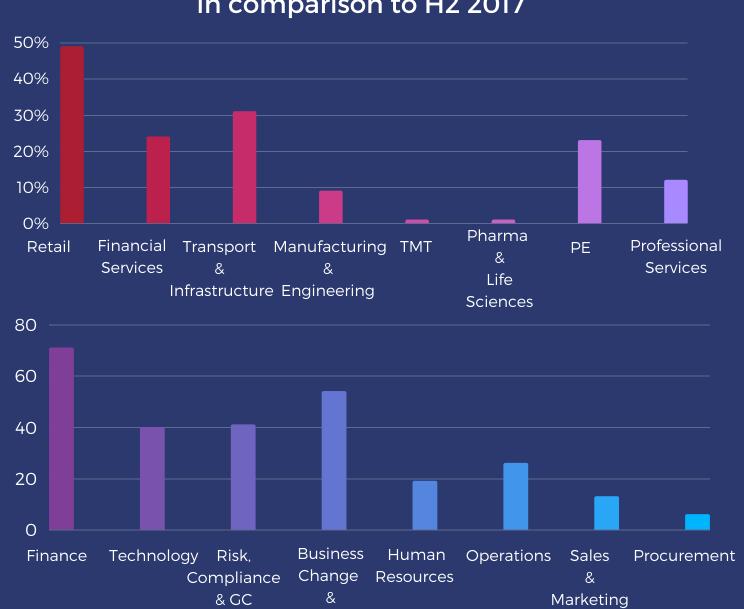
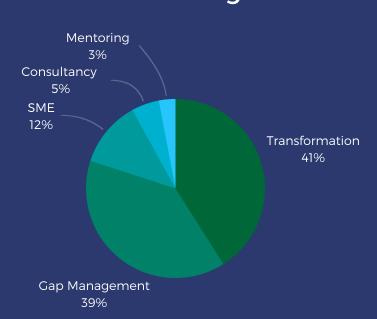
# Interim Market Update

# Sector Growth YTD 2018 in comparison to H2 2017



#### **Reason for Assignment**

Transformation

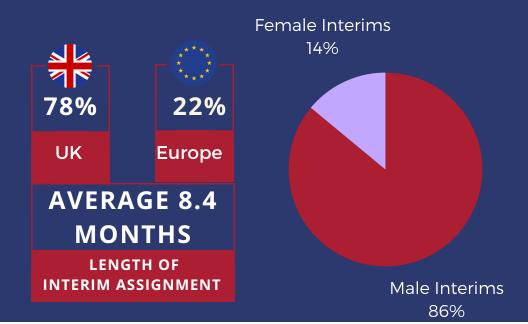


## Day rates

There has been no notable change in day rates to Interim Executives. However there has been some change in commercial models with a few Clients & Interims adopting a shared risk/reward model as well as clients offering incentives for delivery of objectives earlier.

It is too early to say if this will be a developing trend.

## Geographic & Gender split on Assignment



Source: Norman Broadbent Interim Management Contact: angela.hickmore@normanbroadbent.com