

Job Information



WILLIAMSON VALLEY FIRE DISTRICT

15450 N WILLIAMSON VALLEY RD

PRESCOTT, ARIZONA 86305

<http://www.wvfd.net>

[928-717-2304](tel:928-717-2304)

Updated: **March 4, 2019**

Classification: Reserve Firefighter/EMT or Firefighter/Paramedic (Possible FT position)

The Williamson Valley Fire District is currently building an eligibility list for Reserve Firefighter/EMT or Firefighter/Paramedic. This cycle of hiring will be open continuously.

This position requires both FireTEAM and CPAT testing. Candidates must fill out a Williamson Valley Fire District application that can be obtained at the District offices or online at www.wvfd.net.

Salary Information:

\$12.00/hr Reserve Firefighter/EMT

\$13.50/hr Reserve Firefighter/Paramedic

Benefit Information: Workers compensation only for reserve personnel

Candidate Contact:

Bosco Albert Baracus

Testing Coordinator

928-717-2304

Admin@wvfd.net

Department Information: Rural/ Suburban all hazards Fire, Rescue, EMS agency that protects approx. 300 sq miles of primarily rural area including, a small town, ranches, and a heavy industrial copper mining operation out of 2 stations.

Area Information: The greater Prescott Arizona area has an intimate small town feel and is home to numerous outdoor activities from biking, hiking and climbing to hunting and fishing. Located one hour North of the Phoenix metro area.

Population: 4,000

Job Requirements

Age: 18

US Citizen: Yes

High School Grad/GED: Yes

Valid ARIZONA State Driver's License: Yes and be insurable by the District insurance carrier for operation of District vehicles

Ability to Read/Speak English: Yes

Vision: Must meet NFPA 1582 Physical requirements

Necessary Certifications:

- Possess a current AZ State EMT-B or EMT-P certification
- Possess a current CPR for the Healthcare Provider card from an accredited agency
- For Paramedics only- possess current ACLS and PALS from an accredited agency
- Possess AZ State Firefighter I & II Certification (or valid IFSAC Firefighter II)
- Received Hazardous Materials First Responder (Operations) Training
- Possess a current Wildland Firefighting credentials (S130/190)

Schooling Prior and Post Hiring:

Associates (or higher) degree in Fire Science or related field highly desirable

Specific Disqualifiers/Behaviors:

Felony, Criminal Activity Disqualifiers

No Felony convictions, no misdemeanor convictions within the last 3 years, no convictions of any crimes involving moral turpitude.

Driving Disqualifiers

DUI/ DWI conviction within the past 3 years. Less than 8 points against driving record in past 3 years

Drug Use Disqualifiers

No Illicit drug use – pre employment drug screen.

Hiring Process:

Step 1 – Initial Testing

To be considered for employment, candidates must first complete a standard test at National Testing Network (NTN) and have a combined score of 75% or better.

: The National Testing Network (NTN) Arizona Testing Center is located at 4840 South 33rd Street, Phoenix, AZ 85040, . To complete a profile/work history and to schedule testing go to www.nationaltestingnetwork.com, select “Fire” and select Williamson Valley Fire District as the agency for which to apply (additional agencies may also be selected).

Practice tests are available for purchase on-line. Test results will automatically be sent to Williamson Valley Fire District. Candidates should schedule their test far enough in advance to ensure test results are received by WVFD **no later than 5:00 p.m. on April 29, 2019**. Test results typically take up to 72 hours to reach the District.

Step 2 - Submittals

The following must be received by the Williamson Valley Fire District prior to next round of testing/

interviews:

- Completed NTN test results.
- A completed Williamson Valley Fire District Application for Employment (available at the Williamson Valley Fire District office or at www.wvfd.net).
- Copies of required certifications.
- Proof of current CPAT.
- A 39-month driving record.
- Copy of DD-214, if military preference points are requested.

Applications will not be considered if any of the required items above are omitted or if items are not received by the deadline. Electronic applications will not be considered.

Step 3 – Screening Process

Applications will be reviewed for completeness, and to determine if the candidates meet the minimum qualifications. The top qualified candidates, based on overall entry level test scores, will be invited to participate in the next step in the process. Persons with a combined test score of less than 75% and/or a test date older than one year will not be considered.

Step 4- Job Specific Written and Practical Test

Candidates will also be required to complete an EMS assessment which may include a written examination and simulated emergency scenarios and/or job knowledge assessment exercises. The top qualified candidates, based on overall test scores, will be invited to participate in the next step in the process. Persons with a combined test score of less than 75% will not be considered. **Job Specific Written and Practical Test will be held TBD-** (Early May 2019)

Step 5 - Oral Board

The oral board panel may include Fire Captains, Engineers, Firefighters and/or District board members. The candidates will be asked judgment-based questions, as well as questions about themselves. **Oral boards/interviews will be held** at Williamson Valley Fire District, Station 91, 15450 N Williamson Valley Rd, Prescott, Arizona 86305. **Date TBD-**(Early May 2019)

Step 6 - Selection Process/Hire List

Successful candidates will be placed on a hiring list, and the Fire Chief will make the final selection.

Offers of Employment:

All offers of employment are conditional, subject to the following:

- Candidate successfully passing an employment background check, including criminal background check.
- Candidate successfully passing pre-employment drug testing.
- Candidate successfully passing a medical physical.
- Candidate successfully completing mandatory internal training.

If accepted for employment, persons will be required to provide proof of identity and eligibility to work in the United States and to sign a loyalty oath as prescribed by the State of Arizona.