



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAFACWA.ORG * FACEBOOK: HAWAIIANLEC * APP: BY INVITATION

May 12, 2020 [CORRECTED INFORMATION, please see below]

Dear Fellow Flight Attendants:

The following are items and resources for our group. Please continue to reach out to us with your questions and concerns. Our AFA leadership makes every attempt to answer your questions with expediency.

COVID-19 TEMPORARY CONTRACT MODIFICATIONS, ADDENDUM Reminder

LOA BIDDING SCHEDULE – MAY 2020

- May 1, 0900 HST Bidding for Sec 16.L. LOA, Low Time, & Voluntary Furloughs opens
- May 15, 1500 HST Bidding for Sec 16.L. LOA, Low Time, & Voluntary Furloughs closes
- May 16, 1700 HST Awards for Sec 16.L. LOA, Low Time, & Voluntary Furloughs will be posted

SCHEDULE BIDDING & AWARD MODIFICATIONS – MAY 2020

- May 17, 1200 HST PBS Bidding for the June 2020 bid month opens
- May 19, 1500 HST First PBS Practice Award
- May 21, 1200 LDT Deadline to cancel/cash-Out June Vacation
- May 21, 1500 HST Last PBS Practice Award
- May 22, 1500 HST PBS Bids close
- May 23, 1700 HST Preliminary Award posted
- May 25, 1700 HST Final PBS Award posted
- May 26, 1200 HST FLICA Opens for trades and open time (no secondary bid lines)

RESERVE GUARANTEE & RETURN TO WORK

- The reserve guarantee will return to 75 hours for the months of June and July
- Leaves of Absence of 1 or 2 months shall have a 30-day notice to return to work

Q: I am currently on the Voluntary Furlough (VF) that was offered from April – September 2020. Is it possible for me to extend this?

[CORRECTION, 5.12.20, 430 pm/HST]

A: Our understanding is that you can apply for the next Voluntary Furlough (6-month period) to start **June 1 – November 30, 2020**. If you choose this, your current VF will end May 31, 2020 and you will start a new 6-month VF on June 1. Your total VF will be a period of 8 months. Any person on 1 or 2-month leave or VF may extend their Leave of Absence by bidding for a new period.

SUPPORT WEBINAR – Awakening on Purpose

Our INTL office is offering a FREE inspirational webinar series designed to inspire and rejuvenate you. Please join Jennifer Angier for a unique presentation on challenging ourselves to reconnect with our original purpose, explore the journey of reclaiming meaning, and inspiring individuals, families, and our own souls' work. [View as Webpage](#)

Tuesday, May 14, 2020, 1000 am/HST, 100 pm/PST

To register click on the link below - <https://catalog.pesi.com/item/59796>

MEC ELECTIONS - update

We are in the process of preparing a more comprehensive timeline for elections and the various positions that are included in the election process. Thank you for your continued patience and understanding as we gather the necessary information. We hope to get a dedicated MEC communication to you in the next days.

ON-BOARD SOCIAL DISTANCING and PPE

Some of our Flight Attendants have reported concerns about several items that were supposed to be implemented by the company May 8, 2020. We have addressed those concerns with the company and assured that they will follow-up in terms of the supplies you need on board, social distancing with seating (and wide-body FCL service) and what our agents do before passengers board. Although it may take time for them to address some of these issues, the company asks that you use the WBAT forms to communicate your concerns.

These past months have been difficult for all us. As we look ahead, please continue to take care of yourselves and one another!

In Unity, Sharon, Scott, Joni, Jaci-Ann, Josh
and the Entire AFA Leadership