

2022/23 Annual Report



VISION PRAYER

O GOD, WE LONG, WITH ALL OUR HEARTS, FOR A TRANSFORMING JOURNEY WITH YOU WHERE YOU ARE MAKING US TO BE A PEOPLE WHO KNOW YOU, LOVE OTHERS, REACH NEIGHBOURS AND SERVE THE WORLD.

2022/23

AGENDA

- OPENING PRAYER
- CALL TO ORDER
- ADOPTION OF AGENDA
- APPROVAL OF ANNUAL
REPORT MINUTES JUNE 5, '22
- LEAD PASTOR'S REPORT
- NOMINATING COMMITTEE
REPORT
- ELDER ELECTION
- TREASURER'S REPORT
- Q & A
- RESULTS OF ELDER
ELECTION
- PRAYER OF
CONSECRATION
- CLOSE

Transforming JOURNEY

KNOWING GOD CROSS



A representation of our steeple in the middle of the logo shows creating pathways to Knowing God is at the center of everything we do.

LOVING OTHERS TWO LINES/PEOPLE IN PROXIMITY



We are better together! The two lines of the "F" in the logo represent that we always create pathways to be in community together.

REACHING NEIGHBOURS HAND/EXTENDED OFFER OF HELP



An abstract representation of a helping hand illustrates our value of reaching out beyond ourselves to create pathways for those around us to seek God, community, and support.

SERVING THE WORLD DOOR/OUTERMOST ELEMENT



The outermost element indicates our value for opening doors and creating pathways to serve people locally and globally as we radiate God's redemptive work into the community and beyond.



Minutes

ANNUAL GENERAL MEETING 2022

FOOTHILLS ALLIANCE CHURCH

ANNUAL GENERAL MEETING (AGM)

JUNE 5, 2022

IN PERSON AND ON LIVESTREAM FROM WORSHIP CENTRE, 4:30 PM

QUORUM - Foothills Alliance bylaws states a quorum consists of the members present; a member may be present in person, by written signed proxy or by electronic means approved in advance by the Board. There were 78 in attendance and a small number may have watched on livestream. There were 71 ballots cast; all voting was done in person.

OPENING PRAYER & COMMENTS - Gord Miller, Chair of the Board of Elders, welcomed those in attendance and prayed to open the meeting.

CALL TO ORDER – Gord called the meeting to order.

ADOPTION OF AGENDA

MOTION A: Kathy Van Westenbrugge moved, Dave Anderson seconded, that the agenda for the 2021/2022 AGM as included in the 2021/2022 Annual Report be adopted. **Carried.**

APPROVAL OF 2021 ANNUAL MEETING MINUTES DATED JUNE 6, 2021

MOTION B: Brent Zacharias moved, Marilyn Wallace seconded that the minutes of the Annual General Meeting of June 6, 2021 as circulated in the 2021/2022 Annual Report be approved. **Carried.**

NOMINATING COMMITTEE REPORT - Brent Zacharias presented the report of the Nominating Committee. Those being nominated for the 2022/23 Board of Elders are: Elke Carlson, Matt Chan, Miles Dyck, Garrick Fryklind, Gordon Miller, Steve Plett, Brian Reed, Lawrence Stalder, Sandra Stephenson and Karen Vine.

MOTION C: Linda Feltmate moved, George Coutts seconded, that the Nominating Committee Report be approved. **Carried.**

MOTION D: Roland Feltmate moved, Chris Chua seconded, that Dave Anderson, Chris Boelcke, George Coutts and Donna Coutts be appointed as tellers for the 2022 AGM. **Carried.**

MOTION E: Donna Coutts moved, Jim Palmer seconded, that Hoydi Cheng and Brent Zacharias be members from the congregation on the Nominating Committee for the year 2022/2023. **Carried.**



Minutes

ANNUAL GENERAL MEETING 2022

ASSOCIATE LEAD PASTORS' REPORT

Pastor Carla highlighted changes and challenges over the past year. Pastoral and staff team has risen to the task. Connections made for youth and young adults; Worship Arts team continued to lead; women's Bible study groups met online & in person; Intercultural Ministries reached around the world; we said good-bye to Ian; staff have worked from home and office. Pastor Carla is very grateful for staff, all of whom she recognized by name.

Roof/HVAC/fire suppression project completed. Thanks to Facilities Committee for oversight; Dan Thul and Fred Vine were recognized for the time and experience they lent to the project.

Key Staff Changes: Because our church is now a smaller size, the staff team changed accordingly. Jerry Orthner's role will change to part-time, with focus on preaching & pastoral care; Roland Feltmate completed his time as pastor. Grateful for the ministry and leadership of these two. Eric Lai to oversee seniors; Tim Gibbons will oversee Alpha and First Impressions and release Justice & Compassion responsibilities to Tim Beadle. Part-time staff have also been released in several areas—Children's Ministries, Worship Arts, Intercultural Ministries. Rick & Patti Love will trade roles in Intercultural Ministries and Love New Canadians, so that Rick will now be Pastor of Intercultural Ministries and Patti will lead Love New Canadians, with each supporting the other.

Our Shepherd Jesus leads us despite changes. Discerning Together process exciting to participate in and led to commitment to Follow Jesus and Connect in Community.

Our church is God's people, loved by Father, following Jesus, filled by Holy Spirit and continuing on a Transforming Journey.

MOTION F: Carla Olsen Draper moved, Eric Lai seconded, that the Associate Lead Pastors' Report be approved. Carried.

ELECTION OF ELDERS



Minutes

ANNUAL GENERAL MEETING 2022

TREASURER'S REPORT: BUDGET

Lawrence Stalder thanked the Finance Committee, accountant Bianca Zhou and bookkeepers Sonja Guderjan and Joy Stalder for their work on the budget. He presented the Treasurer's Budget Report, which was circulated previously to the membership and congregation. We are currently at approximately 98% of the projected budget amounts. Congregants are now encouraged to give funds as the Lord leads rather than giving all to the General Fund and transferring funds where they are needed. Thanks to the congregation for the blessing of their faithful giving.

Question: What percentage of General Fund goes to the Western Canadian District?

Answer: 3%

Building Fund comments

Recent interest rate raises will extend mortgage payments to 2026 since higher percentage will go to interest. As mortgage is paid off, maintenance/repair costs on aging building will continue to increase. The Lord has blessed the recent roof/HVAC/fire suppression project.

Missions Fund comments

Canadian Ministries (New Ventures Fund) has helped to support Glacier Ridge Church and Horizon Church. As Horizon has emerging church status, their leadership team will approve their budget; we still do admin support but no longer have to approve their budget. Lawrence commented that though much giving is done online or automatically, we still need volunteer tellers to count offerings on Sundays. Gord Miller thanked Lawrence Stalder and the Finance Committee.

MOTION G: Marilyn Wallace moved, Jim Palmer seconded, that the report on the 2021-22 Foothills Alliance Church financial results be accepted as presented. **Carried.**

MOTION H: Greg Young moved, Eleanor Shoebridge seconded, that the 2022-23 Budget for Foothills Alliance Church be approved as presented. **Carried.**

MOTION I: Karen Vine moved, Lyle Young seconded, that the 2022-23 Budget for Glacier Ridge Church be approved as presented. **Carried.**

MOTION J: Sandy Palmer moved, Merle Gouldie seconded, that Aperture Chartered Professional Accountants be appointed auditors for the 2022-23 financial statements. **Carried.**



Minutes

ANNUAL GENERAL MEETING 2022

Gord Miller reflected on things we have learned over last couple of years:

- God is very present, even in a virtual setting.
- 2020 Project: Body has great gifts, which were shared in devotionals; thanks to 2020 writers.
- Listening together in discerning process: rich history, God has blessed, excitement for future. Thanks to Discernment Committee.
- Recognized Search Committee; continue to pray as interviews conducted.

Questions: Has church growth study ever been done to see the growth over the years?

Answer: BOE constantly listening & evaluating; action taken at crucial times, i.e. church plant

As a member, Brent Trask expressed gratitude for leadership and members of Foothills. As District Superintendent, he mentioned that several hundred churches (not just C&MA) in Calgary are suffering severe contraction, estimating 40,000 former believers/parishioners in Calgary are “AWOL,” on their way to desertion from community of believers; pray they will come home.

Gord Miller quoted Romans 12 and 2 Peter 1: Lead with diligence and apply diligence to your faith. Thank you to those elders who have served six years with diligence—Sharon Anderson, Seyi Odewale, Terry Hawley.

RESULTS OF ELDER ELECTION—Gord Miller announced that the following were elected to the Board of Elders for the year 2022/23: Elke Carlson, Matt Chan, Miles Dyck, Garrick Fryklind, Gordon Miller, Steve Plett, Brian Reed, Lawrence Stalder, Sandra Stephenson and Karen Vine.

MOTION: Dave Anderson moved, Lyle Young seconded, that ballots be destroyed. **Carried.**

PRAYER OF CONSECRATION— Mandy Trask prayed a prayer of consecration over the newly elected Board.

ADJOURNMENT—Moved by Sandy Palmer to adjourn the meeting. **Carried.**

Respectfully submitted,

Sharon Anderson, Board Secretary

Lead Pastor's Report



JESUS IS MAKING ALL THINGS NEW!

As I recollect upon the past year at Foothills Alliance Church, I am filled with a sense of gratitude and joy at the work of God in our midst. A new day has dawned on Foothills Alliance Church because of the kindness of God towards us. I am overwhelmed by the generosity, perseverance, and service of the hundreds of volunteers and our exceptional staff team. Our church would not be what it is without you.

As I arrived at Foothills in September, we were a church in significant transition. There were questions about what type of church Foothills would be in the days ahead. Would we become a church in decline or would there be a resurgence in our church? After a year of pruning, would new fruit be born by our church? And Jesus was gracious to give us much fruit!

Ministry highlights and opportunities over the past year include:

- Nearly 100 decisions made for Christ, particularly through our children's ministry! We also celebrate the youth and adults within Foothills who have come to faith.
- Many baptisms of new believers, some of whom have no spiritual background at all. Many of these decisions came through our amazing Alpha programs!
- Helping many Ukrainian evacuees find homes and shelter in Canada.
- Our OnRamp gathering, a place for newcomers to connect in community, was twice the attendance we had expected (nearly 100 people)
- Our ESL programming now serves nearly 300 people on a regular basis.
- Our worship gatherings have grown from averaging 750 in the fall to an average of 1000 over the past 6 weeks!
- Our children's ministry is now averaging 150 kids per weekend and we are anticipating a phenomenal season of summer camp!
- Our Senior's ministry is growing and expanding with new programming and new people on a weekly basis!
- We hosted the Advance Evangelist's Summit that gathered evangelists and mission-oriented leaders from across Canada—equipping them for even greater fruitfulness!

Lead Pastor's Report

- We celebrate the expansion of our worship arts teams and the reintroduction of dance, spoken word and drama to our church family.
- Our Justice and Compassion fund has been so generously funded that we have put together a Taskforce, dreaming about how we might meet needs through deeds in the city of Calgary.
- We were privileged to walk with many families through the loss of loved ones. It is a privilege and sacred duty to care for families in mourning.
- We ran a Holy Spirit Encounter in partnership with our District family and saw nearly 100 people in attendance, with many people deeply encountering Christ in profound ways!
- We partnered with 10 different congregations to hold a beautiful Good Friday service where we celebrated the unity and atoning work of Christ, regardless of denomination.
- Our facility has been a significant hub for community activity and has been a blessing not only to our church but to our neighbours as well!

The fruit has been plentiful! And our belief is that the best is yet to come! As a result of the fruit we have seen, we have had to add members to our staff team. As our youth ministry has been growing and expanding, we added Jason Balzer as a Youth Pastor and are looking forward to resourcing parents as they walk with their teens in the days ahead. We added Dan Delamont to be our Technical Director—leveraging technology to help even more people connect with Christ. Finally, just a few weeks ago we added Jason Fan as the Pastor of Care and Outreach so that we might reach more neighbours for Christ and heighten our sense of pastoral care across all the ministries of Foothills. We have much to be thankful for. Additionally, we hold Pastor Tim Beadle in our prayers as he walks through cancer treatments. He is a faithful servant and was a steady hand when Foothills was in transition. Finally, we were excited to bless Pastor Carla Olsen Draper with a sabbatical that began in mid-April and will conclude in mid-August. Please pray for Pastors Tim and Carla in these respective seasons.

On a personal note, I want to say how grateful I am to be a part of Foothills Alliance Church. When my family made the decision to come here, there was a significant sacrifice as we were leaving a church we loved very much. We were worried that we would feel deep loneliness and regret.

And by God's grace and your hospitality, we LOVE being a part of Foothills Alliance Church. You have been so gracious, welcoming and hospitable to my family and I; and we could not be more grateful. We have no sense of loneliness and feel at home at Foothills. My boys often comment that they are thrilled to be here and Lauren and I agree entirely!

Lead Pastor's Report

In the days ahead we look forward to what Jesus has in store for us as a church family. We anticipate moving into seasons of extraordinary prayer, greater equipping so that we as a church can reach our neighbours for Christ, a profound move of the Holy Spirit to fill us with greater joy and hope in the days ahead, and a deeper sense of connection as we follow Jesus.

God bless you all,
Pastor Kyle

*And now, may the God of all peace sanctify us completely, and may our whole spirits and souls be kept blameless until the coming of our Lord Jesus Christ.
He who calls us is faithful; He will surely do it.*

1 Thess. 5:23-24

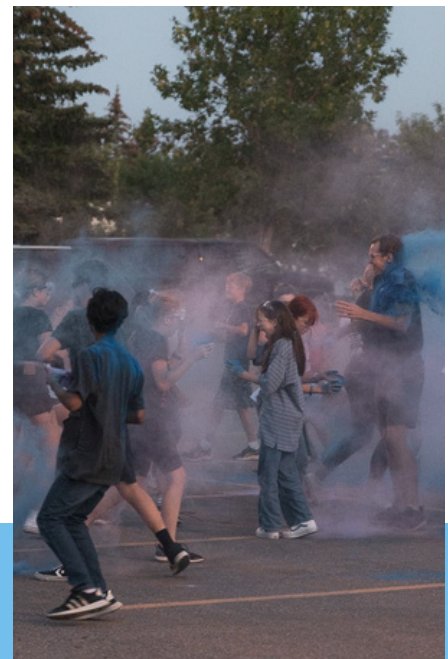


Know God, Love Others, Reach Neighbours, Serve the World



YOUNG ADULTS

At Young Adults we have been learning about our spiritual gifts. It's been amazing seeing God reveal the ways he longs to work through us. One girl in particular has a clear gift of evangelism but had not been affirmed of this gifting over her life. Another young adult noticed this in her and affirmed her ability to turn nearly every conversation naturally toward Jesus and his work in her life. Many others joined in, sharing how evidently they could see this gift! This moment was very moving for her as she is now realizing her immense value to God's kingdom!



YOUTH

Recently, we had a South Korean student attend Youth for 4 short weeks. In that time, she gave her life to Jesus! She came to understand Jesus' love for her through the practical expression of kindness she experienced at youth. She is now back in South Korea, and we pray spreading the good news of Jesus to those around her. God is on the move in the lives of the next generation!



ALPHA

"I grew up atheist; was never raised religious. Through the Alpha Course, on Nov 29, 2022, I came to know Christ as my Saviour and now walk in His freedom!"

"My faith was not very strong after my husband passed away. Through the Alpha Course I have renewed strength in my faith in Jesus!"

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WORSHIP ARTS

Worship Arts at Foothills isn't just the musicians on stage each weekend — Foothills values the arts and the way they can create pathways for Knowing God, Loving Others, Reaching Neighbours and Serving the World. We have been able to do so by adding 10 volunteers to our music and tech team, involving lay leaders to the weekly scripture reading team and by hiring Dan as our new tech manager.

We have seen the presence of the Holy Spirit so clearly, as there has been a noticeable increase in engagement in our worship services.



"I can't help smiling, thinking of how present Holy Spirit was on this Pentecost Sunday. I am grateful to all of you and blessed by your service."

"Thank you for selecting music that supports the message! It is so powerful when this happens and really draws us in"

GLOBAL IMPACT TEAM

The work of the Global Impact Team (GIT) continues to work from week to week in supporting dozens of International Workers (Missionaries) around the world. This past year we have enhanced our lobby's 'Mission Corner' to give video updates of those we support, along with weekly prayer lists (thank to Velma Warnock). Recently we learned that Foothills contributed more than any other Alliance Church in Canada to our national Global Advance Fund that supports International Workers in dozens of countries. In addition, we support over a dozen other IW's based out of their affiliation with Foothills – you can pick up their prayer cards in our missions corner. This spring, we held a Missions Sunday with multiple booths set up in the lobby for church members to engage with those who serve in our region. Thanks to Dave Anderson and GIT for leading us in the cause of missions – both local and global.



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SENIORS

Some people are not too keen to be called seniors because in their minds they can only think of aging. What they have overlooked, however, is the vast and rich accumulation of experiences, wisdom and refining of character in this group of people. In addition to more leisure time and less financial burdens, many seniors (55+) are still very much in full mobility with an agile mindset. They want to use their invaluable insights, wisdom and life experiences to make a difference at this prime stage of their lives. Thus the seniors (55+) ministry at Foothills is all about building a joyful community for mutual support as well as being a beacon to point others to Jesus. The golden years are truly golden when we live with Christ as the center of all our activities.

Our attendance has been growing, as we have had 60+ seniors attend the biweekly Wellness Class, and on average 100 seniors attend the monthly Prime Tymer's Luncheon, with the highest record of 165.

In 2023 we added new gatherings such as Coffee Time (50 seniors), Singing Time (20), Hobby Time (7), Transitions (Estate Planning, 30) and Caring for the Wounded Heart (10).



Know God, Love Others, Reach Neighbours, Serve the World

INTERCULTURAL MINISTRY

After teaching our ESL classes online for 2.5 years, in September of 2022 we restarted our in-person classes. We felt like we were starting over, but very quickly students and volunteers started to show up for our in-person classes. We now send our weekly email to 649 students and volunteers! This year we have had students and/or volunteers from China, Ukraine, Spain, South Korea, Malaysia, Japan, Taiwan, Israel, Peru, Colombia, Mexico, Brazil, Venezuela, Nigeria, Hungary, West Asia and the Middle East. During our busiest week, we had 283 students and volunteers in 13 ESL classes.



That week we had 170 attend our stage-1 classes that focus on friendship, 81 at our stage-2 ESL Bridges class for the spiritually curious and 32 at our stage-3 classes that focus on what it means to follow Jesus. We're trusting the Spirit of God to lead more of those at stage-1 toward the classes that focus on the life and teaching of Jesus in stage-2 and stage-3!

WOMEN

"We are meant to do life with one another at walking speed, side by side without a lot of words."

Retreats:

- The Kettle's On
- Pathways to Encounter

Studies:

- Ephesians
- The Gospel on the Ground
- Hebrews: Jesus our High Priest Forever
- Jesus and Women in the First Century and Now
- Anxious for Nothing
- Jesus: Listening for His Voice



Know God, Love Others, Reach Neighbours, Serve the World

CHILDREN

In the past year, we have had 5 children dedicated and 36 make a decision for Jesus in Sunday School.

At our Summer camps in 2022, we had 47 Preschool kids and 231 Grade School kids attend and learn about Jesus' words from Matthew 6:11 "Give us this day our daily bread." These words serve as a reminder that everything we have comes from God - and that it's by turning to God in prayer that all our daily needs are met. 90 kids made the decision to follow Jesus and we handed out 140 Bibles.

The children also prepared a Christmas Performance with drama and a choir, where they portrayed the birth of Jesus in the manger.



JUSTICE & COMPASSION

The J & C focus at Foothills expresses the heart and hands of Jesus to the needy in our church and surrounding community. Over the past year the list has grown as to the practical J&C expressions in addressing needs... Backpacks for kids returning to school – Grief Care for those experiencing bereavement – Harvest Food Drive – Support for the Pregnancy Care Centre – Christmas Family sponsorships – Support for rent relief and gift cards to put food on the table of families. This year we were a district hub for Samaritan's Purse's Operation Christmas Child and collected over 900 shoeboxes for needy children around the world. We have also focused on supporting Ukrainian refugees moving to Calgary. Thanks to those in our Foothills family who have responded in opening their homes. This spring a task force was established to consider recommendations for stewarding monies entrusted to us – over 10 new partners and projects were identified worthy of financial investments to continue our desire to meet the needs and injustice suffered by so many in our city and province. Thanks to Ryan Reed, Garrick Fryklind and the J&C team that has been expanded to continue planning in addressing opportunities in the coming months.



Know God, Love Others, Reach Neighbours, Serve the World

VOLUNTEER MINISTRIES

Over the past year we have ramped up our capacity to engage all of our faith community in finding their best serve at Foothills. Thanks to our volunteer coordinator Kim Gordon for leading the charge in helping us understand our place in God's kingdom. (Eph 2:10) Work behind the scenes has taken place, with our staff, in creating a streamlined Volunteer Pathway for those who desire to get involved. We also produced an updated Ministry Directory for sharing all of the options and openings for getting involved. Spiritual gift surveys have also been used to understand how God has gifted each one to serve in the church. To conclude the ministry year, our first annual Volunteer Appreciation event occurred in April with close to 200 volunteers in attendance – Thanks to Tereasa Basaraba who worked with Kim to put on an event that inspired and appreciated those who serve so faithfully from week to week. We look forward to more volunteers finding their 'best serve' at Foothills in the coming year.



LIFE GROUPS

'My Life Group is a safe place to be known and to know others ... to develop friendships that go beneath the surface ... to pray for each other and our families ... to do things socially and have fun ... to live missionally together as we reach out and serve our communities ... and to study God's Word community and live under it's authority together.'

'The life-long connections we've made as part of a Life Group have encouraged us to get involved in many other areas of the church; if you are considering joining a Life Group, let me encourage you to take the next step and get involved. The impact it will have on your family, both spiritually and socially, will be felt for years to come.'

'Our group gathers weekly and when we get together, it is the culmination of the rest of the week when we have been in one another's lives. It is a time of sharing what God has been doing, praying for each other and talking about how God is using us in our normal lives as we interact with, pray for and share the love of Christ with the people who live near us.'



Nominating Committee Report

REPORT FROM NOMINATING COMMITTEE FOR 2023 ANNUAL REPORT

The 2022-2023 Foothills Alliance Nominating Committee consists Kyle Harnett (Lead Pastor), Sharon Anderson (congregant), Daryl Ginter (congregant), Miles Dyck (elder) and Karen Vine (elder). The Nominating Committee's mandate is to "nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders, provided they meet all other qualifications in the bylaws." The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture, as well as required by the Local Church Constitution and Bylaws. The nominating process involves meeting several times for discussion, interviews and consideration. Prayer and reflection inform each step. Foothills elders are elected for one-year terms, to a maximum of six consecutive terms. The Nominating Committee has thoroughly vetted the following candidates and asserts they meet the required qualifications. We strongly endorse that the membership elects the following nominees:

Elke Carlson
Matt Chan
Miles Dyck
Garrick Fryklind
Jonathan Greb
Steve Plett
Brian Reed
Lawrence Stalder
Sandra Stephenson
Karen Vine

Please note: At last year's AGM Hoydi Cheng and Brent Zacharias were approved as the congregant members of the Nominating Committee. Both of these individuals withdrew from the committee for personal reasons. The Board of Elders therefore was required to find two new congregants willing to serve on the committee. The Board unanimously approved Sharon Anderson and Daryl Ginter. These individuals are both former Board members, know the congregation well and are people of high integrity.



Nominees



Elke was born and raised in Calgary. She is married to her best friend Darwin and together they started attending Foothills in 2006 when their two sons were in preschool. She joined the Foothills staff as the Grade School Program Coordinator in 2009 and then entered a policing career from 2011 to 2020. She has been involved in a variety of roles at Foothills and enjoys encouraging all ages to walk with courage in the Lord. Elke is nearly finished her masters in Theology and is the Director of Safe Ministry with C&MA.



Matt grew up in a Christian home in Red Deer, Alta. After graduating from the University of Alberta with a Bilingual Degree in Commerce, he spent time living and working in Edmonton, Toronto and Orlando. Matt has attended Foothills since 2013, shortly after moving to Calgary. He has served on the Global Impact Team, in our Student's Ministries as a Youth Leader and also as a Life Group Leader. Matt is employed as a Manager in the Office of Advancement at the University of Calgary. Matt's other interests and hobbies include volunteering with the Make-A-Wish Foundation, sports, music, board games and everything Disney.



Garrick gave his heart to Jesus at Bible camp in 1973, spending the next four decades figuring out what that honestly meant. Obviously, he is very appreciative that our God is a patient God. Garrick married Angelika in 1986 and praises God daily for the amazing wife and best friend he chose for Garrick to do life with. Garrick and Angelika are passionate about mission work, being the hands and feet of Christ. Through Samaritan's Purse, they have led STM teams to interesting places around the world, spreading the Gospel and pouring love on their neighbours. Closer to home, Garrick has served at Foothills in the ministry areas of Justice and Compassion, Short Term Missions, Altar Prayer Team and as an Alpha volunteer. Garrick is a Senior Construction Manager with a large North American development company.

Nominees



Steve and his wife Denise came to Foothills in 2001 with their two (now) adult children, Ryan and Danae, who grew up going to Sunday school, youth and young adult events at Foothills. Steve has been involved in the Facilities Committee, the Short Term Missions Committee and has led several Short Term Missions Trips. He most enjoys his monthly gig as a nursery volunteer and is privileged to host a Life Group with Denise. Steve owns a furniture upholstery business and enjoys playing hockey and baseball, hiking, camping and playing around with his motorcycle. Steve is excited to see how Foothills can continue to honour God in our community and around the world!



Karen was born into a Christian family and has spent her entire life in the church. She and her husband, Frederick, have been at Foothills since 1994. They have been blessed with two sons and two daughters. At Foothills, Karen has been involved in many different ministries. Currently, she serves with Mercy Meals, mentoring, prayer teams and Intercultural Ministries. When not cooking and baking, Karen loves to read and garden.



Jonathan Greb and his wife Julie have been attending Foothills since they moved to Calgary in 2005. He became a Christian at a young age and was baptized as a teenager. Jonathan has served our church, the district and national offices and various other not-for-profits in various leadership roles over the years. Jonathan and Julie have three daughters (Natalie, Emma and Madeline) and Foothills has been instrumental in the spiritual formation and growth of everyone in their family. They love the compassionate heart Foothills has to meet people where they are and to equip, support and cheer everyone on as together the church runs, walks and stumbles towards knowing God, loving others, reaching neighbours and serving the world. Professionally, Jonathan is a CPA specializing in tax. He has worked in the oil and gas industry for years and prior to that worked for a Big-4 accounting firm.



Nominees



Brian and his wife Marlette have been attending Foothills since 2019. They have an adult son, Jonathan. When Brian was a student in Ontario, he worked his summers at the Calgary Zoo. During this time, he attended First Alliance, where he met a young lady in College & Career. They became friends, which has carried on for over 37 years now. Brian is a retired accountant having spent many years in the oil patch designing financial control processes and company risk profiles. He has been a church administrator and treasurer in the past, but really enjoys working in programs like Alpha, where people discover and grow in their understanding of Jesus. His hobbies include wood working, playing the guitar and catering to a high needs puppy. He enjoys nature photography, hiking, camping, archery and almost anything to do with the outdoors.



Lawrence and his wife Joy have been attending Foothills since 1989, raising their two adult children. He currently serves on our Policy & Bylaws and Finance Committees and advocates mentoring future leaders to further Christ's kingdom. Lawrence is a retired IT consultant and volunteers as the bylaws/governance consultant at the C&MA Western Canadian District and not-for-profit boards, including reSource Leadership International. His interests include anything electronic, researching and spending time with their three grandchildren.

Nominees



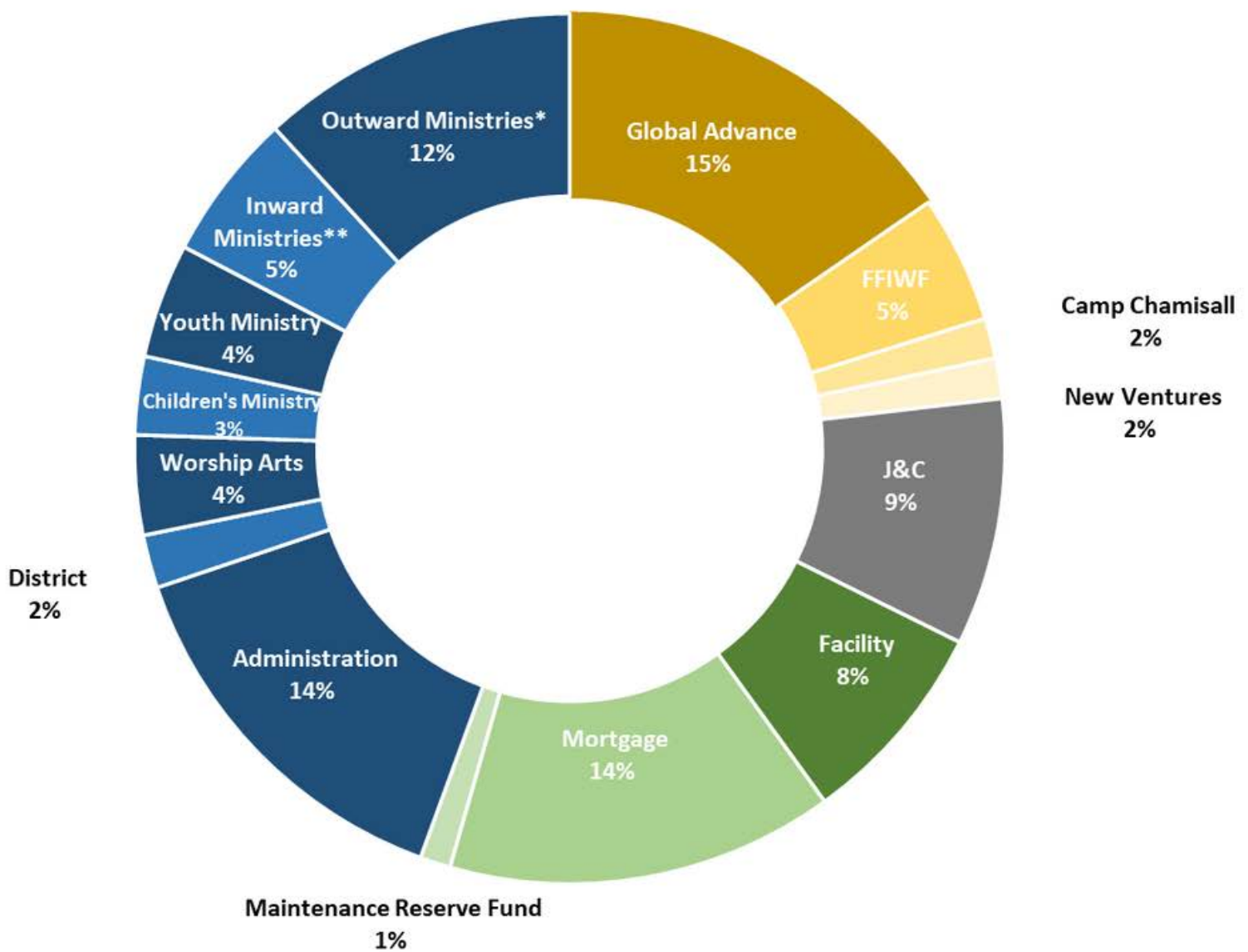
Miles and his wife Karri have been attending Foothills since 1998 when they moved to Calgary. They have two adult children, Brittany (age 24) and Rachael (age 21), who both live away from home attending university. Miles was born and raised in a Christian home, the son of a pastor, and has always enjoyed being involved in church ministry. At Foothills, Miles has served with the Technical team as a sound technician for many years, supporting weekend services and large productions. He has also been involved in the Men's ministry bible studies and hikes, family carnivals and other special events. Miles is a manager in the Roads business unit at the City of Calgary and he enjoys downhill skiing, curling, hiking, playing all kinds of sports and time spent with family and friends.



Sandra and her husband Don have been attending Foothills since 1997 when they moved to Calgary. They have four adult children Tim (Meryk), Brian (Amy), Dianna and Jennifer (Joshua) and three beautiful granddaughters. Sandra was born and raised in a Christian home in Ontario and came to know Jesus personally at a very young age at her mom's backyard Bible Club. It has been Sandra's joy to be involved in Christian service through the local church and through missions. At Foothills, Sandra has served as nursery coordinator, Alpha leader, life group leader and on the Global Impact Team. Sandra has been very involved with ministry in Guatemala through Impact Ministries over the past decade, including helping start a children's home for abandoned and orphaned babies and children. Sandra enjoys spending time with family, going for long walks, and baking.

'23-'24 Budget at a Glance

Where We Spend a Dollar



Budget 2023-2024

\$3,795,000

Note: all percentages rounded up to the nearest whole number

* Outward Ministries: Missions, Alpha, Communications, Intercultural

** Inward Ministries: Women, Men, Senior, Board, Lifegroups, Marriage, Prayer, Catalyst, Congregational Events



Financial Report

FOR THE YEAR ENDING JUNE 30, 2023

GENERAL FUND *all numbers in thousands of dollars	2022-'23 BUDGET	2022-'23 FORECAST	2023-'24 BUDGET
Personnel (Net)	1,452	1,436	1,862
Ministry	184	118	154
Facilities	33	(26)	26
Administration	212	208	212
District	56	70	70
Glacier Ridge Support		12	
Surplus / (Deficit)	(67)	520	26
	<u>1,870</u>	<u>2,338</u>	<u>2,350</u>

The General Fund supports the main ministries and functions of the church, including the cost of day-to-day operations. With the closure of Glacier Ridge, we are covering the 2022-23 transition costs. For 2023-24 there is a potential liability of \$111K lease costs if we cannot find a sub lease for the Glacier Ridge location. There will be a motion for the members to approve the expenditure of \$450K of the 22-23 surplus for \$150K each to mortgage payment, facility upgrades and worship arts.

BUILDING FUND *all numbers in thousands of dollars	2022-'23 BUDGET	2022-'23 FORECAST	2023-'24 BUDGET
Bank Loan Repayment	456	456	505
Capital Facility Upgrades	64	19	80
Building Fund Emerg. Reserve	25	25	40
	<u>545</u>	<u>500</u>	<u>625</u>

Three quarters of the Building Fund is used to make our mortgage payments, which will continue until Sept 2025 based on the current schedule. The remaining funds within the Building Fund are used to complete planned (preventative) and unplanned (unexpected) capital projects required to maintain our building and technology assets. Remaining mortgage balance as of June 30, 2023, is \$1.07M.



Financial Report

FOR THE YEAR ENDING JUNE 30, 2023

MISSIONS FUND *all numbers in thousands of dollars	2022-2023 BUDGET	2022-2023 FORECAST	2023-2024 BUDGET
Global Missions	315	510	340
Foothills Family Intl. Workers Fund	90	155	115
Camp Chamisall	22	40	30
New Ventures	23	40	85
	450	745	570

The Missions Fund is a flow-through fund where all monies go directly to supporting global impact efforts in Canada and worldwide. The BOE has approved a change to the Missions split to 60% to Global Advance, 20% to Foothills Family International Workers Fund (FFIWF), 5% to Camp Chamisall and 15% to New Ventures to support new church initiatives in Alberta.

JUSTICE & COMPASSION FUND *all numbers in thousands of dollars	2022-'23 BUDGET	2022-'23 FORECAST	2023-'24 BUDGET
	125	415	250

The Justice and Compassion Fund is used to relieve poverty, restore dignity, work against injustice and help promote the kingdom reign of Jesus. Additional congregation members and staff have joined the Justice and Compassion committee to manage this fund. The committee has presented a plan to the Board of Elders.



School Report

FOOTHILLS ALLIANCE PRESCHOOL & KINDERGARTEN

Since 1993 Foothills Alliance Preschool and Kindergarten has been making a positive Christian impact in NW Calgary. The school offers Preschool, Kindergarten and Early Intervention Services to children aged three to six. With full enrolment our school services 166 families annually (142 Preschool and 24 Kindergarten).

During the 2022/2023 school year we ran five Preschool classes and one Kindergarten (AM only). The school has not yet returned to pre-pandemic student numbers. This year we registered 110 Preschoolers and 24 Kindergarten children.

The school has noticed an increase in the number of children with Special Needs. Through our Solid Foundations programming, we are able to access government funding and provide children with speech therapy, occupational therapy, physical therapy, behavioral support and dedicated classroom assistants at no extra cost to families. This year we turned our unused entrance space into a dedicated therapy and alternative programming area for our children with more severe and specialized needs. To meet the needs of our students it was necessary to increase our staff. Currently the school has 16 employees and 5 contracted therapists.

We are very proud of the program we are able to offer at Foothills Alliance School. We help children grow socially, spiritually and academically. Our students hear the message of Christ through the teaching of social thinking, Bible stories and prayer. We encourage our students to show the love of Christ to their fellow students (sharing, praising), their parents (helping, obeying) and their community (giving, sharing, service – Operation Christmas Child, Food Bank, Mustard Seed, etc.).

Teachers at Foothills Alliance School are University educated and maintain a high standard of professional development.

Foothills Alliance School is a loving Christ centered community that encourages lifelong learning and growth for staff, students and families.

For more information about our school, check out our website - school.foothillsalliance.com





Church Plants

HORIZON CHURCH | GLACIER RIDGE



As of March 2022 Horizon Church became a Developing Church with the WCD of the C&MA and is now governed by an Advisory Committee appointed by the C&MA Western Canadian District (WCD), District Superintendent (DS) and the church's legal oversight moved from the mother church (Foothills Alliance) to the DS. The next step in church governance progression for a Developing Church is to become an Organized Church within the C&MA. This is determined by the DS and the legal oversight and governance moves to a Board of Elders that is elected by the Horizon church membership.

While some churches within the C&MA such as RockPointe and First Alliance are structured with multiple or satellite locations, Horizon is not a satellite location of Foothills Alliance. Horizon Church has achieved its goal to move to a developing church and will ultimately move to an organized church under their own Board of Elders. Foothills Alliance Church has a long history of initiating church plants. Foothills Alliance is a church plant of First Alliance. RockPointe is a church plant of Foothills Alliance. Foothills will continue to pray for and assist Horizon as they grow through planting new expressions of the church in other parts of our city! In the past year, Horizon Church sent Joshua and Madyson Rice to a Church Planting Assessment that was organized and led by the WCD New Ventures team. Coming out of that assessment, Horizon has begun a Church Planting Apprenticeship with Josh, with the goal in mind to send the Rice's and a core team to plant a new expression of the church in the southwest quadrant of the city!



Glacier Ridge Church (GRC) was a church plant of Foothills Alliance Church (Foothills) planted in 2018 north of Stoney Trail and west of 14th Street in Calgary. In Dec 2022, after prayerfully considering the options in front of them, the Glacier Ridge Church Leadership Team discerned and recommended that their congregants join with Horizon church as of February 1, 2023. Horizon Church is also a church plant of Foothills and aligns well with GRC's calling of "walking in the way of Jesus." The GRC Leadership team recognized that joining Horizon may not be suitable for all of their congregants and worked with individuals to help them integrate into a church body that is best for them. For some this included joining us here at Foothills.

This means that the GRC Congregation concluded their ministry at the end of January 2023. This prayerful decision came with the support of our Foothills BOE, Horizon church leadership and the Western Canadian District of The Alliance. While there was a degree of sadness at this announcement, we are thankful for the many good things God has done in and through GRC and look forward to how God will work His Kingdom purposes out of this. When a congregation chooses to conclude its ministry there are obvious implications for the pastoral leadership. The Foothills Board of Elders recognized that this draws to a conclusion the employment of Rev. Cam Loewen. Foothills has a long and deep relationship with the Loewen's and thank the Loewen family for their Godly and fruitful leadership these past five years. Cam and the GRC Leadership team expressed their thankfulness to their Foothills family for their transitional support as they discern the next steps in their lives and ministry. We would encourage you to keep the Loewen's in your prayers as they take a time of restoration and discernment. Your elders are available to respond to any questions. They can be reached at elders@myfoothills.ca



Bylaws

I. NAME

1. The corporate name of this church shall be the FOOTHILLS ALLIANCE CHURCH OF THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA.
2. These bylaws supplement the Local Church Constitution as adopted and approved by the General Assembly of The Christian and Missionary Alliance in Canada as amended from time to time. In cases where these bylaws conflict with the Local Church Constitution, the provisions of the Local Church Constitution shall apply.

II. GOVERNMENT

1. There shall be two classes of membership, Voting Membership and Associate Membership. They shall conform to the requirements for membership as set out in the Local Church Constitution and any additional membership policies approved by the Board of Elders.
2. There shall be an annual meeting held within six (6) calendar months of the fiscal year-end of the church, the exact date to be determined by the Board of Elders.
3. Notice of time and place of any meeting of the membership shall be given publicly on at least two consecutive weekends prior to the meeting date or by written notice to each active member of the church fourteen (14) days prior to the meeting. In the case of a special meeting of the membership called by the Board of Elders, notice shall include advertisement to the membership of the purpose of said meeting.
4. The quorum for any meeting of the membership shall consist of members present. For the purpose of determining quorum, a member may be present in person, by written signed proxy or by electronic means approved in advance by the Board.
5. The business proceedings of any meeting of the membership shall be governed by the Constitution and Bylaws to the extent applicable. In other cases, the current issue of Robert's Rules of Order shall apply.
6. The fiscal year shall end June 30th of each year.
7. Upon approval by the Board of Elders of a written request, a member may view specified church records in the presence of a member of the Board of Elders, subject to any additional requirements outlined in a Board of Elders approved Records Management Policy.
8. At the Board's discretion any meeting of the membership can include participation by telephone, electronic or other communication facilities that permit participants to vote and communicate adequately with each other during a meeting of members in the manner provided by the policies and procedures of Foothills Alliance Church. A person participating in a meeting by such means is deemed to be present at the meeting.

III. BOARD OF ELDERS

1. The maximum number of elders is twelve (12). The Board of Elders will annually determine the number of elders three (3) months prior to the annual meeting.
2. The quorum for a meeting of the Board of Elders shall be one half of its membership.
3. The officers of the church shall consist of chairman, vice-chairman, secretary and treasurer.
4. Elders are elected for a one-year term.
5. Elders are eligible to serve a maximum of six (6) consecutive years after which they must have a one-year sabbatical before becoming eligible to serve again. If an elder serves for a partial year, that year shall count as a full year of the consecutive years of service.
6. An elder will have been a member of Foothills Alliance Church for at least six (6) months prior to serving as a member of the Board of Elders.
7. If a member of the congregation wishes to have a candidate considered for eldership, they must submit in writing the person's name and qualifications to the chair of the Nominating Committee at least five (5) weeks prior to the Annual General Meeting. The submission must have the signatures of at least three (3) members in good standing.
8. The Nominating Committee is responsible to ensure that all persons being nominated for eldership meet the qualifications required by Scripture as well as required by the Local Church Constitution and these Bylaws.
9. The Nominating Committee will nominate sufficient qualified candidates to fill the number of specified board positions. Women and men are eligible to be elected as elders provided they meet all other qualifications in the by-laws. The Nominating Committee is allowed to present as many candidates as it finds suitable.
10. To be elected, nominees for the position of Elder will require a two-thirds majority of ballots cast by members voting at a meeting of the membership.

IV. NOMINATING COMMITTEE

1. The Nominating Committee shall consist of the Lead Pastor or his appointee and a minimum of four (4) members with equal representation from the Board of Elders and the membership.
2. The Lead Pastor, or his appointee, shall serve as chair of the Nominating Committee.

V. AMENDMENTS

1. These Bylaws may be amended from time to time by a three-quarters (3/4) majority vote at the annual meeting or a special meeting of the membership called for such purpose.
2. Proposed amendments to the Bylaws shall be posted at least two (2) weekends prior to the meeting of the membership at which they are to be considered.

Olatunbosun Abiose. Bola Peace Adeniyi. Donald Adrian. Charlene Anderson. Dave Anderson. Emily Anderson. Lloyd Anderson. Sharon Anderson. Heather Armour. Ver Averion. Awar Awangli. Ayoub Awangli. Lyndon Babcock. Terri-Ann Babcock. Donna Bacque. Fred Bacque. Beryl Baldwin. Eric Barkey. Tereasa Basaraba. Todd Basaraba. Debbie Bauman. Rodd Bauman. Heather Beadle. Timothy Beadle. Mertie Beatty. Andrew Berg. Nicole Berg. Stan Bernard. Andrea Bieganeck. Stephan Bieganeck. Carole Bierwirth. Jim Bierwirth. Darcy Blackstock. Mike Blackstock. Crystal Blair. Chris Boelcke. Jason Born. Titia Born. Brad Boschman. Elisa Boschman. Stan Bradford. Coral Brand. Todd Brand. Greg Brown. Trish Brown. Alice Bui. Colleen Buller. Kevin Cafaro. Melanie Cafaro. Terri Calder. Arlene Carlson. Darrell Carlson. Darwin Carlson. Elke Carlson. Janice Carson. Paul Carson. Brad Carter. Dawne Carter. Joan Carter. Doug Chan. Matt Chan. Trudy Chan. Wilson Chan. Karen Chapman. Ken Chapman. Miriam Charter. Hoydi Cheng. Stephanie Cheng. Jacquie Chow Rempel. Chris Chua. Liz Chua. Cathy Clark. Tom Clark. Derek Clason. Keri Clason. Angela Coker. Precious Coker. Stewart Colburne. Bill Cormack. Lynda Cormack. Philip Cote. Donna Coutts. George Coutts. Gordon Crooks. Kemi Dan-Owolabi. Anya Davidson. Steve Davidson. Jodi DeVries. Herby Dorcely. Kerline Dorcely-Naudet. Merrill Doyle. Shelley Doyle. Carla Olsen Draper. Ken Draper. Peter Dueck. Karri Dyck. Miles Dyck. Peter Dyck. Albert Elliott. Judy Elliott. Brent Epp. Susie Epp. Osa Eto. Phillip Eto. Dan Fast. Olive Fast. Ella Felstead. Linda Feltmate. Roland Feltmate. Lori Ferguson. Larry Fournier. Yvonne Fournier. Clarice Fowler. Darrell Fowler. Doug Fowler. Eleanor Fowler. Gordon Fowler. Sherrie Fowler. Glenda Fowlow. Timothy Fowlow. Dwyla Friend. George Friesen. Jodie Friesen. Karen Friesen. Megan Friesen. Murray Friesen. Paul Friesen. Robert Friesen. Harry Froese. Valerie Froese (Adrian). Angelika Fryklind. Garrick Fryklind. Mary Gartner. Danae Gibbons. Tim Gibbons. Daryl Ginter. Lorne Ginter. Colleen Godard. Ken Godard. Donna Gouldie. Merle Gouldie. Jonathan Greb. Julie Greb. Margaret Griffin. David Groves. Joan Groves. Mark Guderjan. Sonja Guderjan. Hugh Gunn. Bill Gwynn. Janice Hafso-Gunn. Charles Halwass. Shauna Halwass. Daniel Han. Orlo Harris. Susan Hawley. Terry Hawley. Elaine Hiebert. Jake Hiebert. Dave Higgins. Corinne Hildenbrandt. Laurie Hildenbrandt. Nathan Hildenbrandt. Ralph Hildenbrandt. Wendy Hohn. Wen Hu. Frances Hugl. Charis Hutchison. Andy Hyde. Maylee Hyde. Scott Hyrcha. Sylvia Inkpen. Kenneth Ip. Stephen Ip. Danae Jackson. Travis Jackson. Dennis James. Donna James. Gwen James. Conrad Janssen. Kelly Janssen. Michelle Jarvis. Carole Jensen. Rebecca Jeon. Andrew Johnston. Bethany Johnston. Esther Jones. Martin Jones. Grace Kim. James Kim. Ruth Klassen. Jodi Klukas. Steve Klukas. Judy Kober. Reg Kober. Linda Kormos. Nadine Kowalski. Darryl Krahn. Lesley Krahn. Ryan Kurbis. Trisha Kurbis. Elaine Lai. Eric Lai. Irene Lano. Kayode Lano. Alex Latif. Anita Latif. Anita Lee. Daisy Lee. Edward Lee. Jim Lees. Wanda Lees. Jessie Lehnerz. Sandy Lennox. Hin Leong. Mae Leong. Wenbiao Liang. Peter Lim. Jill Liu. Linda Liu. Marilyn Llewellyn. Peter Llewellyn. Cam Loewen. Corilyn Loewen. Dallas Loewen. Rick Logue. Sharon Logue. Ami Longhi. Gwen Love. Patti Love. Rick Love. Leslie MacElwain. June MacKeith. Neil MacKeith. Linda Mackie. Leigh Mah. Connie Maliki. Lanre Maliki. Bruce Malkinson. Heather Malkinson. Andy Mark. Jill Mark. Gordon Martens. Adam Martin. Travis McIntosh. Daryl Melnyk. Ramona Mihai. Danielle Miller. Eric Miller. Gord Miller. Janice Miller. Carolina Mix. Clint Mix. Jeffrey Y. Mo. Greg Moffatt. Jodie Moffatt. Marlene Moreau. Gareth Morgan. Vivian Morgan. Terry Muhn. Donna Munro. Roger Munro. Shelley Murdoch-Green. Betty Murray. Adam Neufeldt. Maleah Neufeldt. Alice Newsham. Daniel Ng. Maureen Ng. Pam Nordstrom. Heather Numrich. Lori Numrich. Norm Numrich. Ochuko Oboh. Seyi Odewale. Yvonne Okhiria. Kevin Olfert. Nancy Olfert. Augustine Omobhude (Austin). Ejo Omobhude. Giselle Ong. Nathanael Ong. Abiodun Owolabi. Sandy Palmer. Jim Palmer. Naomi Parker. Shaun Parker. Lionel Paul. Meena Paul. Dan Petch. Jan Petch. Pam Pettie. Denise Plett. Ryan Plett. Steve Plett. Shirley Polson. Ima Prata. Charl Pretorius. Marinus Preuter. Doreen Protheroe. Eleanor Protheroe. Geoff Protheroe. Ella Radant. Doreen Randshuizen. Ferdinand Randshuizen. Lyndon Raugust. Brian Reed. Marlette Reed. Ryan Reed. Theresa Reed. Hellmut Regehr. Leona Regehr. Doug Reid. Elaine Reid. Katelyn Reid. Tom Reid. Kathy Reimer. Lorne Reimer. Curtis Rempel. Mary Renwick. Robert Renwick. Andrea Reynolds. Steven Reynolds. Chris Ritter. Elaine Ritter. Lauren Ruttle-Soon. Gisele Samson. Bonita Schaufele. Ethel Schmidt. Nola Schmidt. Elli Schock. Betty Seib. Winifred Serfontein. Linda Shantz. Aileen Shewchuk. Lionel Shewchuk. Eleanor Shoebridge. Brian Sinclair. Kay Sinclair. Laura Smith. Nathan Smith. Cheryl Sorell. Mark Sorell. Joe Spademan. Joy Stalder. Lawrence Stalder. Jennifer Stelmaschuk. Ryan Stelmaschuk. Karen Stelter. Don Stephenson. Meryk Stephenson. Sandra Stephenson. Tim Stephenson. Ann Stevenson. Michael Stevenson. Mel Stokoe. Neena Stokoe. Jamie Storsley. Leighton Storsley. Arthur Stotz. Kathy Stotz. Candace Stripling. Randy Stripling. Heather Stroud. Ken Stuart. Nikki Stuart. Lyle Stuckle. Dorothy Stumm. Joycelyn Stumm-Odney. Leone Thomas. Donald Thomas. Greg Thomas. Karen Thomas. Dan Thul. Debbie Thul. Ernie Toews. Shirley Toews. Brent Trask. Mandy Trask. David Van De Walle. Hannah Van De Walle. John Van Westenbrugge. Kathy Van Westenbrugge. Karen Veres. Fred Vine. Karen Vine. Janet Voth. Mike Voth. Marilyn Wallace. Velma Warnock. Andy Waters. Cattleya Waters. Colin Whittaker. Terri Whittaker. Margery Wiebe. H.. Edward Wiens. Eric Willerth. Tammy Willerth. Janel Williams. Josh Williams.. Andrew Williamson. Stephanie Williamson/ Al Willms. Judy Willms. Ken Winsborrow. Maria Winsborrow. Dennis Witcher. Sue Witcher. Darrick Wong. Lita Wong. Ron Wong. Greg Young. Julie Young. Lyle Young. Brent Zacharias. Colette Zacharias. Margaret Zacharias. Edwin Zondag. Linda Zondag

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