up at Joy Cone Co., 3435 Lamor Rd., Hermitage, PA 16148, at the visitor reception between 8:00 am & 4:00 pm Monday through Friday.  Applications can be mailed or dropped off in person