



**Job Title**

**City, State**

**Any salary estimation specified by this job board may or may not align with our organization's pay philosophy. Apply to connect with a Talent Acquisition Partner who can provide more details!**

### **About Mason & Hanger, A Day & Zimmermann Company**

At Mason & Hanger, you could call us a pioneer in the production of next generation, high-performance facilities! We provide architectural and engineering (A/E) services specializing in the worldwide design of secure, mission-driven facilities. Our staff is dedicated to finding innovative ways to create dynamic spaces. Think that's cool? We've worked on thousands of projects in over 165 countries as a trusted partner of the U.S. federal government for more than two centuries. We're building a more secure world. ® Come join in on our purpose – We put people to work, we protect American freedoms, and we help our customers power and improve the world! <https://www.masonandhanger.com/>

We're looking for a **full-time, staff Architect**, to join our **Mason & Hanger** team located in **Lexington, KY, Glen Allen, Virginia, or Virginia Beach, VA.**

### **As the Architect, here's the work you'll do:**

- Ability to produce and direct others in production of drawings, details, BIM models, etc. Leads construction phase contract administration activities for architecture department on projects such as Submittals, RFIs, construction support, etc
- Marking-up and redlining drawings for others
- Edit and check project specifications
- Main point of contact to clients for architecture department project responsibilities (meetings, conference calls, comment review/responses, etc.).
- Coordinate construction submittals, RFI's, contractor questions and issues.
- Perform field inspections, measure and record as-builts
- Complying with data protection principles while handling personal, protected and / or Covered Defense Information on behalf of Day & Zimmermann. Data Handlers should be trained to follow documented policies, standard operating procedures and secure practices associated with protecting employee and customer data

### **This role is for you if you have these skills:**

- Ability to lead and direct others in production of architecture project
- Responsible as client facing representative of architecture department and begins to participate in business development activities. Ability to create and present ideas to clients in form of drawings,



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renderings, and other exhibits. Ability to coordinate and communicate with Architects both internally and externally.

- Works with architects, engineering disciplines and project managers to ensure project scope is satisfied. Actively supports project manager and department leadership with design scope modifications for assigned projects. Actively manages project cost throughout the design. Ensures design constructability and coordination with other disciplines necessary for a successful construction project. Ensures all architecture CA responsibilities for project are handled successfully.
- Will regularly function as the Responsible Architect of Record accountable for the technical sufficiency of some or all architecture department project deliverables – limits of responsibility to be determined in concert with more senior department leadership.
- Must build trusted relationships with department through maintaining ownership for assigned work and delivering efficient and high quality results. Expected to be a proactive learner, responsible to seek out support when needed, identify expectations, check own work output against quality expectations, and pursue opportunities to grow technical capabilities. And, maintains professional humility and respect in partnership with all team members in pursuit of overall project success. Is expected to know their own technical limitations and proactively seek out direction where needed while maintaining their lead role for the project. Ability to take direction and direction from more senior staff within company. Ability to provide direction and guidance to less senior staff within department.
- Data privacy, information security and policy compliance

**And if you have these qualifications:**

- Bachelors or Masters Degree in Architecture from an NAAB accredited school
- Length of Experience: 4 - 8 years (Positions are awarded based on staff competency, years of experience)
- Certifications: NCARB & Active pursuit of LEED AP BD+C certification preferred
- Architecture License
- Ability to obtain security clearance, Willingness to travel
- Great attitude and team player.
- Successful completion of drug and background screening process.

**We care about our employees and it shows.**

Our staff receive a competitive salary and a comprehensive benefits package which includes medical/Rx, dental and vision coverage; life, AD&D and disability insurance; flexible spending accounts; 100% paid maternity leave for up to 12 weeks, parental leave, family leave, other paid time off; voluntary benefits and discount programs to



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meet our employees' individual needs including pet insurance for our furry family members!

**To ensure a safe work environment while meeting the physical demands of the job, you must be able to perform the following physical and mental tasks, with or without a reasonable accommodation:**

- Visual acuity (e.g., needed to prepare and analyze data, to transcribe documents, to view a computer, to read, to inspect objects, to operate machinery.)
- Balancing (e.g. maintaining equilibrium when walking, climbing, crouching, etc.)
- Stooping (e.g. bending the spine at the waist)
- Reaching (e.g. reaching the arms or legs in any direction)
- Lifting motion or lifting objects more than 15 pounds
- Walking
- Repetitive motion of any part of the body
- Kneeling, crouching or crawling
- Pushing or pulling (e.g. using a part of your body to press against something in a downward or outward direction or in a dragging or hauling motion)
- Manual Dexterity (e.g. picking, pinching, typing, or other working that uses fingers)
- Grasping (e.g. use of hand to apply pressure)
- Feeling (e.g. perceiving an object's size, shape, texture, etc.)
- Climbing (e.g. ascending/descending ladders, stairs, scaffolding, ramps, pole, etc. using feet and legs and hands/arms to climb)
- Hearing
- Talking
- Capacity to think, concentrate and focus for long periods of time.
- Ability to read complex documents in the English language.
- Capacity to reason and make sound decisions.
- Ability to write complex documents in the English language.
- Capacity to express thoughts orally.
- Expertise in:
  - Ability to wear a mask, respirator, bullet proof vest, or other equipment.
  - Ability to regularly perform all job functions at Company's office or worksite.
  - Ability to withstand environmental conditions (e.g. extreme heat or cold, grass, wind, sand, fumes, odors, gases, extreme noise, etc.)



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**SO WHAT ARE YOU WAITING FOR? APPLY NOW! Talent Acquisition Partner:  
Jazmin Arteaga-Ibanez**

**Diversity, Inclusion & Equal Employment Opportunity**

Mason & Hanger, A Day & Zimmermann Company is committed to maintaining an inclusive workforce, where employees are hired, retained, compensated and promoted based on their contributions to our Company. Our collective strength is rooted in over a century of diverse employees and businesses, commitment to success, and delivery on promises made. Federal and state Equal Employment Opportunity laws prohibit employment discrimination based on race, color, religion, sex, sexual orientation, age, national origin, citizenship status, veteran status and disability status. Mason & Hanger is committed to providing an equal opportunity work environment in full compliance with these laws. If you are an individual with a disability and you require an accommodation in the application process, please email [reasonableaccommodation@dayzim.com](mailto:reasonableaccommodation@dayzim.com) and please specify which position you are interested in, including job title and location.