



March 26, 2020

Dear Fellow Flight Attendants:

The continual changes throughout our world and here at Hawaiian Airlines has been quite steady. Many of you have asked what to do in terms of your bid lines and scheduled flights. Please know that the company has posted their anticipated April 2020 flying schedule. However, it is important to note that they continuously evaluate our flying needs. As such, there is the possibility that things could change on your schedule with little notice.

For the remainder of March and through April, the company is directing our group to regularly check CrewTrac. Updates for you and your flights will be posted there and you will probably need to sign off on them. However, we reiterate, the schedule is constantly changing. So please ensure that you are abreast of your schedule and any company information that pertains to flying. Our Flight Attendant group is tremendous at being flexible and compassionate. Please know that this period of uncertainty has been difficult on all of us throughout the company and even our passengers. Thank you for your immense patience and understanding as we are all trying our best during these challenging times.

Our Flight Attendants' generosity never ceases to amaze us! Hundreds of you have stepped up to help the company with temporary staffing relief. Thank you to all who have helped by applying for Leaves, Low-Time lines and Voluntary Furloughs; the company posted the complete volunteer list yesterday. Our careful and conscientious brothers and sisters who could help, did. We appreciate your sacrifices to help in these extraordinarily rough days, weeks and months.

As we prepare for the April final bid awards, many of you will have questions about Leaves, Low Time Flying and Voluntary Furloughs. We are still working on some of your questions so please bear with us as we try to get to all of you.

In the meantime, we want to remind you of the first Hawaiian Airlines Flight Attendant emotional support group call. The call is tomorrow, Friday March 27 (3 pm Hawaii, 6 pm Pacific). It is confidential and a safe place for you to talk about your feelings and emotions as we face COVID-19 and it's fallout. These regularly scheduled calls are one-hour long. They are not recorded nor are they monitored by the company or AFA. Again, this is a venue for you to find support and solace amongst peers. Call-in number: 855-544-2320 or 401-648-9218
Overseas Flight Attendants: Follow directions at <http://www.uberconference.com/international>

And finally, we would like to re-emphasize that our Negotiating Committee is working feverishly to get the information and answers that you need in order to cast your Tentative Agreement 2020 vote. We can attest that they are working long days to prepare the language and resources so you can make an informed decision. More information is available: <https://www.afacontract2017.org/>

In terms of today's Q & A, the questions that we have received are about negotiations and our tentative agreement. Therefore, we have forwarded them to our NC and they will respond to directly to you!

As each day goes by, please continue to take care of yourselves and loved ones. Our Flight Attendant family is special and we appreciate each and every one of you.

Stronger Together, Better Together,
Sharon, Scott, Joni, Jaci-Ann, Josh
And the Entire AFA Leadership