

Hillside Church General Fund								
2021 Proposed Budget								
Reporting Period: January - September 2020	Year To Date	2020	%	2021				
	<u>Actual</u>	<u>Approved</u>	<u>Rec/Disb</u>	<u>Proposed</u>	<u>Comments</u>			
Income								
4070 · Offerings	\$ 171,661.78	\$ 240,000.00	72%	\$ 240,000.00	\$20,000/month			
4077. Parking Receipts	\$ 12,662.62	\$ 37,500.00	34%	\$ 18,750.00	75 spaces/\$250 adj to once per year for COVID			
4178 . Building Use Receipts	\$ 42,230.00	\$ 51,050.00	83%	\$ 51,900.00	12 months of Mi Escuelita, 6 months Karen Church			
4180 . Fund Raiser Receipts	\$ -	\$ -	N/A	N/A				
4181 . PPP - CARES ACT	\$ 30,500.00	N/A	N/A	N/A				
Total Income	\$ 257,054.40	\$ 328,550.00	78%	\$ 310,650.00				
Ministry/Missions Expenses	Year To Date	2020	%	2021				
	<u>Actual</u>	<u>Approved</u>	<u>Disbursed</u>	<u>Proposed</u>				
ORGANIZATIONAL/EDUC. EXP.								
4100 · Christian Education	\$ -	\$ 900.00	0%	\$ -				
4101 · Small Groups	\$ 472.41	\$ 1,500.00	31%	\$ -				
4103 · Children's Ministry (Birth - 5th grade)	\$ -	\$ 3,000.00	0%	\$ -				
4103a · Vacation Bible School	\$ -	\$ 1,500.00	0%	\$ -				
4110 · Music & Worship Supplies	\$ 565.61	\$ 2,500.00	23%	\$ -				
4111 · Music Equipment Maintenance/Replacement	\$ 163.40	\$ 500.00	33%	\$ -				
4115 · Youth Ministry	\$ 520.00	\$ 2,000.00	26%	\$ -				
4117 · Refuge/Encounter	\$ -	\$ 1,000.00	0%	\$ -				
4123 . Visitor/Outreach Ministry	\$ 146.65	\$ 3,000.00	5%	\$ -				
4127 . Constant Contact	\$ -	\$ 240.00	0%	\$ -				
4130 · Hospitality Committee	\$ 87.98	\$ 1,000.00	9%	\$ -				
4131 · Weds. Nite Suppers	\$ (141.19)	\$ -	N/A	\$ -	Self-supporting Ministry			
Total ORGANIZATIONAL/EDUC. EXP.	\$ 1,814.86	\$ 17,140.00	11%	\$ 17,140.00	Ministry Sub-total			
MISSIONS								
4601 · Associational Missions (Yates Assoc.)	\$ -	\$ -	N/A	\$ -				
4602 · Local Missions								
Karen-Burmese Tutoring Ministry	\$ -	\$ -	N/A	\$ -				
Local Projects	\$ -	\$ 3,500.00	0%	\$ 3,500.00				
Family Missions	\$ -	\$ -	N/A	\$ -				
Dental Bus	\$ -	\$ -	N/A	\$ -				
Chinese Ministry	\$ -	\$ -	N/A	\$ -				
Grief Oasis	\$ -	\$ -	N/A	\$ -				
4603 · State Missions								
Cooperative Baptist Fellowship (North Carolina)	\$ 2,834.91	\$ 6,000.00	47%	\$ 6,000.00	(2.5% of \$240,000)			
4604 · National Missions								
Youth Missions	\$ -	\$ -	N/A	\$ -				
4605 · Foreign Missions								
Kombolcha, Ethiopia Partnership	\$ -	\$ -	N/A	\$ -				
4606 - Directly Supported Missionaries								
Navigators (Partin Family)	\$ 3,900.00	\$ 5,200.00	75%	\$ 5,200.00				
Cooperative Student Fellowship	\$ -	\$ -	N/A	\$ -				
Paraclete Mission Group (Phillips Family)	\$ 3,975.03	\$ 5,300.00	75%	\$ 5,300.00				
Total MISSIONS EXP...	\$ 10,709.94	\$ 20,000.00	54%	\$ 20,000.00	Missions Sub-total			
MINISTRY/MISSIONS EXPENSES	\$ 12,524.80	\$ 37,140.00	34%	\$ 37,140.00				

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Basic Operating Expenses						
SALARY/PERSONNEL EXPENSES						
4000 · Pastor Direct Income	\$ 41,519.16	\$ 55,359.12	75%	\$ 57,019.89	Proposed 3% COLA Increase	
4001 · Pastor Housing Allowance	\$ 18,374.94	\$ 24,500.00	75%	\$ 25,235.00		
4002 · Pastor FICA	\$ -	\$ -	N/A	\$ -	Counted as Self-employed for IRS Tax purposes	
4004 · Pastor Reimb Professional	\$ 569.42	\$ 850.00	67%	\$ 850.00		
4005 · Pastor Reimb Medical	\$ 2,149.67	\$ 2,500.00	86%	\$ 2,500.00		
4007 · Pastor Bene Retirement	\$ 4,124.97	\$ 5,500.00	75%	\$ 5,500.00		
4008 · Pastor Bene Medical Insurance	\$ -	\$ -	N/A	\$ -	Included in taxable salary due to ACA rules	
4010 · Pastor Bene Dental Insurance	\$ 1,617.75	\$ 2,272.80	71%	\$ 2,157.00		
4040 · Sec. Direct Income	\$ 10,346.76	\$ 13,795.68	75%	\$ 14,209.55	Proposed 3% COLA Increase	
4043 · Sec. FICA	\$ 791.46	\$ 1,055.28	75%	\$ 1,086.94		
4050 · Custodian Direct Income	\$ 13,801.48	\$ 18,577.12	74%	\$ 19,731.93	Proposed 3% COLA Increase; Includes 12 months additional pay for Mi Escuelita	
4051 · Custodian FICA	\$ 1,055.85	\$ 1,422.36	74%	\$ 1,541.98	Includes 12 months additional FICA	
40XX · Part-time TBD Position Direct Income	\$ -	\$ 13,795.68	0%	\$ 6,897.84	Includes 6 months of funding for 2021	
40XX · Part-time TBD Position FICA	\$ -	\$ 1,055.28	0%	\$ 527.64	Includes 6 months of funding for 2021	
Total SALARY/PERSONNEL EXP...	\$ 94,351.46	\$ 140,683.32	67%	\$ 137,257.78		
OTHER PERSONNEL EXPENSE						
4083 · Accountant (ADP)	\$ 1,164.37	\$ 1,540.00	76%	\$ 1,540.00	\$120/month plus \$100 for W-2s and IRS/NC filing	
4085 · Staff Merit Bonus	\$ 3,555.80	\$ 3,500.00	102%	\$ -		
4086 · Pastor Hong Support to CBF	\$ -	\$ -	N/A	\$ 13,200.00	New for 2021	
4087 · Ministry Intern	\$ -	\$ -	N/A	\$ 5,000.00	New for 2021	
Total OTHER PERSONNEL EXPENSE	\$ 4,720.17	\$ 5,040.00	94%	\$ 19,740.00		
OFFICE EXPENSES						
4200 · Office Contracts ...						
De Lage Landen (Copier lease & service)	\$ 1,688.30	\$ 8,177.28	21%	\$ 3,511.24	\$247/month plus \$250 for property tax and \$300 for overages	
Ikon (Revelations software)	\$ 649.00	\$ 649.00	100%	\$ 649.00	\$649/year	
Vanco Services (Online Giving Software)	\$ 876.35	\$ 1,080.00	81%	\$ 1,200.00	\$100/month	
Total OFFICE EXPENSES	\$ 3,213.65	\$ 9,906.28	32%	\$ 5,360.24		
BUILDING/EQUIPMENT EXPENSES						
4300 · Church Utilities						
Verizon Wireless (pastor cell phone)	\$ 519.98	\$ 702.84	74%	\$ 702.84	\$58.57/month	
Duke Energy (electricity)	\$ 12,941.89	\$ 19,272.00	67%	\$ 19,344.00	\$1,550/mo (building) + \$62/mo (sign) (equal payment plan)	
OWASA (water/sewer)	\$ 1,721.87	\$ 2,783.40	62%	\$ 3,329.28	\$272/month av + 2% projected increase; Increased for 12 months of Mi Escuelita	
Town of Chapel Hill (stormwater fee)	\$ 3,499.12	\$ 3,214.00	109%	\$ 3,848.90	annual fee (10% projected increase)	
Dominion Energy (gas)	\$ 1,768.00	\$ 3,372.00	52%	\$ 2,520.00	\$210/month (equal payment plan)	
SKYTEL (local & LD service); AT&T (internet)	\$ 1,927.16	\$ 2,592.00	74%	\$ 2,736.00	\$163/month av. (phone) + \$65/month av. (internet)	
Alarm Man (security monitoring)	\$ -	\$ 1,000.00	0%	\$ 1,000.00	monitoring service, maintenance & repairs (annual plan)	
Town of Chapel Hill (trash pickup)	\$ 1,095.00	\$ 1,138.80	96%	\$ 1,138.80	\$1,095/year + 4% expected increase	
Republic Services (dumpster rental)	\$ 1,087.25	\$ 1,636.80	66%	\$ 1,676.40	\$127/month + 10% projected increase	
4303 · Building & Grounds Maintenance						
General Maintenance	\$ 1,758.53	\$ 5,000.00	35%	\$ 6,000.00	Carpet cleaning, repairs, etc.; increased due to additional building use	
HVAC Maintenance Agreement	\$ -	\$ 2,500.00	0%	\$ 2,500.00	HVAC Maintenance agreement & filters	
Pye Barker (Sprinkler & Backflow)	\$ 930.33	\$ 1,000.00	93%	\$ 1,000.00	\$1,000/year (est.)	
Pye Barker (Fire Alarm Insp. & Maint.)	\$ 607.59	\$ 2,000.00	30%	\$ 2,000.00	\$2,000/year (est.)	
Cut Rite Lawn & Landscape, LLC (Lawn care)	\$ 2,484.00	\$ 3,900.00	64%	\$ 6,000.00	Monthly rate currently under negotiation	
Kil-Mor (Pest control)	\$ 450.00	\$ 600.00	75%	\$ 600.00	\$50/month	
4307 · Equipment Purchase	\$ -	\$ -	N/A	\$ -		
4309 · Cleaning Supplies	\$ 1,169.01	\$ 1,800.00	65%	\$ 1,800.00	\$150.00/month average	
4311 · Mortgage	\$ 32,678.42	\$ 46,254.03	71%	\$ 28,025.52	\$2,335.46/month	
4312 · Emergency Fund	\$ 18,665.66	\$ 23,215.00	N/A	\$ 13,193.28	variance from previous mortgage	
Total BUILDING/EQUIPMENT E...	\$ 83,303.81	\$ 121,980.87	68%	\$ 97,415.02		
INSURANCE						

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4400 · Church Facility	\$ 6,813.00	\$ 9,131.04	75%	\$ 9,447.36	\$2,271/quarter+ 4% proj increase	
4401 · Workmen's Compensation	\$ 819.00	\$ 1,668.00	49%	\$ 1,289.60	\$310/quarter + 4% proj increase	
Total INSURANCE	\$ 7,632.00	\$ 10,799.04	71%	\$ 10,736.96		
OTHER EXPENSE						
4501 · Miscellaneous Exp...	\$ 84.00	\$ 300.00	28%	\$ 300.00		
4502 · Stewardship/Resources	\$ 447.35	\$ 500.00	89%	\$ 500.00		
Total OTHER EXPENSE	\$ 531.35	\$ 800.00	66%	\$ 800.00		
BASIC OPERATING EXPENSE	\$ 193,752.44	\$ 289,209.51	67%	\$ 271,310.00		
Additional Operating Expenses	Year To Date	2020		2021	Additional operating expenses represent further personnel, office, and building expenses that are necessary but not absolutely critical for church operation	
OTHER PERSONNEL EXPENSE	Actual	Approved		Proposed		
4080 · Office Substitute...	\$ -	\$ -	N/A	\$ -		
4081 · Pulpit Supply	\$ 300.00	\$ 500.00	N/A	\$ 500.00		
Total OTHER PERSONNEL EXPENSE	\$ 300.00	\$ 500.00	N/A	\$ 500.00		
OFFICE EXPENSES						
4201 · Postage	\$ 304.95	\$ 300.00	102%	\$ 300.00		
4202 · Office Supplies	\$ 235.38	\$ 1,000.00	24%	\$ 1,000.00		
Total OFFICE EXPENSES	\$ 540.33	\$ 1,300.00	42%	\$ 1,300.00		
BUILDING/EQUIPMENT EXPENSES						
4307a · Interior Furnishings	\$ -	\$ -	\$ -	\$ -		
4308 · Paper Goods (Plates/Cups)	\$ 59.00	\$ 400.00	15%	\$ 400.00		
Total BUILDING/EQUIPMENT EXPENSES	\$ 59.00	\$ 400.00	15%	\$ 400.00		
ADDITIONAL OPERATING EXPENSES	\$ 899.33	\$ 2,200.00	41%	\$ 2,200.00		
TOTAL EXPENSE	\$ 207,176.57	\$ 328,549.51	63%	\$ 310,650.00		
Receipts Over Expenses (Negative)	\$ 49,877.83	2020		2021		
		\$ 328,550.00	Total Projected Income	\$ 310,650.00	Total Projected Income	
		\$ 328,549.51	Total Projected Expense	\$ 310,650.00	Total Projected Expense	
		\$ 0.49	Difference	\$ 0.00	Difference	