

ATTENTION – Implicit Bias Training Required for 2023 License Renewal

On April 1, 2022, a new [law](#) went into effect requiring *all health care practitioners* applying for renewal of their license to complete an implicit bias training program course. This is a **one-time** requirement. Licensees must attest to completion of a course the first time they renew their license after April 1, 2022.

Implicit Bias Training Program Information & Resources

The training program must be accredited by the Accreditation Council for Continuing Medical Education (ACCME) or recognized by a health occupation board. The course does not have to be specific to a profession – any course that meets the implicit bias training criteria is acceptable. The Maryland Board of Physicians (the Board) does not endorse any specific course.

The Board will accept any accredited implicit bias training course taken since your last license renewal in 2021 to fulfill the training requirement.

The list of approved training programs that was published previously on the Board's website in 2022 has changed. Any course completed from the previous list is still accepted, even though that course is no longer listed.

If you need to complete a course, click [here](#) to find a list of approved implicit bias training resources provided by the Maryland Office of Minority Health and Health Disparities.

Note: Licensees are **not required to submit proof of course completion** to the Board. However, it is recommended that licensees keep the certificate of completion if the course will be used to fulfill the continuing education credits required for renewal. For courses that do not provide a certificate of completion, the Board suggests that licensees keep proof of registration or a screenshot of the completion page.