



SILOAM UNITED CHURCH

2025 Annual Report

Our 168th Report

*Annual Meeting –
Sunday, February 22, 2026*

Table of Contents

Siloam United Church Statistics2
 Membership.....3
 Baptisms.....3
 In Memoriam.....3

LIFE AND WORK OF SILOAM UNITED CHURCH

2025 Church Council Members.....4
 Minister’s Message4
 Ministry of Music6
 Message from the Young At Heart.....7
 Message from Voluntary Associate Minister9
 Christian Resource Centre.....9
 Message from the Search Committee.....9
 2025 Report from Siloam’s Representatives to Antler River Watershed

Regional Council 10
 Property..... 10
 Ministry and Personnel..... 11
 Spiritual Life & Worship..... 11
 Communications 12
 H.E.A.T..... 13
 Pastoral Care 14
 Congregational Life 15
 The Rose Birrell Women’s Group 15
 Congregational Outreach

Social Justice and Outreach Committee 16
 Siloam & Urban Roots London Garden Project 17
 Community Outreach

ELUCO 2024 Annual Report..... 19
 Board of Trustees

Trustees’ Financial Report.....20
 Congregational Resources23
 Identifiable Givers23
 2025 Financial Report and 2026 Budget with Notes.....24
 Minutes of the Annual Congregational Meeting – February 23, 2025.....26
 Minutes of the Special Congregational Meeting – March 23, 202529

Siloam United Church Statistics

Ministers: Rev. Ann Corbet, Interim Minister
 Pastor Mary Dillon, Voluntary Associate Minister
 Rev. Christina Crawford, Minister
 Allison O'Connor, Young at Heart Ministry
 Rev. Wib Dawson, Minister Emeritus

Music Director: Blythe George
 Office Administrator: Erin Salter, Christine Taleski (interim)
 Custodian: Rey & Maria Agustin

Membership	2022	2023	2024	2025
Church Membership *See p. 5 for details	674	667	660	650
Total Households	396	386	382	377
Worship				
Child (under age 12) Baptism	1	1	--	2
Adult/Youth Baptism	--	--	2	--
Confirmation	--	--	--	--
Marriages	--	2	--	--
Funerals	20	17	13	7
Services of Holy Communion	3	4	2	4
Stewardship				
Identifiable Givers:				
General Fund	342	335	280	258
Mission and Service	342	335	280	258
Group Enrollments				
Church School & Nursery (including teachers) *known as Young At Heart as of 2022	10-15	12-20	15-25	25
Senior Choir	15-20	26	24	25
Siloam Sounds Bell Choir	4	9	8	6
Youth Coffee House (monthly)	15-20	20-25	--	--
Young Adult Hops & Hope (monthly)	4-8	4-7	--	--
Vacation Bible School	--	18	--	--
Seasonal Book/Video Studies	10-20	5-10	5	46
Rose Birrell Group	26	25	28	28
Siloam Movie Group	12-15	18-25	10-15	--

Membership (in detail)

Members (December 31, 2024).....	660
Transfers In.....	0
Received by Profession of Faith.....	0
Transfers Out.....	8
Removed by Death.....	2
Total removed.....	10
Total Membership December 31, 2025.....	650

Baptisms

Name	Names of Parents	Date
Levi Toth	Landon Toth Tiffany Eyer	Jan 26, 2025
Rodrigo DeSousa Salcedo	Ricardo Jose DeSousa Navarro Karla Evelin DeSousa Salcedo	Dec 28, 2025

In Memoriam

From 2025 we remember with love these persons and their families.

Janelle Towle
June Sunseth
Shirley Gladwell
Erna Ridley
Mary Taylor
Gary Johnston
Elise Steels



LIFE AND WORK OF SILOAM UNITED CHURCH

2025 Siloam Church Council

Special thanks to our Members of Church Council and their committees:

Chair	Tracey Brown
Chair-Elect	Vacant
Peggy Rivard	Secretary
Lynn McClary	Treasurer
David Peeling	Chair of Trustees
Jim Anderson & John Little	Co-Chairs of Congregational Resources
Tracey Brown	Chair of Communications
Dave Dunham	Chair of Property
Margaret Smith	Chair of Spiritual Life & Worship
Wendy Barbour	Co-Chairs of Outreach and Social Justice
Pauline Newton	Chair of Ministry & Personnel
Anita Elworthy & Harla O'Neil	Co-Chairs of Congregational Life
Steve Britton & Mary Dillon	Regional Council Representatives
Barbara Walters	Rose Birrell Group
Lynn McClary	Chair of HEAT (Healing, Education and Affirming Team)
Rev. Ann Corbet	Minister
Rev. Christina Crawford	Minister

Minister's Message 2025

*"Those who trust in the Lord for help will find their strength renewed.
They will run and not grow weary; they will walk and not grow weak."
Isaiah 40:31*

Dear Friends in Faith,

This past year at Siloam has been shaped not by urgency, but by faithfulness. By people showing up. By relationships forming. By decisions made carefully. By prayer offered quietly. Again and again, I have been reminded that the life of a congregation is not built in dramatic moments, but in steady ones - moments where people choose to walk together, listen to one another, and trust that God is present in the ordinary rhythms of shared life.

My own journey with Siloam began in December 2024, as the Search Committee and I entered into a season of prayerful discernment together. I remain deeply grateful for their care, patience, and attentiveness to the Spirit as we walked together over time. Their willingness to hold both the hopes of this congregation and my own sense of call with integrity created a foundation of trust that has continued to shape our shared ministry.

I arrived at Siloam in July, and much of this year has included a season of orientation - learning the rhythms of the congregation, listening deeply, and finding our footing together. I am

profoundly thankful for the leadership of Church Council during this time. Council offered steadiness, clarity, and care, holding the life of the congregation faithfully as we navigated transition together. Their commitment to thoughtful discernment, prayerful decision-making, and long-term health created space for trust to grow and ministry to take root in healthy ways.

One of the gifts of Siloam is the way leadership is shared. Much of the work that sustains congregational life happens quietly: meetings attended faithfully, finances stewarded responsibly, governance reviewed carefully, and decisions made with both compassion and wisdom. I am especially grateful for the Council Chair and committee chairs, and for all who serve in leadership roles. Their work may not always be visible, but it is essential.

Worship continues to be at the heart of our life together. Week after week, people gather not because worship is perfect, but because it is faithful. Through prayer, music, Scripture, silence, and shared reflection, we are reminded that faith is something we practice together. I am deeply thankful for all who contribute to worship — musicians, readers, planners, technicians, decorators, hospitality and social gathering organizers, and those whose presence helps form a worshipping community. Through intergenerational praise, Advent and Christmas worship, Gentle Christmas gatherings, and moments of reflection and prayer, we continue to seek God together in ways that are grounded, accessible, and meaningful.

I am grateful for the staff and ministry leaders who contribute so faithfully to the life of Siloam. This year we said goodbye to Erin Salter in her role as Office Administrator, and I am thankful for the care and dedication she offered during her time among us.

Thank you to Christine Taleski, who served as both Interim Office Administrator and Communications staff. Her steady presence, attention to detail, and care for people support the daily life of the congregation and help ensure that our communications are clear, thoughtful, and reflective of Siloam's values.

Thank you to Mary Dillon, who is in the process with Antler River Watershed Region, of becoming Siloam's Volunteer Associate Minister. Mary served as Supply Minister, after Rev. Ann Corbett retired, and continued to offer pastoral visiting, worship leadership, and support to the congregation through 2025.

Thank you also to Allison O'Connor, whose leadership with Young at Heart and Community of Faith Musical Theatre fosters meaningful intergenerational connections within the congregation and the wider community. Through this work, Siloam also shares space and relationship with Dreams Come True, a community program that enriches our life together and occasionally joins us in worship. Thank you to Blythe George, our Music Director, whose leadership, collaboration, and musical gifts continue to shape worship in ways that are prayerful, grounded, and generous.

Pastoral care remains a shared ministry of the whole church. This year included home and hospital visits, phone calls, grief support, prayer, and practical care. I am grateful for the Visiting Team and for the many individuals who reach out with cards, meals, rides, and companionship. These acts of care are not small; they are faithful expressions of Christ's love. They remind us that being a community of faith means paying attention to one another — especially in times of illness, loss, or transition.

Intergenerational life and community engagement have also been a source of joy and connection. Through musical theatre, pageants, shared celebrations, outreach, shared meals, and community events, people of all ages have found ways to participate and belong. I am thankful for the creativity and openness that make space for children, youth, adults, and seniors

to serve and grow together. Church is not something we age out of or grow into later; it is something we live together, now.

Much of my ministry in 2025 has focused on welcome and formation -how people encounter Siloam, explore faith, prepare for baptism or marriage, and find their place within the life of the congregation. This has included listening carefully to how people encounter Siloam, and beginning the work of clarifying pathways for newcomers, faith exploration, and belonging. I am grateful for those who walk alongside others with patience and grace, helping Siloam remain a place where curiosity is welcomed and faith is nurtured gently.

Throughout this year, I have been struck by the quiet strength of this congregation. In a time when many communities feel hurried or anxious, Siloam has demonstrated a willingness to move at the pace of relationship - to listen, to reflect, and to act with care. This is not always easy work, but it is faithful work.

As we look ahead, I hold much hope for Siloam. Not because everything is settled or certain, but because this is a community willing to trust God together. A community that understands faith not as something we achieve, but as something we practice -in worship, in care, in leadership, and in daily acts of kindness.

Thank you for your faithfulness, your generosity, and your care for one another. It is a gift to serve among you, and I am grateful to be walking this journey of faith together.

Grace and Peace,
Rev. Christina Crawford

Ministry of Music

The 2025 season at Siloam was musically rich and rewarding, holding strong through change, expansion, and exciting challenges. Membership in our programs remains robust, enabling our Siloam musicians to contribute to worship in a variety of meaningful ways. As ever, fellowship remains at the heart of our community. We have much to be grateful for and excited about as we reflect on the past year in music.

The choir started last year providing introits and anthems for weekly services through the winter months. In February, the choir explored spirituals and anthems, as well as selections from More Voices, originating from black communities around the world. This initiative always leads us toward beautiful new music sung with reverence and celebration. We continue to enjoy accompaniment from David Dillon on the djembe, a traditional African drum donated to the choir in the previous year. In March, we had a bittersweet sendoff for Rev. Ann, who had not only been leading worship at Siloam, but was a beloved member of the choir. Her talents in the alto section, as well as her warm friendship, have been greatly missed, but we continue to wish her well in her new endeavours. As spring moved to summer and choir rehearsals wrapped up, choir members continued the tradition of offering solos during July and August. It was during this time we welcomed Rev. Christina to the Siloam community. Helen Bruzas filled in for Blythe at the end of August, dazzling us once again with her talent and generosity. In the fall, rehearsals resumed at a new start time: 4:00pm - 5:30pm on Thursdays. We started incorporating the United Church's new hymnal "Then Let Us Sing". This resource contains a diverse collection of songs, old and new, representing themes and styles that reflect the United Church's mission to promote inclusivity and global community. Each choir member has been assigned their own copy of TLUS for use as we roll out new hymns during weekly worship services. Throughout fall, the choir prepared the Pepper Choplin cantata "Night of the Father's Love" which was performed during worship on December 21.

We have enjoyed bringing in musicians from the larger to community to enrich music ministry, including Amy Lee on the trumpet, and vocalist Andrea Wells who also plays violin. The choir welcomed a number of new members in 2025. We have also enjoyed collaborating with the Young at Heart and hope to continue exploring more of these opportunities moving forward.

The Siloam handbell choir continued to gather and perform at intervals throughout the year, sharing special music during Lent and Easter, Remembrance Day, and Christmas. We have a core group of dedicated ringers but are looking forward to welcoming a few new interested musicians in 2026. If you are interested in ringing with us, don't hesitate to reach out to Blythe George or Peggy Dunham.

If you might be interesting joining the Siloam Choir, don't hesitate to reach out! Our Siloam ensembles comprise musicians with varying levels of experience and music-reading abilities and a warm, friendly atmosphere. As ever, Thursday rehearsals continue to be the highlight of my week—we hope you to see you there!

Thank you for an exceptional 2025 season!

Submitted by Blythe George, Director of Music

Message from the Young At Heart

Young At Heart (YAH)

Siloam's Young At Heart (YAH) Group meets Sunday mornings at 10:00 a.m. and provides a welcoming, inclusive environment for participants of all ages and all abilities. Each gathering begins with time for fellowship, followed by exploration of scripture.

YAH engages faith through a variety of creative and interactive practices, including music, art, drama, and shared activities. The group continues to use Illustrated Ministry as its primary curriculum, supplemented with additional meaningful resources and experiences that encourage participation and spiritual growth.

Although the group does not formally meet during the summer months, YAH intentionally hosts events throughout the season to maintain relationships and foster community. These gatherings play an important role in sustaining friendships and strengthening connections beyond Sunday mornings.

The Young At Heart group had a strong and collaborative year in 2025. In addition to weekly Sunday morning presentations, participants worked together on the following activities and events throughout the year:

- Farewell to Reverend Ann performance
- Performed with the Siloam Choir
- Performed at Father's Day Service St. Lawrence Presbyterian Church
- Assisted with Communion
- Springbank Park Day
- Port Stanley Beach Days
- Flying Squirrel Trampoline Park
- Movie and Pizza Night
- London Majors Baseball Game

- Greeted home our Special Olympics Athletes from Provincials

Worked together with Dreams Come True Music Studio and Community Of Faith Musical Theatre for the following:

- Performed at Pastor Christina's Covenanting Service
- Christmas Carolling at Food Basics
- Christmas Eve Performance
- Organized a Bake Sale with all proceeds given to Ark Aid
- Performed at a 25th Anniversary Celebration

Young At Heart remains a vital part of Siloam's ministry, providing an inclusive space for spiritual growth and community building. The dedication of participants contributed to a year marked by creativity, fellowship, and continued faith formation. We look forward to building on this momentum in the year ahead.

Community of Faith Musical Theatre (COFMT)

In 2025 COFMT enthusiastically continued with people from London and surrounding areas gathering to work towards the performing of faith based musicals together.

We are grateful for Siloam's outreach support which provides rehearsal and performance space. We presented the musicals In The Big Inning in the Spring and Camel Lot Don't Miss The Manger in December. The musicals are a wonderful, inclusive way to share our faith through music with all ages and all abilities.

We also enjoyed collaborating with YAH for some wonderful performances as mentioned in the YAH report.

Thank you for believing in us!

Dreams Come True Music Studio (DCT)

Dreams Come True Music Studio is very grateful for Siloam's outreach support which provides rehearsal and performance space.

In 2025 we celebrated 7 years of making a difference with Music. We are an inclusive music studio for people of all ages and all abilities. Our performances out in our community and beyond are reaching many who now share our passion for inclusion.

We presented the musicals Mary Poppins Jr. in April, Broadway Beat in July and Frozen Jr. in December.

Our Community Performances included performing at:

- The Forest City Film Festival's Screening of The Good Doctor
- I Have Resolve Foundation's Field Day
- Retired Teachers Of Ontario Meeting
- Best Buddies Canada London Walk
- London Knights National Anthem
- I Have Resolve Foundation's Gala
- Kids Mental Health Optimist Club Of Canada District Meeting
- FC Soccer Half Time

- St. Anne's Community Parish Fair
- Thames Valley District School Board/London District Catholic School Board/ Thames Valley Children's Centre Passages Event

...and collaborating with Young At Heart for some wonderful performances mentioned in the YAH report.

Together we live true inclusion!

Respectfully Submitted By Allison O'Connor, YAH/COFMT/DCT Leader ❤️

Voluntary Associate Minister (VAM)

In June 2024, with the encouragement of Rev. Ann Corbet and the recommendation of Church Council, the Antler River Watershed Region approved the request for me to become Siloam's Voluntary Associate Minister. This role allows me to assist the incumbent minister with the Sacraments, officiating at weddings (under my Wedding License from the Province of Ontario), Pastoral Care, Christian Education, Funerals, and coverage for Vacation and Study Leave. Working alongside Rev. Ann as the VAM continued until her retirement on March 31, 2025. With the calling of a new minister, a new covenant between the Voluntary Associate Minister and Siloam is required and is being developed with Regional consultation, with Rev. Christina Crawford participating in the process.

Christian Resource Centre

The Christian Resource Centre satellite operation housed at Siloam closed on November 28th. With many customers now preferring to read from digital copies rather than books, and ordering their own resources from Amazon, Indigo, etc., it was not financially feasible for us to continue.

We appreciate the faithful support we've received from individuals, Communities of Faith, and church groups over these past 50-plus years of ministry.

Respectfully submitted by Mary Dillon

Message from the Search Committee

The Search Committee that was created in Dec 2023 consisted of Tracey Brown, Jim Anderson, Herb Hunter, John Davidson, Wendy Barbour, Vincent Chacko, and David Dillon. On March 23, 2025, the committee presented their recommendation of Pastor Christina Crawford to the congregation. The recommendation was passed at the congregational meeting and Pastor Christina started formally at Siloam on July 1, 2025. The commitment of the members to being open to the work of discerning the best candidate for Siloam is greatly appreciated and their work was concluded at the covenanting ceremony on September 28, 2025.

Respectfully submitted by Tracey Brown

2025 Report from Siloam's Representatives to Antler River Watershed Regional Council

There were two hybrid regional council meetings in Sarnia on May 30th & 31st with Zoom participation. The other was on Zoom on October 3rd & 4th. Siloam was represented at both meetings.

Spring 2026 Antler River Watershed Region Council will hold a joint regional meeting with Horseshoe Falls and Western Ontario Region Council on June 26th and 27th at the Lamplighter Inn in London.

Richard Auckland

In the spring region meeting, Richard Auckland became the New President, replacing Cheryl Bolton.

Memorial

In 2025, it was announced Rev. Victor Brown (St Thomas) and Rick Monsour (Sarnia) have passed away. These were two people who I enjoyed interacting with on the Presbytery and Regional levels and were very active.

45th General Council

The 45th General Council held August 2025. My wife, Linda Britton, attended as a commissioner to represent the Antler River Watershed Region. She received lots of tutoring from Kerry Stover and Richard Auckland who were also commissioners.

Our new moderator Rev. Dr. Kimberly Heath was elected.

Respectfully submitted by Steven Britton, Regional Representative

Property Committee

The Property Committee had a busy year. We average 10-15 openings for renters per month and numerous setups and takedowns for church events. A big thanks to all committee members for their faithful service. We upgraded the freezer in the kitchen after our old chest freezer died with an upright model purchased by the Rose Burrell group. The committee did move some cabinetry and rewired to accommodate the changes. We also opened our last dry well on the east side for inspection and found all is in good shape. The flat roof continues to cause us problems, and we have engaged a roofer to make repairs in the spring.

We welcomed Maria and Rey Agustin as they came on board as our custodians in 2024. The committee is always looking for new members, so if you're interested please contact us.

Respectfully submitted by Dave Dunham, Chair of Property

Ministry and Personnel

The Ministry and Personnel Committee supports staff and advises Council regarding employment matters; it deals with all staff members and their job responsibilities, as well as their interactions with members of the congregation. For the most part the work of this committee is confidential as

we consult with and support staff, regularly look at job descriptions and responsibilities, and make recommendations to Council when necessary.

The past year 2025 has been a year of change for Siloam. Rev. Ann Corbet who assumed the role as our Interim Supply Minister when Rev. Sheila retired, effective the end of March 2025. Mary Dillon, our Volunteer Associate Minister took over as Interim Supply Minister effective April 1, 2025 while we continued our search for a full-time minister. On July 1st we welcomed Rev. Christina Crawford as our new minister, and she is doing an excellent job of providing spiritual leadership to our community of faith.

At the end of August, Erin Salter, our long-time office administrator resigned to assume a new position with the United Church of Canada. We thank Erin for her years of service and wish her much success in her new role.

A decision was made by Church Council to reduce the office hours from 32 hours a week to 20 hours a week, the hours now being 9:00 to 1:00 Monday to Friday with some duties being transferred to our Media Lead, Christine Taleski. Christine's title was changed to Media/Communications Lead. These changes were approved by Council and undertaken in consultation with Regional policy.

Effective in September, Christine Taleski stepped in as Interim Office Administer in addition to her other duties until such time as the Office Administrator position could be filled.

We also had a change in custodial staff and welcomed Rey and Maria Agustin as our new custodians in March. They are doing a wonderful job of keeping Siloam spic and span.

I am stepping down as Chair of M&P after eight years in this position.

I would like to personally thank all of our staff for the outstanding job that they do here at Siloam. We are fortunate to have such a talented and caring team.

Respectfully submitted by Pauline Newton, Outgoing Chair of M&P

Spiritual Life and Worship

The Spiritual Life and Worship team and their volunteers continue to offer support to clergy and staff by obtaining scripture readers, securing pulpit supply, and assisting with special events, communion and baptism.

A special note of appreciation is extended to Heather Vosper and her helpers for the special decorating during the year. Many thanks to Linda Peeling who contacts our scripture readers.

Other helpers included on a regular basis are John and Jane Davidson, Lorna Carnegie, Beckie Robb, Enid Wilson, and the Communications Team.

Respectfully submitted by Margaret Smith, Chair of Spiritual Life & Worship

Communications Team Report for 2025

Strengthening Community Connections Through Communications

As a community of faith, Siloam's communications platforms are vital tools for reaching into the community, fostering deeper engagement, and enhancing our visibility and value as a centre for service and spiritual growth.

Service Support/Recording: Reaching out to the Larger Community

The Communications Team, including Allyn Todd (Financial Coordinator) and part-time employee Christine Taleski (AV Team Lead and Director/Editor), was able to live-stream 56 services live on our YouTube channel, ensuring that those unable to attend in person can still participate and feel connected. The YouTube broadcasts are averaging 60-100 views per video. They also produced 54 edited service videos for the website and for broadcast weekly on Rogers TV extending Siloam's reach into homes and hearts across the region.

Volunteers from Fanshawe College, organized and scheduled by Christine, help with the cameras, running the projection slides and occasionally producing during church services. Deepak Lama and Rock Neto are our two professional and dedicated regular sound board operators.

Website: A Window Into Siloam

Christine Taleski, and Tracey Brown (Web Master) continue to maintain the Siloam website, which offers a window into the organization's history, values, staff information, and outreach. It also includes our current calendar, service recordings, and donation page. Offering online donations or purchases for fundraising activities helps improve participation, as people don't have to come into the office. Mark Davidson provides historical content information when required.

Social Media: Inspiring and Engaging

Wib Dawson (Videography), Christine Taleski, and Allison O'Connor (Young-At-Heart Leader), Rev. Christina Crawford (Minister), help maintain our social media sites, where we advertise church services and events and post beautiful musings and memes including short extracts from worship services. Wib also creates videos for use in worship services, some of which are posted on social media. We have increased our followers to 958 on Facebook and 304 on Instagram. Terry Fieldhouse continues to help with beautiful photography of events and happenings in and around Siloam. In 2025, Rev. Christina Crawford also helped to maintain our social media presence.

Respectfully submitted by Tracey Brown, Chair of Communications

HEAT Committee (Healing and Wellness, Education, and Affirming Team)

Committee: Christina Crawford, David Dillon, Mary Dillon, Anne Donkervoort, Janet Liefso, Lynn McClary, Heather Vosper

HEAT Mission: To further the vision and mission of Siloam by monitoring and supporting ministries focused on spiritual and physical healing (Matt 10:1), cultivating growth and wisdom through the Word (2 Tim 3:16), and demonstrating God's universal love (Matt 22:37-40) and mercy (Matt 9:13) to all people, thereby supporting affirming initiatives at Siloam.

Highlights of 2025:

- Book Studies with David Dillon - "Buffalo Shout, Salmon Cry" edited by Steve Heinrichs, and a five-part video study of Richard Rohr.
- Candlemass Celebration with an outdoor labyrinth, candles, and sharing time on February 2.
- Movie Night in February with the film "Selma", two books related to Black history were added to our library, bulletin board display, and worship services included African American music.
- Grace Tallman Presentation on February 22.
- Moderator's PIE Day video message was shown during worship on March 9, and a further explanation by Mary Dillon was shared during worship on March 16.
- Karen and Bill Butt presented information about Palestine at the worship service on March 16, and David Knoppert provided his account of their experiences on Tuesday, March 18.
- Wib Dawson prepared a creative and inspiring Land Acknowledgement video featuring the current neighbouring communities of Chippewas of the Thames, Oneida Nation of the Thames, and Munsee-Delaware Nation.
- Mary Dillon headed up the project to make knitted or crocheted hearts for the Pride Parade.
- Added to our Little Library and promoted for people to access it.
- Yoga Class on Wednesday evenings in the Library Chapel.
- WalkFit Exercise Class and Ageless Grace programs continued.
- Bulletin Board displays throughout the year on Affirming topics.
- Pride Sunday on June 1, 2025, with Rev Rob Apgar Taylor, refreshments provided by Congregational Life, and lots of decorations.
- Hosted attending "Jesus Christ Superstar" at Huron Country Playhouse and dinner after at McClary's cottage on Saturday, June 21.
- Hosted a viewing of the Apology by the United Church of Canada to the LGBTQIA2S+ community.
- Participated along with 15 other London United Churches in the Pride Parade in July and provided a float for participants to ride on.
- Truth and Reconciliation Service on September 29 with a presentation by Dr. Eileen Antone & Rosalind Antone, "Every Child Matters" flag, orange shirt stickers, and lots of orange shirts!
- Video Series, "The Chosen" led by Mary Dillon continued.
- Stu Cunningham led a book study, "Help is Here" by Max Lucado.
- Pastor Christina Crawford and David Dillon wrote and facilitated an Advent Bible Study.
- Stu Cunningham addressed many Affirming topics in his weekly Ramblings. The HEAT committee is very appreciative of Stu's input and contribution to education and understanding.
- Prayer workshop offered by Rev. Christina Crawford

Respectfully submitted by Lynn McClary, Chair of HEAT

Pastoral Care

Ministers serving in supply positions, along with the Lead Minister, provided pastoral care across the whole congregation in 2025.

Prayer Team

“Rejoice Always, pray without ceasing, give thanks in all circumstances for this is the will of God in Christ Jesus for you”**1 Thessalonians 5:16-18**

The prayer team at Siloam began in May 2021. In 2025, this faith-filled group of women continued to commit time and energy, in the privacy of their own homes, to surround those who have requested prayer with their love and support. The membership includes: Rev. Camillia Larouche, Jane Hilton, Connie Jervis, Lorraine Reid, Peggy Rivard, Elizabeth Campbell, Pastor Mary Dillon, Rev. Christina Crawford and Heather Vosper.

In October 2025 the group met with Rev. Christina to discuss our mandate. The agenda included, how to let folks know we will pray for them, ways they can make confidential prayer requests and how they will be handled going forward. As a result of this discussion a submission form was added to the Siloam website with the question “How can we pray for you?” A handcrafted wooden prayer request box was ordered from George Wilbur, to be delivered in early 2026, which will be locked and reside in the Arva Atrium with appropriate forms available, to be completed by requesters.

Once prayer requests are received by church staff, Heather Vosper facilitates transfer to the members of the prayer team via email. Those on the prayer list frequently ask for anonymity and we uphold confidentiality most reverently.

Over the past year we prayed not only for Siloam members and their families and friends, but also those in the larger community, often remembering those struck by tragedy. We encourage Siloam members to send prayer requests to us using the multiple avenues now available.

Respectfully submitted by Heather Vosper

Visiting Team

In 2025, our Visiting Team consisted of 13 volunteers: Marg Boss, Lorna Carnegie, John Davidson, Brenda Fieldhouse, Marg Herrington, Herb Hunter, Nancy Kelly-Bernardo, Neila Lawson, Cindy MacKinnon, Pauline Newton, Linda Peeling, Peggy Rivard, and Mary Dillon.

They paid regular visits to 71 people on our pastoral care list, providing friendship, connection and emotional and spiritual support.

Respectfully submitted by Rev. Christina Crawford

Pastoral Care Card Team

The creative members of this committee - Lorna Carnegie, Carol Reardon-Smith, Judi Emery, Karen Moffat and Brenda Fieldhouse - produced 68 greeting cards at Easter and Christmas. The cards were mailed or delivered to Siloam members who are house-bound and unable to attend church services regularly. We also send cards to those celebrating birthdays over 90 years. This is a program of the visitation committee.

Enid Wilson and Brenda Fieldhouse sent greeting cards to people celebrating birthdays, experiencing illness or bereavement.

Respectfully submitted by Brenda Fieldhouse

Congregational Life

The Congregational Life committee believes that hospitality, both the giving and receiving is an important part of Christ's ministry. During this past year we have organized the coffee and cookie Sundays, provided welcome lunches for Rev. Ann Corbet and Rev. Christina as well as the covenanting service and the Blue Christmas service.

We are a small committee (but a fun one!) and I would like to thank our members: Harla O'Neil (co-chair), Peggy Rivard, Liz Griffin (and occasionally Sheridan Griffin), Lynda Niles (also does choir), Marilyn Jeneroux and Judy Findlay for their hard work and generosity of spirit over the past year. We are always looking for new members—even if you can only serve coffee once during the year or help with lunch on occasions. All are welcome. Blessings to you all,

Anita Elworthy and Harla O'Neil (co-chairs)

Respectfully submitted by Anita Elworthy, Co-Chair, Congregational Life Committee

The Rose Birrell Women's Group

Our regular meetings were filled with fun, fellowship, and worship. We have 28 members.

We were fortunate to hold another very successful bazaar in November as well as a ham and scalloped potato supper in April.

We enjoyed a catered luncheon in both June and December. At our December meeting we were entertained by Neila Lawson.

We made a donation to the Siloam general fund of \$12,000, we also donated to London Cares, Wellspring, ELUCO, and Ark Aid Mission. We purchased stamps for the pastoral care committee to send greeting cards to the shut-ins.

We sponsored four ELUCO families. Enid continues to send sympathy and get well cards to members of the congregation.

We catered to the annual regional UCW Summer event, several funeral receptions and four soup and sandwich lunches.

We also benefit from the income from the quilting group when they quilt for individuals both within our congregation and from the community.

We had speakers and Grace Tallman speaking on "choose joy", Sharon O'Leary from Ronald McDonald House, Mona and Joy from Karen's Place, and Pastor Christina speaking on her journey to the ministry. We had a session on fraud and scams as well as one on music trivia.

We wish to thank all of the members of the congregation who help us with our many projects. We couldn't do it without you!!!

We meet the first Thursday of every month at 1pm except for January, July, and August. All women are welcome.

Respectfully submitted by Margaret Smith, Carol Dawson, and Jo-Ann Gramlich

CONGREGATIONAL OUTREACH

Social Justice and Outreach Committee

The committee has continued to support local and international projects.

Projects and Initiatives:

This year's very successful Lenten project was to raise money for Ark Aid and guest speaker, Sarah Campbell, Executive Director, updated us on the important work Ark Aid provides to support the homeless in London.

White Gift Sunday resulted in over \$5000 in contributions to Children's Aid, ELUCO and Indwell along with contributions of underwear and socks for Ark Aid. During the year contributions of most needed items were regularly accepted for Ark Aid and picked up by their team including leftover items from our two yard sales.

This year Siloam partnered with LUSO and the London food bank and Urban Roots as a food bank distribution point for north east London.

Thanks also to Sharon Ashton and her team who continue to provide Welcome Wednesday lunches at Rowntree United church.

Siloam continues to provide volunteers and support for the Gethsamne food cupboard, which is run by ELUCO. Our congregation generously supported the food cupboard throughout the year with generous donations of much needed food items. Our 'fill the grocery cart' campaign was particularly successful. Several hams and turkeys were donated to ELUCO as part of the annual Ham and Turkey endeavour. Our Community of Faith generously supported Sharon Ashton's participation in ELUCO's annual 'walk'.

Siloam members also provide volunteers to run an out of the cold supper at St John the Evangelist church twice a year.

Our committee revamped our Section of the Siloam Governance model. In keeping with increased community needs, the 'Benevolent line' of the Outreach budget was increased to provide for needed short term assistance with grocery cards. Pastor Christina assisted in putting in place some guidelines and began meeting with those requesting assistance.

Every day we see evidence of Siloam members being Christ to each other and in God's World on both the local and international level. We also acknowledge every Sunday the sacred territory on which Siloam meets. We continue to support the Mission & Service Fund of the United Church of Canada plus ELUCO.

Respectfully submitted by Wendy Barbour, Chair, Outreach along with committee members, John Davidson, Sue Anderson, Maria Prohaska, Linda Peeling, Sharon Ashton and Noralie Jackett

Siloam / Urban Roots London Garden Review 2025

Overview

2025 was a good year for the Garden Project. We got off to a good start in April, the weather cooperated, we secured 5 students with the assistance of CSJ and we generated 1,260 pounds of fresh produce and harvested enough onion seeds for next year's planting. Having 5 students for the growing season meant the garden was tended all summer long. Our partnership was further enhanced with the second year of the LCF Grant that is being managed by our Siloam Administration.

Successes

1. The Siloam Garden generated 1,260 pounds of fresh Produce that was distributed to over 1000 people this year.
 - a. Our community partners for the pop-up markets are Crouch Neighbourhood Resource Centre, Glen Cairn Community Resource Centre, LUSO, Northwest London Resource Centre, South London Neighborhood Resource Centre, SOAHAC, Chelsea Green Community Church, Child Reach, Hutton House, London Middlesex Community housing and the Salvation Army
 - b. Donation partners: ELUCO, Siloam families, The Lunchbox, London Food Bank, Food Not Bombs, Ark Aid Mission, Indwell Social Housing, Atlohva, Run for Palestine (CPSA), London Food Coalition, Yaya's Kitchen, My Sisters Place and St. Marks Anglican church.
2. The Garden hosted one Volunteer group over the season. LUSO.
3. Urban Roots continued to supply the Siloam Food Cupboard with fresh Produce every Wednesday. This produce has been such an important element for our food hampers for people experiencing food insecurity. Our food hampers contain packaged food goods and personal hygiene products and the fresh produce is so important for a healthier diet. Thank you, Ben and your team, for your continued support.
 - a. We also provided a donation to the Siloam families the first Wednesday of each month 137 pounds.
 - b. 720 went to the Siloam Food Cupboard and Families this year.
 - c. In total, Urban Roots supplied over 5,200 lbs of fresh produce. This helped over 1,723 families and supplied 28 markets from May to October.
4. Many of the crops did well especially the garlic, scallions, lettuce, tomatoes, melons, zucchini and winter radishes. There were pests but with the aid of netting, this helped to protect the crops better.
5. The LCF Grant was vitally needed for the continued success of the Urban Roots London and Siloam Garden Project. A huge thank you to Anna and her Team for applying and securing this grant.
6. With greater attention to the garden on an everyday basis, the garden produced more than last year with fewer field blocks planted.
7. Ben experimented this year by harvesting Seed from several vegetable varieties. The scallion seeds that were harvested will supply all of Urban roots needs for 2026. This

experiment was a success and will be expanded for the 2026 crop year.

8. We cleared much of the unused section to the right of the garden and prepared the site for three more field blocks for next year.
9. We also focused on the orchard and planted additional fruit trees.
10. The Siloam Sunday Markets were a great success again this year and raised approximately \$800. We ran weekly markets throughout July and August and did three additional markets one in September, November and one in early December.

Challenges

1. Although the water supply and gas pump have made life so much easier at the Siloam site, there is a need to look at a proper irrigation system to free up the labour.
2. We did not establish the sitting area and have subsequently decided to remove this initiative going forward.
3. The Walnut Juglone issue is still present which reduces the harvest of several produce items. Also, the shaded filed blocks are not as productive as the field blocks in the sun.

Plans for 2026

1. Siloam United Church has advised Urban Roots London that the garden site and a portion of the parking lot is being sold to the Developer currently building on the adjacent site. The final sale will not take place until the end of 2026 at the earliest and the end of 2030 at the latest. In the meantime, the land remains as Siloam's property until the Developer pays in full. This means Urban Roots and Siloam can continue to operate the garden throughout 2026 and most likely beyond if Urban Roots so desires.
2. Continue to administer the LCF Grant.
 - a. Siloam will continue to get 5K for 2026 to fund the CSJ labour top-up. We will do the same as last year with the invoices for payment.
3. Continue to write and apply for Grants such as CSJ and other organizations.
4. Run Sunday fresh produce markets at Siloam after Sunday service. Also run 6 Market Days from Siloam throughout the summer.
5. Use the Siloam Garden site to bring in Volunteer groups to learn about gardening.
6. Incorporate the three new field blocks into the planting schedule for 2026.
7. Utilize the Siloam site to generate seed production for several varieties of produce. Arugula, tomatoes and peppers to name a few.
8. Anna will coordinate with her contact to set up Bee Hives on the Siloam Site.
9. Ben and Anna will investigate and establish mushroom growing at the Siloam site.

Respectfully submitted by Randy Donkervoort & the Siloam / Urban Roots London Garden Team

COMMUNITY OUTREACH

ELUCO 2025 Annual Report

“With every change, a new chapter of our story unfolds.” For ELUCO, 2025 was a year of change and the unfolding of a new chapter in our 41-year history. At the end of 2024 the ELUCO Board was faced with some tough decisions regarding its ministry. Financial constraints dictated that we close down the ministry or reduce to half time the hours for our Outreach Worker, Nancy Howard. The decision was reached to reduce Nancy’s hours to half time. Generous donations over the Christmas season allowed us to increase that to three days per week. With ever increasing demands on her time the challenge was to maintain programs and support while implementing these new time constraints. In Nancy’s words, “It’s been a year of adjustment for myself and our ELUCO families with the reduction of my hours of availability. I’ve been able to retain the same broad support system, with Counselling, providing Resources and Referrals, Assistance with Documentation (Annual Reviews, OW, ODSP, Government Forms), Support for Appointments (Medical, School Accommodations, CAS, Tribunals and Housing Stability), Food Security Initiatives (distribution and programs), plus Activities for Children and Families. What has suffered the most due to limited time is my ability to do check-ins with families as frequently as I once did. This gesture has always been a reminder that we care, building trust and an invitation to share their current circumstances when they might not otherwise have asked for support. Despite limitations, we are making this work and part-time hours are allowing ELUCO to sustain services. To better meet the needs of the community I am now working Tuesday, Wednesday, Thursday with flexibility to add or switch days to accommodate high priority needs and appointments.”

To adapt to Nancy’s new time constraints, the Board decided to meet every two months so she would be able to attend and report at our meetings. The Board sponsored two fundraising events this year. In April the Voices of Broadway performed in the sanctuary of Siloam United church. We are so blessed and thankful that Siloam permits us to use their sanctuary for both rehearsal and concert. Our second successful fundraiser, Walk and Roll, was held in Springbank Park at the end of September. We had perfect weather and a good turn out for this event. Our AGM was held at Rowntree United in April and as well as conducting the business of the corporation we recognized three of our volunteers, Gary and Barb from Welcome Wednesday, and Connie who assists Nancy with programming at Marconi. We are extremely grateful to all of our volunteers who selflessly devote hours to ELUCO. We couldn’t do it without you!

Welcome Wednesday

Every Wednesday from September to June, a group of dedicated volunteers gather at Rowntree United Church to prepare a hot meal for 40 to 60 hungry community members from the area. We are grateful for the fresh food and groceries that are donated weekly by the Food Coalition. Our volunteers serve tasty dishes based on what comes in each week. If there is a surplus of groceries, the clientele is able to take home items and anything leftover Nancy takes back to the Marconi community. Twice a year a special meal is served- Christmas, a turkey dinner with all the trimmings and June a picnic to end the program. Thank you, Rowntree for the use of your facility and to all the volunteers who make this such a successful program.

ELUCO Food Cupboard

The ELUCO Food cupboard based at the Gethsemane Gardens Housing Unit is open to local residents Wednesday and Friday each week. A long serving group of loyal volunteers meet the needs of our ever-increasing clientele. Increasing food costs make it difficult to keep our shelves stocked. We are grateful to the Sisters of St Joseph and the Harvest Bucks Program for augmenting the generous donations from our churches and individuals. A special thank you to Sharon Ashton for searching out the bargains and shopping for the items on our shelves.

In 2025 we served 654 families comprised of 1245 adults, 577 children and 1 baby compared to 635 families, 1123 adults, 519 children and 1 baby in 2024.

Our year ended on a very positive note financially and we are so thankful for the groups and individuals who continue to walk with us on our journey. Thank you to the UCC's M&S fund, our partner Churches and the other churches in the Antler River family, UCW's, May Court Club of London, Sisters of St Joseph, London & Middlesex Community Housing, London Affordable Housing, Middlesex London Health Unit, London Food Bank and our many generous individual donors. Justice and equality for the most vulnerable in our society is the change we need as a new chapter of ELUCO's story unfolds.

Respectfully submitted by Sharon Ashton, on behalf of the ELUCO Board of Directors

Board of Trustees – 2025 Annual Report

The mission of the Board of Trustees is to help protect and preserve the physical assets of the church, and to manage funds appropriately and with respect for the benefit of the congregation in accordance with Siloam's Financial Management Plan which is available for viewing or downloading on Siloam's website. Funds managed by the Trustees include resources donated in memory of or in honor of any person or event, and any monies received from the sale of Siloam's physical assets.

It is a major responsibility of the Trustees to ensure that the church property is always adequately insured. The 2026 insurance policy for Siloam was renewed successfully as of Dec 1, 2025 through McFarlan-Rowlands insurance broker on the same coverage with no increase in premiums from the prior year. The United Church of Canada provides Directors and Officers Liability Insurance and Cyber Liability Protection free of charge to all United Churches.

Over the past seven months the Board has participated, along with a committee of general council, in negotiations with a developer who expressed interest in purchasing the west end of our parking lot. This was complete on December 8, 2025, when the Board approved the offer to purchase (on our terms), conditional on acceptance by the congregation and Antler River Watershed Regional Council.

The full Board of Trustees for 2026 will consist of the persons named in the table below. The Trustee executive for 2026 is comprised of Chair and Treasurer (Dave Peeling), and Secretary (Heather Vosper). With gratitude we say good-bye to Allyn Todd, who served faithfully on the Board for six years, and is retiring as his term has been completed. Heather Vosper and Al Newton have generously agreed to stand for election for another three-year term.

The following table is presented for acceptance by the Siloam congregation as the Board of Trustees Membership for 2026.

Name	Start Year	End Year
David Peeling (Chair & Treasurer)	2023	2025
Bob Foster	2024	2026
Terry Fieldhouse	2025	2027
Dave McClary	2025	2027
Al Newton	2026	2028
Heather Vosper (Secretary)	2026	2028
Allyn Todd	2022	2027

Pastor Christina Crawford	2025	
---------------------------	------	--

Note: All memberships in the Board of Trustees start and end at the Annual Congregational Meeting in the years indicated in the table unless otherwise approved by the Antler River Watershed Region. Congregational approval is mandatory for members to be added to or released from the Board.

Remarks

The members of the Board of Trustees form a team of people committed to helping Siloam fulfill its vision through appropriate management of financial donations and investments. Siloam’s Financial Management Plan guides our processes for the receiving of contributions, management of investments, and granting of funds. A review of the Trustee managed funds for 2025 confirms that we are meeting our financial targets for monies invested. Our rate of return on monies invested in 2025 was 4.9% per annum in a very difficult financial environment. Siloam is extremely fortunate to have capable people on their Board of Trustees.

Report respectfully submitted by:

David Peeling

Chair of the Siloam Board of Trustees

**2025 Annual Financial Report - Siloam Trustees
NON DESIGNATED FUNDS
STATEMENT OF RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31,2025**

RECEIPTS

Investment income		
Interest earned	\$	8,380.35
Capital gain		<u>27,114.76</u>
	\$	<u>35,495.11</u>
Payments on note receivable		8,000.04
H.S.T. Rebate		777.31
Donations		<u>1,412.50</u>
	\$	<u>45,684.96</u>

DISBURSEMENTS

2024 Operating Deficit transfer		21,433.00
Property insurance		6,930.36
Pastor's housing allowance		13,000.00

Capital expenditures	1,129.89
	\$ <u>42,493.25</u>
EXCESS RECEIPTS OVER EXPENDITURES	3,191.71
BALANCE - BEGINNING OF YEAR	<u>191,664.23</u>
BALANCE - END OF YEAR	\$ <u><u>194,855.94</u></u>

2025 Annual Financial Report - Siloam Trustees

BALANCE SHEET

AS AT DECEMBER 31, 2025

ASSETS

Operating Bank account	\$ 68,422.05
Investment savings account	281,572.94
Short-term G.I.C.'s	159,166.63
Long-term mutual fund (market value)	<u>286,236.07</u>
	\$ 795,397.69
 Note Receivable from General Funds	 <u>24,666.59</u>
	\$ <u><u>820,064.28</u></u>

EQUITY

Capital Heritage Funds:	
Birr United Church	\$ 214,000.00
Arva United Church	350,000.00
 Memorial and Celebration of Life Funds:	
Hudson	\$ 657.70
Bruzas	3,591.30
Young at Heart	3,715.45
Choir Scholarship	1,990.62
Choir Fund	16,030.00
Dorothy Foster	11,232.23
McGregor Adult Education	6,469.31
Tolpuddle Project	3,821.23
Carbon Reduction	<u>13,700.50</u>
	61,208.34
 Non Designated Funds*	 <u>194,855.94</u>
	\$ <u><u>820,064.28</u></u>

*Includes accumulated investment earnings.

CONGREGATIONAL RESOURCES

This was an interesting year that required a change in focus from what would normally be the work of this committee. We had the opportunity to realize immediate income from the use of our parking and secondly to ensure our financial sustainability for years to come by selling a piece of the Church property. The first opportunity involved the firm developing the property adjacent to Church property. They approached the church with an interest in renting the use of our parking lot for approximately 9 months in 2025. This arrangement took some time to negotiate an agreement which would result in the Church receiving \$15,000 while not impacting our daily use of the parking lot and at the same time protecting us against any damage to the parking lot. Most importantly, putting this agreement together enabled us to build a relationship and a level of trust with the developer. This relationship subsequently grew into an interest in purchasing a 1.07 acre piece of the Church property. After extensive negotiations over a 4-6 month period, an offer was accepted to purchase this property for at least \$ 1.16 M. It may be up to four years before the actual purchase takes place, but if we make it through the first due diligence part (before Oct 31), the Church will receive a large deposit (\$100,000) and an annual “extension fee” (about \$50,000), the latter which will be available to church operations.

There are many people to thank for their efforts in putting both these agreements together from our Church but especially Dave Dunham, David Peeling, and Lynn McClary who represented important church interests (Treasury, Trustees, and Property). An apology is extended to the normal CRC members as confidentiality excluded their involvement.

Respectfully Submitted by Jim Anderson

2025 Identifiable Givers

This chart shows the Givings for 2025 that contributed to Siloam’s operating expenses and outreach initiatives.

SILOAM UNITED CHURCH		
SUMMARY OF YEARLY OFFERINGS BY RANGE		
(FOR GIVING YEAR: 2025)		
Yearly Givings	of Givers	Amount Given
\$0.00 - \$50.00	29	\$881.00
\$51.00 - \$100.00	18	\$1,435.00
\$101.00 - \$200.00	11	\$1,630.00
\$201.00 - \$500.00	41	\$15,829.00
\$501.00 - \$800.00	23	\$14,525.00
\$801.00 - \$1,000.00	22	\$20,230.00
\$1,001.00 - \$2,000.00	64	\$88,825.00
\$2,001.00 - \$3,000.00	20	\$47,190.00
\$3,001.00 - \$4,000.00	8	\$27,075.55
\$4,001.00 - \$5,000.00	16	\$35,389.00
\$5,001.00 - \$6,000.00	4	\$20,540.00
>\$6,001.00	2	\$16,800.00
Grand Total	258	\$290,349.55

2025 Financial Report and 2026 Budget with Notes

Account		Actual 2025	Budget 2025	% Actual to Budget	Budget 2026	% Budget 2026 to 2025 Actual
	INCOME					
31000	Giving Income (Envelopes, PAR, Loose)	\$ 287,897	\$ 286,700	100.42%	\$ 287,000	99.69%
32202	Contribution Income from Trust Fund	\$ 18,100	\$ 18,100	100.00%	\$ 18,250	100.83%
33001	Contribution Income from Rose Birrell	\$ 12,000	\$ 12,000	100.00%	\$ 12,000	100.00%
32205	Contribution Income from UCC Found.	\$ 5,478	\$ 5,000	109.55%	\$ 5,000	91.28%
33002	Sundry Income	\$ 31,535	\$ 17,000	185.50%	\$ 16,500	52.32%
33003	Fundraising	\$ 49,980	\$ 43,000	116.23%	\$ 49,700	99.44%
33004	Grants - Church Grants	\$ 225	\$ -		\$ 2,987	1325.67%
33400	Communication Revenue	\$ 3,573	\$ 1,500	238.20%	\$ 2,000	55.98%
33500	Outreach Campaigns		\$ -			
33050	Garden Project Grants & Produce Sales	\$ 111,491	\$ 45,750	243.70%	\$ 111,800	100.28%
	TOTAL GIVINGS & OPERATING INCOME	\$ 520,279	\$ 429,050	121.26%	\$ 505,237	97.11%
	EXPENSES					
40000	Personnel - Staff & Contract	\$ 183,713	\$ 217,852	84.33%	\$ 203,712	110.89%
40309	Council Expenses	\$ 1,231	\$ 1,000	123.10%	\$ 5,974	485.30%
41300	Grant Related Expenses	\$ 225	\$ -		\$ -	0.00%
41499	M&S - Goal for 2026 is \$15,000	\$ 15,000	\$ 15,000	100.00%	\$ 15,000	100.00%
41499	Outreach (ELUCO -\$12,000, and other)	\$ 15,120	\$ 14,800	102.16%	\$ 14,800	97.88%
42002	HEAT	\$ 1,267	\$ 1,400	90.50%	\$ 1,200	94.71%
42049	Spiritual Life and Worship	\$ 9,857	\$ 6,750	146.03%	\$ 8,850	89.78%
42599	Congregational Life	\$ 323	\$ 440	73.51%	\$ 500	154.58%
44001	UCC Assessment, Prof Fees, S/C	\$ 27,585	\$ 28,102	98.16%	\$ 27,181	98.54%
44002	Fundraising Expenses/Repay Trust Loan	\$ 16,940	\$ 16,500	102.67%	\$ 18,000	106.26%
44003	Office, Utilities, Insurance	\$ 35,543	\$ 37,178	95.60%	\$ 40,175	113.03%
44004	Build, Equip, Grounds	\$ 17,781	\$ 40,000	44.45%	\$ 40,000	224.96%
44006	Communications & AV Facility	\$ 34,294	\$ 39,189	87.51%	\$ 59,428	173.29%
44200	Garden Labour Costs & Expenses	\$ 111,491	\$ 45,750	243.70%	\$ 111,800	100.28%
	TOTAL ALL EXPENSES	\$ 470,371	\$ 463,961	101.38%	\$ 546,620	116.21%
	NET INCOME/DEFICIT	\$ 49,908	-\$ 34,911	-142.96%	-\$ 41,383	-82.92%

We have budgeted for a deficit of \$41,383 in 2026, which will be covered by the positive balance at the end of 2025. In the future, in consultation with the Board of Trustees, Income from Trust Funds will be available for this purpose.

Financial Report

Thank you to Anne Wheatley, our capable, helpful bookkeeper, for accurately recording and balancing all financial transactions. Anne is an excellent resource for any financial issues that require her expertise. Thank you to Rosemary Todd (Envelope Secretary) and Lorna Carnegie for entering the financial information regarding donations into Church Watch. They are responsible for issuing charitable receipts, and we appreciate the many hours they spend keeping our records accurate and complete. They are assisted by Wendy Barbour, Janet Liefso, and Carol Saxby in preparing and making the deposits each week. Thank you to a wonderful team!

Notes for the Financial Report and 2026 Budget:

Our 2025 budget projected a \$34,911 deficit. At the end of the year, we had a positive balance of \$49,908. At first glance, it appears we miscalculated by about \$85,000. Please note that our Donation Income was actually \$1,200 higher than our budget. Thank you, everyone, for your generosity.

Some Significant Statistics:

- \$34,140 - Personnel Staffing Costs were less than the budget
- \$22,220 - Building and Maintenance Expenses were less than the budget
- \$4,900 - Communications Expenses were less than the budget
- \$15,000 - We received Parking Fees from the developer next door
- \$6,540 - Fundraising Profit was higher than the budget
- \$1,200 - Our donations were higher than the budget

The total of these accounts is \$84,000, which helps to explain our positive balance at the end of 2025.

Respectfully submitted by Lynn McClary, Treasurer

**Siloam United Church
2024 AGM Minutes
Sunday, February 23, 2025 at 11:45 am**

To begin, Rev. Ann Corbet welcomed everyone, offered a prayer and then read the names of the twenty-two Siloam congregants who passed away during 2024. A moment of silence followed in remembrance of those gone but held close in memory.

Mary Dillon provided a prayer to begin the meeting.

Motion: Moved by Rev. Corbet and seconded by Steven Britton that Tracey Brown be appointed as Chair of the meeting. CARRIED

Motion: Moved by Rev. Corbet and seconded by Al Newton that Peggy Rivard be appointed as Secretary of the meeting. CARRIED

Motion: Moved by Tracey Brown and seconded by David Dillon to extend voting privileges for the meeting to all adherents in attendance. CARRIED

Motion: Moved by Chassidy Hall and seconded by Dave Dunham to accept the minutes of the February 18, 2024 AGM and the April 7, May 12 and December 8 Congregational meetings. CARRIED

New Business:

Acknowledgement and Thanks to Staff and Clergy

Chair Brown expressed sincere thanks to: Rev. Ann and Mary Dillon for their ministerial leadership; those have served in the role of pulpit supply minister throughout the year; Erin Salter who is invaluable in the day-to-day work of Siloam; Allison O'Connor for her tireless work with our Young At Heart group; Blythe George for the beautiful music she provides and for her assistance to recruit soloists, instrumentalists and choir members for our services; Claire Graham who retired late in the year from her custodial duties and to Mark Odiwuor who has replaced Claire. Siloam is very lucky to have all of these talented and dedicated people working together as a team.

Update on New Minister Hire

Chair Brown, who is also the Lead of the Search Committee, announced that the Committee conducted first and second interviews with different applicants throughout the winter. At this point, references are being checked for one applicant and it is hoped that a new minister will be selected shortly.

Business Arising:

Motion: Moved by Al Newton and seconded by Enid Wilson to accept Statistical, Staff, Committee and Affiliated Group Reports for information (except the 2024 Revenue & Expenses Report and 2025 Budget Plan). CARRIED

Treasurer's Report

Lynn McClary began by thanking Siloam's bookkeeper, Anne Wheatley, for the incredible job she does with managing Siloam's monetary records. Lynn also thanked the women who serve on the Envelope Team for the hours they devote to counting money, preparing statistics and looking after PAR and envelope givings. Lynn noted that our projected 2024 deficit was lowered due to the generosity of those donating to Siloam, monetary gifts from the Rose Birrell Group and by our

fundraisers. Thanks was extended to all the aforementioned and those volunteers involved with the fundraisers.

Lynn pointed out that the projected deficit for 2025 will not be the amount shown as the budget was created using figures as if we had a full-time minister for the entire year of 2025. This was done to clearly show what costs we will be facing for the next 5+ years.

Like last year, earnings on investments being managed by the Trustees will be used to clear the deficit of \$21 433.00 for 2024.

Motion: Moved by Lynn McClary and seconded by Margaret Smith to approve the 2024 Revenue & Expenses Report. CARRIED

Motion: Moved by Lynn McClary and seconded by Dave Dunham to approve a Mission & Service goal of \$15 000.00 for 2025. CARRIED

Motion: Moved by Lynn McClary and seconded by Maria Prohaszka to approve the 2025 financial plan. CARRIED

Motion: Moved by Tracey Brown and seconded by Steve Britton to use Famme & Co for the 2024 audit. CARRIED

Trustees' Report

Allyn Todd asked those present to examine the Trustees financial report for 2024 and to note that investments are doing very well. The bulk of investment funds come from the amalgamation of Arva and Birr churches.

Allyn also thanked David Peeling for stepping into the position of Chair of Trustees starting this year.

Allyn announced the current Board of Trustees membership.

Motion: Moved by Dave Dunham and seconded by Pauline Newton to approve the Trustees' Report. CARRIED

Motion: Moved by Allyn Todd and seconded by Mike Bukata to approve the slate of trustees. CARRIED

Thanks and Acknowledgement to Volunteers

Chair Brown pointed out that many volunteers are behind the success of Siloam and a lot of work would not be accomplished without these people. Special thanks was extended to Margaret Smith and the Spiritual Life & Worship group who have arranged for pulpit supply when needed. Chair Brown encouraged everyone to try and get engaged in some of the many activities that require volunteers: coffee & cookie Sundays, luncheons, funeral receptions, yard sales, committees, chicken BBQ, and others. She stressed that small bits of your time will help. If you have not volunteered in the past, please speak to a Council member or committee member to see where your time could be used.

Chair of Council Remarks

Chair Brown spoke of her twenty-some years at Siloam. Since joining Council as the Chair of Communications, Tracey spoke of the work she now understands that Council does on behalf of Siloam. As she mentioned, there are many decisions which have to be made in order to maintain the church for future generations. She expressed her thanks to the Council members for their willingness to serve.

Nominations Committee Report:

Motion: Moved by Pauline Newton and seconded by Allyn Todd to appoint the following persons to Church Council: Tracey Brown, Chair of Council; Mary Dillon, Regional Representative. CARRIED

Closing Remarks and Prayer:

In answer to questions re: hiring of a new minister, Chair Brown pointed out that Siloam initially posted for a half-time ministry position because at that point in time it was fiscally impossible for us to afford a full-time minister. After Rev. Corbet announced her retirement, the posting was changed to request a full-time minister and several applicants were interviewed. At this time, one candidate is highly favoured and references are being checked before entering into any sort of negotiations.

Rev. Ann Corbet expressed thanks on behalf of the congregation to Tracey Brown and the members of the Search Committee. As Rev. Corbet pointed out, this is a very time-consuming undertaking.

Rev. Ann closed the meeting with meaningful and thankful prayer.

Adjournment:

The meeting adjourned at 12:15 p.m.

**Siloam United Church
Congregational Meeting
March 23, 2025, at 11:45 am**

Rev. Kerry Stover welcomed everyone and opened with prayer.

MOTION: Moved by Allyn Todd and seconded by Sue Hay that Lynn McClary be appointed as Chair and Pauline Newton be appointed as Secretary for the meeting. CARRIED

MOTION: Moved by Peggy Dunham and seconded by Maria Prohaszka to extend voting privileges to all adherents in attendance. CARRIED

Chair McClary then turned the meeting over to Tracey Brown, Chair of the Search Committee, who introduced the members of the Search Committee: David Dillon, John Davidson, Wendy Barbour, Herb Hunter and Jim Anderson (Vince Chacko was absent). Members of the Search Committee then shared their impressions of the candidate, Christina Crawford, and why they felt she would be a good fit for Siloam.

MOTION: Moved by Tracey Brown and seconded by Linda Niles to accept the recommendation of the Search Team that Siloam United Church Pastoral Charge concur with the recommendation of the Search Team that Christina Crawford be called to the Full-Time pastoral charge on the following terms:

- Category C(A-F)
- Cost of Living category 4 (1-6)
- Effective date of July 1, 2025
- 40 hours per week
- Minimum annual salary of \$71,720 plus 12% for a total salary of \$80,326.
- 1% increase with each category step
- Telephone/communication allowance of \$70/month
- Support for continuing education at \$3,000/year
- Minimum one month (5 Sundays) vacation each pastoral year
- Three weeks study leave (including Sundays) in each pastoral year
- Office Administrator assistance defined as 32hrs/week
- Participation in the centralized payroll service; pension and group insurance payments as assessed
- Travel expense reimbursement as logged based on minimum General Council rate
- Additional terms - one Sunday off in months with 5 Sundays

and that this request be forwarded to the Antler River Watershed Regional Council for approval of the call.

After some discussion the vote was called and was CARRIED.

Rev. Kerry Stover closed the meeting with prayer.

Lynn McClary, Chair
Pauline Newton, Secretary