



### Job Announcement Regional Tribal Organizer May 2020

Wisconsin Conservation Voices is looking for energetic and outgoing organizers to work with tribal communities throughout the state (urban and reservation-based). This position will primarily focus on building a team of volunteers and carrying out activities associated with nonpartisan voter education and voter engagement. To ensure the health and safety of our staff, in light of COVID-19, organizers will utilize digital formats (Zoom, social media, etc) for outreach efforts and planning activities, as well as phone banking, texting apps, and email.

#### Who We Are

Wisconsin Conservation Voices brings people together to protect the Wisconsin we love. We work to improve public health and protect natural resources in Wisconsin by connecting conservation-minded citizens with the policy making process through education, advocacy, and nonpartisan voter participation techniques. Learn more at [conservationvoices.org](http://conservationvoices.org).

#### What You'll Do

As a regional tribal organizer, you will be assigned to at least two reservations or tribal communities in Wisconsin. Locations may include Oneida, Menominee, Milwaukee, Red Cliff, Bad River, Lac du Flambeau, Potawatomi, and Lac Courte Oreilles. You will be responsible for the following:

- Recruit and develop a network of volunteers in your region;
- Mentor, train, and build skills and dedication of volunteers;
- Educate and engage tribal members in voting;
- Register eligible voters;
- Collect pledge-to-vote cards;
- Build a buzz about elections and voting in tribal communities;
- Organize virtual events and activities;
- Identify, coordinate, and implement opportunities in your region to represent WI Conservation Voices and WI Native Vote;
- Work closely with First Nations Organizer and report through weekly check-ins;
- Develop and manage strategic 6-month plan for the 2020 campaign;
- Track data and report progress of goals;
- Work with tribal governments and leaders when appropriate.

#### Who You Are

To succeed in this job, you:

- Are a connector and a people person. You are genuinely interested in fostering relationships and understanding people's interests and stories.
- Have excellent interpersonal skills and work well in a team.
- You value learning, are curious, and like to seek out new ideas and opportunities for personal growth and improvement.
- Are passionate about ensuring every eligible voter has the opportunity to vote in an easy, safe way.

### **What You Should Know**

**Work Experience:** At least one year of experience in community organizing or related experience such as volunteerism, extra-curricular campus involvement, or community service activities.

**Skills:** Demonstrated experience and success with community engagement; ability to lead and engage a team of volunteers; understanding of, or ability to learn quickly, about voting procedures; comfortable operating in the virtual world (video conference, Facebook live, etc); comfortable with or able to learn databases and tracking systems.

**Conditions:** Able to maintain a flexible schedule (some evenings and weekend hours). Able to do routine office duties such as typing or using a phone. Will need to be able to work from home because of covid-19.

**Status:** Part-time (15-20 hrs/wkly), June 15 ~ Nov. 13

**Salary:** \$16.00/hr.

**Report to:** Dee Sweet, First Nations Organizer, Anjali Bhasin, Civic Engagement Director

**Our commitment to diversity and inclusion:** We are committed to bringing together a team with different perspectives, educational backgrounds, and life experiences, and we prioritize diversity within our team. We encourage people from Native communities to apply. Read more about our commitment here: <https://conservationvoters.org/assets/images/key-images/VALUES-STATEMENT.png>

### **To apply:**

Email your resume, cover letter, and three references by June 10 to [apply@conservationvoters.org](mailto:apply@conservationvoters.org) with "Tribal Organizer" in the subject line. You may also mail your application materials to:

Dee Sweet, First Nations Organizer  
 Wisconsin Conservation Voices  
 800 Chicago St.  
 Green Bay, WI 54301