



DRESS CODE

- Students are expected to arrive in uniform and remain in uniform until leaving school for the day.
- Uniform consists of a school polo and approved bottoms (see below).
- All Concordia outerwear is acceptable.
- If a student chooses to remove the outerwear at some point during the school day, a school-approved polo must be worn.
- Concordia spirit wear t-shirts are only allowed on spirit days.

REGULAR SCHOOL DAY

Polos, Sweatshirts and Fleece

- Purchased from the Concordia vendor
- Navy, Gray, and White
- Includes Concordia logo
- T-shirts with no visible writing or design may be worn under polos or sweatshirts; white, navy, gray or black only
- Shirts must be tucked in at all times

Slacks, Capris, Shorts, Skorts, Skirts

- Solid color khaki, navy, or Concordia vendor plaid; Approved Concordia plaid is DD Plaid Hipstitched and may be purchased at Dennis Uniform.
- Tailored or elastic-back bottoms
- Worn at the natural waistline
- Skirts/skorts/shorts worn at an appropriate length; mid-thigh and not more than 5 inches above the knee
- Modesty shorts must be worn under skirts
- Solid color tights/leggings may be worn under skirts; navy, white, gray, and black - no writing, designs, or sheer areas
- Items with belt loops require belts

Footwear

- Any dress shoe, tennis shoe, or dressy sandal that gives an appropriate appearance.
- Must have closed toes

Additional Notes

- All clothing and shoes should be neat, clean, and in good repair.
- Undergarments should not be visible.
- Hair must remain a natural color.

- Ears piercing is permitted. Studs are permitted for nose piercings. Other body piercings, including but not limited to nose hoops, septum piercings, and eyebrow piercings are prohibited.
- Male students must keep hair length and style neat and orderly, maintained at collar length. Facial hair must be kept neat and trimmed.
- Body art and tattoos must not be visible. Students should wear clothing that covers the body art or tattoo.
- Head coverings are not allowed during the school day.
- Sunglasses are not to be worn in class.

SPIRIT DAYS

- All Concordia tops with denim or uniform bottoms are allowed unless specified.
- Denim should never be torn, or have holes.
- Spirit Days may have a minimal fee attached.

GAME DAYS

- Team uniform and/or warm-up tops may be worn on game days with uniform bottoms.
- For Saturday activities, uniform and/or warm-up tops may be worn on the last school day before the game.

SPECIAL DRESS DAYS

- Students must observe all modesty guiding principles on non-uniform days.
- Clothing may not have holes and no tank tops may be worn.
- Leggings/yoga pants may not be worn alone.
- No cleavage, midriffs, or backs shall be exposed.
- All bottoms must adhere to uniform bottom requirements, including the 5-inch rule stated above.
- Clothing may not have profane or inappropriate language displayed.
- Items may need to be removed if teachers and school leadership deem them to be a distraction.

DRESS CODE VIOLATIONS

Parents/Guardians may be notified of a dress code violation and the disciplinary action taken. A parent may be called and asked to bring appropriate clothing.

Dress Code Violation Progression:

- Dress code violations are counted on a semester basis.
- After the 4th dress code violation, the student will serve a 40-minute detention.
- After the 5th dress code violation, the student will serve a two-hour Saturday service detention (\$25 charge to TADS) from 8:00 am - 10:00 am.
- Repeated violations will require a parent conference with the school leadership.



ACCEPTABLE USE OF TECHNOLOGY

SMARTPHONES and SMARTWATCHES

- Smartphones and smartwatches and headphones are allowed on campus.
- In the classroom, they need to be turned off and put away unless being used for academic purposes, with teacher approval.
- Smartphones and smartwatches cannot be used as translators, calculators, or for any other academic 'shortcut.'
- Devices (*including* earbuds and *excluding* smartwatches) should not be used/worn in the hallways.

ELECTRONIC DEVICES IN CLASS

Having electronic devices in the classroom is a privilege and not a right. Any time a device (including iPads and earbuds) interrupts class, the teacher will confiscate it.

- First occurrence: The device will be kept for the remainder of the period. The student may retrieve it after the class ends.
- Second occurrence: The device will be given to the campus principal and may be picked up from the office after school.
- Third occurrence: The device will be given to the campus principal and a parent or guardian must come in to pick up the device.
- Fourth occurrence: The campus principal will keep the device until the student, parents, and principal meet to decide an appropriate consequence.