

## **AAFSC Board Meeting Minutes**

August 17th at 7:15pm. Zoom

**7:23pm:** Call to order by President Carmen Fox

**In attendance:** Warwick Anderson, Anjali Bhandari, Erin Donovan, Ann Dougherty, Craig Forsyth, Carmen Fox, Mary Johanson, Jenny Land, Karen Meints, Jennifer Nguyen, Ann Nicklas, Matt Oonk, Bonnie Shay, Camille Ziolek,

**Appologies:**

### **Minutes and Agenda Approval**

**Motion:** Approval of minutes from July 20th 2021: unanimous approval.

**Motion:** Approval of agenda: unanimous approval.

### **Committee Reports:**

#### **Finance committee: Warwick Anderson, Craig Forsyth**

Warwick has sent out a summary and report to the board members. There were no questions from board members. A lot of Hockette families are paying the fees annually this year.

#### **Hockettes Erin Donovan**

The summer practices are finishing up. Adam Blake who is a choreographer for Disney on ice and the Haydenettes has spent the last week working with the Juvenile, Novice and Junior teams last week. The Junior team will compete in Ohio and California in the fall. This is their chance to qualify to compete internationally this season.

#### **Learn to Skate (LTS): Mary Johanson**

The fall schedule came out 2 hours ago. Shooting Stars will be renamed "Aspire to be a Shooting Star". The Competition club members will get to compete in actual competitions again.

#### **Competitions: Ann Dougherty.**

Ann has been setting up Hotels for next year's springtime Invitational. She will also meet with Kim regarding the Adult open on October 2<sup>nd</sup>, 2021. The Adult open has a sanction for it and invitations are going out to all adult club members to compete.

#### **Office Report: Craig Forsyth**

The Ice cube has asked the club to handle the early morning ice. There will be 4 half hour sessions at 6:15am, 6:45am, 7:15am and 7:45am. Each session will cost \$6.

**Membership:** As of August 17, the club has 425 members. LTS currently has 237 members compared with 178 in 2019.

Valerie Cook who applied for the Assistant Club Manager position will be working on Saturdays and Sundays with a view to transitioning into other roles.

### **HR Update: Bonnie Shay**

1. HR recommends Joseph Breeden for Junior Coach Position.  
**Motion.** Camille proposed that the AAFSC appoint Joseph Breeden as Junior coach. Erin Seconded. Unanimous approval.
2. HR recommends Annie Wang for Junior Coach Position  
**Motion.** Camille proposed that the AAFSC appoint Annie Wang as Junior coach. Matt Seconded. Unanimous approval
3. HR recommends Audrey Weizer as a LTS Instructor.  
**Motion.** Camille proposed that the AAFSC appoint Audrey Weizer as LTS Instructor. Warwick Seconded. Unanimous approval
4. HR recommends Hiring Rayna Ketchum to assist with the Instrumentation of an AAFSC DEI program.

If the DEI program is to have meaning it should have continuity. Raynor is experienced in this work and can help with continuity and with outreach. She will work 5 hours a week on specific tasks over a 5-month period. This will cost \$5,000. The club could also look at external funding her work needs to continue beyond 5 months.

**Motion:** Camille proposed going back to Rayner Ketchum and offering her a contract to work with the AAFSC on the DEI program for 5 hours a week at \$50 per hour. The budget for this will be \$5,000. Erin Donovan seconded and unanimous approval.  
**Motion.** Jenny Land proposed that the club appoint Rayner Ketchum as DEI program coordinator for 5 hours a week at \$50 per hour  
. The total payments for her services should not exceed \$5,000 without further AAFSC board approval. Jennifer Nguyen seconded and Unanimous approval.

### **Any Other Business:**

#### **Melody on Ice (MOI): Camille Ziolek and Craig Forsyth**

The MOI show will be back to mid-March again next year. Auditions for soloists will be in Mid-October. An email will be sent out to club members to ask for volunteers for a director. Camille and Craig volunteered to produce the show.

The meeting adjourned at 8:37pm

Date of next meeting:

Tuesday September 21st at 7:15pm. Zoom? In person?