



AGM 2024/2025



**HONOURING OUR PAST
EMBRACING OUR FUTURE**

AGENDA

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→	02	CALL TO ORDER
→	03	ADOPTION OF AGENDA
→	04	APPROVAL OF ANNUAL REPORT MINUTES FROM JUNE 2024
→	05	LOOKING BACK VIDEO
→	06	WORSHIP IN SONG
→	07	LEAD PASTOR'S REPORT PT. 1
→	08	TESTIMONY
→	09	TREASURER'S REPORT
→	10	ENCOURAGEMENT/QUESTIONS
→	11	BREAK
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→	22	BENEDICTION
→	23	ADJOURNMENT

MINUTES

FOOTHILLS ALLIANCE CHURCH ANNUAL GENERAL MEETING (AGM) JUNE 9, 2024 IN PERSON FROM SIMPSON HALL, 4:05PM

QUORUM

Foothills Alliance bylaws state a quorum consists of the members present. A quorum was present at this meeting. There were 111 people (members and non-members) in attendance. All voting was in-person; there were no proxy votes this year. While membership of those present was not tracked, we estimated 98% of those attending were members for a total of 109 voting members, or 26.5%, of a total of active membership of 410.

OPENING PRAYER

Karen Vine, Chair of the Board of Elders, welcomed those in attendance, read from Psalm 147 and prayed.

CALL TO ORDER

Karen Vine called the meeting to order. Housekeeping items noted. Ie, call your name if motioning or seconding, also, only members can vote.

ADOPTION OF AGENDA

MOTION A: Brent Sellers moved, Dave Anderson seconded. The agenda for the 2023/2024 AGM as included in the 2023/2024 Annual Report be adopted. Motion Carried.

APPROVAL OF 2023 ANNUAL MEETING MINUTES DATED JUNE 4, 2023

MOTION B: George Coutts moved, Sharon Anderson seconded. The minutes of the Annual General Meeting of June 4, 2023 as circulated in the 2023/2024 Annual Report be approved. Motion Carried.

LEAD PASTORS' REPORT

Kyle provided a review of the past year. A baptism goal was set, we are going to see this happen! Kyle thanked those present for Foothills' kindness and service to others. There has been love, encouragement and even correction! This is all going in the right direction. Kyle thanked those members of the board that are stepping back now: Brian, Lawrence, Steve and Karen. Kyle thanked the staff of Foothills for their hard work and for seeing fruit from their labours. Kyle talked about instances of verified healing miracles. Kyle talked about instances of people casting chains of addiction off. In all things we've seen that Jesus then is the same Jesus now. New initiatives have started, Disciple Making for example. All ministries have shown growth and positive outcomes (for example, 192 children made a decision for Christ since the last AGM). Our ESL program is ministering to more new Canadians than ever. Our Youth programs are adding young believers and their presence is becoming more noticeable than before.

So what comes next? Prayer and discernment has resulted in these blessings, we are truly better together. But we are not done yet. There is a need to become more interwoven. So we are going to continue to open our arms, wider than before. Extra attention to prayer allows us to follow Jesus' love and do His work. We are going to pray and ask for clear direction.

Ken Chapman provided a commendation for the ongoing work of the pastoral staff.

MOTION C: Beryl Baldwin moved, Daryl Ginter seconded. The Lead Pastor's Report be approved. Motion Carried.

MINUTES

NOMINATING COMMITTEE REPORT

Daryl Ginter presented the report of the Nominating Committee. Those being nominated for the 2024/25 Board of Elders are: Elke Carlson, Matt Chan, Miles Dyck, Garrick Fryklind, Jonathan Greb, Sandra Stephenson, Cattleya Waters, Karen Schindel, Philip Eto and Pat Jackson.

MOTION D: Andrew Berg moved, Eleanor Shoebridge seconded. The Nominating Committee Report be approved.
Motion Carried.

Kyle took a moment to pray for Ambrose, that God provide mercy to their operations in the midst of major upheaval and change.

MOTION E: Albert Elliot moved, Ryan Reed seconded. George Coutts, Donna Coutts, Chris Boelcke and Velma Warnock be appointed as tellers for the 2024 AGM. Motion Carried.

MOTION F: Lyle Young moved, Gord Miller seconded. Sharon Anderson and Daryl Ginter be the representative members from the congregation added to the Nominating Committee for the year 2024/2025. Motion Carried.

ELECTION OF ELDERS

Karen provided a brief instruction on how the voting process will work. Ballots were struck, collected and turned over to the tellers who left the room for tabulation.

TREASURER'S REPORT: BUDGET

Brian Reed thanked all the many volunteers who have had a hand assembling the material here, then led the congregation through a presentation of the many slides that make up the 2024-2025 budget. Various questions arose as pages were reviewed, as follows:

Q&A

Q: Personnel budget increase of \$276K. Is this for additional staff or for raises?

A: We are gearing up and this increase is for both an increase in staff and preparing for grid raises.

Q: \$300K vs \$500K mortgage? If we haven't been paying regularly against it why did it drop?

A: Last year the congregation approved a \$150K payment towards the mortgage. Lawrence Stalder added some detail to this and how the general reserve fund will assist in this endeavour.

Q: Missions Fund has been decreased, how will this affect our international workers?

A: The Mission Fund has a surplus and we will use this surplus to offset costs vs. budget.

Q: Expected increase in the loan payment, why only \$312K?

A: The interest rate is affecting this and will make our principle higher. And we wanted to provide a realistic amount for the congregation in light of a different giving environment than we were seeing last year.

Q: How much is sitting in our general reserve fund?

A: Rough numbers, about a million right now, which is considered a very healthy amount for an operation of our size.

Q: A million sounds like a lot, why not pay the mortgage down? Can we hold less than a million in the RF and still be safe?

A: This was debated on the Finance Committee. We like to see 3-6 months of operating expenses in the reserve fund at any given time. So there is some surplus based on this and this is a topic of discussion for the '24-'25 year for the Fin. Comm.

MINUTES

MOTION G: Chris Chua moved, Suzanne Archer seconded. The report on the 2023-24 Foothills Alliance Church financial results be accepted as presented. Motion Carried.

MOTION H: Pat Jackson moved, Jim Palmer seconded. The 2024-25 Budget for Foothills Alliance Church be approved as presented. Motion Carried.

MOTION I: Peter Gordon moved, Lawrence Stalder seconded. Aperture Chartered Professional Accountants be appointed auditors for the 2024-25 financial statements. Motion Carried.

RESULTS OF ELDER ELECTION

Karen Vine announced that the following were elected to the Board of Elders for the year 2024/25: Elke Carlson, Matt Chan, Miles Dyck, Garrick Fryklind, Jonathan Greb, Sandra Stephenson, Cattleya Waters, Karen Schindel, Philip Eto and Pat Jackson.

MOTION J: Mel Jackson moved, Elke Carlson seconded. Request to destroy the ballots for the 2024-25 elder election. Motion Carried.

PRAYER OF CONSECRATION

Gord Miller prayed a prayer of consecration over the newly elected Board.

Karen provided some final thoughts about the new board and reminded the congregation to pray for the board always. Karen also asked the congregation to pray for the staff at Foothills. Peter Gordon, on behalf of the congregation, thanked the members stepping back from the board for their service.

ADJOURNMENT

MOTION K: MOTION K: Moved by George Coutts, adjourn the meeting. Motion Carried.

Respectfully submitted,
Garrick Fryklind, Board Secretary

LEAD PASTOR'S REPORT

JESUS IS AT WORK AMONG US!

This past year at Foothills Alliance Church has shown us the great faithfulness of God. Jesus has transformed lives, expanded our church and deepened our faith. On behalf of our staff team we want to thank all of you who have served, loved and given to see Christ's kingdom come and will be done in Foothills as it is in Heaven. Our church is better because of you! I also want to say a big thank you to our great staff team who have served diligently and with great faithfulness.

We have much to celebrate this past year:

- We baptized dozens of new believers, including Easter Sunday that was marked by 7 spontaneous baptisms and 11 baptisms total!
- At our River Baptism we had hundreds in attendance and baptized 16 people!
- Our Stampede BBQ was a massive success and grew by more than 20% as we fed more than 1100 people and ran out of food!
- Over the past few months we have had people give their lives to Christ on a weekly basis.
- We celebrate two amazing Alpha ministries that saw lives turned over to Christ!
- We held our annual Garage Giveaway and saw over a thousand people receive a blessing from our church in tangible ways!
- We have seen Jesus perform great acts of healing this season: physical, emotional and spiritual and we are grateful!
- We ran a course called Everyone, Everywhere; where dozens of Foothills congregants were equipped to share their faith and were mobilized for mission!
- Our ESL offerings have once again swelled to all time highs as we continue to minister to new Canadians in Jesus' name! We celebrate serving more than 600 students weekly!
- Our Senior's ministry began an Alpha and is seeing people come to faith in Christ!
- We had three Christmas Eve services and saw more than 2000 people join us to celebrate the coming of Christ into our world! Our Easter service saw more than 1600 people in attendance – over 20% growth from last year!
- Our worship ministry team has grown, expanded and begun to host Worship Nights where we press towards the presence of God and offer Him our prayer and praise! We also were blessed by a great Christmas production by our kids in partnership with our Worship and Tech teams!
- Our Children's Ministry continues to grow and expand! This summer we had the most Day Camp registrations yet and we are expecting more of the same this coming summer!
- We partnered with 11 different congregations to hold a beautiful Good Friday service where we celebrated the unity and atoning work of Christ, regardless of denomination.
- Finally, we celebrate the generosity of God's people and the ability to pay off our mortgage! In the coming days, we plan to use our building fund to budget for much needed facility maintenance, repairs and upgrades that we needed but had to wait until our mortgage was paid off.

LEAD PASTOR'S REPORT

The faithfulness of God has been evident! And we firmly believe that Jesus has more in store for us as a church family! We were thrilled to add Karissa Delamont to our team as we partnered with the Western Canadian District of the C&MA to help see more new ventures (churches and ministries) get started across Calgary and Alberta. We also celebrated the faithful ministry of Tim and Heather Beadle and blessed them into retirement. Please be in prayer for them as they walk through Heather's health challenges. We also added Colleen Fritzke to our team as our Facility Manager and she is doing excellent work! We have much to be thankful for!

On a personal note, this year has blessed my soul and our whole family. Being a part of Foothills is a tremendous privilege and seeing a great work of God in our midst. I also want to thank you for your tremendous kindness as a church. You have demonstrated the kindness of Christ to my family and I in many ways. Thank you!

As you may know, we are entering a year of prayer and discernment as we seek to ask the question "Jesus, what unique contribution would you have Foothills Alliance Church make in the coming years?" In anticipation of that here are a few things that your Board of Elders and Staff team has begun to sense:

- Pruning for greater fruitfulness – we will plan to make space in our personal lives and our church programming to be ready and receptive to the new things Jesus wants to do.
- Training the next generation – God has given Foothills great leaders both lay and paid and we sense Jesus inviting us into investing in training up new leaders (both young and old)!
- Focusing on the lost – we know that Jesus cared deeply about those who needed salvation and we want to align with His heart. We also recognize that Foothills has seen hundreds of people come to Christ over the years and we want to carry on this tradition.
- New churches – Foothills has a legacy of starting new churches and we sense this might be something God invites us to in the future.
- Openness – over the coming months we will spend time in prayer, fasting, focus groups, surveys and many other methods to collectively hear what Jesus wants for Foothills. We want to invite you to participate in this vision formation process in as many ways as you are able – God has great things in store for us ahead!

God bless you all,
Pastor Kyle



And now, may the God of all peace sanctify us completely, and may our whole spirits and souls be kept blameless until the coming of our Lord Jesus Christ. He who calls us is faithful; He will surely do it.

1 Thess. 5:23-24

BOE REFLECTIONS

As an elders board, our role is to monitor and provide spiritual oversight to our Foothills community. The 2024-2025 ministry year at Foothills has been an exciting year for those who serve on our elders board. We are encouraged by all God is doing and the future He has planned for our church. I want to begin by thanking God for the strength, wisdom and unity He has provided for us as we have led this past year. Our God is so faithful and so good.

As elders we gather for a three-hour meeting on the second Thursday of each month. Our time together includes providing oversight to our finances as well as the effective administration of the church as a whole. This is accomplished by means of reports presented to our elders from our Lead Pastor Kyle Harnett and our Treasurer Cattleya Waters. In addition, reports from varying projects and ongoing initiatives are brought to the elders in the desire to allow for their feedback and to gain their approval. Significant time is devoted to pursuing God together through prayer, Scripture and sharing. Once a month prior to our Sunday services, we have a prayer time as a board praying for our community, our international workers, various ministries, staff and many of you. We also dedicate retreat time outside of our regular monthly meetings and spend time dreaming, visioning and listening to God's promptings for Foothills. We are entering a season of renewal for Foothills seeking His leading in clarifying our vision for our next chapter. Please consider leaning in and participating in this process as opportunities arise. Most importantly, join us in prayer for God's prompting, wisdom and clarity in this exciting journey ahead.

It's surprising to think back over this past year at all the discussions we held and decisions we made related to being and doing church in new ways. We've been looking at opportunities to 'prune' and create space for the unexpected – for something new that God has planned. Our dialogue together often revolved around who we are and how we want to live and influence others. Those discussions continue to shape the decisions we are making about what it means to live as community and expand His kingdom.

As elders, we have deeply appreciated the faithful service of our staff. And we are excited about how God will use the new ministry staff members He is adding to our team. We have been greatly blessed with an amazing team. Would you please consider how you can bless them, encourage them, serve with them, and pray for them? As pastor Kyle enters his sabbatical during June to August, I'd like to encourage you again to lean in to Foothills during this time, pray for the Harnett family and specifically for Kyle in this time of renewal and listening to God's leading. We thank God for bringing Kyle to Foothills and his leadership during these past three years and the years to follow.

In conclusion, on behalf of the elders, thank-you to all of you who have so faithfully supported Foothills over this past year. Your encouraging words along the way, your leaning into the Foothills community and your faithful financial support has mattered a great deal. We appreciate each of you and want to express our thanks.

Finally, we cherish your prayers as we continue in our role as servant-leaders in the days ahead. Pray with us "Won't you revive us again, so your people can rejoice in you?" Psalms 85:6.

Pat Jackson
Chairman, Board of Elders

MINISTRY HIGHLIGHTS



**100+ SENIORS AT
PRIME TYMER'S
LUNCHEON**



**75 KIDS ATTENDED
AWANA WEEKLY**



**COLLECTED OVER 130
BAGS OF FOOD FOR
UMOJA, RADIANCE &
MAINSPRINGS**



**EASTER SUNDAY
WITH 11 BAPTISMS 7
OF WHICH WERE
SPONTANEOUS**

HIGHLIGHTS



**MORE THAN 1600
PEOPLE AT OUR EASTER
SERVICE, 20% GROWTH
FROM LAST YEAR**



**7 NEW YOUNG ADULTS
HOSTING WEEKLY**

**50% INCREASE IN
ATTENDANCE YEAR
OVER YEAR**



**135 WOMEN AT A
CONFERENCE FOR
TEACHING AND WORSHIP**

**100 WOMEN GATHER
FOR WEEKLY BIBLE
STUDIES**



**100 STUDENTS AT OUR
ANNUAL RETREAT**

**6 STUDENTS TRAINED,
EQUIPPED & PREACHED**

MINISTRY HIGHLIGHTS

ANNUAL GENERAL MEETING 2024/2025



**WORSHIP NIGHTS,
TESTIMONIES,
GREATER INTIMACY
WITH GOD**

**MISSIONS TRIP TO
SPAIN**



**40 MEN AT MONTHLY
MEN'S BREAKFAST**



**3 CHRISTMAS EVE
SERVICES WITH MORE
THAN 2000 PEOPLE
GATHERED CELEBRATING
THE BIRTH OF JESUS**

FOOTHILLS ALLIANCE CHURCH

HIGHLIGHTS

11

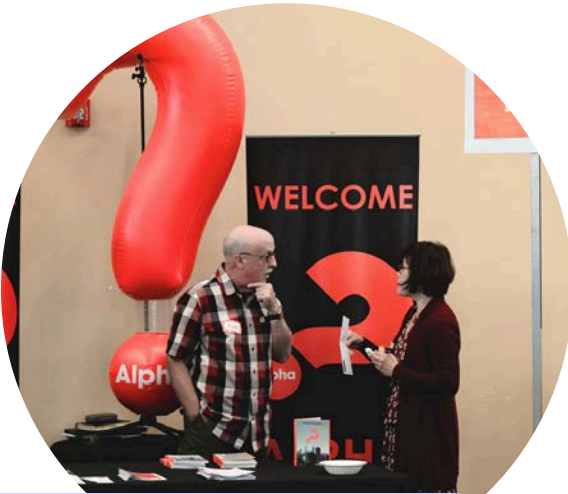
**12 CARING &
COMPASSIONATE
TEAM MEMBERS**

CARE
TEAMS

**16 ESL CLASSES AND
EVENTS WITH 460
STUDENTS AND
VOLUNTEERS**



**27 CHURCHWIDE
BAPTISMS**



**6 NEW BELIEVERS
THROUGH ALPHA**
**2 HOME-BASED
ALPHAS LAUNCHED**



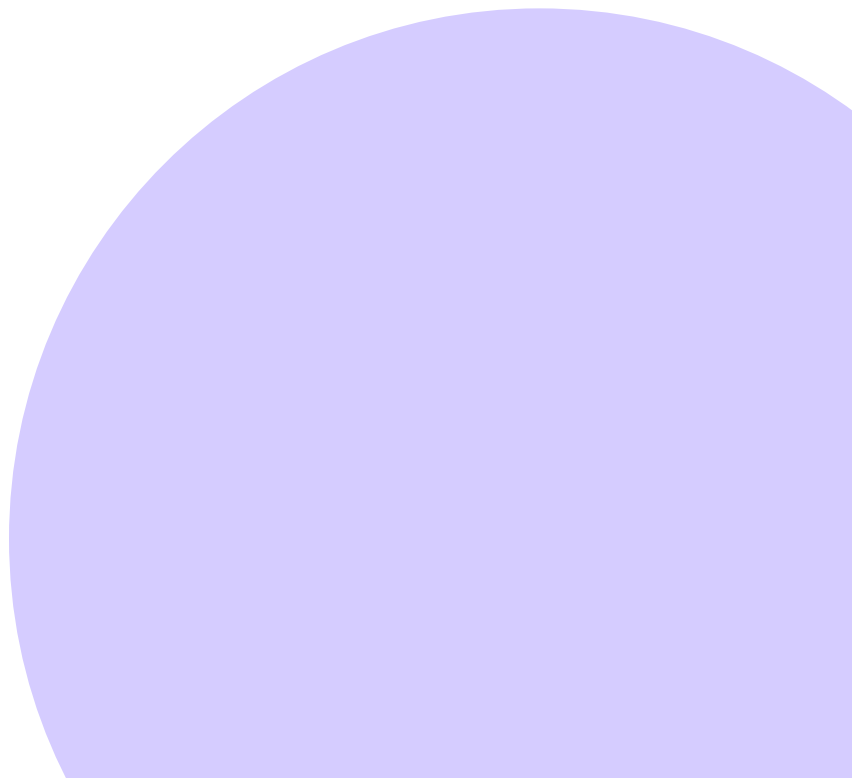
**35 PEOPLE TRAINED
IN EVANGELISM
THROUGH EVERYONE
EVERYWHERE**

NOMINATING COMMITTEE REPORT

REPORT FROM NOMINATING COMMITTEE FOR 2024 ANNUAL REPORT

The 2024-2025 Foothills Alliance Nominating Committee consists of Kyle Harnett (Lead Pastor), Sharon Anderson (congregant), Daryl Ginter (congregant), Miles Dyck (elder) and Pat Jackson (elder). The Nominating Committee's mandate is to "nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders, provided they meet all other qualifications in the bylaws." The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture, as well as required by the Local Church Constitution and Bylaws. The nominating process involves meeting several times for discussion, interviews and consideration. Prayer and reflection inform each step. Foothills elders are elected for a one-year term, to a maximum of six consecutive terms. The Nominating Committee has thoroughly vetted the following candidates and asserts they meet the required qualifications. We strongly endorse that the membership elects the following nominees:

Matt Chan
Hoydi Cheng
Miles Dyck
Phillip Eto
Garriek Fryklind
Jonathan Greb
Pat Jackson
Karen Schindel
Sandra Stephenson
Cattleya Waters



NOMINEES

MILES DYCK

Miles and his wife Karri have been attending Foothills since 1998 when they moved to Calgary. They have two adult children, Brittany (age 24) and Rachael (age 21), who both live away from home attending university. Miles was born and raised in a Christian home, the son of a pastor, and has always enjoyed being involved in church ministry. At Foothills, Miles has served with the Technical team as a sound technician for many years, supporting weekend services and large productions. He has also been involved in the men's ministry Bible studies and hikes, family carnivals and other special events. Miles is a manager in the Roads business unit at the City of Calgary and he enjoys downhill skiing, curling, hiking, playing all kinds of sports and time spent with family and friends.



HOYDI CHENG

Hoydi and his wife Stephanie have been attending Foothills since 2012. They have two daughters, Elise and Sophie. Hoydi grew up in a Christian home and has known Christ since childhood. He has served at Foothills in various ministries over the years including worship arts band and tech, children's ministries, life group leading, Alpha table hosting, communion serving and various committees. Professionally, Hoydi works in the cybersecurity industry.



NOMINEES

KAREN SCHINDEL

Karen and her husband Greg have attended Foothills since 2001. They have two amazing daughters, Savannah and Makayla, who are also actively involved with Foothills. Karen is passionate about continuous process improvement within the financial services industry, leading by example and inspiring people that deliver high quality results. She currently serves in various areas within Foothills including Justice & Compassion along with Alpha. In her spare time, she is a lifelong learner who enjoys volunteering, thrifting, travelling, reading self-development books, trying new restaurants and watching Hallmark movies.



GARRICK FRYKLIND

Garrick gave his heart to Jesus at Bible camp in 1973, spending the next four decades figuring out what that honestly meant. Obviously, he is very appreciative that our God is a patient God. Garrick married Angelika in 1986 and praises God daily for the amazing wife and best friend he chose for Garrick to do life with. They are passionate about mission work, being the hands and feet of Christ. Through Samaritan's Purse, they have led STM teams to interesting places around the world, spreading the Gospel and pouring love on their neighbours. Closer to home, Garrick has served at Foothills in the ministry areas of Justice & Compassion, Short Term Missions, Altar Prayer Team and as an Alpha volunteer. Garrick is a Senior Construction Manager with a large North American development company.



NOMINEES

MATT CHAN

Matt grew up in a Christian home in Red Deer, AB. After graduating from the University of Alberta with a Bilingual Degree in Commerce, he spent time living and working in Edmonton, Toronto and Orlando. Matt has attended Foothills since 2013, shortly after moving to Calgary. He has served on the Global Impact Team, in our Student Ministries as a Youth Leader and also as a Life Group Leader. Matt is employed as a Manager in the Office of Advancement at the University of Calgary. Matt's other interests and hobbies include volunteering with the Make-A-Wish Foundation, sports, music, board games and everything Disney.



CATTLEYA WATERS

Cattleya and her husband Andy, have been attending Foothills since 2015. She has two adult daughters, Tatyana and Thalia. Cattleya was born and raised in a Christian home in the Philippines and came to know Jesus personally at a young age while attending Grace Christian High School. Cattleya is a retired accountant and has spent many years as a Finance/IT project manager, specializing in finance software implementations. Cattleya is a certified group fitness instructor and currently leads fitness classes at a local gym. At Foothills, Cattleya serves as the lead for Women's Strength & Stretch, a member of the Foothills Finance Committee and the hospitality team. Cattleya has a growing love of mission work. When not at the gym, Cattleya enjoys spending time with family, baking, gardening, cycling and hiking.



NOMINEES

JONATHAN GREB

Jonathan and his wife Julie have been attending Foothills since moving to Calgary in 2005. He became a Christian at a young age and was baptized as a teenager. Jonathan has served our church, the district and national offices and various other not-for-profits in numerous leadership roles over the years. The Grebs have three daughters (Natalie, Emma and Madeline) and Foothills has been instrumental in the spiritual formation and growth of their family. They love the compassionate heart of Foothills to meet people where they are: to equip, support and cheer everyone on as together the church runs, walks and stumbles towards knowing God, loving others, reaching neighbours and serving the world. Professionally, Jonathan is a CPA specializing in tax. He has worked in the oil and gas industry for years, prior to that worked for a Big-4 accounting firm.



SANDRA STEPHENSON

Sandra and her husband Don have been attending Foothills since 1997 when they moved to Calgary. They have four adult children Tim (Meryk), Brian (Amy), Dianna and Jennifer (Joshua) and three beautiful granddaughters. Sandra was born and raised in a Christian home in Ontario and came to know Jesus personally at a very young age at her mom's backyard Bible Club. It has been Sandra's joy to be involved in Christian service through the local church and through missions. At Foothills, Sandra has served as nursery coordinator, Alpha leader, life group leader and on the Global Impact Team. Sandra has been very involved with ministry in Guatemala through Impact Ministries over the past decade, including helping start a children's home for abandoned and orphaned babies and children. Sandra enjoys spending time with family, going for long walks and baking.



NOMINEES

PHILLIP ETO

Phillip and his wife Osa have been attending Foothills since 2013 when they finally settled in Calgary. They have three adult children: Yoyou (Will), Kome (Jeneba) and Ruvie (Sharon). Phillip was not born into a Christian home, but in his first year in University in Nigeria, gave his life to Christ at the age of 19 and has since been involved in Christian service through his local church and ministries. At Foothills, Phillip volunteers in Intercultural Ministries, Prayer Coordination team and Alpha as a table leader. Phillip is on the board of Love New Canadians. In 2018, Phillip and his family moved to Glacier Ridge Church as pioneer members, where he served on the leadership team. Phillip enjoys playing board games and watching Trivia/Quiz shows. He has recently taken up playing golf.

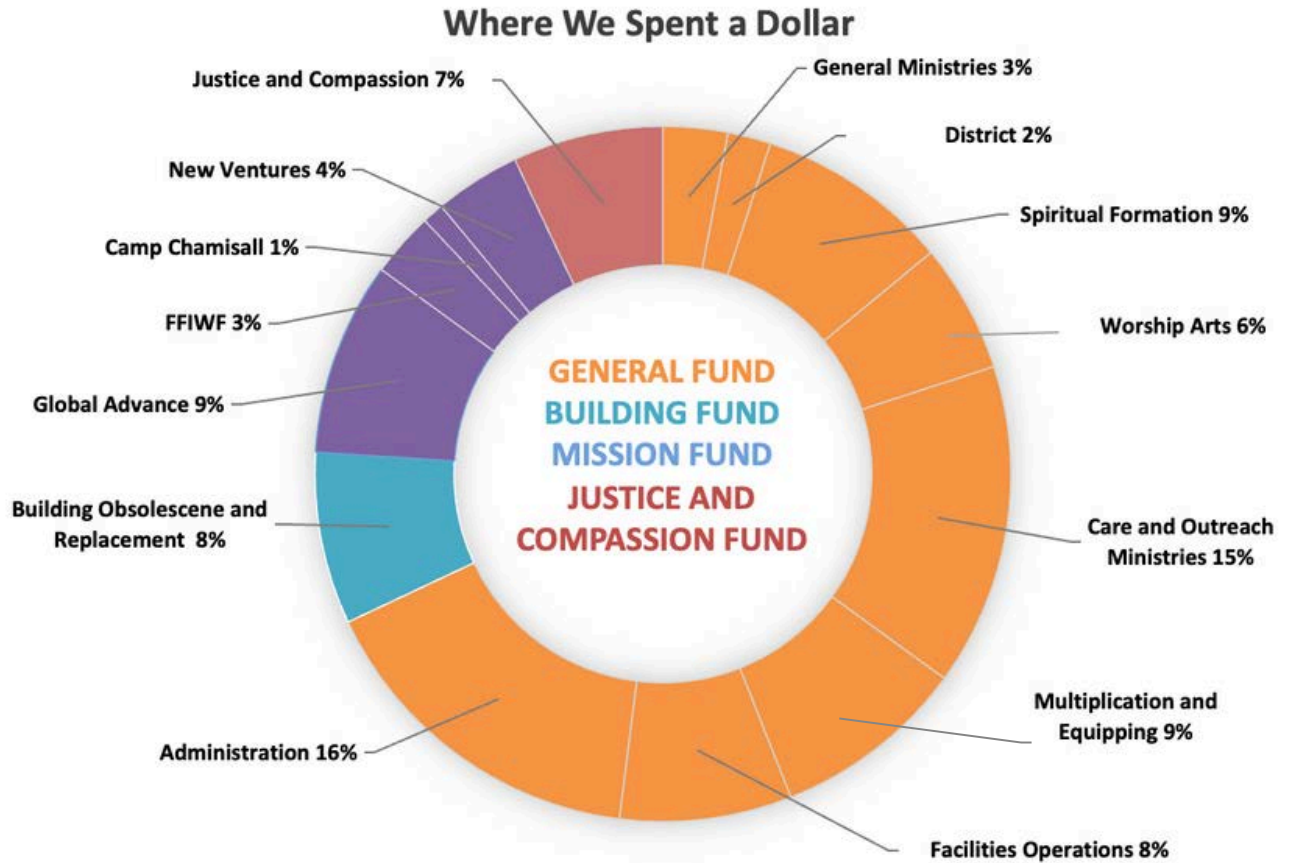


PAT JACKSON

Pat was born and raised in a Christian home in the Edmonton area. After graduating from the University of Alberta, he and his wife, Mel, moved to Calgary and began attending Foothills in 1990. They have two adult sons Travis (Danae) and Tyson. At Foothills, Pat has been involved in various ministries, including children, youth, finance, small groups and several boards. He is currently serving on the finance committee and the events planning team. He is also involved with several not-for-profit organizations within the city working with youth and young dads. Pat is a retired engineer who spent the majority of his career in the technology and oil & gas sectors. His interests include spending time with family and friends, reading and many sports, especially weight training and pickleball.



'25-'26 BUDGET AT A GLANCE



BUDGET 2025-2026

\$3,573,000

Note: all percentages rounded up to the nearest whole number

SPIRITUAL FORMATION MINISTRIES:

Women, Prayer, Spiritual Formation, Seniors, Children, and Worship Arts shown separately

CARE & OUTREACH MINISTRIES

Care & Outreach, Youth, Young Adult, Life Groups, Men, Marriages, Pathways, Communication

MULTIPLICATION & EQUIPPING MINISTRIES:

Multiplication & Equipping, Alpha, Disciple Making, Intercultural

GENERAL MINISTRIES:

Library, Congregational Events, Committees

PRE AGM FINANCE INFO SESSION – JUNE 1, 2PM

DETAILS

Leading up to our upcoming AGM

Join us for a Finance Information Session in The Meeting Place where we'll:

- Review financials from the past ministry year
- Present the proposed budget for the upcoming year (without voting)
- Answer questions submitted in advance

HAVE QUESTIONS?

Please submit them in advance by texting agm to 587.912.1214

We'll address as many pre submitted questions as possible during the session.

Your participation is important as we move forward together in faith and stewardship.

FINANCIAL REPORT

FOR YEAR ENDING JUNE 30, 2025

PROPOSED BUDGET FOR JULY 2025 - JUNE 2026

GENERAL FUND <small>*all numbers in thousands of dollars</small>	2024-'25 BUDGET	2024-'25 FORECAST	2025-'26 BUDGET
Personnel	2,038	2,082	2,116
Ministry	194	168	234
Facility Operations	10	(34)	29
Administration	169	158	191
District	75	74	80
Glacier Ridge Support	14	4	0
Surplus / (Deficit)	0	22	0
Congregation Giving	2,500	2,474	2,650

THE GENERAL FUND SUPPORTS THE MAIN MINISTRIES AND FUNCTIONS OF THE CHURCH, INCLUDING THE COST OF DAY-TO-DAY OPERATIONS.

BUILDING FUND <small>*all numbers in thousands of dollars</small>	2024-'25 BUDGET	2024-'25 FORECAST	2025-'26 BUDGET
Bank Loan Repayment	340	266	0
Building Obsolescence & Replacement	40	0	260
IT & Audio-Visual Obsolescence & Replacement	0	0	100
Building Fund Emerg. Reserve	20	0	0
Congregational Giving	400	266	360

THE BOARD HAS COVERED THE LOAN REPAYMENT SHORTFALL OF \$154K FROM OUR GENERAL FUND RESERVE. FOOTHILLS HAS PAID OFF OUR BUILDING LOAN, PRAISE THE LORD. OUR FACILITY IS 33 YEARS OLD WITH A BACKLOG OF REPAIRS, MAINTENANCE AND REPLACEMENTS THAT WILL REQUIRE ONGOING CONTRIBUTIONS OF \$350K PER YEAR FOR THE FORESEEABLE FUTURE.

FINANCIAL REPORT

FOR YEAR ENDING JUNE 30, 2025

PROPOSED BUDGET FOR JULY 2025 - JUNE 2026

MISSIONS FUND	2024-'25	2024-'25	2025-'26
*all numbers in thousands of dollars	BUDGET	FORECAST	BUDGET

Global Fund	228	184	228
Foothills Family Intl. Workers Fund	70	56	70
Camp Chamisall	18	15	18
New Ventures	35	29	35
Short Term Missions	0	50	58
Donation Goal	351	334	409

THE GLOBAL FUND AND CAMP CHAMISALL ARE FLOW-THROUGH FUNDS WHERE ALL MONIES GO DIRECTLY TO SUPPORTING GLOBAL EFFORTS IN CANADA AND WORLDWIDE.

* STARTING THIS YEAR, WE ARE DISPLAYING A BUDGET FOR 25-26 SHORT TERM MISSIONS.

JUSTICE & COMPASSION FUND	2024-'25	2024-'25	2025-'26
*all numbers in thousands of dollars	BUDGET	FORECAST	BUDGET

Donation Goal	150	146	155
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THE JUSTICE & COMPASSION FUND IS MEANT TO PROVIDE RELIEF TO THOSE WHO ARE EXPERIENCING THE EFFECTS OF POVERTY, INJUSTICE, AND INEQUALITY. IN ADDITION, THE FUND HELPS TO DEVELOP INITIATIVES AND OPPORTUNITIES FOR INDIVIDUAL AND SOCIAL TRANSFORMATION AND THE POSSIBILITY FOR LASTING REFORM THAT REFLECTS THE HOPE OF GOD'S KINGDOM HERE ON EARTH. WE ARE THANKFUL FOR THE SUPPORT OF THOSE WHO CONTRIBUTE TO THESE EFFORTS THAT ENABLE US TO SERVE AND LOVE OUR COMMUNITIES, CITY AND WORLD.

SCHOOL REPORT

FOOTHILLS ALLIANCE PRESCHOOL & KINDERGARTEN

21

ANNUAL GENERAL MEETING 2024/2025

Since 1993 Foothills Alliance Preschool and Kindergarten has been making a positive Christian impact in NW Calgary. The school offers Preschool, Kindergarten and Early Intervention Services to children aged three to six. With full enrolment our school services 142 families annually (118 Preschool and 24 Kindergarten).

During the 2024/2025 school year we ran five Preschool classes and one Kindergarten (AM only) For the first time since 2020, we operated at near full enrolment. This year we registered 118 Preschoolers and 23 Kindergarten children.

Through our Solid Foundations programming, we are able to access government funding and provide supports to children with special needs. Services include speech therapy, occupational therapy, physical therapy, behavioural support, and dedicated classroom assistants at no extra cost to families. This year we looked at accessibility and plan a small bathroom renovation in the summer to make our washrooms more accessible to children with mobility issues. To meet the needs of our students it was necessary to increase our staff. Currently the school has 17 employees and 5 contracted therapists.

We are very proud of the program we are able to offer at Foothills Alliance School. We help children grow socially, spiritually and academically. Our students hear the message of Christ through the teaching of social thinking, Bible stories and prayer. We encourage our students to show the love of Christ to their fellow students (sharing, praising), their parents (helping, obeying) and their community (giving, sharing, service – Operation Christmas Child, Food Bank, Mustard Seed, etc.).

Teachers at Foothills Alliance School are University educated and maintain a high standard of professional development. We are currently looking for another teacher to join our team starting in September. Please pray God will lead the right person to us.

Foothills Alliance School is a loving Christ centered community that encourages lifelong learning and growth for staff, students and families.

For more information about our school, check out our website - school.foothillsalliance.com



FOOTHILLS ALLIANCE CHURCH

AGM FAQs

Welcome! Whether you're planning to attend or just want to learn more, we hope this FAQ sheet helps you understand the purpose and process of our AGM.

WHAT IS AN ANNUAL GENERAL MEETING (AGM)?

An AGM is a formal gathering of the church membership where we review the past year's ministry, celebrate what God has done, present financial reports, elect leadership and look ahead to the future vision God is calling us to pursue.

WHY DO WE HOLD AN AGM?

ACCOUNTABILITY:

To provide transparency on finances, leadership, and ministry activities.

CELEBRATION:

To give thanks for God's work through our church over the past year.

VISION:

To share plans and direction for the year(s) ahead.

PARTICIPATION:

To involve church members in important decisions such as approving budgets, leadership nominations, and ministry initiatives.

LEGAL REQUIREMENT:

As a registered organization, we are legally required to hold an AGM annually.

WHO CAN ATTEND THE AGM?

Everyone is welcome to attend!

However, only official members of Foothills Alliance Church can vote on motions and elections.

WHAT HAPPENS AT AN AGM?

Typically, the meeting will include:

- Opening prayer and welcome
- Approval of the previous AGM minutes
- Presentation of reports (Lead Pastor, Ministry Leaders, Finance)
- Presentation and approval of the annual budget
- Election of Elders and next year's Nominating Committee
- Time for questions and discussion
- Closing prayer

HOW IS THE AGM RUN?

The meeting is usually facilitated by a designated Chairperson (often a Board member). Formal processes such as making motions, seconds and voting are used to ensure fairness and clarity. Reports and documents are distributed prior to AGM (in both print and digital form) so attendees can review and prepare questions.

AGM FAQs

DO I NEED TO DO ANYTHING TO PREPARE?

REVIEW THE AGM REPORT:

This report (available in advance) includes the agenda, reports and proposed budget.

PRAY:

Ask God to guide the meeting, the leadership and the direction of our church.

BRING QUESTIONS:

You'll have opportunities to ask clarifying questions during the meeting. You can submit questions prior to the AGM. Text the word agm to 587.912.1214

WHAT IS VOTING LIKE?

Voting is typically done by a show of hands or by ballot, depending on the item.

Only members in good standing can vote.

Key votes usually require a simple majority unless otherwise stated in the church's bylaws.

WHAT KINDS OF QUESTIONS CAN I ASK AT THE AGM?

You are welcome to ask questions about:

- The financial reports and proposed budget
- Ministry activities and reports
- The vision and future direction of the church
- Governance or leadership structures
- Questions should be respectful and relevant to the items being discussed

WHAT IF I CAN'T ATTEND?

If you are a member and cannot attend, we do allow absentee ballots or proxies depending on what the vote is pertaining to. Please contact the church office at 403.241.9777 to find out what arrangements can be made.

HOW LONG DOES THE AGM USUALLY LAST?

While it can vary depending on discussions, we aim to keep the meeting to approximately 90 minutes.

WHY IS MY PARTICIPATION IMPORTANT?

Your presence and voice matter! As part of the church family, you have a role in stewarding the ministry God has entrusted to us. Attending the AGM is one way you show your commitment and help shape our shared mission.

STILL HAVE QUESTIONS

Feel free to contact our Board Chair, Pat Jackson, at pat.jackson@myfoothills.ca before the meeting.

BYLAWS

I. NAME

1. The corporate name of this church shall be the FOOTHILLS ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA.
2. These bylaws supplement the Local Church Constitution as adopted and approved by the General Assembly of The Christian and Missionary Alliance in Canada as amended from time to time. In cases where these bylaws conflict with the Local Church Constitution, the provisions of the Local Church Constitution shall apply.

II. GOVERNMENT

1. There shall be two classes of membership, Voting Membership and Associate Membership. They shall conform to the requirements for membership as set out in the Local Church Constitution and any additional membership policies approved by the Board of Elders.
2. There shall be an annual meeting held within six (6) calendar months of the fiscal year-end of the church, the exact date to be determined by the Board of Elders.
3. Notice of time and place of any meeting of the membership shall be given publicly on at least two consecutive weekends prior to the meeting date or by written notice to each active member of the church fourteen (14) days prior to the meeting. In the case of a special meeting of the membership called by the Board of Elders, notice shall include advertisement to the membership of the purpose of said meeting.
4. The quorum for any meeting of the membership shall consist of members present. For the purpose of determining quorum, a member may be present in person, by written signed proxy or by electronic means approved in advance by the Board.
5. The business proceedings of any meeting of the membership shall be governed by the Constitution and Bylaws to the extent applicable. In other cases, the current issue of Robert's Rules of Order shall apply.
6. The fiscal year shall end June 30th of each year.
7. Upon approval by the Board of Elders of a written request, a member may view specified church records in the presence of a member of the Board of Elders, subject to any additional requirements outlined in a Board of Elders approved Records Management Policy.
8. At the Board's discretion, any meeting of the membership can include participation by telephone, electronic or other communication facilities that permit participants to vote and communicate adequately with each other during a meeting of members in the manner provided by the policies and procedures of Foothills Alliance Church. A person participating in a meeting by such means is deemed to be present at the meeting.

III. BOARD OF ELDERS

1. The maximum number of elders is twelve (12). The Board of Elders will annually determine the number of elders three (3) months prior to the annual meeting.
2. The quorum for a meeting of the Board of Elders shall be one half of its membership.
3. The officers of the church shall consist of chairman, vice-chairman, secretary and treasurer.
4. Elders are elected for a one-year term.
5. Elders are eligible to serve a maximum of six (6) consecutive years after which they must have a one-year sabbatical before becoming eligible to serve again. If an elder serves for a partial year, that year shall count as a full year of the consecutive years of service.
6. An elder will have been a member of Foothills Alliance Church for at least six (6) months prior to serving as a member of the Board of Elders.
7. If a member of the congregation wishes to have a candidate considered for eldership, they must submit in writing the person's name and qualifications to the chair of the Nominating Committee at least five (5) weeks prior to the Annual General Meeting. The submission must have the signatures of at least three (3) members in good standing.
8. The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture as well as required by the Local Church Constitution and these Bylaws.
9. The Nominating Committee will nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders provided they meet all other qualifications in the by-laws. The Nominating Committee is allowed to present as many candidates as it finds suitable.
10. To be elected, nominees for the position of Elder will require a two-thirds majority of ballots cast by members voting at a meeting of the membership.

IV. NOMINATING COMMITTEE

1. The Nominating Committee shall consist of the Lead Pastor or his appointee and a minimum of four (4) members with equal representation from the Board of Elders and the membership.
2. The Lead Pastor, or his appointee, shall serve as chair of the Nominating Committee.

V. AMENDMENTS

1. These Bylaws may be amended from time to time by a three-quarters (3/4) majority vote at the annual meeting or a special meeting of the membership called for such purpose.
2. Proposed amendments to the Bylaws shall be posted at least two (2) weekends prior to the meeting of the membership at which they are to be considered.

Olatunbosun Abiose. Bola Peace Adeniyi. Mehmet Akser. Charlene Anderson. Dave Anderson. Lloyd Anderson. Sharon Anderson. Cliff Anderst. Peggy Anderst. Suzanne Archer. Ayoub Awangli. Alemayehu Ayana. Lyndon Babcock. Terri-Ann Babcock. Lynn Bai. Beryl Baldwin. Jason Balzer. Shey Balzer. Eric Barkey. Tereasa Basaraba. Todd Basaraba. Heather Beadle. Timothy Beadle. Mertie Beatty. Regina Bell. Andrew Berg. Nicole Berg. Stan Bernard. Andrea Bieganek. Stephan Bieganek. Carole Bierwirth. Jim Bierwirth. Darcy Blackstock. Mike Blackstock. Crystal Blair. Chris Boelcke. Jason Born. Titia Born. Brad Boschman. Elisa Boschman. Esther Bose. Kelly Bouwman. Travis J Bouwman. Greg Brown. Trish Brown. Sheila Buchkowsky. Alice Bui. Colleen Buller. Michelle Burpee. Tyler Burpee. Kevin Cafaro. Melanie Cafaro. Terri Calder. Anne Carlson. Arlene Carlson. Darrell Carlson. Darwin Carlson. Elke Carlson. Murray Carlson. Brad Carter. Dawne Carter. Doug Chan. Matt Chan. Trudy Chan. Wilson Chan. Karen Chapman. Ken Chapman. Hoydi Cheng. Stephanie Cheng. Jacquie Chow-Rempel. Chris Chua. Liz Chua. Derek Clason. Keri Clason. Angela Coker. Precious Coker. Bill Cormack. Lynda Cormack. Philip Cote. Donna Coutts. George Coutts. Gordon Crooks. Angie Crosby. Kemi Dan-Owolabi. Anya Davidson. Steve Davidson. Cleuber de Sousa. Dan Delamont. Karissa Delamont. Jodi DeVries. Herby Dorcely. Kerline Dorcely-Naudet. Samuel Doyon. Carla Olsen Draper. Ken Draper. Earl Driedger. Laura Driedger. Craig Dubray. Sandy Dubray. Peter Dueck. Karri Dyck. Miles Dyck. Peter Dyck. Albert Elliott. Judy Elliott. Brent Epp. Susie Epp. Kome Eto. Osa Eto. Phillip Eto. Claire Fan. Jason Fan. Dan Fast. Olive Fast. Ella Felstead. Linda Feltmate. Roland Feltmate. Lori Ferguson. Larry Fournier. Yvonne Fournier. Clarice Fowler. Darrell Fowler. Doug Fowler. Eleanor Fowler. Gordon Fowler. Sherrie Fowler. Glenda Fowlow. Timothy Fowlow. Dwyla Friend. George Friesen. Jodie Friesen. Karen Friesen. Megan Friesen. Murray Friesen. Paul Friesen. Robert Friesen. Angelika Fryklind. Garrick Fryklind. David Garratt. Valerie Garratt. Danae Gibbons. Tim Gibbons. Daryl Ginter. Lorne Ginter. Colleen Godard. Ken Godard. Fernando Gonzalez. Kim Gordon. Peter Gordon. Donna Gouldie. Merle Gouldie. Jonathan Greb. Julie Greb. David Groves. Joan Groves. Mark Guderjan. Hugh Gunn. Bill Gwynn. Janice Hafso-Gunn. Charles Halwass. Shauna Halwass. Daniel Han. Kyle Harnett. Lauren Harnett. Orlo Harris. Graham Hastie. Susan Hastie. Susan Hawley. Terry Hawley. Elaine Hiebert. Jake Hiebert. Dave Higgins. Wendy Hohn. Frances Hugi. Charis Hutchison. Andy Hyde. Maylee Hyde. Scott Hyrcha. Kenneth Ip. Stephen Ip. Mie Ishii. Josh Izat. Talia Izat. Danae Jackson. Mel Jackson. Pat Jackson. Travis Jackson. Dennis James. Donna James. Gwen James. Conrad Janssen. Kelly Janssen. Len Janzen. Selma Janzen. Carole Jensen. Esther Jones. Martin Jones. Jeneba Kamara. Grace Kim. Jodi Klukas. Steve Klukas. Judy Kober. Reg Kober. Linda Kormos. Nadine Kowalski. Ethan Krell. Eve Krell. Elaine Lai. Eric Lai. Irene Lano. Kayode Lano. Emily Lao. Anita Lee. Daisy Lee. Edward Lee. Jessie Lehnerz. Hin Leong. Mae Leong. Sandy Leys. Stephen Li. Wenbiao Liang. Peter Lim. Sue Lim (Yeo). Jill Liu. Marilyn Llewellyn. Peter Llewellyn. Caitlyn Loewen. Rick Logue. Sharon Logue. Gwen Love. Patti Love. Rick Love. Leslie MacElwain. June MacKeith. Neil MacKeith. Linda Mackie. Leigh Mah. Connie Maliki. Lanre Maliki. Bruce Malkinson. Heather Malkinson. Gail Manning. Ron Manning. Tara Mark. Gordon Martens. Travis McIntosh. Cindy McKay. Curtis McKay. Daryl Melnyk. Damaris Mendoza. Danielle Miller. Eric Miller. Gord Miller. Janice Miller. Carolina Mix. Clint Mix. Jeffrey Y. Mo. Greg Moffatt. Jodie Moffatt. Judy Molnar. Marlene Moreau. Gareth Morgan. Vivian Morgan. Terry Muhn. Donna Munro. Roger Munro. Betty Murray. Adam Neufeldt. Maleah Neufeldt. Alice Newsham. Daniel Ng. Maureen Ng. Pam Nordstrom. Lori Numrich. Ochuko Obob. Diran Ogundipe. Funmi Ogundipe. Oreoluwa Ogundipe. Yvonne Okhiria. Austin Omobhude. Ejo Omobhude. Giselle Ong. Nathanael Ong. Abiodun Owolabi. Sandy Palmer. Jim Palmer. Naomi Parker. Shaun Parker. Lionel Paul. Meena Paul. Dan Petch. Jan Petch. Pam Pettie. Denise Plett. Ryan Plett. Steve Plett. Shirley Polson. Charl Pretorius. Ella Radant. Cristiani Ramiro De Sousa. Doreen Randshuizen. Ferdinand Randshuizen. Lyndon Raugust. Brian Reed. Marlette Reed. Ryan Reed. Theresa Reed. Hellmut Regehr. Leona Regehr. Clark Reid. Katelyn Reid. Lori Reid. Kathy Reimer. Lorne Reimer. Curtis Rempel. Andrea Reynolds. Steven Reynolds. Chris Ritter. David Ritter. Elaine Ritter. Gisele Samson. Bonita Schaufele. Greg Schindel. Karen Schindel. Ethel Schmidt. Nola Schmidt. Elli Schock. Betty Seib. Brent Sellers. Rowena Sellers. Winifred Serfontein. Linda Shantz. Aileen Shewchuk. Lionel Shewchuk. Eleanor Shoebridge. Donna Simon. Brian Sinclair. Jaquelynn Singer. Kristopher Singer. Laura Smith. Nathan Smith. Cheryl Sorell. Mark Sorell. Joe Spademan. Penny Spademan. Joy Stalder. Lawrence Stalder. Jennifer Stelmaschuk. Ryan Stelmaschuk. Karen Stelter. Don Stephenson. Meryk Stephenson. Sandra Stephenson. Tim Stephenson. Ann Stevenson. Mike Stevenson. Mel Stokoe. Neena Stokoe. Arthur Stotz. Kathy Stotz. Candace Stripling. Randy Stripling. Heather Stroud. Ken Stuart. Nikki Stuart. Lyle Stuckle. Dorothy Stumm. Joycelyn Stumm-Odney. Sarah Sun. Leone Thomas. Donald Thomas. Greg Thomas. Karen Thomas. Dan Thul. Debbie Thul. Ernie Toews. Shirley Toews. Brent Trask. Mandy Trask. Ian Trigg. Joyce Trigg. Jamie Tyndall. Rachel Tyndall. David Van De Walle. Hannah Van De Walle. John Van Westenbrugge. Kathy Van Westenbrugge. Karen Veres. Fred Vine. Karen Vine. Marilyn Wallace. Velma Warnock. Andy Waters. Cattleya Waters. Corinne Webb. Tracey Webb. Colin Whittaker. Terri Whittaker. Margery Wiebe. H. Edward Wiens. Eric Willerth. Tammy Willerth. Phillip Williams. Andrew Williamson. Stephanie Williamson. Ken Winsborrow. Maria Winsborrow. Dennis Witcher. Sue Witcher. Ayumi Wong. Darrick Wong. Erich Wong. Lita Wong. Ron Wong. Andy Wood. Belinda Wood. Robert (Chye) Yeo. Greg Young. Julie Young. Lyle Young. Linda Zondag

