



April 12, 2022

Council 43 Grievance and Reserves, update

Dear Fellow Flight Attendants –

After our review of this week's Scheduling Clarification Review forms, we hope that the following may help some of you moving forward.

RESERVE GUARANTEE DAY OFF (GDO) PICK-UP REMINDER

Reserve Flight Attendants who are picking up on your red circle day off (a.k.a. GDOs), please review Collective Bargaining Agreement Section 8.B.1.b:

- Such flying shall be paid and credited over and above the greater of her/his monthly guarantee or her/his monthly credited hours.
- If the red circle day off (GDO) is preceded by a day of Reserve duty, the Reserve Flight Attendant shall not be permitted to pick up a trip that reports prior to 1200. However, if the red circle day off is preceded by another day off (red circle or non-red circle), the Reserve Flight Attendant shall be permitted to pick up any grouping which does not conflict with her/his next scheduled day of Reserve availability (a day of Reserve availability begins at 0001 LDT). When picking up a trip, the duty end time for the picked up trip will need to finish by 1145HST (Including 15 minute debrief) to ensure enough rest prior to your Reserve day.

HALFLICA WEBSITE: Hal.flica.net

This site is a quick resource for finding information without having to go into the CBA. It will tell you what folders in Flica are automated and what folders are manually worked on. This site provides some of the most common issues our group uses, such as the "How to Delete a Post or Cancel a request."

To help you get a timely Flica response, please use the Flica inquiry form. This form goes directly to the Company and the AFA Flica Expert Greg Wickstrom. In most cases, the issue can be resolved in a quicker manner.

OPEN TIME TRADES

We have seen an increase in SCRs for Open Time and when trips are processed and awarded. Specifically for Open Time trades, requests must be submitted at least thirty (30) hours prior to the date of departure. Some of you have reported that you submitted timely requests, but crew scheduling reported a different date and time stamp. Please ensure that you "send" your requests in according to the time allowance that is provided. Anything that is sent after the deadline would render the request untimely and therefore, crew scheduling will not process the request.

In Solidarity,

The Council 43 Grievance and Reserves Teams