



## ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

HAWAIIAN AIRLINES HONOLULU LOCAL EXECUTIVE COUNCIL 43

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### PRE-BOARD OF DIRECTORS MEETING

### **Council 14 and Council 43 Membership Meeting, 5.3.22 via Zoom hosted by Council 14**

AFA-CWA website: [click here!](#)

AFA-CWA Constitution & Bylaws: [click here!](#)

Hawaiian AFA website: [click here!](#)

Since 2015, Council 14 and Council 43 has co-hosted the annual pre-Board of Directors (BOD) membership meetings. And while the pandemic has made many of us pivot, the move to Zoom (virtual) meetings allows our Members to have easier access and participation for AFA-CWA meetings.

1200 Informal start time with allowance for late sign-ins

1205 Welcome by Jaci-Ann Chung, LECP Council 43 &  
Kevin Batey, LECP Council 14

Introductions of Officers and Representatives, Council 43 and Council 14

Purpose of meeting: Review Board of Directors Agenda Items (9)

1210 Agenda Item 1: Proposed Annual Budget 2022-2023

Always the first item

Anticipating excess of \$2.5 million and will be returned

Future Funding Commitment- used during election years

In years past LECs have had to take a 6% cut but this year will be fully funded at 20%

Agenda Item #2: Hearing Board

Process for Flight Attendants who are in trouble with the Union

Codifies that video-conferencing is allowed as a means to conducting hearings

Agenda Item #3: Dues Obligations while on Leave

Lots of confusion with the pandemic leaves and starting/stopping of dues.

This clarifies if you are receiving continuous compensation from a carrier and the applicable dues obligation

Agenda Item #4: AFA Scholarship

Dee Maki, honors Dee for all of her work in managing this scholarship fund.

Agenda Item #5: Continuing Committees (both Kevin and Jaci-Ann sit on this committee)

Some of the continuing committees, Finance, Human Rights, Strategic Planning.

Allow flexibility to fill positions even if there is not someone from that category that has expressed interest.



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### Agenda Item #6: Allowable Expense

Expenses have not been increased since 2008.

A modest increase and will now include tip.

MEC/LEC can still create internal policy for expenses

### Agenda Item #7: AFL-CIO Affiliation Fees

Passed at CWA convention in 2019. This codifies practice in C&B.

National dues, International pays for 100% and also State Fed Dues as well.

Also addresses Labor Coalition- International will pay for 50%

### Agenda Item #8: Budget Preparation

Budget is a blueprint for the year, if something happens during the year this speaks to how that is managed.

example- Northwest merged with Delta. AFA lost NW.

This allows for budgets to be adjusted mid-stream.

International will adjust things under their control. Does not include LEC budgets.

### Agenda Item #9: Retirees Association of Flight Attendants (RAFA)

Tries to facilitate members to stay tied to their Union.

Loosens the parameters to form chapters.

### AFA-CWA Constitution & Bylaws overview (Jaci-Ann)

Proposed Budget - Dues stay at \$50, Average of CWA

Surplus attributed to pandemic-lack of in person meetings and trainings.

Increase in training based on election cycles

Review of budgets and approval process (Jaci-Ann)

1239 Meeting adjourned for Council 43

Council 14 to remain on for United AFA MEC Agenda Items (2)