MIC3 | MILITARY INTERSTATE CHILDREN'S COMPACT COMMISSION

MIC3 STRATEGIC PLAN 2019



Military Interstate Children's Compact Commission

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VISION

Successful Educational Transitions

MISSION

Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

VALUES:

- **Doing the right thing for our children**
- **Resolving issues fairly**
- **Respect for all**
- **Transparency in all we do**
- **Committed to making a difference**

GOAL 1: CLARITY AND AWARENESS



Military families rely on MIC3 to assist in the successful transition of their children during transfer and transitions. However, many families and education professionals may be unaware of MIC3 and those who are aware of the Compact, may not understand exactly what the Compact covers. It is critically important MIC3 leverage our stakeholders to expand our reach to those areas that may not be aware of the Compact while continuing to provide clarity of the Compact to areas with a high military presence.

Goal Statement:

Enhance MIC3 visibility and awareness among those impacted by MIC3 through clarity of our mission, clearly defined roles and responsibilities of our stakeholders, and a commitment to the Compact.

Strategies:

1. Develop a Comprehensive MIC3 Communication Strategy
2. Clearly define and communicate Roles and responsibilities of all stakeholders within MIC3.
3. Inspire and empower our stakeholders to increase their presence where we need it most; in doing so we will simultaneously seek to expand and cultivate an ever-growing network.
4. Implement a formal mentoring program.
5. Develop comprehensive training curriculum for all our stakeholders.
6. Evaluate the current impact of the Compact.

GOAL 2: COHESIVE AND ALIGNED



MIC3 is uniquely positioned to engage the skills and abilities of commissioners and stakeholders while maintaining a culture and environment that are aligned with our mission, vision and purpose. In doing so, we will encourage maximum engagement from all stakeholders while creating an organization focused on innovation, professionalism and progress.

Goal Statement:

Empower and channel the diverse the nature of our commissioners to maintain one focus, one purpose and one outcome.

Strategies:

1. Create a structure that allows for full commission engagement
2. Create best practice (expectations) engagement parameters (code of conduct) for Commissioners
3. Volunteer Leadership pathways
4. Formalize onboarding experiences
5. Innovative Governance Model to create opportunity for engagement

GOAL 3: FOUNDATION AND FUTURE



As MIC3 continues to evolve and mature, so must our approach to continually invest in our infrastructure while positioning the organization within an ever-changing environment. To do so, MIC3 will continue to focus on maximizing our operational effectiveness while continuing to manage our assets and structure responsibly.

Goal Statement:

Establish and maintain a culture of growth to ensure fiscal stability and operational effectiveness.

Strategies:

1. Educate our community on our resources, responsibilities and commitments.
2. Research revenue and support sources to support our initiatives
3. Create an operations audit to ensure the team has what they need to succeed.
4. Ensure current volunteer engagement by providing necessary resources, education and pathways for future volunteers