

House passes the Senate Infrastructure Bill which includes a defined benefit related provision

The U.S. House of Representatives has approved the \$1.2 trillion bipartisan infrastructure package bill which was approved by the U.S. Senate a few months ago. They will now be sending the measure to President Biden's desk for his signature.

Although the Infrastructure Investment and Jobs Act (IIJA, H.R. 3684) primarily focuses on traditional infrastructure such as highways, airports and broadband, it also includes a measure that further extends the "smoothing" of interest rates previously provided by the [American Rescue Plan Act of 2021 \(ARPA\)](#).

The provision provides plan sponsors with increased flexibility in funding their pension obligations by adjusting the funding stabilization percentages included in ARPA, and also extends the stabilization period from 2029 to 2034 with respect to plan years beginning after December 31, 2021. See a table summarizing of the minimum and maximum percentages by corresponding years below.

Please contact your H&H consultant with questions about how these changes impact your plans.

Plan Year	ARPA	IIJA
2022-2025	95%-105%	95%-105%
2026	90%-110%	95%-105%
2027	85%-115%	95%-105%
2028	80%-120%	95%-105%
2029	75%-125%	95%-105%
2030	70%-130%	95%-105%
2031	70%-130%	90%-110%
2032	70%-130%	85%-115%
2033	70%-130%	80%-120%
2034	70%-130%	75%-125%
2035 and later	70%-130%	70%-130%