



ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO
HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAFA.ORG *FACEBOOK: HAWAIIANAFA

December 8, 2021

Dear Flight Attendants,

Mask Mandate Extended Through March 2022



The Omicron variant is a reminder that the pandemic is not over. Scientists don't yet have all the facts about this variant, but it's an example of what the epidemiologists have been predicting – as long as vaccination rates remain low around the world the virus will continue to mutate and could create a strain that is unaffected by current vaccines. That would put us at square one with the pandemic. The federal government this week extended the transportation mask mandate through mid-March 2022 to protect unvaccinated passengers (infants and children up to age 5 and passengers traveling for medical procedures who are unable to get vaccinated) and to ensure transportation is not aiding in the spread of the virus/variants.

We are all so ready for the day masks are no longer required in our workplace. This is another reason we implore the public to get vaccinated and we demand world leaders support a WTO waiver of intellectual property so the vaccine can be produced and distributed around the world, rather than the current practice of denying poorer countries and putting profits over people

We are focused on putting COVID-19 in check. That means we will continue to enforce safety protocols determined necessary by public health officials.

Interisland Overnight Pairings Pay Error

AFA was informed of an error in pay for Inter Island overnight pairings on the B717. The pay code for those pairings were not mapped correctly for June, July and August which resulted in an underpayment to affected Flight Attendants. A correction was made on your December 7, 2021 paycheck to make up for this error.

What caused this error?

This error occurred due to a new pay scenario which was created because of overnight Inter Island flying that was not properly captured by our pay system.

What is being done to correct this error?

The company has reviewed all hours worked for Flight Attendants for June, July and August 2021 to ensure all hours associated with this premium pay has been captured.

What happens next?

Affected Flight Attendants have been paid for this error in the December 7, 2021 paycheck which will appear as "Interisland Ovr".

If you have questions regarding this issue, please contact PeopleRelationsManager@hawaiianair.com or call 808-835-3762, Monday-Friday 8 AM-4 PM HST.

AFA-CWA Cheers Confirmation of Deirdre Hamilton to the National Mediation Board



On December 7, 2021 AFA-CWA International President Sara Nelson released the following statement on the Senate confirmation of Deirdre Hamilton to serve on the National Mediation Board:

"We thank President Biden for nominating Deirdre Hamilton and Majority Leader Schumer for bringing her nomination to a successful confirmation vote today. Deirdre's confirmation is welcome news for aviation and rail workers across the country. The National Mediation Board (NMB) will now have a pro-worker majority—and it couldn't come at a more urgent time.

"With over 20 years of experience, Deirdre Hamilton has represented workers across transportation, including Flight Attendants at AFA, before federal courts and with the NMB on legal issues, including union elections, mediation, contract enforcement, and major and minor dispute claims. Deirdre has amassed an in-depth knowledge of the Railway Labor Act (RLA), how it functions, and what it means for the rights of working people. We are thrilled to enforce the full spirit of this law as a member of the Board.

"The aviation and rail industries have good union jobs based on decades of collective bargaining under the RLA. We look forward to working with Deirdre on the Board as we organize and negotiate to improve the lives of Flight Attendants, our families, and all working people."

Justice Department Cracking Down on Unruly Passengers

The U.S. Justice Department is cracking down on unruly airline passengers as attacks on flight attendants and other airline workers have intensified.

Attorney General Merrick Garland announced Wednesday, Nov. 24, that he's directed staff at the Department of Justice to prioritize the prosecution of federal crimes committed on planes and at airports. That should give law enforcement more power and resources to investigate and prosecute crimes committed in the air. AFA-CWA International President Sara Nelson released the following statement:

"It's about time! Consequences need to be swift and clear to keep travel safe and protect the people on the frontlines who have worked through all the stresses of this pandemic. We want to take people to New Orleans, Seattle, Fort Lauderdale, or to see Grandma. We do not want to take them to jail. But, the DOJ can now make it clear that's where you're going if you refuse to cooperate and act out violently on a plane. Straight to jail without passing GO."

Resources for AFA members

As the pandemic continues to present many unprecedented challenges, please reference the following resources available to our members. The Navigating Change document is a resource created exclusively for our Flight Attendants to assist through the weeks and months ahead. This guide is posted on our hawaiianafa.org website. We will continually update the information as some details may change over time.

AFA Employee Assistance Program: <https://www.hawaiianafa.org/eap>

AFA Navigating Change Guide: [Navigating Change Document](#)

HA Employee Assistance Program: [Life Matters](#)

Friendly reminder – Please remember to stay abreast of all company communications especially in regard to TPTP with everything going on, the busyness of the holidays and quickly approaching deadlines.

As always please send any questions to the Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott and Chasity
[AFA-CWA Mutual Respect Policy](#)