



*Aligning residents, employers and community for economic growth and opportunity*

**Anyone** in Springfield will be able to find a job who wants one, retain the job, and increase earnings through career growth

**Systems** are aligned to support impactful workforce ecosystem

**Employers** are able to hire and retain qualified workers that match their needs.

**Graduate Intern or recent graduate of the 4-year undergraduate program**

**Economic Development/Public Policy – 2Generation/Whole Family Approach to Economic Mobility**

**Economic Development Council of Western Mass, Inc., Springfield WORKS/Federal Reserve Bank of Boston Working Cities Challenge Initiative**

**Primary Location** - MA-Springfield or Remote

**Full-time / Part-time** - Part-time

**Employee Status** - Temporary

**Job Type** - Internship

**Travel – No**

**Shift** - Day Job

**Stipend available**

**Job Summary** Springfield WORKS is a Federal Reserve Bank of Boston Working Cities Challenge Initiative, promoting the economic growth of low-income families in Springfield, MA. Our work is influencing the way jobseekers gain access to economic opportunities by providing potential solutions that break the silos and barriers between employers, education institutions, service providers and policies in our workforce ecosystem.

The Economic Development Council of Western Mass is seeking a graduate student or recent graduate of the 4-year undergraduate program intern with a background in economics, urban planning and public policy, community development, sociology or a related field to work on a project related to the challenges of low-income workers achieving economic mobility.

This internship will support the Springfield WORKS Initiative, an initiative which is exploring the disconnects in our workforce ecosystem using a two generation/whole family approach to careers to better understand these disconnects and provide potential systemic changes for workplace and family success. The intern will be expected to conduct and compile on-line research of promising practices, collect and analyze data from families, organizations, and businesses we are working with and help draft report and communication materials that summarize our findings.

**Knowledge and Experience** The position requires outstanding research, ability to use technology to model family economics, writing and analytical skills and the ability to work both independently and in a team environment. Familiarity with policy, economic conditions and other systemic problems related to urban cities, multi-generational poverty, low socio-economic income status, challenges in low-wage industries, and/or economic development preferred.

**To Apply**

Please send your resume and cover letter to [a.kandilis@westernmassedc.com](mailto:a.kandilis@westernmassedc.com) immediately.