



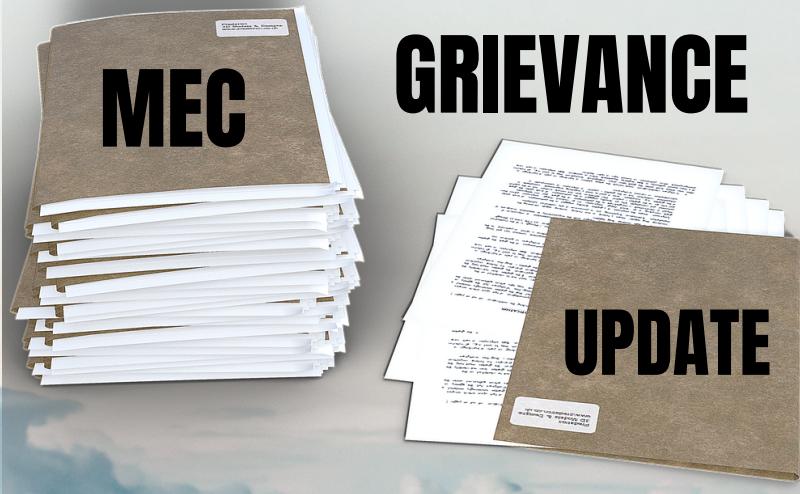
MEC Newsletter



USAF CRAF ACTIVATION COMMEMORATION

The Hawaiian MEC was invited to join in a brief commemoration today of the 2021 USAF CRAF Activation recognizing the contributions of Hawaiian Airlines employees and all of our members.

CEO Peter Ingram hosted the brief event to remember and reflect upon the one year anniversary of the CRAF Activation in order to recognize the Hawaiian Airlines employees across the company who so ably supported it. In the photos below are the representatives of the various departments and Union groups, with the recognition letter and commemorative coin received.



- *A couple Contract Grievances were settled without having to arbitrate these cases that resulted in Cease & Desist further violation, plus pay protections awarded.*
- *We settled a Disciplinary Grievance without having to arbitrate the case, that resulted in removal of Progressive Discipline.*

NORSE FLIGHT ATTENDANTS OFFICIALLY JOIN
AFA-CWA!

IF YOU WOULD LIKE TO READ MORE ABOUT IT
IN THE AFA'S NEWS RELEASE, PLEASE CLICK:

[HERE](#)

 NORSE
The Explorer's Airline

Delta Flight Attendants are looking to build their Union with AFA and you can support them! The following link will take you to a form to fill out if you want to help them organize:

DELTA AFA CAMPAIGN



AFA-CWA Gender Expression Uniform Survey

It is critical that we understand the importance of gender expression, & ensure our airlines provide equal opportunity to dress & present ourselves in ways that reflect who we are. This is critical to creating a supportive culture, which in turn allows each of us as Flight Attendants to do our job with pride & comfort.

AFA is working with other aviation unions, & PRIDE@Work to identify these issues together & to make sure that we are protecting all Flight Attendants.

A survey is being conducted to identify those who are feeling discriminated against in the workplace in regards to uniform choices, uniform policies & guidelines at their airlines.



TO PARTICIPATE CLICK [HERE](#)

NO STOCK BUYBACKS

AFA is launching a major campaign with unions across aviation. We are placing a demand on the industry that they do not allocate one dollar to stock buybacks before fixing the operation with proper staffing and conclude contract negotiations.

To take action and get more information please click this link below:

nostockbuybacks.org

As always, please submit any questions to the AFA Questions Form link:

tinyurl.com/AFAquestionform

In Unity, Chasity, Melissa & Lea