

# 2021/22 Annual Report



## VISION PRAYER

O GOD, WE LONG, WITH ALL OUR HEARTS, FOR A TRANSFORMING JOURNEY WITH YOU WHERE YOU ARE MAKING US TO BE A PEOPLE WHO KNOW YOU, LOVE OTHERS, REACH NEIGHBOURS AND SERVE THE WORLD.



# 2021/22

## AGENDA

- 01 OPENING PRAYER
- 02 CALL TO ORDER
- 03 ADOPTION OF AGENDA
- 04 APPROVAL OF ANNUAL  
REPORT MINUTES JUNE 6, '21
- 05 NOMINATING COMMITTEE  
REPORT
- 06 ASSOCIATE LEAD PASTORS'  
REPORT
- 07 ELECTIONS
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BOARD OF ELDERS
- 13 CLOSE

# Transforming Journey

## KNOWING GOD CROSS



A representation of our steeple in the middle of the logo shows creating pathways to Knowing God is at the center of everything we do.

## LOVING OTHERS TWO LINES/PEOPLE IN PROXIMITY



We are better together! The two lines of the "F" in the logo represent that we always create pathways to be in community together.

## REACHING NEIGHBOURS HAND/EXTENDED OFFER OF HELP



An abstract representation of a helping hand illustrates our value of reaching out beyond ourselves to create pathways for those around us to seek God, community, and support.

## SERVING THE WORLD DOOR/OUTERMOST ELEMENT



The outermost element indicates our value for opening doors and creating pathways to serve people locally and globally as we radiate God's redemptive work into the community and beyond.

# Minutes

## ANNUAL GENERAL MEETING 2021

FOOTHILLS ALLIANCE CHURCH

ANNUAL GENERAL MEETING (AGM)

JUNE 6, 2021

LIVESTREAM FROM WORSHIP CENTRE, 4:00 PM

**QUORUM** - Foothills Alliance bylaws states quorum is members present; a member may be present in person, by written signed proxy, or by electronic means approved in advance by the Board. Approx. 70 watched on livestream and 100 members voted by online proxy. There were no in-person votes this year.

**OPENING PRAYER & COMMENTS** - Gord Miller, Chair of the Board of Elders, welcomed those in attendance and opened the meeting in prayer. Gord explained the effort and details of this AGM, all on livestream, and thanked the membership for voting electronically ahead of time. He introduced those in the room: Pastor Ian, Lawrence Stalder to give the financial reports; Marva Goertzen, as head teller, to notify us of the results of each motion; Terry Hawley to monitor the livestream chat for questions; Sharon Anderson to record minutes; Sandra Stephenson on behalf of the Nominating Committee, and the tech team.

**CALL TO ORDER** – Gord called the meeting to order.

**ADOPTION OF AGENDA** - Moved to adopt the agenda as circulated in the 2020/2021 Annual Report. Carried.

**APPROVAL OF 2020 ANNUAL MEETING MINUTES DATED NOVEMBER 1, 2020** - Moved to approve the Minutes of the Annual General Meeting Minutes (November 1, 2020) as circulated in the 2020/21 Annual Report. Carried.

**LEAD PASTOR'S REPORT** - Pastor Ian expressed gratitude to all who have enabled ministry to continue this past year through the three pandemic waves we have experienced. He is grateful for staff, the Board of Elders, and volunteers as we all have resolved to carry on in so many ways. We expect to resume in-person services next week and hope that many restrictions will be lifted soon. Much is happening and will continue; much rebuilding and reconnecting to do. Great spirit of hope—things will be different but good. Thanks for your faithfulness, resolve, and prayers; he looks forward to being together. Moved to accept the Lead Pastor's report as included in the 2020/21 Annual Report and verbally highlighted by Ian Trigg. Carried.

**NOMINATING COMMITTEE REPORT** - Sandra Stephenson presented the report of the Nominating Committee. Those being nominated for the 2021/22 Board of Elders are: Sharon Anderson, Elke Carlson, Matt Chan, Garrick Fryklind, Terry Hawley, Gord Miller, Seyi Odewale, Steve Plett, Brian Reed, Lawrence Stalder, and Karen Vine. Moved to adopt the Nominating Committee report as presented. Carried.

# Minutes

## ANNUAL GENERAL MEETING 2021

**ELECTIONS** - Approval of appointment of Tellers. In order to conduct an online proxy vote, the Board of Elders previously approved the following Tellers; appointment must now be approved by the members. Moved to appoint Charlene Anderson, Chris Boelcke, Ken Chapman and Marva Goertzen as tellers for the Board of Elders election. **Carried.**

Those being nominated for the Nominating Committee are Hoydi Cheng and Brent Zacharias. Moved that Hoydi Cheng and Brent Zacharias be members from the congregation on the Nominating Committee for the year 2021/22. **Carried.**

**ELECTION OF ELDERS** - Tellers already have the results of the online proxy vote, which will be announced after the financial motions.

**TREASURER'S REPORT: BUDGET** - Lawrence Stalder thanked the Finance Committee, accountant, Bianca Zhou, and bookkeeper, Sonja Guderjan, for their work on the budget. He presented the Treasurer's Budget Report, which was circulated previously to the membership and congregation. His report was also video-recorded and available online prior to the meeting. We are currently at approx. 95% of the projected budget amounts. Thanks to the congregation for the blessing of their faithful giving.

### MOTION 1

**APPROVAL OF FINANCIAL RESULTS**—Moved that the report on the 2020/21 Foothills Alliance Church financial results be approved as circulated in the 2020/21 Annual Report. **Carried.**

### MOTION 2

**APPROVAL OF BUDGET**—Moved that the 2021/22 Budget for Foothills Alliance Church be approved as circulated in the 2020/21 Annual Report. **Carried.**

### MOTION 3

**APPROVAL OF 2021/22 BUDGET FOR HORIZON CHURCH**—Moved that the 2021/22 Budget for Horizon Church be approved as circulated in the 2020/21 Annual Report. **Carried.**

### MOTION 4

**APPROVAL OF 2021/22 BUDGET FOR GLACIER RIDGE CHURCH**—Moved that the 2021/22 Budget for Glacier Ridge Church be approved as presented. **Carried.**

### MOTION 5

**APPOINTMENT OF AUDITORS**—Moved that Aperture be appointed auditors for the 2021/22 financial statements for the fiscal year ending June 2022. **Carried.**

# Minutes

## ANNUAL GENERAL MEETING 2021

### Questions/Answers received via livestream chat:

Are there any restrictions attached to the government grants?

Response: This depends on the grant. The main grant CEWS does not have any restrictions on what we can use the money for. The federal government's intention was that we use it for salary to not lay people off during the pandemic but there is no accounting for that after the fact. The summer students grant program is to hire additional resources over the summer and not just pay staff we have in house. The Alberta grants are to resource the objective Foothills laid out in the grant and we do have to report back how we spent the money.

What percentage of the total budget is the Missions budget?

Response: In the Annual Report there is a chart with that percentage. Missions = Global Advance + CDN Ministries + FFIW + Camp Chamisall = 14% of total budget

**RESULTS OF ELDER ELECTION** - Gord Miller announced that the following were elected to the Board of Elders for the year 2021/22: Sharon Anderson, Elke Carlson, Matt Chan, Garrick Fryklind, Terry Hawley, Gord Miller, Seyi Odewale, Steve Plett, Brian Reed, Lawrence Stalder, and Karen Vine.

**PRAYER OF CONSECRATION** - A prayer of consecration was prayed over the newly elected Board, with gratitude for retiring elder Mandy Trask.

**ADJOURNMENT** - Moved by Gord Miller to adjourn the meeting. **Carried.**

Respectfully submitted,  
Sharon Anderson, Board Secretary.



# Associate Lead Pastors' Report

Dear Foothills Church Family

The past year has found us in a continual cycle of stops, starts, and restarts as the impact of Covid lingered on. Yet God is faithful. He has been at work through our innovative, committed and gifted staff and church family enabling us to experience a year of ministry advancement. As we have gathered in our building, in our homes, in our communities and online, he continues to lead us on a transforming journey with Jesus ... despite it all!

Repairing and upgrading a leaking roof, the HVAC units and the Fire Suppression System were important and financially demanding projects this year. We are thankful for dedicated staff and volunteers that worked with contractors to complete this important work.

The 're-assignment' of Pastor Ian to his District Superintendent role in Ontario last fall led us to establish our current co-lead partnership model. In the model we, Pastor Tim and Pastor Carla, have combined our unique gifts and experiences to lead the staff and church. It has been a joy to serve you and we are grateful that we are poised to call our new Lead Pastor as God directs.

In many ways this past ministry year has felt like a time of pruning (John 15), the painful experience of being 'cut back.' The beautiful reality is that when pruning occurs it always carries with it the promise of becoming even more fruitful. While lower financial contributions have led to the necessity and very difficult decision to reduce staff, we are grateful for a staff that is focused on and committed to the vision and mission of Foothills. In the coming days we will announce how our new staff model will continue to lead us forward with focused vision.

It has been exciting to move through a season of Discerning Together as a church family. As we listened to God we were reminded of challenges we face and encouraged by God's gracious work among us. This process led leadership to align in a commitment to Follow Jesus and Connect in Community as a church family. In the coming days, we will discern and develop practices and pathways to live these commitments out together.

Covid has separated and isolated us in many ways over this past year. We need to press in and get to know each other again, some for the first time, in our community. We look forward to creating spaces for and a culture of authentic caring relationship as we move forward together. We will also focus on discovering, developing, and deploying our spiritual gifts through ministry opportunities in the church and world.

Thanks for your faithfulness and for joining us in this transforming journey. The God we serve is able to do abundantly more than all we could ever ask for or imagine. May his Spirit affirm that truth deeply within us and sustain us all in the journey. We are so grateful for you and the integral part you are in all God wants to do in us and through us.



Serving together,  
Tim Beadle & Carla Olsen Draper  
Associate Lead Pastors





# Know God

"THIS EASTER WEEKEND I WILL REMEMBER THAT JESUS DIED FOR PEOPLE, AND HE DIED FOR ME TOO." ELDERLY CHINESE STUDENT



KIDS FROM 125 FAMILIES  
HAVE ATTENDED OUR IN  
PERSON AND ONLINE S.S.  
CLASSES = 185 KIDS

SINCE JUNE '21, AVERAGE  
WEEKLY IN PERSON S.S.  
ATTENDANCE HAS GROWN  
FROM 30-80 KIDS

80 ALPHA ONLINE  
PARTICIPANTS AT OUR  
FALL & SPRING SESSIONS

26 KIDS MADE A  
DECISION FOR JESUS

AVG WKND IN PERSON  
WORSHIP SERVICE  
ATTENDANCE IN '21 & '22 IS  
379 ADULTS & CHILDREN



85 VOLUNTEERS IN CHILDREN'S MINISTRY

# Love Others

"IT HAS BEEN A PRIVILEGE TO WORK WITH ALL OF YOU ON STAFF, AND THOSE OF OUR CHURCH FAMILY – PEOPLE DON'T REALIZE WHAT THEY MISS BY NOT BECOMING INVOLVED"



STRENGTH & STRETCH  
3 SESSIONS WITH 20  
REGISTERED

WOMEN'S MINISTRY EVENTS  
HAD OVER 140 PARTICIPANTS

OVER 100 PEOPLE SERVED  
THROUGH THE NEW  
COMMUNITY HUB MINISTRY

WOMEN'S MINISTRY  
147 WOMEN REGISTERED IN  
ONLINE AND IN PERSON  
CLASSES.

6 SUMMER WOMEN'S HIKES

OVER 300 ADULTS CONNECTED  
IN A LIFE GROUP

17 FAMILIES BLESSED AT CHRIMSTMAS  
THROUGH ADOPT-A-FAMILY MINISTRY





# Reach Neighbours

"WE LOVE OUR CLASSES! THANK YOU TO ALL THE VOLUNTEERS FOR TEACHING US!"



INTERCULTURAL MINISTRIES  
9 NEW BELIEVERS  
7 BAPTISMS

OVER 25 STUDENTS  
CONNECTED IN COMMUNITY  
MENTORSHIP HUB

300 PEOPLE REGISTERED  
AND APPROX. 100 WEEKLY  
ATTENDANCE ONLINE IN  
I.M. CLASSES

OVER 100 STUDENTS BLESSED  
BY A NEW BACKPACK AND  
SCHOOL SUPPLIES

20 NEW BABY  
BASKETS DELIVERED

OVER 240 PRESCHOOL &  
GRADE SCHOOL KIDS  
REGISTERED FOR OUR  
SUMMER CAMPS IN 2022



THERE ARE OVER 130 REGISTERED IN OUR SENIOR'S WELLNESS CLASSES  
WITH A CONSISTENT ATTENDANCE OF 70 PEOPLE MEETING TWICE A WEEK

# Serve the World

" THESE CLASSES HAVE OPENED A NEW LIFE AND A NEW HOPE FOR ME. I HAVE NEVER MET PEOPLE LIKE YOU BEFORE."



THREADBEARERS MADE 50 QUILTS & BLANKETS FOR LOUISE DEAN SCHOOL & OTHER PROJECTS

OVER 30 INTERNATIONAL WORKERS CONNECTED TO OUR FAMILY AT FOOTHILLS

OVER \$460K GIVEN TO OUR MISSIONS FUND

I.M. HELD 20 PARTIES ONLINE AND IN PERSON

OVER 40 HOUSEHOLDS ASSISTED THROUGH OUR JUSTICE & COMPASSION FUND



WE CONTINUE TO GATHER WITH THOSE WHO JOIN US ONLINE FOR OUR WKND WORSHIP SERVICES AT [FOOTHILLSALLIANCE.TV](https://FOOTHILLSALLIANCE.TV) AND WE HAVE SEEN STEADY PARTICIPATION AT THOSE SERVICES

# Nominating Committee Report

## Nominating Committee Report for AGM, June 5, 2022

The 2021-2022 Foothills Alliance Nominating Committee consists of Carla Olsen-Draper (Associate Lead Pastor), Hoydi Cheng (congregant), Brent Zacharias (congregant), Sharon Anderson (elder) and Karen Vine (elder). The Nominating Committee's mandate is to "nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders provided they meet all other qualifications in the bylaws." The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture, as well as required by the Local Church Constitution and Bylaws. The nominating process involves meeting several times for discussion, interviews and consideration. Prayer and reflection inform each step. Foothills elders are elected for one-year terms, to a maximum of six consecutive terms. The Nominating Committee has thoroughly vetted the following candidates and asserts they meet the required qualifications. We strongly endorse that the membership elects the following nominees:

Elke Carlson  
Matt Chan  
Miles Dyck  
Garrick Fryklind  
Gordon Miller  
Steve Plett  
Brian Reed  
Lawrence Stalder  
Sandra Stephenson  
Karen Vine

Please note: the Nominating Committee and current Board of Elders is aware that Gordon Miller is being nominated to the Board while his son, Eric Miller, is on staff as Worship Arts Pastor. This nomination does not contravene any of our written By-Laws or the Local Church Constitution, although it is not normal practice for family of staff members to sit on the Board. This is an unusual move and is being recommended because these are unusual times. During this time of transition between lead pastors it is felt that the continuity and strength of leadership Gordon brings warrants his remaining on the Board. Gordon will not remain as Board Chair, and should any discussions involve Worship Arts, Gordon will recuse himself. This is the sixth year of Gordon's mandate and he will complete his service in June 2023.

# Nominees



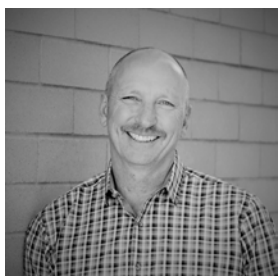
Elke was born and raised in a Catholic home in Calgary NW. She was called to Bible College in her first year of university and completed a B.A. in Theology at Briercrest. She started attending Foothills in 2006 when her two boys were in preschool. She joined the staff as the Grade School Program Coordinator in 2009 and then entered a policing career from 2011-2020. Presently, Elke is working on her Masters of Theology and working at Ambrose University. She serves in Women's Ministry facilitating Bible studies as well as helping on the Prayer team. She loves spending time with her family.

Matt grew up in a Christian home in Red Deer, Alta. After graduating from the University of Alberta with a Bilingual Degree in Commerce, he spent time living and working in Edmonton, Toronto and Orlando. Matt has attended Foothills since 2013, shortly after moving to Calgary. He has served on the Global Impact Team, in our Student's Ministries as a Youth Leader and as a Life Group Leader. Matt is employed as an Analyst in the Office of Advancement at the University of Calgary. Matt's other interests and hobbies include volunteering with the Make-A-Wish Foundation, sports, music, board games and everything Disney



Garrick gave his heart to Christ at Bible camp in 1973, spending the next four decades figuring out what that honestly meant. Obviously, he is very appreciative that our God is a patient God. Garrick married Angelika in 1986, and praises God daily for the amazing wife and best friend he chose for Garrick to do life with. They have raised three adult children, Ashleigh (Josh), Taylor (Raychelle) and Kirsten. The family was blessed with a grandson in 2016, and he continues to be a source of amazing joy and unending chatter. Garrick and Angelika are passionate about mission work. Through Samaritan's Purse, they have led STM teams to interesting parts around the world, spreading the Gospel and pouring love on their neighbours. Garrick is a Senior Construction Manager with a large North American development company.

Gord and his wife, Janice, have attended Foothills for over 30 years and have been actively involved in many areas. Gord is an exploration manager in the oil and gas industry and directs leadership and career development efforts. His great joy is spending time with his family and augments this time with walking, snowshoeing, reading and creating videos. Gord has previously served as an Elder and looks forward to serving in this role once again. He strongly believes that by deepening our Christian faith together, we sharpen each other 'as iron sharpens iron. This belief drives his passion for discipling others and developing their God-given talents.



Steve and his wife Denise came to Foothills in 2001 with their two (now) adult children, Ryan and Danae, who grew up going to Sunday school, youth and young adult events at Foothills. Steve has been involved in the Facilities Committee, the Short Term Missions Committee, and has led several Short Term Missions Trips. He most enjoys his monthly gig as a nursery volunteer and is privileged to host a Life Group with Denise. Steve owns a furniture upholstery business and enjoys playing hockey and baseball, hiking, camping and playing around with his motorcycle. Steve is excited to see how Foothills can continue to honour God in our community and around the world!



# Nominees



Brian and his wife Marlette have been attending Foothills since 2019. They have an adult son, Jonathan. When Brian was a student in Ontario, he worked his summers at the Calgary Zoo. During this time, he attended First Alliance, where he met a young lady in College & Career. They became friends, which has carried on for over 37 years now. Brian is a retired accountant having spent many years in the oil patch designing financial control processes and company risk profiles. He has been a church administrator and treasurer in the past, but really enjoys working in programs like Alpha, where people discover and grow in their understanding of Jesus. His hobbies include wood working, playing the guitar and catering to a high needs puppy. He enjoys nature photography, hiking, camping, archery and almost anything to do with the outdoors.

Lawrence and his wife Joy have been attending Foothills since 1989, raising their two adult children. He currently serves on our Policy & Bylaws and Communications Committees and advocates mentoring future leaders to further Christ's kingdom. Lawrence is a retired IT consultant and serves as the bylaws/governance consultant at the C&MA Western Canadian District and not for profit boards, including Ambrose University and reSource Leadership International. His interests include anything electronic, researching and spending time with their three grandchildren.



Karen was born into a Christian family and has spent her entire life in the church. She and her husband, Frederick, have been at Foothills since 1994. They have been blessed with two sons and two daughters. At Foothills, Karen has been involved in many different ministries. Currently, she serves with Mercy Meals, mentoring, prayer teams and GriefCare. When not cooking and baking, Karen loves to read and garden.

Miles and his wife Karri have been attending Foothills since 1998 when they moved to Calgary. They have two adult children, Brittany (age 24) and Rachael (age 21), who both live away from home attending university. Miles was born and raised in a Christian home, the son of a pastor, and has always enjoyed being involved in church ministry. At Foothills, Miles has served with the Technical team as a sound technician for many years, supporting weekend services and large productions. He has also been involved in the Men's ministry bible studies and hikes, family carnivals, and other special events. Miles is a manager in the Roads business unit at the City of Calgary, and he enjoys downhill skiing, curling, hiking, playing all kinds of sports, and time spent with family and friends.



Sandra, and her husband Don, have been attending Foothills since 1997 when they moved to Calgary. They have four adult children Tim (Meryk), Brian (Amy), Dianna, and Jennifer (Joshua), and three beautiful granddaughters. Sandra was born and raised in a Christian home in Ontario, and came to know Jesus personally at a very young age at her mom's backyard Bible Club. It has been Sandra's joy to be involved in Christian service through the local church and through missions. At Foothills, Sandra has served as nursery coordinator, alpha leader, life group leader, and on the Global Impact Team. Sandra has been very involved with ministry in Guatemala through Impact Ministries over the past decade, including helping start a children's home for abandoned and orphaned babies and children. Sandra enjoys spending time with family, going for long walks, and baking.



# Community Hub

## MENTAL HEALTH & ADDICTIONS RECOVERY SUPPORT

The Community Mentorship Hub at Foothills Alliance Church has had three primary initiatives: an after-school Learning Lab, a Mental Health Support Group, and a Financial Wellness Course. Mondays after school students from the Edgemont Community come to the church to play basketball in our gym. Parents, students, and staff from Tom Baines School, have shared with me (Caleb) how this opportunity has positively impacted mental health & wellbeing. On Wednesdays, students have come in to receive academic supports. Students have reported improvements in subjects of struggle and continue to come for a space to work and access extra help. Our Mental Health Support Group has met Thursday nights at the church and has become a space where people can share openly with each other about their mental and emotional health. It has been incredible to witness people from such different ages/stages of life come together to offer support & help to each other through the complexities of life. Participants have left this program feeling more grounded and connected which is so significant considering the turmoil we have all experienced the past two years. Our Financial Wellness Course ran in March/April in partnership with Christians Against Poverty (CAP). Participants were equipped to build and balance their budget, plan for future needs, and make plans to eliminate debt.

Since beginning at Foothills in mid-October, I (Kelsey) realized that in order to create a lasting, flourishing, and life-giving ministry in Addictions and Recovery, we would need to create a structure that allowed for it. After my first month or so of connecting with church members, staff, other programs throughout the city, it became apparent that we would need to lay necessary foundations to allow for fruitful ministry. Going forward since November, we have continued to push the conversation of destigmatizing addictions, mental health and trauma. We have accomplished this through events with guest speakers leading hard and challenging discussion on these topics. The Table Talk events have been necessary to start a conversation within Foothills about how we as a community can come alongside each other in the very present struggle of mental health. I would hope that these events become more of a priority, as it not only is a foundation for Justice and Compassion work but should be a foundation for every area of the church's ministry. Along with furthering conversations involving Addictions and Recovery, I have begun to oversee the different addictions programs at Foothills and provide leadership development and support to those volunteering. I have also coordinated with different addictions programs throughout the city to build relationships in order to offer a full range of help to those seeking it. The list of resources and information is available for anyone seeking specialized care.

Overall both Caleb and I, (Kelsey) see what we have accomplished this year as a positive contribution to the common good of Foothills Alliance Church and the neighboring community of Edgemont.



Serving together,  
Caleb Thompson & Kelsey Simpson



# Church Plants

## HORIZON CHURCH | GLACIER RIDGE



God has continued to be faithful and kind to Horizon Church. In this past ministry year we were able to baptize 3 adults, each of whom had recently made the commitment to trust and follow Jesus! We ran two Alpha courses which engaged both new and non-believers, we helped to host several courses aimed at providing training in the areas of the deeper life, preaching, and personal evangelism.

Thanks to God's faithful provision and the generosity of those who call Horizon home, this year we not only became fully financially sustained by the giving of our church members, but we were also able to redirect 25% of all the tithes and offerings we received to fund international workers, current and future church plants, such as Capstone East, which launched public worship gatherings on Easter Sunday, and support other local and global missions opportunities.

Finally, we have taken the early steps towards becoming a Developing Church with the WCD of the C&MA. As of March this year, we received the support of the District Executive Committee in taking this step, which will see Horizon Church move to become an established church, which we are excited about as it represents a step in the maturity of our church, the development of disciples, and a step towards multiplying as a church through planting new expressions of the church in other parts of our city! Thank you, Foothills, for your prayers and support!

Respectfully Submitted,  
Nathan Hildenbrandt - Lead Pastor of Horizon Church

[CLICK HERE TO READ MORE  
ABOUT HORIZON CHURCH](#)



Glacier Ridge Church (GRC) launched fall 2018 with its first public service on September 16. At GRC we want to be a people who are on a Journey with Jesus, who Invite Others to join in that journey, and be Together Transformed into the image and character of Christ. We held our first service on March 1, 2020 in our location in Royal Vista just before Covid hit. While it has obviously been a very challenging last two years in so many ways, we are thrilled to report that we baptized 5 people in the Bow River last September! We offered Alpha online this spring with 7 or 8 involved with the course. We continue to pray for fruit from our mission.

We were able to open our space for our sister church, North Point Community Church, to meet on Sunday afternoons as the public schools still are not open for rentals. Additionally, we supported Ken Taylor's School's (where we rented after we first launched) Christmas hamper program and continue to enjoy a great relationship with the school. We look forward to using our new location to serve our surrounding communities, reach people for Christ and see them transformed into his image. We are so grateful for Foothills! Thanks for all your prayers and encouragements – we continue to covet them.

Respectfully Submitted,  
Cam Loewen - Lead Pastor of Glacier Ridge Church

[CLICK HERE TO READ MORE  
ABOUT GLACIER RIDGE CHURCH](#)

# School Report

## FOOTHILLS ALLIANCE PRESCHOOL & KINDERGARTEN

Since 1993 Foothills Alliance Preschool and Kindergarten has been making a positive Christian impact in NW Calgary. The school offers Preschool, Kindergarten and Early Intervention Services to children aged three to six. With full enrolment our school services 166 families annually (142 Preschool and 24 Kindergarten).

The 2021/2022 school year has presented many challenges.

- Enrollment has yet to return to pre-pandemic numbers. This year the school served 110 Preschool students and 24 Kindergarten children.
- For many students this school year was the first time they have been with other children since the beginning of the pandemic. Many children came to us without social skills or the ability to play with other children.
- We also noticed an increase in the number of students with special needs.
- Since January staffing has been an issue as Covid made its way through our teaching staff.
- Enrollment for next year is down even compared to the current school year.

Despite the challenges, the school continues to offer excellent academic education while providing support, stability and normalcy for children and families during the pandemic. Our students hear the message of Christ through the teaching of social thinking, Bible stories and prayer. We encourage our students to show the love of Christ to their fellow students (sharing, praising), their parents (helping, obeying) and their community (giving, sharing, service – Operation Christmas Child, Food Bank, Mustard Seed, etc.).

Teachers at Foothills Alliance School are University educated and maintain a high standard of professional development. This year educators focused on “reflective practice”. Staff were encouraged to think about and evaluate their planning and activities offered as they relate to the interest level, ability and learning needs of the children.

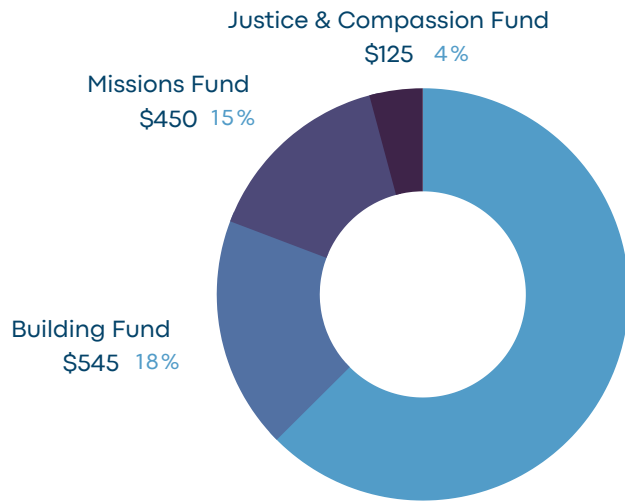
Foothills Alliance School is a loving Christ centered community that encourages lifelong learning and growth for staff, students and families.

For more information about our school, check out the website - [www.school.foothillsalliance.com](http://www.school.foothillsalliance.com)

Respectfully submitted,  
Sherrie Fowler - Office Administrator



# At A Glance

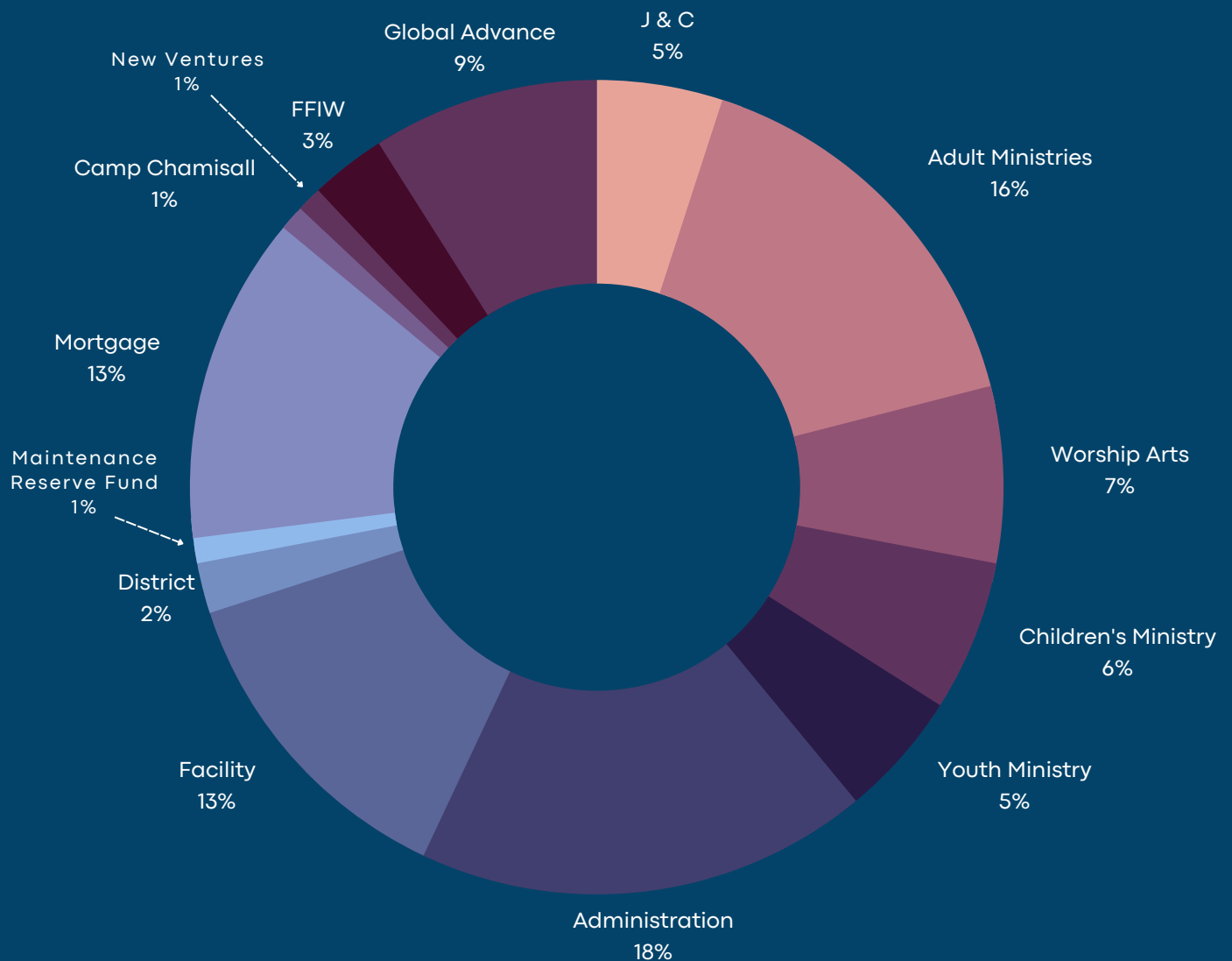


**\$2,990,000**

\*numbers shown in graph are shown as thousands of dollars

General Fund (Ministry)  
\$1870 63%

## 2022-2023 Budget Where Your Donations Go



# Financial Report

FOR THE YEAR ENDED JUNE , 2022

<b>GENERAL FUND</b> *all numbers in thousands of dollars	<b>2021-2022 BUDGET</b>	<b>2021-2022 FORECAST</b>	<b>2022-2023 BUDGET</b>
Personnel (Net)	1,558	1,562	1,452
Ministry	165	71	184
Facilities	80	(31)	33
Administration	202	201	212
District	57	53	56
Glacier Ridge Support		20	
Use Prior Year's Govt Grants	(167)	(95)	(67)
	1,895	1,781	1870

The General Fund supports the main ministries and functions of the church, including the cost of day to day operations. As we are coming out of the pandemic, the Board of Elders is asking our donors to once again give donations as the Lord leads versus donating all funds to the General Fund.

<b>BUILDING FUND</b> *all numbers in thousands of dollars	<b>2021-2022 BUDGET</b>	<b>2021-2022 FORECAST</b>	<b>2022-2023 BUDGET</b>
Bank Loan Repayment	456	456	456
Capital Facility Upgrades	69	61	64
Building Fund Emerg. Reserve	25	0	25
	550	517	545

Three quarters of the Building Fund is used to make our mortgage payments which will continue until 2026 based on the current schedule. The remaining funds within the Building Fund is used to complete planned (preventative) and unplanned (unexpected repairs) capital projects required to maintain our building and technology assets. Remaining mortgage balance as of June 30, 2022, is \$1.4M.

<b>JUSTICE &amp; COMPASSION FUND</b> *all numbers in thousands of dollars	<b>2021-2022 BUDGET</b>	<b>2021-2022 FORECAST</b>	<b>2022-2023 BUDGET</b>
	125	118	125

The Justice and Compassion Fund is used to relieve poverty, restore dignity, work against injustice and help promote the kingdom reign of Jesus.



# Financial Report

FOR THE YEAR ENDED JUNE , 2022

<b>MISSIONS FUND</b> *all numbers in thousands of dollars	<b>2021-2022 BUDGET</b>	<b>2021-2022 FORECAST</b>	<b>2022-2023 BUDGET</b>
Global Missions	315	340	315
Foothills Family Intl. Workers Fund	90	90	90
Camp Chamisall	22	22	22
Canadian Ministries	23	23	23
	450	475	450

The Missions Fund is a flow-through fund where all monies go directly to supporting global impact efforts in Canada and worldwide. Donations are per policy as follows: 70% to Global Advance, 20% to Foothills Family International Workers Fund (FFIWF), 5% to Camp Chamisall and 5% to Canadian Ministries.

<b>GLACIER RIDGE CHURCH</b> *all numbers in thousands of dollars	<b>2021-2022 BUDGET</b>	<b>2021-2022 FORECAST</b>	<b>2022-2023 BUDGET</b>
	251	210	214

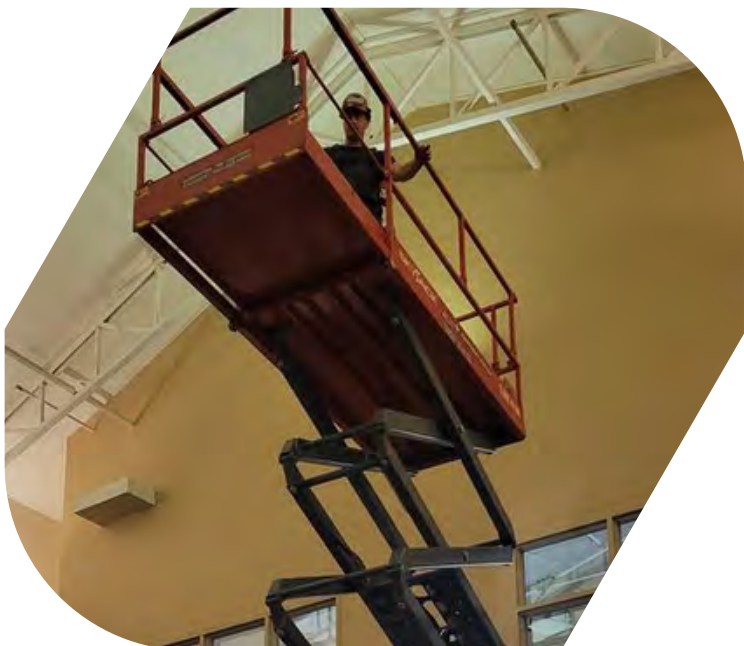
Under the direction of Pastor Cam Loewen, GRC began worship services in the Fall of 2018. Foothills has signed a lease in Royal Oak for 5 years. GRC moved to this location in Apr 2020. GRC is forecasting a deficit for 2021-2022 of approximately 20K that the Foothills Alliance will cover.

<b>HORIZON CHURCH</b> *all numbers in thousands of dollars	<b>2021-2022 BUDGET</b>	<b>2021-2022 FORECAST</b>	<b>2022-2023 BUDGET</b>
	167	165	198

Horizon Church is a cluster of multiplying missional communities led by one of our own, Nathan Hildenbrandt. The primary "parent church" is Capstone. For the last 5 years Foothills has been functioning as the "grandparent church," providing coaching, encouragement, prayer and financial support. As of Mar 23, 2022, Horizon church has begun the process to become a Developing Church within the Western Canadian District. This transfer takes approximately one year as Horizon obtains charitable status with CRA. The Horizon church budget is now approved by the Horizon Advisory Committee.

# Facility Upgrades

We completed a series of Facility Upgrades last year. The project included re-roofing the two east side flat roofs, replacing the heating, ventilation, and air conditioning (HVAC) units on the flat roofs, replacing the underfloor HVAC ducting with ceiling ducts in Simpson Hall and replacing the fire suppression system in the main building. The project was estimated at a cost \$700K. We will come under budget due to experienced volunteer management from our facility committee, that is, Larry Fournier, Conrad Janssen, Dan Thul, Fred Vine and Al Willms who worked with our Operations Director Nathanael Ong, our Facilities Coordinator, Sharon Klassen and your Treasurer Lawrence Stalder. [Click here](#) to read more about the Facility Upgrade Project.



# Bylaws

## I. NAME

1. The corporate name of this church shall be the FOOTHILLS ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA.
2. These bylaws supplement the Local Church Constitution as adopted and approved by the General Assembly of The Christian and Missionary Alliance in Canada as amended from time to time. In cases where these bylaws conflict with the Local Church Constitution, the provisions of the Local Church Constitution shall apply.

## II. GOVERNMENT

1. There shall be two classes of membership, Voting Membership and Associate Membership. They shall conform to the requirements for membership as set out in the Local Church Constitution and any additional membership policies approved by the Board of Elders.
2. There shall be an annual meeting held within six (6) calendar months of the fiscal year-end of the church, the exact date to be determined by the Board of Elders.
3. Notice of time and place of any meeting of the membership shall be given publicly on at least two consecutive weekends prior to the meeting date or by written notice to each active member of the church fourteen (14) days prior to the meeting. In the case of a special meeting of the membership called by the Board of Elders, notice shall include advertisement to the membership of the purpose of said meeting.
4. The quorum for any meeting of the membership shall consist of members present. For the purpose of determining quorum, a member may be present in person, by written signed proxy, or by electronic means approved in advance by the Board.
5. The business proceedings of any meeting of the membership shall be governed by the Constitution and Bylaws to the extent applicable. In other cases, the current issue of Robert's Rules of Order shall apply.
6. The fiscal year shall end June 30th of each year.
7. Upon approval by the Board of Elders of a written request, a member may view specified church records in the presence of a member of the Board of Elders, subject to any additional requirements outlined in a Board of Elders approved Records Management Policy.
8. At the Board's discretion any meeting of the membership can include participation by telephone, electronic or other communication facilities that permit participants to vote and communicate adequately with each other during a meeting of members in the manner provided by the policies and procedures of Foothills Alliance Church. A person participating in a meeting by such means is deemed to be present at the meeting.

## III. BOARD OF ELDERS

1. The maximum number of elders is twelve (12). The Board of Elders will annually determine the number of elders three (3) months prior to the annual meeting.
2. The quorum for a meeting of the Board of Elders shall be one half of its membership.
3. The officers of the church shall consist of chairman, vice-chairman, secretary and treasurer.
4. Elders are elected for a one-year term.
5. Elders are eligible to serve a maximum of six (6) consecutive years after which they must have a one-year sabbatical before becoming eligible to serve again. If an elder serves for a partial year, that year shall count as a full year of the consecutive years of service.
6. An elder will have been a member of Foothills Alliance Church for at least six (6) months prior to serving as a member of the Board of Elders.
7. If a member of the congregation wishes to have a candidate considered for eldership, they must submit in writing the person's name and qualifications to the chair of the Nominating Committee at least five (5) weeks prior to the Annual General Meeting. The submission must have the signatures of at least three (3) members in good standing.
8. The Nominating Committee is responsible to ensure that all persons being nominated foreldership meet the qualifications required by Scripture as well as required by the Local Church Constitution and these Bylaws.
9. The Nominating Committee will nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders provided they meet all other qualifications in the by-laws. The Nominating Committee is allowed to present as many candidates as it finds suitable.
10. To be elected, nominees for the position of Elder will require a two-thirds majority of ballots cast by members voting at a meeting of the membership.

## IV. NOMINATING COMMITTEE

1. The Nominating Committee shall consist of the Senior Pastor or his appointee and a minimum of four (4) members with equal representation from the Board of Elders and the membership.
2. The Senior Pastor, or his appointee, shall serve as chair of the Nominating Committee.

## V. AMENDMENTS

1. These Bylaws may be amended from time to time by a three-quarters (3/4) majority vote at the annual meeting or a special meeting of the membership called for such purpose.
2. Proposed amendments to the Bylaws shall be posted at least two (2) weekends prior to the meeting of the membership at which they are to be considered.

# Stay Connected



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