



April 27, 2022

Dear Flight Attendants,

**HA 2022 Certificate Holder Evaluation Process (CHEP) Audit**



As a reminder, Hawaiian Airlines has been undergoing a company-wide, FAA audit to ensure we are continuing to maintain an operation to the highest degree of safety and security. This audit was paused during the COVID-19 pandemic and due to the decrease in COVID cases and threat levels the process will be resumed.

FAA inspectors will be onboard HA flights or within training classes to observe crewmember duties and you may be approached to discuss safety or security related items. The inspectors will identify themselves prior to flight and any conversations with the inspectors should not interfere with FA duties or interrupt the flow of service. It is anticipated the inspectors will be travelling onboard now through the end of June 2022. FAs are responsible to remain in compliance with all IFM policies and procedures. Please see the items listed below for key areas of focus that have been identified:

For any questions or concerns, please contact the In-Flight Planning Team at:  
[inflightplanning@hawaiianair.com](mailto:inflightplanning@hawaiianair.com)

**MEC Government Affairs Committee Chair Rick Schwabauer**



Thirty-six-year Flight Attendant and MEC Government Affairs Committee Chair Rick Schwabauer wants everyone to know he makes a great lasagna and garlic cheese bread. Yum! Throughout the years Rick has had the opportunity to fly to many great exotic and unconventional destinations, however these days being based in Los Angeles he chooses to fly Maui turns as they are an early check in and an early return.

Rick started doing union work many years ago as a Base Representative during his time flying out of Philadelphia, PA then became LEC Grievance Chair with Council 47. Eventually he found his passion doing Government Affairs work and in 2020 became the MEC Government Affairs Chair.

One of Rick's priorities is to raise awareness and increase contributions for FlightPAC which is AFA-CWA's Political Action Fund and your voice in DC and across the country. Flight PAC serves as a critical complement to AFA's lobbying efforts and greatly helps to advance Flight Attendant-partisan issues in the Capitol. "What we can legislate we don't need to negotiate!"

**Avelo Flight Attendants Vote Yes to Join AFA**



Six months after Avelo Flight Attendants filed for an election with super majority support, the National Mediation Board (NMB) announced that they have voted to form a union with AFA. "Avelo Flight Attendants sent a message to their management and anyone thinking of starting an airline: we want respect and fairness from the start," said International President Sara Nelson. "The Flight Attendants will elect representatives from among their ranks and dig into the work of preparing for contract negotiations based on the priorities set by all Avelo Flight Attendants. As part of AFA, they have experts to work with them through the collective bargaining process and the full strength of our Flight Attendant union behind them every step of the way."



**ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO**

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### **Pet Insurance for CWA Members**



Did you know that AFA-CWA Members can customize a Union Plus Pet Insurance health plan? For many of us our pets are family members, but they are not recognized by traditional health plans. Being a pet parent means your day-to-day life is full of little surprises, sometimes pleasant and other times not. The next time you're faced with an unexpected vet bill, you won't have to worry about using high-interest credit cards, borrowing money or worse, choosing euthanasia because you can't afford to pay the bill. Statistics show 1 in 3 pets will need unexpected veterinary care each year.

Union members can save up to 10% on pet insurance. Please use the link below to get a free quote:

[Pets Best Pet Health Insurance](#)

As always please submit any questions to the AFA Questions Form link: [TinyUrl.com/AFQuestionForm](http://tinyurl.com/AFQuestionForm)

In Unity,

Joni, Scott and Chasity

[AFA-CWA Mutual Respect Policy](#)