OSHA UPDATE
PA BEOC

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Occupational Safety and Health Administration – Region III

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OSHA® Occupational Safety and Health Administration

OSHA's Continuing Mission

- OSHA and its state partners, coupled with efforts of employers, safety & health professionals, unions and advocates, have helped **dramatically reduce** workplace injuries and illnesses.
- Worker fatalities in America are **down**— on average, from 38 workers a day in 1970 to **14** a day in **2020**.
- Worker injuries and illnesses are **down**— from 10.9 incidents per 100 workers in 1972 to **2.8** per 100 in **2019.**

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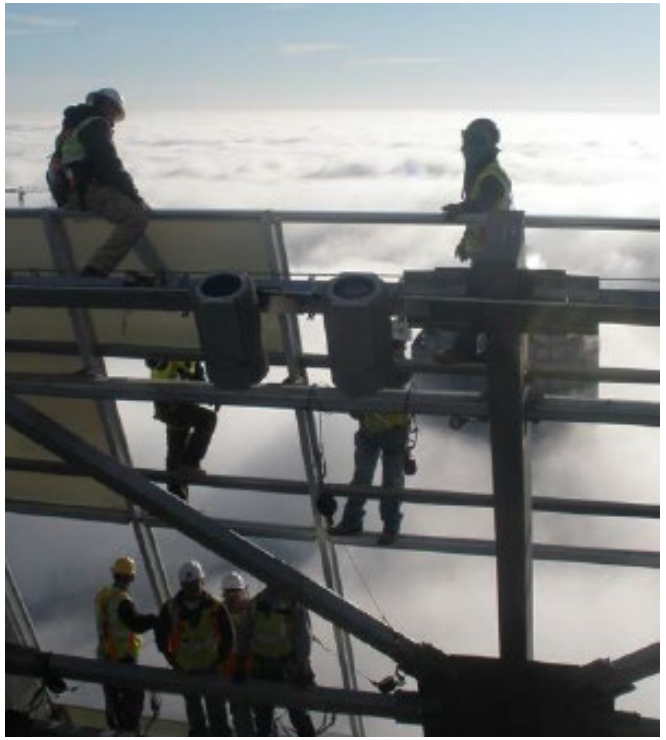
OSHA's Balanced Approach

- Enforcement
- Outreach
- Compliance Assistance



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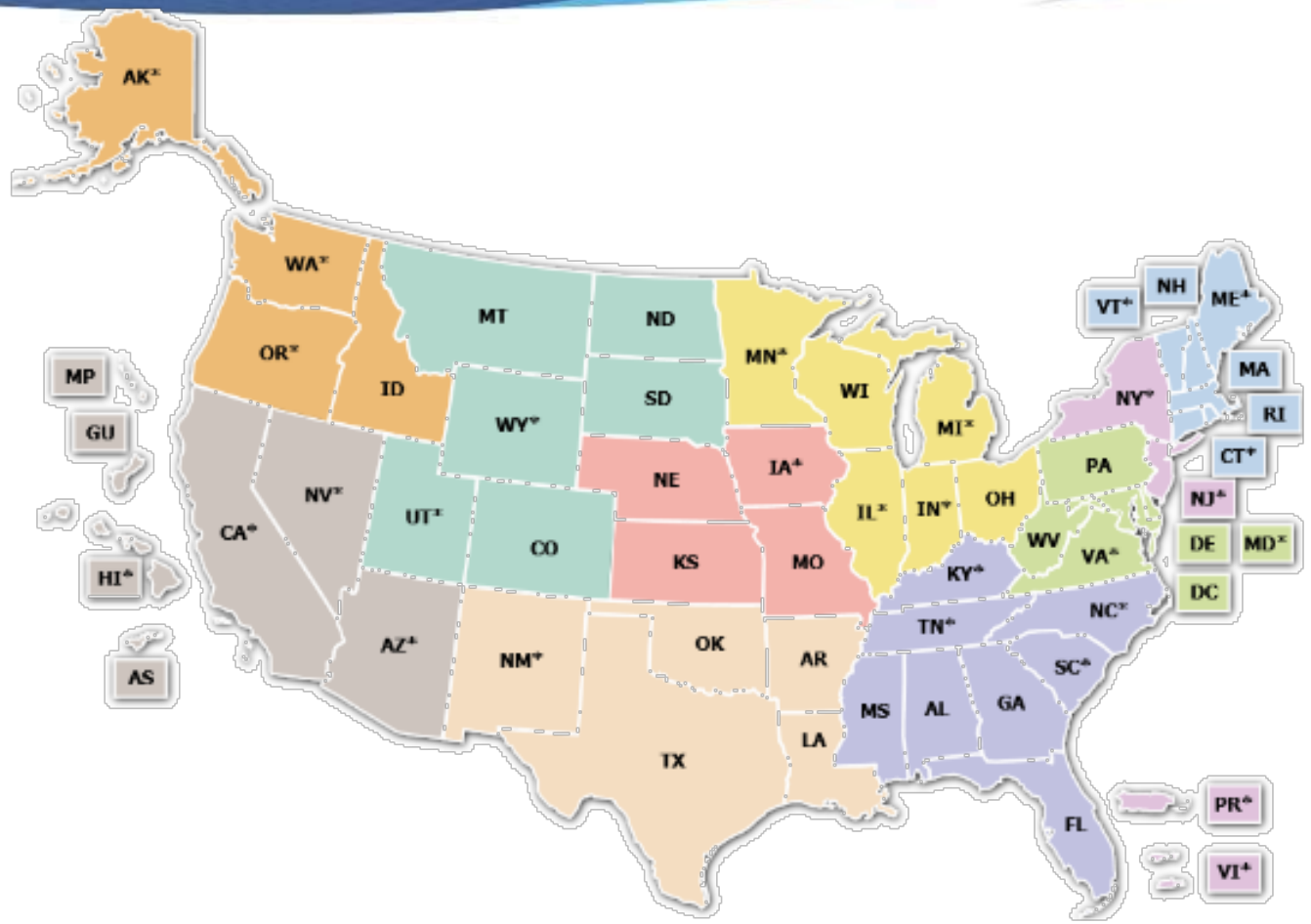
How OSHA is Organized



- Region 1: Boston
- Region 2: New York
- Region 3: Philadelphia
- Region 4: Atlanta
- Region 5: Chicago
- Region 6: Dallas
- Region 7: Kansas City
- Region 8: Denver
- Region 9: San Francisco
- Region 10: Seattle

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Regional and Area Office Functions

- Inspections
- Compliance Assistance
- Outreach
- Training
- Penalty Collection
- Abatement Assurance

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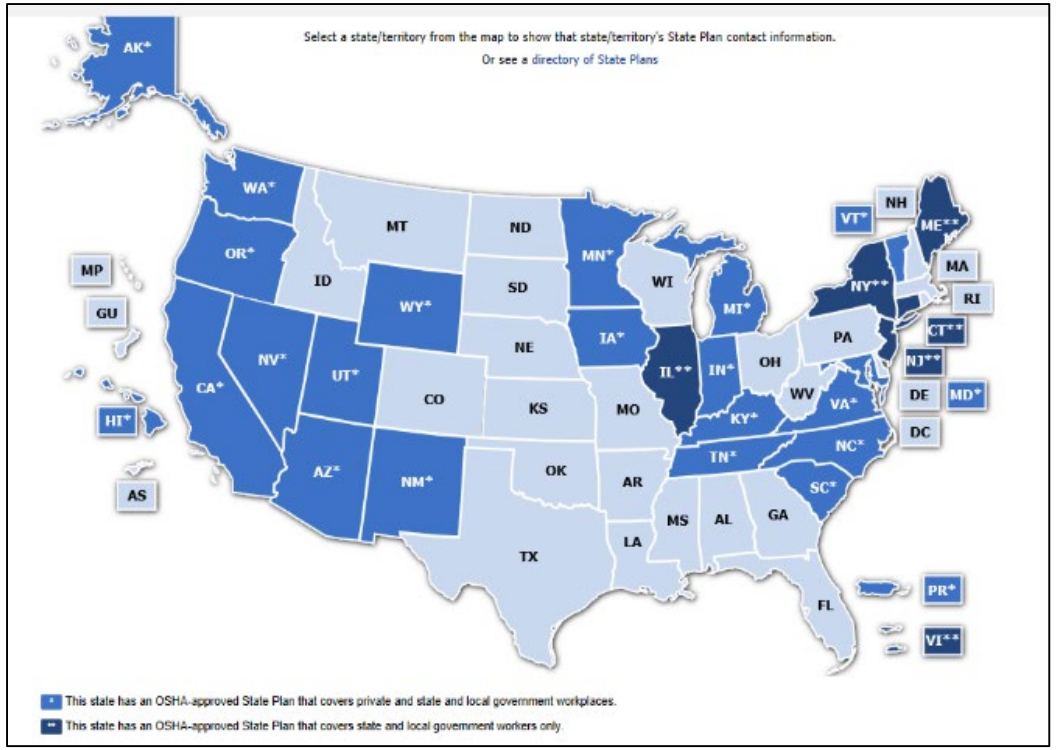
State Plans

- 22 State Plans covering private sector and state/local government workers
- 6 State Plans covering only state/local government workers
- State Plans must be at least as effective as federal OSHA



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State Plans Benefits

Benefits of State Plans:

- Protection for government workers
- Meets local needs
- More efficient, flexible, and innovative
- Utilizes state resources
- More control for state governments

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COVID Update

- *Status of ETS 1 and ETS 2*
  - Occupational Safety and Health Administration is withdrawing the vaccination and testing emergency temporary standard issued on Nov. 5, 2021, to protect unvaccinated employees of large employers with 100 or more employees from workplace exposure to coronavirus. The withdrawal is effective January 26, 2022.
  - Although OSHA is withdrawing the vaccination and testing ETS as an enforceable emergency temporary standard, the agency is not withdrawing the ETS as a proposed rule. The agency is prioritizing its resources to focus on finalizing a permanent COVID-19 Healthcare Standard.

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COVID Update

- https://www.osha.gov/coronavirus/
- https://www.osha.gov/coronavirus/standards
- https://www.osha.gov/coronavirus/safework

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Existing OSHA standards protect workers from exposure

- Follow existing OSHA standards to help protect workers from exposure to and infection with SARS-CoV-2.
- Employers should also remember that OSHA can use the General Duty Clause, Section 5(a)(1), of the Occupational Safety and Health Act to ensure that workers are protected from recognized safety and health hazards that may cause serious harm.

Relevant OSHA requirements

- Personal Protective Equipment (29 CFR 1910 subpart I), including:
  - PPE General Requirements (1910.132)
  - Eye and Face Protection (1910.133)
  - Respiratory Protection (1910.134)
  - Hand Protection (29 CFR 1910.138)
- Bloodborne Pathogens (29 CFR 1910.1030)
- Hazard Communication (29 CFR 1910.1200)
- Recordkeeping (29 CFR part 1904)

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OSHA Guidance

For all workers, regardless of specific exposure risks:

- Practice good and frequent hand hygiene.
- Follow good cough/sneeze etiquette.
- Avoid touching the eyes, nose, or mouth with unwashed hands.
- Avoid close contact with people who are sick.
- Practice physical distancing

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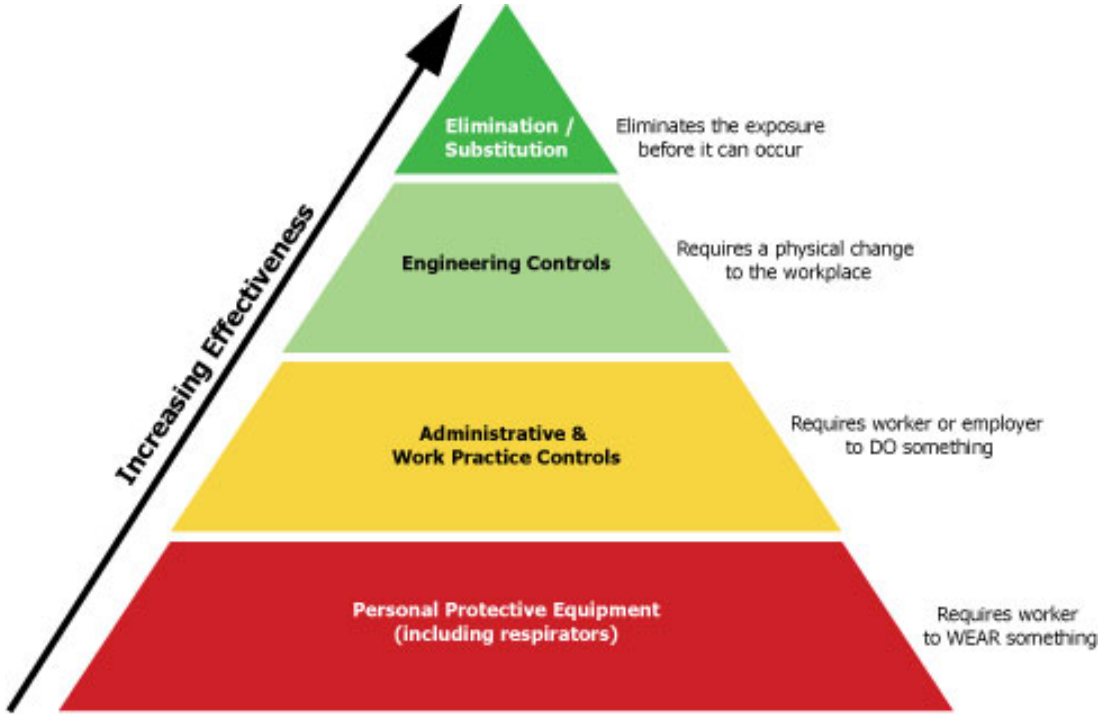
OSHA Guidance

For U.S. workers and employers of workers with potential occupational exposures to SARS-CoV-2:

- Identify and isolate suspected cases.
- Implement other precautions appropriate for the worksite and job tasks, and according to the hierarchy of controls.



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OSHA Rulemaking

An official website of the United States government

OFFICE of INFORMATION and REGULATORY AFFAIRS
OFFICE of MANAGEMENT and BUDGET
EXECUTIVE OFFICE OF THE PRESIDENT

Reginfo.gov

U.S. General Services Administration GSA

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Agency Rule List - Fall 2020

Department of Labor

Agency	Agenda Stage of Rulemaking	Title	RIN
DOL/ETA	Proposed Rule Stage	Temporary Employment of H-2B Foreign Workers in Certain Itinerant Occupations in the United States	1205-AB93
DOL/ETA	Proposed Rule Stage	Adjudication of Temporary Need for Herding and Range Livestock Applications Under the H-2A Program	1205-AB99
DOL/ETA	Proposed Rule Stage	Workforce Innovation and Opportunity Act; Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions	1205-AC01
DOL/ETA	Final Rule Stage	Temporary Agricultural Employment of H-2A Nonimmigrants in the United States (Adverse Effect Wage Rates and H-2A Remaining Provisions)	1205-AB89
DOL/ETA	Final Rule Stage	Northern Mariana Islands U.S. Workforce Act of 2018	1205-AB92
DOL/ETA	Final Rule Stage	Strengthening Wage Protections for the Temporary and Permanent Employment of Certain Aliens in the United States	1205-AC00
DOL/EBSA	Proposed Rule Stage	Revisions to Streamline Reporting on the Form 5500 ("Reforming the Form 5500")	1210-AB97
DOL/EBSA	Final Rule Stage	Pension Benefit Statements-Lifetime Income Illustrations	1210-AB20
DOL/EBSA	Final Rule Stage	Adoption of Amended and Restated Voluntary Fiduciary Correction Program	1210-AB64
DOL/EBSA	Final Rule Stage	Grandfathered Group Health Plans and Grandfathered Group Health Insurance Coverage	1210-AB89
DOL/EBSA	Final Rule Stage	Fiduciary Duties Regarding Proxy Voting and Shareholder Rights	1210-AB91
DOL/EBSA	Final Rule Stage	Financial Factors in Selecting Plan Investments	1210-AB95
DOL/EBSA	Final Rule Stage	Additional Policy and Regulatory Revisions in Response to the COVID-19 Public Health Emergency	1210-AB98
DOL/OSHA	Prerule Stage	Emergency Response	1218-AC91

See the Regulatory Agenda for the status of OSHA's rulemaking (www.reginfo.gov)

OSHA Occupational Safety and Health Administration

Top 10 Violations: FY 2021

Most frequently cited OSHA standards during FY 2021 inspections:

1. Fall Protection – General Requirements (1926.501)
2. Respiratory Protection (1910.134)
3. Ladders (1926.1053)
4. Scaffolding (1926.451)
5. Hazard Communication (1910.1200)
6. Lockout/Tagout (1910.147)
7. Fall Protection – Training Requirements (1926.503)
8. Eye and Face Protection (1926.102)
9. Powered Industrial Trucks (1910.178)
10. Machine Guarding (1910.212)

www.osha.gov/top10citedstandards

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Top 10 Violations in Construction FY 2021

1. Fall Protection – General Requirements (1926.501)
2. Ladders (1926.1053)
3. Scaffolding (1926.451)
4. Fall Protection – Training (1926.503)
5. Eye and Face Protection (1926.102)
6. Head Protection (1926.100)
7. General Safety and Health Provisions (1926.20)
8. Aerial Lifts (1926.453)
9. Specific Excavation Requirements (1926.651)
10. Fall Protection – Systems Criteria and Practices (1926.502)

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Top 10 Violations in General Industry FY 2021

1. Respiratory Protection (1910.134)
2. Hazard Communication (1910.1200)
3. Powered Industrial Trucks (1910.178)
4. Control of Hazardous Energy, Lockout/Tagout (1910.147)
5. Reporting fatalities, hospitalizations, amputations, and losses of an eye as a result of work-related incidents (1904.39)
6. General Requirements, Electrical (1910.303)
7. Wiring methods, components, and equipment for general use (1910.305)
8. General Requirements, Personal Protective Equipment (1910.132)
9. General Duty Clause (OSH Act of 1970, Section 5(a)1)
10. General Requirements, Machinery and Machine Guarding (1910.212)

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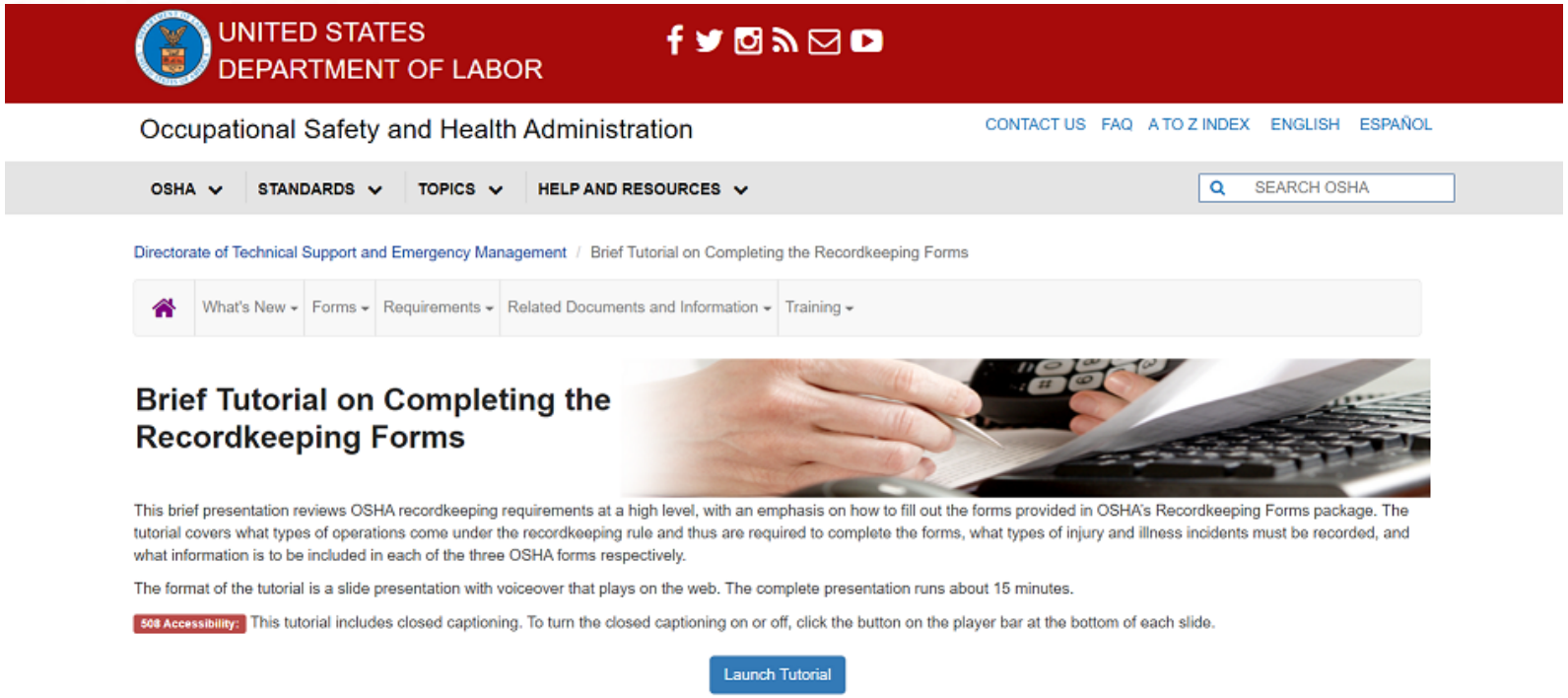
Recordkeeping Webpage



www.osha.gov/recordkeeping

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Electronically Submitting Injury and Illness Data

- Covered employers must electronically submit data from the previous calendar year's OSHA Form 300A using OSHA's **Injury Tracking Application** by March 2

- Applies to establishments with **250 or more employees** that are currently required to keep OSHA injury and illness records, and establishments with **20-249 employees** that are classified in certain industries with historically high rates of occupational injuries and illnesses

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Compliance Assistance

OSHA helping employers:

- **24 million** visitors to OSHA's website in FY 2021
- **311,000** responses to OSHA 1-800 calls for help
- **11,900** e-mail requests for assistance answered
- **5,700** outreach activities by Regional & Area Offices
- **17,600** small businesses helped through Consultation

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Compliance Assistance Specialists

- Work out of OSHA's Area/Regional Offices
- Provide general information about OSHA's standards and compliance assistance resources
- Available for seminars, workshops, and speaking events

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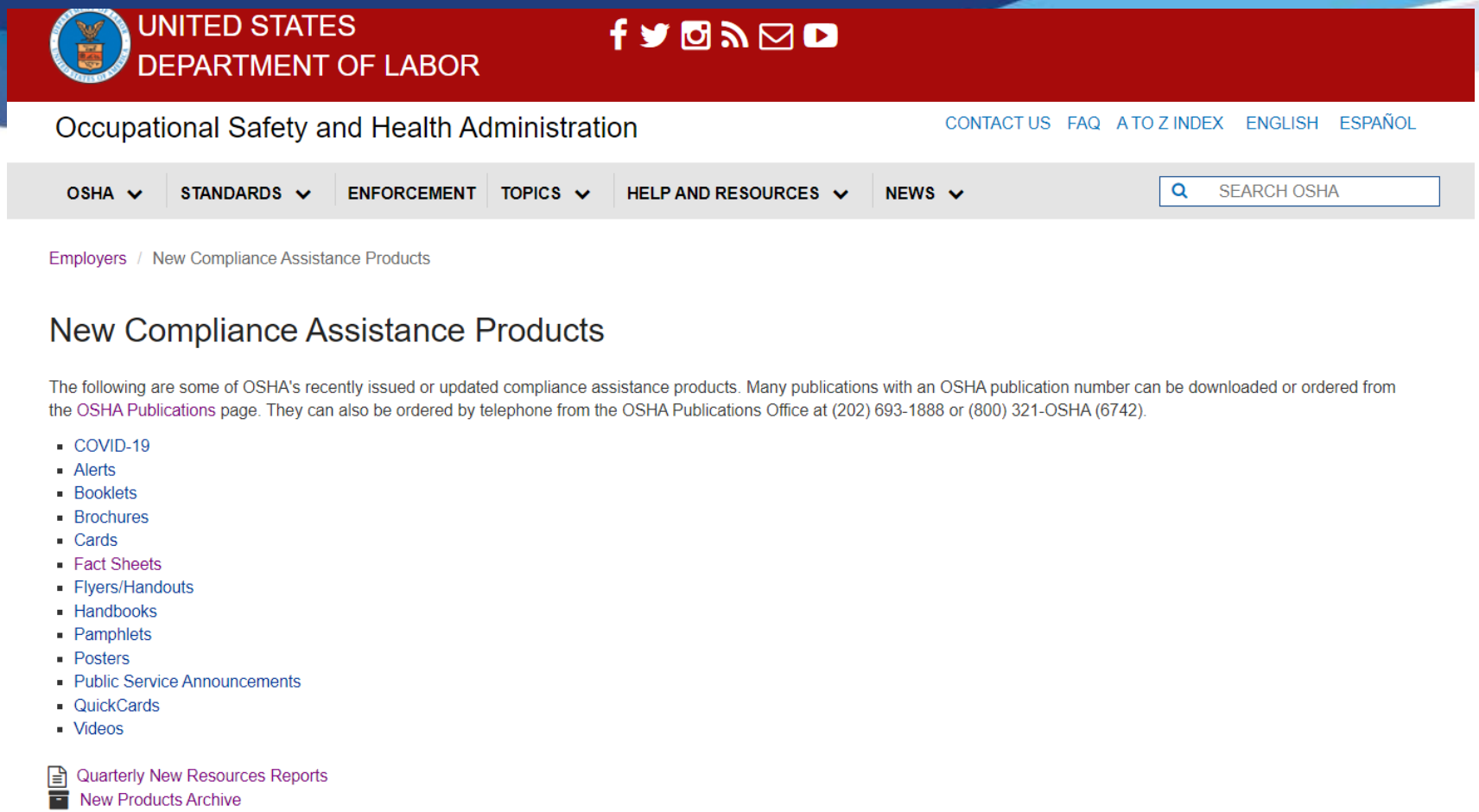
OSHA publications

for every workplace training need

OSHA Occupational Safety and Health Administration

New Compliance Assistance Resources



OSHA Occupational Safety and Health Administration

Cooperative Programs

- Alliance Program
- OSHA Strategic Partnership Program
- Voluntary Protection Programs (VPP)
- OSHA Challenge
- On-Site Consultation Program & Safety and Health Recognition Program (SHARP)

OSHA Cooperative Programs

Quick Links

OSHA offers the following cooperative programs under which businesses, labor groups, and other organizations can work cooperatively with the Agency to help prevent fatalities, injuries, and illnesses in the workplace. For help on deciding which cooperative programs are right for you, see Find a Cooperative Program. If you are located in a State with an OSHA-approved State Plan, please contact your state agency for information about cooperative programs.

Alliance Program

Through the Alliance Program, OSHA works with groups committed to worker safety and health to prevent workplace fatalities, injuries, and illnesses. OSHA and the groups work together to develop compliance assistance tools and resources, share information with workers and employers, and educate workers and employers about their rights and responsibilities. [More...]

OSHA Strategic Partnership Program (OSPP)

The OSPP provides the opportunity for OSHA to partner with employers, workers, professional or trade associations, labor organizations, and/or other interested stakeholders. Each OSHA Strategic Partnership establishes specific goals, strategies, and performance measures to improve worker safety and health. [More...]

Voluntary Protection Programs (VPP)

The VPP recognize employers and workers in the private industry and federal agencies who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries. [More...]

OSHA Challenge Program

OSHA Challenge provides interested employers and workers the opportunity to gain assistance in improving their safety and health management systems. Challenge Administrators experienced in safety and health guide Challenge Participants through a three-stage process to implement an effective system to prevent fatalities, injuries, and illnesses. [More...]

On-site Consultation Program's Safety and Health Achievement Recognition Program

Employers that have a full On-site Consultation visit and meet other requirements may be recognized under SHARP for their exemplary safety and health management systems. Worksites that receive SHARP recognition are exempt from programmed inspections during the period that the SHARP certification is valid. [More...]

Region III OSHA Consultation Programs

- **District of Columbia** **202-724-3690**
  Office of Occupational Safety and Health
- **Delaware** **302-761-8219**
  DOL Office of Safety and Health Consultation
- **Maryland** **410-527-4499**
  MOSH Consultation Services
- **Pennsylvania** **800-382-1241**
  PA OSHA Consultation Program (IUP)
- **Virginia** **804-786-8707**
  Occ. Safety and Health – Training and Consultation
- **West Virginia** **304-558-7890**
  OSHA Safety Consultation Program

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Training and Education

- OSHA Outreach Training Program (10- and 30-hour cards)
- OSHA Training Institute Education Centers
- Susan Harwood Training Grants
  - https://www.osha.gov/sites/default/files/FY_2021_ARPA_COVID-19_Grant_Recipients_Abstracts.pdf

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Outreach Training Program

- Provides workers with training about common safety and health hazards
  - Construction
  - General Industry
  - Maritime Industry
  - Disaster Site Worker
- Students get OSHA 10-hour or 30-hour course completion card
- More than 1 million students trained in FY 2020

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FY 2022 Outreach Events

- **Heat Illness Prevention Campaign** (Spring 2022)
- **Stand-Up 4 Grain Safety Week** (Apr. 4– 8, 2022)
- **National Work Zone Awareness Week** (Apr. 11-15, 2022)
- **Fall Prevention Stand-Down** (May 2-6 2022)
- **Safe + Sound Week** (August 2022)
- **Suicide Prevention Awareness Month** (Sept. 2022)

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Safety and Health Programs

Every effective safety and health program includes three key components:

- Management leadership
- Worker participation
- A systematic approach to finding and fixing workplace hazards

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Benefits to the Bottom Line

Safety and health programs
help businesses:

- **Prevent** workplace injuries and illnesses
- **Improve** compliance with laws and regulations
- **Reduce** costs, including workers' compensation premiums
- **Engage** workers
- **Enhance** social responsibility goals
- **Increase** productivity and enhance overall business operations

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OSHA QuickTakes

- **Free** OSHA e-newsletter delivered twice monthly to more than 300,000 subscribers
- **Latest news** about OSHA initiatives and products to help employers and workers find and prevent workplace hazards
- Sign up at **www.osha.gov**

OSHA Occupational Safety and Health Administration

Contact Us

- Toll-free hotline: 1-800-321-OSHA (6742)
- Submit email questions through OSHA's website at www.osha.gov
- Contact your local OSHA Area Office

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Contact Info

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