

Minutes

Ann Arbor FSC Board Meeting
Tuesday * 24 March 2020 * 7:15 pm * Zoom online meeting

Meeting postponed from 17 March due to coronavirus pandemic.

7:00 Call to Order –

attendance: Ann Nicklas, Helena Schotland, Ann Dougherty, Bonnie Shay, Karen Meints, Brooke Sacks, Ranjit Aiyagari, Warwick Anderson, Erin Donovan, Mary Johanson, Craig Forsyth

absent: Bob Ryan,

Agenda approved

Approved Minutes from February 2020 meeting

Consent Agenda approval/isolation

- **Approved.** HR recommendation that Quinn Herbison and Aubyn Herbison be moved from probationary staff to full Pro Staff. Effective mid April.

Committee Reports

- Finance Committee (Brooke Sacks) February statements reviewed at meeting (and were distributed via board email). No questions on initial report submitted before Cube closed/MOI cancelled/Spring LTS in question. Can not do refunds (cc or checks) now because we are not allowed into the office.
- Review of MOI expenses already spent (\$15,000+) and what more we would have to refund IF we can not reschedule.
- Review of Spring contracts that would need to be refunded (over \$40,000) IF we don't get back on the ice.
- Synchro banquet will be rescheduled
- Special payments sent out last week for LTS instructors and office staff to cover next three weeks of non-work. We have received numerous thank-you emails from staff for that. Now hope to restart April 21
- **Motion:** continue staff and LTS payments through April 17. Unanimous approval. (this is a follow-up to proposals listed below that were approved by email 3-20-20)
- **Motion:** no fines this year for not completing volunteer hour requirements. Unanimous approval.
- Synchro: Erin. Try to make available cheaper ice this summer to encourage skaters since many may not be traveling as much this year. Craig presented a schedule of reduced prices that will be reviewed. We are trying to be sensitive to what we have all gone through.
- Membership: Craig has ideas about how to simplify and lessen the cost of registration. He will work on it for the next meeting.
- Competitions: Ann (report sent to board on Monday). We are still trying to push forward with Springtime despite the knowledge that we may still have to cancel, and that USFS has now scheduled Governing Council as a virtual meeting for that same weekend. Check with Ashworth about shipment of medals and ribbons.

- Office Report
- LTS: Mary. Huge thank you to Board for financial support. Was on PSA meeting last week and coaches are panicked and scared across the country. Want to make off-ice training videos for LTS kids. Zoom meeting coming up for ASPIRE bridge program with Mary and USFS leaders.

Old/New business: Etiquette sheet. Helena and Karla sent out for comment. Few replied.

Motion: approved Ice Etiquette guidelines written and submitted at last meeting. Unanimous approval.

Closed session per Ann Nicklas. (recorded in Secretary files)

Next Board of Directors meeting

Tuesday, 21 April 2020. Banquet Room, The Cube 7:15p.

Email vote taken 3/20/20:

We now have all board member votes in the affirmative to pass Proposals 1 and 2 to continue paying office staff and LTS instructors through pay period of April 3, 2020.

PROPOSAL #1

AAFSC Office Staff be paid for scheduled hours the next three weeks (*to be altered if we return to operations prior to April 5th*). These weeks include the pay periods ending Friday March 20th, Friday March 27th and Friday April 3rd.

PROPOSAL #2

AAFSC LTS staff (*includes Shooting Stars, Competition Club, Ice Dudes, Adaptive Skating, Advanced Adult LTS, Adult LTS (Tu/Th/Sa), LTS (Tu, Th, Sa), LTS Synchro, Unified Team*) be paid for scheduled hours the next three weeks These weeks include the pay periods ending Friday March 20th, Friday March 27th and Friday April 3rd.