

LOUISVILLE, KY — [February 6, 2026] — *Work Architecture* is excited to announce the well-earned promotion of **Nate Hammitt** and **Katie Butsch** to **Partners**, recognizing their leadership, experience, and continued impact on the firm's design excellence, operations, and culture.

Since joining *Work Architecture* in 2020, **Nate Hammitt** has served as *Architect and Project Director* across a wide range of project types, including mixed-use, multi-family, historic and adaptive reuse, and hospitality projects. As Partner, Nate will continue to provide firmwide leadership and project direction, with a focus on architectural design quality, project development, and client engagement.

In addition to his core expertise in Louisville and Southern Indiana, Nate has led projects for *Work* across five states, expanding the firm's experience working within local, regional, and national jurisdictions alongside a diverse group of project partners and collaborators. With more than 15 years of professional experience, Nate's background includes roles with city agencies, private developers, nonprofits, and architecture firms in New York, Cape Town, Bogotá, Cincinnati, and Philadelphia. Prior to joining *Work*, he served as an in-house architect for 21c Museum Hotels in Louisville.

"What drew me to Work Architecture—and what I'm thrilled to continue contributing to as a Partner—is the opportunity to work on a wide variety of projects that make a positive impact in so many communities," said Hammitt. *"I'm looking forward to continuing to grow our firm's breadth and depth of services alongside our incredible teammates and collaborators."*

Katie Butsch, who joined *Work Architecture* in 2022, currently serves as *Architect and Director of Operations*, and has played a key role in strengthening firm operations and strategic initiatives. In her new role as Partner, Katie will continue to lead firm operations with a focus on enhancing project delivery, internal coordination, and long-term practice growth. Katie brings experience across adaptive reuse, renovation, commercial, mixed-use, and institutional projects—often requiring detailed coordination among multiple stakeholders. Her leadership has supported a culture of mentorship, accountability, and professional development, helping the firm improve internal performance and communication while maintaining a collaborative and people-centered workplace.

"I'm honored to join the partnership at Work Architecture," said Butsch. *"I believe deeply in the firm's mission, the people who make our work possible, and the opportunity ahead of us. I'm excited to continue building a practice that is thoughtful, efficient, and collaborative."*

Nate and Katie's leadership represent *Work Architecture's* commitment to design excellence, decisive project delivery, and relationships built to last. As **Owner and Principal Architect**, **Mitchell Kersting** shared, *"Their partnership expands our ability to deliver enduring value for clients and communities across the region and beyond."*

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