



**HMEA Pledge
Diversity, Equity, and Inclusion**

As member of the HMEA community, I pledge to:

1. Confront racism, inequity, hate, violence, and structural elements of society that harm, diminish, or devalue others due to characteristics over which they have no control.
2. Contribute to a workplace that creates a community that supports diversity, equity, and inclusion of all people.
3. Monitor myself for instances of unconscious bias which may interfere with fulfilling the other elements of this pledge.
4. Promote causes that support people who are undervalued or marginalized by society.

Print Name: _____

Sign Name: _____

Date: _____